

**7.1.1. Measures initiated by the Institution for the promotion of gender equity during the last five years.**

The safety and security of inmates of SVEC (students, faculty and staff) in general, and women in particular is being ensured. Measures initiated and practiced for the gender equity during the last five years are broadly classified as 1. Physical, 2. Environmental, 3. Organizational and 4. Educational, as detailed below:

**1. Physical:**

- 24 x 7 CCTV cameras are installed at critical locations both inside and immediate outside the campus, to keep a vigil.
- Deployment of security guards at prominent locations in the campus, for instant reach out.
- First-aid kits in all the departments and Fire extinguishers installed at important points
- Separate toilets for ladies and common rooms for girl students
- Dedicated pathways for girl students to commute between hostels and college.
- Exclusive bus facility for girl students
- Professional counseling through YourDOST Health Solutions Pvt. Ltd., Bengaluru.

**2. Environmental:**

- Display of Emergency contact numbers of the designated contacts personnel for quick response under emergencies.

- Thorough monitoring and security surveillance till the last woman employee/ girl student leaves the campus after the daily college work/duties.
- Safe transport facility for women staff leaving the campus in late hours of the day.

### **3. Organizational:**

- Congenial atmosphere in the institution where women/girls are encouraged to work and study without fear and at utmost comfort.
- Boys are sensitized on the appropriate behavioral aspects towards the other gender/s, at the time of their orientation, soon after their admissions to the college.
- **Women Empowerment Cell** undertakes issues pertaining to girl students and women staff of the institution, for need-based redressal and counseling.
- Each class has a girl student as a representative who shall report to the concerned HoD of any untoward gender issues.
- Admissions are made by the affiliating university, following the rule of 33% reservation for girl students.
- The Institution has a fair representation of women faculty and enrollment of girl students in all the bodies.
- The technical associations of all the departments conduct awareness and empowerment programs on gender issues, for both the girls and boys.
- The institution celebrates events such as International womens' day and other days of gender-related significance.

#### 4. Educational:

- Girl students are counseled periodically by the women faculty on gender related problems.
- Self-defense training classes are conducted for all girl students
- Posters advocating gender sensitivity are displayed at prominent places in the campus
- Awareness camps are arranged on the policy of anti-sexual harassment, gender discrimination and the internal complaint process, as per the statutory law/s.

**Counselling and mentoring:** SVEC arranges regular counseling sessions for all the students. Each faculty is assigned with 20 students for regular mentoring and counselling. These faculty members regularly meet the mentee students allotted to them and interact regarding academics, attendance, gender and any other personal issues. The faculty regularly keeps in contact with the parents of the mentees and appraises them of the performance and problems faced by of the student (if any). A professional counselling organization "YourDOST Health Solutions Pvt. Ltd.," Bengaluru also provide guidance to the students with regard to their career and placements.

**Supporting evidences for our justification is attached herewith for your kind perusal.**



**(B.M. SATISH)**  
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# SREE VIDYANIKETHAN ENGINEERING COLLEGE (AUTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

## **Gender Equity**

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**7.1.1 Measures initiated by the Institution for the promotion of gender equity during the last five years.**

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## **Gender Equity Action Plan**

The Women Empowerment Cell of our institution is proposed to

- organize awareness programs on gender sensitization.
- conduct seminars and workshop to impart knowledge of opportunities and tools available and train the women.
- arrange seminars to create awareness on the economic, social, political, and legal rights of women.
- organize different activities to make women aware of their health, sports, self-defense etc.
- conduct various competitions to encourage their artistic talents for creative thinking
- highlight the importance of spirituality, health, hygiene and safety
- celebrate International Women's Day on March 8th, every year
- inculcate entrepreneurial attitude among young girls, scientists at the earliest so that they can be "job providers" rather than "job seekers".
- Provide counseling services for resident and non – resident Female students



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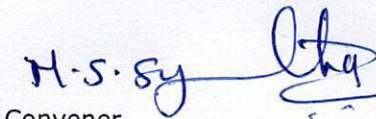
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**Women Empowerment/Protection Cell Activities  
2020-21**

S. No.	Name of the Activity	Date of Event	Resource Person	Participants
1.	National Webinar on "Women Safety and Awareness on DISHA APP"	12-07-2021	Smt. E. Supraja, Additional SP, Chittoor District	Women Faculty, Staff and Girl Students
2.	Online Webinar & 3Day Workshop on "Yoga and Life Management Skills"	21-06-2021 to 23-06-2021	Sri. S.V. Suresh, Art of Living Teacher	Women Faculty, Staff and Students
3.	3-Day Online Guided Free Workshop on "Pranayama, Meditation & Asana"	28-05-2021 to 30-05-2021	Ms. Kranthi Yerramsetty, Dr. Sai Krishna, Dr. Sai Ram, Mr. Harish Saranam and Ms. Sowmya Kotha Art of Living Teachers	Faculty, Staff and Students
4.	Webinar on "Path to International Success through Quality and Affordable Higher Education"	26-03-2021	Ms. Niketha Dedhia, Principal Consultant, Exponent Consultancy Services (ECS), USA.	Students
5.	International Women's Day	08-03-2021	Prof. G. M. Sundaravalli, Rector, S. V. University & Professor of English, S. V. U. College of Arts, Tirupati, India.	Faculty
6.	An International Webinar on "Gender Sensitization and Women Empowerment"	12-11-2020	Dr. Celia Shahnaz, Professor, Department of EEE, BUET, Dhaka, Bangladesh Chair, IEEE Bangladesh Section	Faculty
7.	A National Webinar on "Stress Management and Work Life Balance"	21-07-2020	Mrs. Deepa Ayachit, Life Coach, Behavioral and Soft Skills Trainer, NLP and CBT Practitioner and an Academician	Faculty
8.	An Online Guest Lecture on "Career Opportunities in Electronics"	18-07-2020	Mr. Renjith, C. V., Electrical Architect/ Product Designer, Philips, India.	Students

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**Women Empowerment Cell**



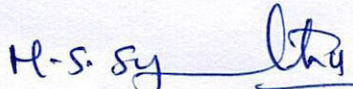
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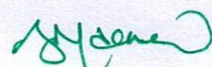
## Women Empowerment/Protection Cell Activities 2019-20

S. No.	Name of the Activity	Date of Event	Resource Person	Participants
1.	6 <sup>th</sup> International Yoga Day Celebrations Workshop on "Yoga @ Home and Yoga With Family"	19-06-2020 to 21-06-2020	S. V. Suresh, Coordinator of Chittoor and Nellore Yoga Teachers, Art of Living.	Staff, Students and Faculty
2.	A Staff Development Program on "Microsoft Office"	10-06-2020 to 13-06-2020	Ms. K. Ghanya, Asst. Professor, Dept. of CSE, SVEC Mr. J. Uday kumar, Asst. Professor, Dept. of CSE, SVEC	Staff
3.	FDP on "Research Paper and Project Proposal Writing" Under IEEE Student Branch	15-05-2020 To 16-05-2020	Dr. C. Bharatiraja, SRM University, Chennai Dr. M. Mohan Babu Chairman, SVET, Tirupati	Faculty
4.	International Women's Day	08-03-2020	Mrs. Sasi Bindu, Director of Business at Ravands, Tirupati.	Faculty
5.	A Guest Lecture on "Women Entrepreneur in India"	07-03-2020	Mrs. Sasi Bindu, Director of Business at Ravands, Tirupati.	Faculty
6.	An Expert Lecture on "Awareness on Gynae Problems"	25-02-2020	Dr. Sunitha, Gynecologist, S. V. Medical College, Tirupati	Faculty
7.	One Week FDP on "Scientific Computing Through MATLAB"	02-12-2019 to 06-12-2019	Dr. Souvick Chatarjee, Educational Technical Evangelist, Mathworks, Delhi. Mr. Prem Kumar J, Product Manager, Capricot Technologies Pvt. Ltd., Hyderabad.	Faculty
8.	Sketch Your View on "DISA ACT - 2019"	30-12-2019	Event	Students
9.	A One Day Workshop on "Feminine Self Defence"	28-12-2019	BEATS Fitness Studio	Girl Students
10.	A Seminar on "Gender Equity"	28-10-2019	Dr. Sujayalakshmi Associate Professor North Carolina Central University, Durham, USA	Faculty
11.	A Distinguished Lecture on "Research Avenues"	18-10-2019	Dr. Norziana Binti Jamil, UNITEN, Malaysia. Dr. Marayati Binti Marsadek, UNITEN, Malaysia	Faculty
12.	Poster Presentation	13-09-2019	Event	Students
13.	Inauguration of IEEE Women in Engineering (WIE) Affinity Group	13-09-2019	Dr. K. Madhavi, IEEE WIE Chair, Ananthapur Subsection, JNTUA CEA Ananthapur	Faculty, Staff and Students
14.	A Guest lecture on "Ethical Hacking" Under IEEE Student Branch	09-09-2019	Dr. Neelima Sathyam, Associate Professor, IIT Indore. Mr. K. Sharuk, Program Director, Security Analyst in AppQLabs Business Solutions Pvt. Ltd. Hyderabad;	Students

S. No.	Name of the Activity	Date of Event	Resource Person	Participants
			Guest Ms. Sheela Chowdary , Program Instructor, Research engineer in Hyundai Mobis., Project Lead & Director of Aplihs software solutions, Hyderabad.	
15.	Expert Lecture on "Design, Installation, Commissioning, Operation & Maintenance on Gas Insulated Substation (GIS)"	31-08-2019	Dr. G. Thulsiram, Principal Electrical Engineer, McDermott, Chennai, India	Students
16.	Pavithra Project - Hygiene for Adolescent Girls & Women	31-07-2019	Ms. C. S. Vijayalakshmi, Art of Living Teacher and Yoga Trainer, The Art of Living Foundation	Girl Students and Women Faculty
17.	An Expert Lecture on "Research Challenges in Power and Energy"	27-07-2019	Dr. B. Hariram Selvamurugan Satheesh, Principal Scientist at ABB Global industries and Services Private Limited, Bengaluru, Karnataka, India.	EEE Faculty

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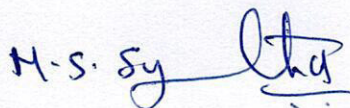


### Women Empowerment/Protection Cell Activities 2018-19

S. No.	Name of the Activity	Date of Event	Resource Person	Participants
1.	Yoga Awareness Program	21-06-2019	Ms. C. S. Vijayalakshmi, Art of Living Teacher and Yoga Trainer, The Art of Living Foundation	Faculty, Staff & Students
2.	International Women's Day	08-03-2019	Dr. Swarajya Lakshmi, Retired Principal, SPW Degree College, Tirupati. Dr. R. Varalakshmi, Professor, Department of Home Science, Sri Padmavathi Mahila University, Tirupati.	Faculty
3.	A Guest Lecture on "Balance for Better"	07-03-2019	Mrs. P. A. Devi, Social Activist, UNICEF, Hyderabad.	Faculty & Students
4.	Paper Bag Puppets	05-03-2019	-	Girl Students
5.	Comic Show (Minimum 3 Students)	05-03-2019	-	Girl Students
6.	Voice Your Opinion on Theme of Women's Day 2019	05-03-2019	-	Girl Students
7.	Presentation on "Youth Parliament"	02-03-2019	-	Students
8.	Paper Bag Puppets	27-02-2019	-	Women Faculty & Staff
9.	Instant Cooking (Organic)	27-02-2019	-	Women Faculty & Staff
10.	Awareness Camp on Self Defense and Cyber Crime	19-02-2019	Mahila Rakshak Team	Students
11.	Mimicry	15-02-2019	-	Men Faculty & Staff
12.	Debate	15-02-2019	-	Men Faculty & Staff
13.	One Day Workshop on "Women Empowerment"	13-12-2018	Ms. Komala Ravindra, Correspondent, R. K. Model English Medium School, Chittoor. Ms. M. Geethasree, Manager (Capacity Building & Campus Interface), AP Innovation Society. Ms. B. Poornima Latha, Managing Director, PRCC, Tirupati.	Faculty

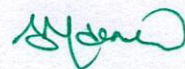
S. No.	Name of the Activity	Date of Event	Resource Person	Participants
14.	The Legal Rights of Women	28-11-2018	National Commission for Women	Students
15.	Invited Talk on "Osteoarthritis"	10-10-2018	Dr. C. Sandeep Reddy, MS Ortho, from Dr. Reddy's Foundation	Faculty

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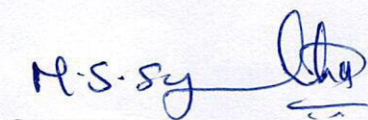


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## Women Empowerment/Protection Cell Activities 2017-18

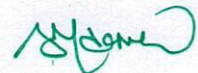
S. No.	Name of the Activity	Date of Event	Resource Person	Participants
1	Expert Talk on "Gender Sensitization - Need of the Hour"	18-05-2018	Mrs. A. Sumera, Assistant Professor, Dept. of BS & H, SVEC. Smt. T. Vanaja, Executive Director, APSPDCL,	Faculty
2	International Women's Day-2018	08-03-2018	Tirupati. and Dr. S. A. Thasleem Sulthana, Director, Abhaya Kshethram Charitable Trust, Tirupati.	Faculty
3	Handicraft's without Plastic for Students	07-03-2018	-	Students
4	Debate	06-03-2018	-	Gent Faculty
5	Just a Minute (JAM)	06-03-2018	-	Gent Faculty
6	Dub Smash	06-03-2018	-	Students
7	Voice Your Opinion on Theme of Women's Day 2018	06-03-2018	-	Students
8	Short Documentary Film on Women & Gender Issues	05-03-2018	-	Students
9	Presentation on Personal Hygiene	05-03-2018	-	Students
10	Handicraft's without Plastic for Faculty	07-03-2018	-	Faculty
11	Presentation on Work Life Balance	27-02-2018	-	Faculty
12	Blind Fold Event	27-02-2018	-	Faculty
13	Short Documentary Film on Women & Gender Issues	26-02-2018	-	Faculty
14	Novel Thoughts in Women	26-02-2018	-	Faculty
15	An Invited Talk on "Road Safety, Security - Contemporary Issues regarding Women"	27-11-2017	Smt. K. Sukumari, Deputy Superintendent of Police-Traffic, Tirupati.	Students and Faculty

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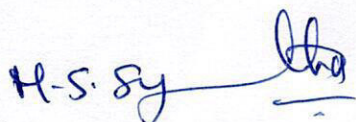
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### Women Empowerment/Protection Cell Activities 2016-17

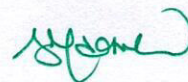
S. No.	Name of the Activity	Date of Event	Resource Person	Participants
1	International Women's Day-2017	08-03-2017	Dr. P. Vijaya Lakshmi, Professor of Communication & Journalism, Former Registrar, SPMVV, Tirupati. & Dr. V. Vanajakshamma, Professor, Cardiologist, SVIMS, Tirupati.	Faculty
2	Food Carving	07-03-2017	-	Faculty
3	Mobile Apps/Models	07-03-2017	-	Students
4	Just A Minute (JAM)	06-03-2017	-	Faculty
5	Painting	06-03-2017	-	Faculty
6	Singing	06-03-2017	-	Students
7	Quiz	06-03-2017	-	Students
8	Innovative Ideas	03-03-2017	-	Faculty
9	Just A Minute (JAM)	03-03-2017	-	Students
10	Group Discussion	03-03-2017	-	Faculty
11	Voice your Opinion	21-01-2017	-	Students
12	Singing	19-12-2016	-	Faculty
13	Voice Your Opinion on Women Leadership	19-12-2016	Women Faculty	Faculty
14	Invited Talk on Work Life Balance	18-12-2016	Mrs. A. Sumera, Assistant Professor, BS & H, SVEC.	Faculty

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**Gender Equity  
Promotion Programs  
Organized by  
The Institution**


**Gender Equity Promotion Programs Organized by the Institution**

Year	Title of the Program	Date and Duration (from-to)	Number of Participants by Gender	
			Female	Male
2020-21	National Webinar on "Women Safety and Awareness on DISHA APP"	12-07-2021	1433	-
	Five Minutes Pitch on "Most Influential Women in India"	08-07-2021	41	-
	Online Webinar & 3 Day Workshop on "Yoga and Life Management Skills"	21-06-2021 to 23-06-2021	51	49
	3 Day Online Guided Free Workshop on "Pranayama, Meditation & Asana"	28-05-2021 to 31-05-2021	55	46
	Webinar on "Path to International Success through Quality and Affordable Higher Education"	26-03-2021	40	36
	International Women's Day	08-03-2021	273	119
	An Expert Lecture on "Women Empowerment: Women is Future"	08-03-2021	60	-
	Talk on "Safety and Freedom of Women in India"	05-03-2021	21	-
	Debate on "Gender Non-Discrimination"	23-01-2021	25	38
	International Webinar on "Gender Sensitization and Women Empowerment"	12-11-2020	49	47
	Expert Lecture on "Role of Women in Civil Engineering"	01-08-2020	86	-
	Expert Lecture on "Entrepreneurship and Funding Opportunities for Women"	30-07-2020	-	47
	A National Webinar on "Stress Management and Work Life Balance"	21-07-2020	117	140
2019-20	A Seminar on "Gender Equality Importance"	20-03-2020	15	28
	Special Lecture on "Women Empowerment: Best Practices for the Sustainable Energy Sector"	09-03-2020	72	60
	An Awareness Program on "Gender Sensitization"	08-03-2020	41	14
	An Expert Talk on "Think Equal, Build smart, Innovate for Change"	20-02-2020	117	131
	An Essay Writing on "Women Protection and Health"	08-02-2020	20	10
	Debate on "Gender & Crisis And Response & Recovery"	27-01-2020	28	20
	A Guest Lecture on "Gender Inequality & Discrimination Issues"	22-01-2020	59	51
	A Seminar on "Importance of Improving Nutrition for Children, Adolescent Girls and Women to Advance Gender Equality"	27-11-2019	26	19
	An Expert Talk on "Women Protection and Equality"	06-11-2019	24	10
	Outreach Program on "Human Values and Professional Ethics"	05-10-2019	38	89

Year	Title of the Program	Date and Duration (from-to)	Number of Participants by Gender	
			Female	Male
	An Awareness Programme Titled "Gender Equality is a Human Fight not a Female Fight"	18-09-2019	30	-
	An Expert Talk on "Gender Equality and Empower All Women and Girls"	07-09-2019	58	56
	An Expert Talk on "Gender Equality Through Digitalization"	14-08-2019	29	19
	Workshop on "Gender Equality Essential for Social Transformation"	08-08-2019	45	48
	An Expert Talk on "Gender Equality and Ethics"	23-07-2019	35	15
2018-19	Seminar on "Gender Equity - Societal Benefits"	14-03-2019	21	15
	Workshop on "Work Life Balance"	08-03-2019	22	27
	An Awareness Programme on "Personal Hygiene"	08-03-2019	64	-
	An Expert Talk on "Women Empowerment "	08-03-2019	61	-
	A Special Lecture on "Promotion of Gender Equity in Our Society"	08-03-2019	65	70
	Lecture on "Gender Equality for Everybody"	28-02-2019	20	33
	An Expert Lecture on "Women Protection Law"	20-02-2019	25	60
	A Guest Lecture on "Empowering Women Through Gender Sensitization"	16-02-2019	54	89
	An Expert Talk on "Gender Equity on Human Values "	15-02-2019	45	15
	Guest Talk on "Gender Equality and Women Empowerment"	10-12-2018	26	44
	An Expert Talk on "Gender Awareness-Equality Issues"	10-10-2018	40	50
	Industry Expert Lecture on "Gender Equity"	15-09-2018	76	151
	A Pep Talk on "Be Bold for Change"	14-09-2018	65	-
	A Workshop on "Poverty Measurement: Men Vs Women"	12-09-2018	39	46
	An Expert Talk on "Analyzing Traditional Gender Roles in the Workplace"	06-09-2018	40	35
2017-18	An Expert Talk on "Gender Sensitization - Need of the Hour"	18-05-2018	98	52
	Guest Lecture on "Gender Equality Act"	21-03-2018	155	78
	An Expert Talk on "Safety and Freedom of Women in India"	08-03-2018	40	-
	An Expert Talk on "My Inspiring Women"	07-03-2018	52	48
	An Expert Talk on "Psychological Effects of Gender Parity and Inequality on Women"	14-02-2018	38	-
	An Expert Talk on "Roots of Gender Inequality and their Expression in Today's Society"	14-02-2018	45	15
	Workshop on "Gender Equality and Women Empowerment"	07-02-2018	28	18
	A Talk on "Personality Development"	28-09-2017	44	-
	Gender Awareness: An Introductory Workshop	15-09-2017	23	15

Year	Title of the Program	Date and Duration (from-to)	Number of Participants by Gender	
			Female	Male
	An Expert Talk on "Childhood Marriages"	18-08-2017	43	7
2016-17	An Expert Talk on "Women Empowerment in Research and Engineering"	14-03-2017	40	35
	An Expert Talk on "Gender Equality and Women Empowerment"	07-03-2017	173	188
	Seminar on "Women Entrepreneurship the Emerging Economic Workforce: Turning Challenges in to Opportunities"	20-02-2017	70	-
	An Expert Talk on "Gender Equality and Women Empowerment"	14-01-2017	173	148
	Seminar on Feminism in "Contemporary India: Issues & Challenges"	12-12-2016	36	24
	An Expert Talk on "Glass Ceiling"	22-07-2016	86	98

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**One Day National Webinar on  
"WOMEN SAFETY AND AWARENESS ON DISHA APP"**

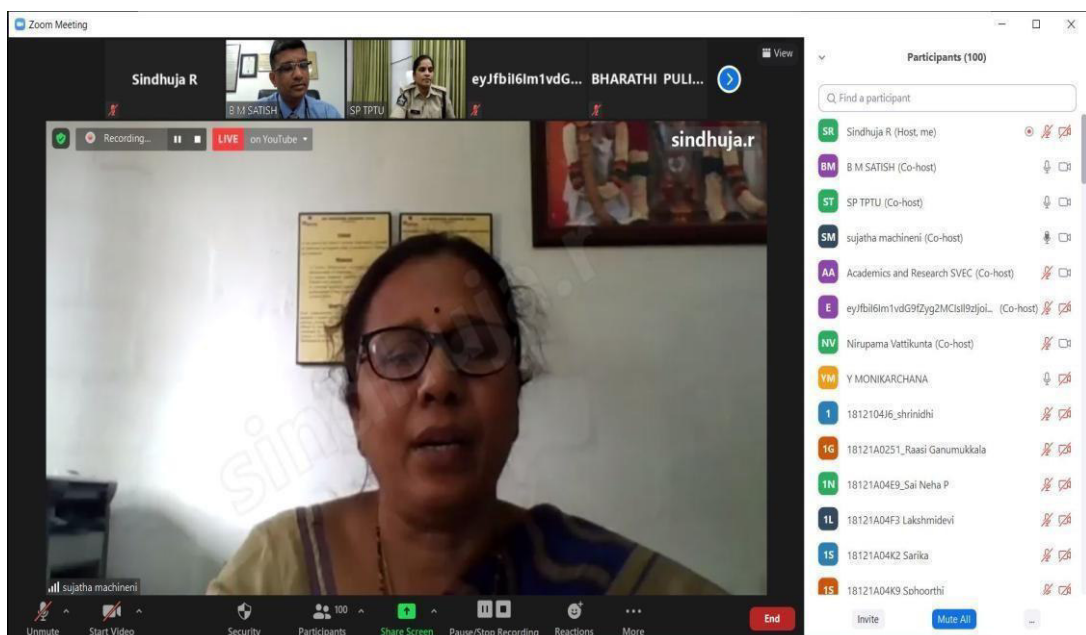
**By Women Empowerment Cell and IEEE-WIE Affinity Group  
(12-07-2021)**

**REPORT**

As women's safety has become a long-standing issue in the country, more city and state-level measures are being adopted. DISHA Act is a state law passed by Andhra Pradesh government following an incident of crime against a 26-year-old veterinarian in Hyderabad. Women Empowerment Cell and IEEE WIE affinity group of Sree Vidyanikethan Engineering College planned to organize One day Online National Webinar on "**WOMEN SAFETY and AWARENESS ON DISHA APP**" for the benefit of Women Faculty, Staff and Girl students of various department and various institutions.

The speaker of the session was **Smt. E. Supraja**, Additional Superintendent of Police, Tirupati, Chittoor District who have trained the students and faculties of the webinar on 12-07-2021 virtually through Zoom platform between 9.30 am to 11.00 am.

Dr.M.S.Sujatha, IEEE-WIE Faculty Advisor invited all dignitaries and participants for the session. The session started with the welcome note by Dr.M.S.Sujatha, Convener of the webinar.



Dr. M.S. Sujatha, IEEE-WIE Faculty Advisor Delivering Welcome note



Dr. B.M.Satish, Principal SVEC Greetings ASP TPTU

Dr. T. Nageswara Prasad, Vice-Principal, Professor & Chairman BOS of EEE, Sree Vidyanikethan Engineering College shared his views on how important safety of Women is, by highlighting the protection provided in the SVET campus and hostels.



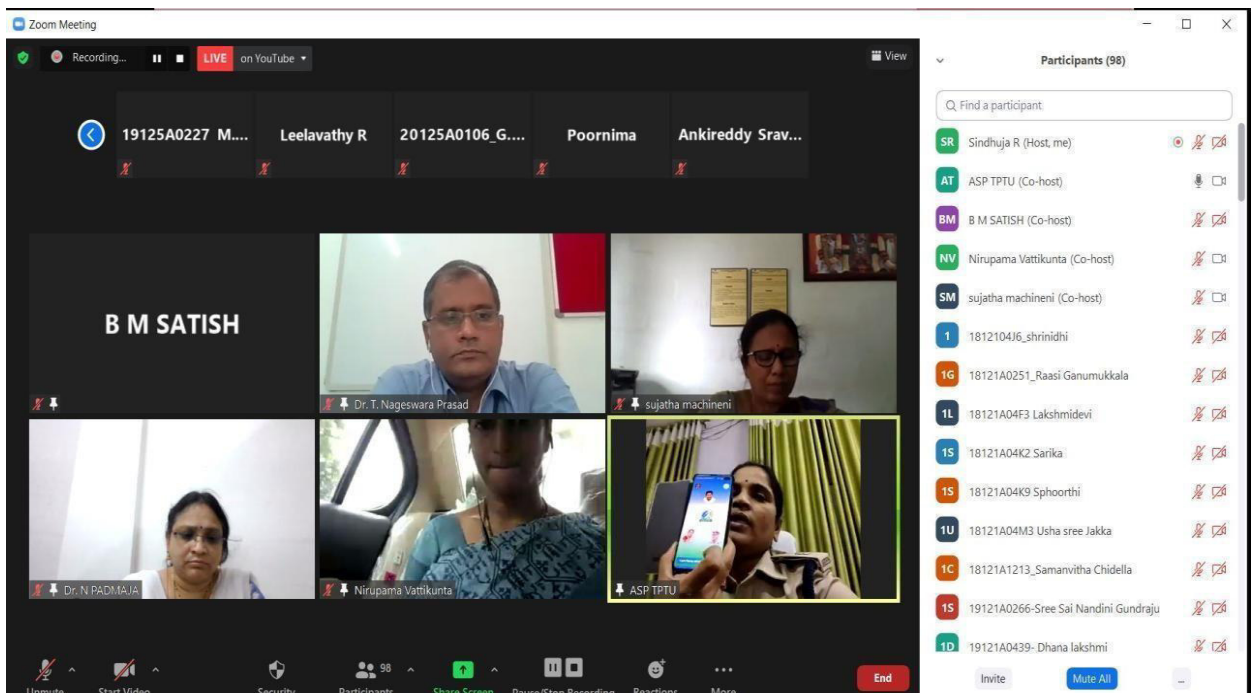
Dr. T. Nageswara Prasad, Vice-Principal Opinion on Women Safety

The session started stating that "DISHA is an initiative for the safety of women. It includes all initiatives that are for women's safety and domestic violence against women is rampant," she observed. We want to encourage people to come out and report a crime.



Speaker addressing young enthusiastic participants

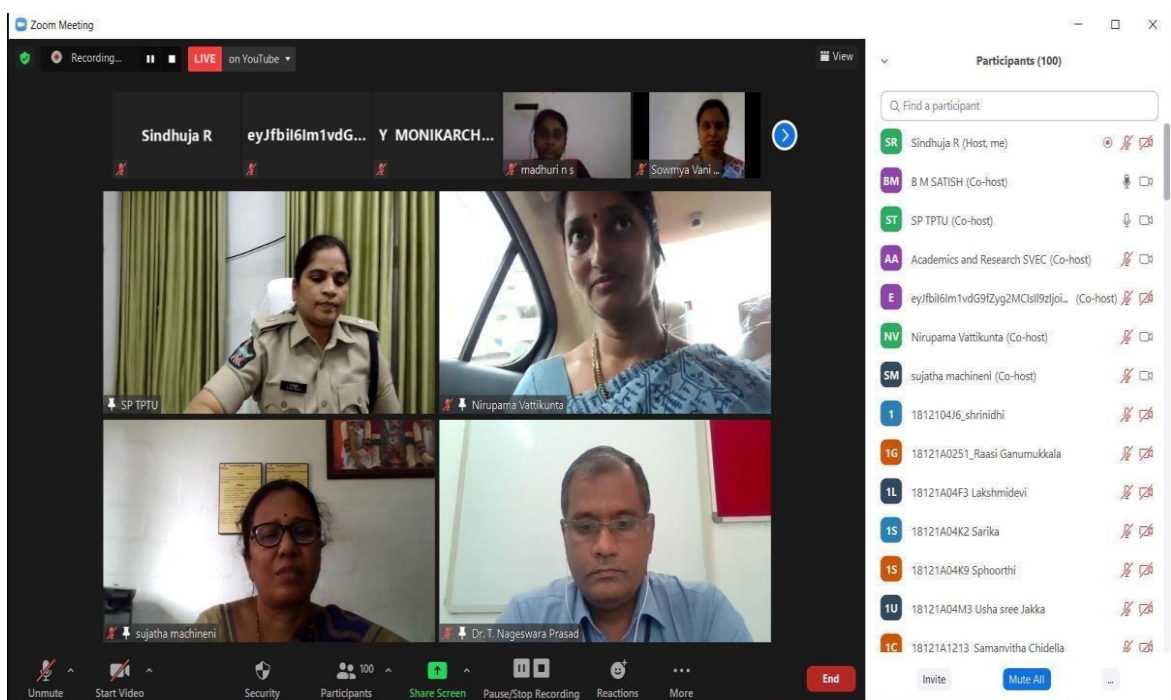
Smt. E.Supraja also added that, Keeping motto of creating more safety to women and citizens and to make the crime rate less, DISHA is a step towards the safety and location by Andhra Pradesh government. DISHA app, developed by the technical services division of Andhra Pradesh police, sends an alert to the control room when a woman or a girl in distress shakes the smart phone. DISHA SOS services helps the women and citizens in emergency situation. DISHA app also integrated with needful information like nearby safety places, nearby police stations, nearby hospitals and useful contacts. DISHA contains tracking safety feature for every user. This APP also gives you phone numbers that you can dial to get emergency help and support. DISHA also contains links like Helpline Numbers.



ASP TPTU demonstrating how to use DISHA APP

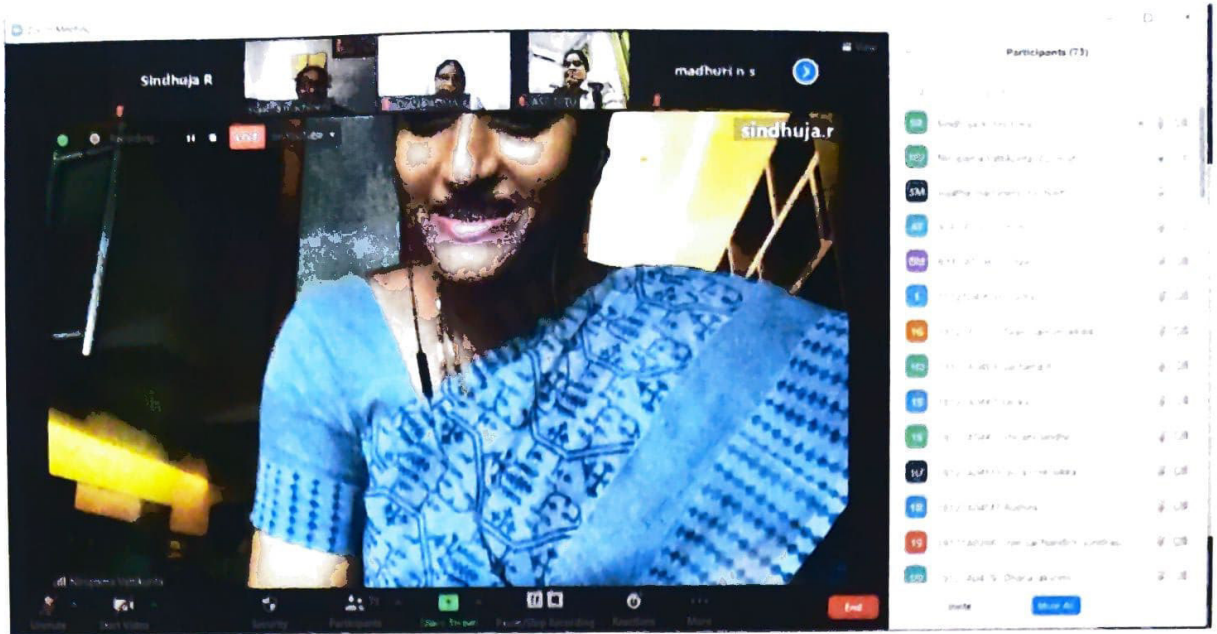
She also added that “We are setting up an exclusive control room for distress calls from women. The GPS console will track the nearest emergency response vehicle and automatically dispatch it to the spot. The cameras on the vehicle will shoot videos which can be used as evidence during the trial.” The application has latest features such as recording video and audio. The app is helpful in presenting substantial and conclusive evidence with audio/video clips.

Later the forum was open for queries from the participants. Smt. E.Supraja, the speaker of the webinar guided the Women participants and shown her gratitude by enlightening the participants queries.



Clarification of Participants doubt about DISHA APP

Dr. V.Nirupama, Assistant Professor, Department of BS&H, Co-convenor of the session on behalf of management and entire team thanked speaker for accepting the invitation and she also appreciated the ASP's effort to walk the talk on women' safety and their empowerment. She added that women in the state can now live without fear. She also shared her heartfelt gratitude to the speaker for guiding all the participants and also for spending her time, support with patience.



Dr. V.Nirupama, Co-convener of Webinar extending her heartfelt gratitude

Around **100** participants have attended this workshop through **Zoom platform**; around **1433** participants have viewed this webinar session live through **YouTube** and got effectively benefited from this One Day National Webinar on "Women Safety and Awareness on DISHA APP".



Women Safety and Awareness on DISHA APP

1433 views · Streamed live on Jul 12, 2021

👍 57 🗣️ 1 ➡️ SHARE 📌 SAVE

1433 Beneficiaries through YouTube

**Details of Speaker**

Smt E.Supraja  
**Additional Superintendent of Police,**  
 Tirupati,  
 Chittoor District.

**Dr.M.S.Sujatha**  
**Convener**  
**Women Empowerment Cell**

Department: CIVIL ENGINEERING | Date: 08<sup>th</sup> July 2021

### An Event on "Five Minutes Pitch on Most Influential Women in India" 08<sup>th</sup> July 2021

The Department of Civil Engineering of Sree Vidyanikethan Engineering College organized an Event "**Five Minutes Pitch on Most Influential Women in India**" under Women Empowerment and Gender Equity on 08 July, 2021 from 10:00 AM to 12:00 PM for the benefit of I, II & III B. Tech Civil Engineering Girl Students.

Dr. O. Eswara Reddy, Professor, HoD and Chairman - BOS, Department of Civil Engineering; Dr. Sagarika Panigrahi, Assistant Professor, Dept. of Civil Engineering graced the occasion.

Dr. O. Eswara Reddy, Convener, in his welcome address stressed the importance of Women and her role in society. He encouraged the girl students to participate in events which makes them empower.

Mrs. G. Gnana Prasanna, Coordinator, in her introductory remarks, she emphasized the status and development of women. She briefly presented the biographies of few Most Influential Women in ancient India.

The program session was conducted through **Zoom Platform**. A total of 41 girl students and 2 Women faculty members from the host institution participated in the event. A total of 14 girl students had given their pitch on Ideal Women in India who inspired them. Dr. O. Eswara Reddy, Convener and Mrs. G. Gnana Prasanna, Coordinator of Civil Engineering Department were the organizers of this program.

On the whole, the event was proved successful. The event inspired girl students to be strong and to be grateful for the opportunities. The life stories of the **Most Influential Women in India** made girl students to focus on their dreams to achieve in their life.

The photographs of the program are as follows.



**Dr. O. Eswara Reddy,**

Professor, Head and BOS Chairman  
Convener of the Event



Five Minutes Pitch on  
**MOST INFLUENTIAL WOMEN IN INDIA**

Convener of the Event:  
**Dr. O. Eswara Reddy**

Coordinator of the Event:  
**Mrs. G Gnana Prasanna**

Date: **July 08, 2021** | Time: **10:00 AM to 12:00 PM**

Passcode: 122431 | Meeting ID: 660 937 6494

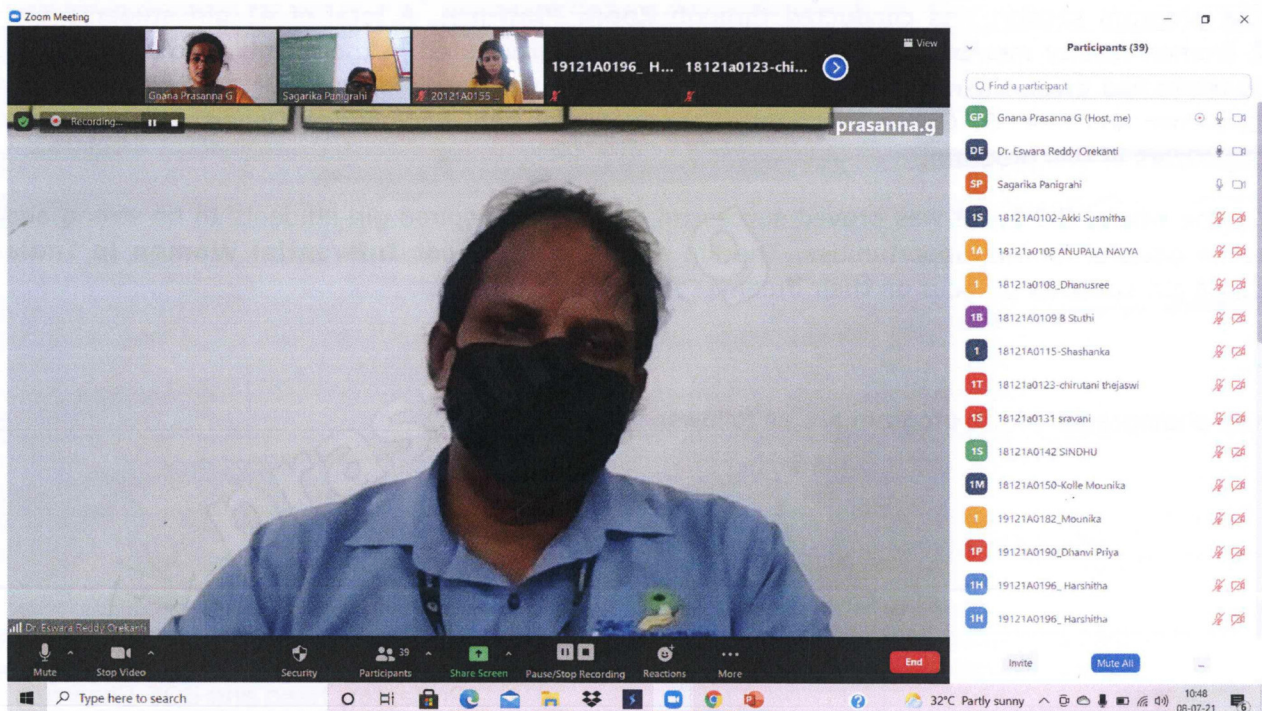
**Eligibility**

All the Girl students of I, II & III B.Tech. Civil Engineering from SVEC are eligible to participate in the event.

Organized by: Department of Civil Engineering



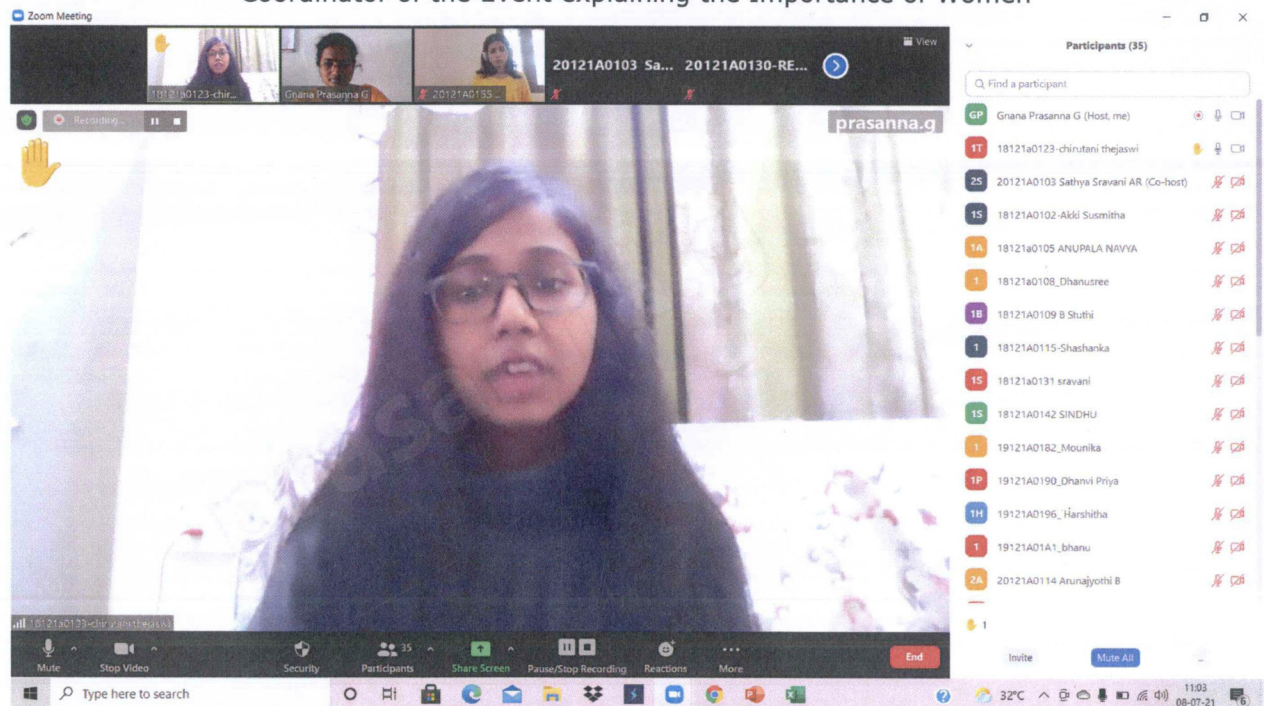
Flyer of the Event “**Five Minutes Pitch on Most Influential Women in India**”



Dr. O. Eswara Reddy, Professor, HoD and BOS Chairman, Department of Civil Engineering, SVEC; Convener of the Event addressing the Participants



Mrs. G. Gnana Prasanna, Assistant Professor, Department of Civil Engineering, SVEC;  
Coordinator of the Event explaining the Importance of Women



Ms. C. Thejaswi, Student, III B. Tech. II Semester, Department of Civil Engineering, SVEC  
explaining about an Inspiring Women "Kiran Bedi"



## Online Webinar & 3 day workshop on "YOGA and LIFE MANAGEMENT SKILLS"

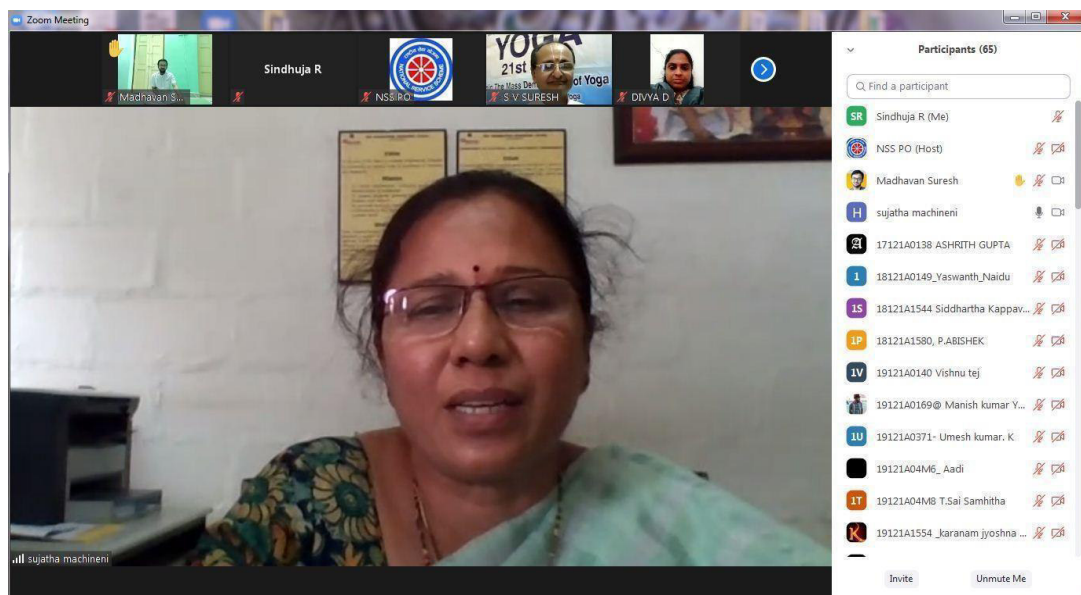
**NSS, IEEE-WIE Affinity Group and Women Empowerment Cell  
(21-06-2021 to 23-06-2021)**

### **REPORT** **DAY 1**

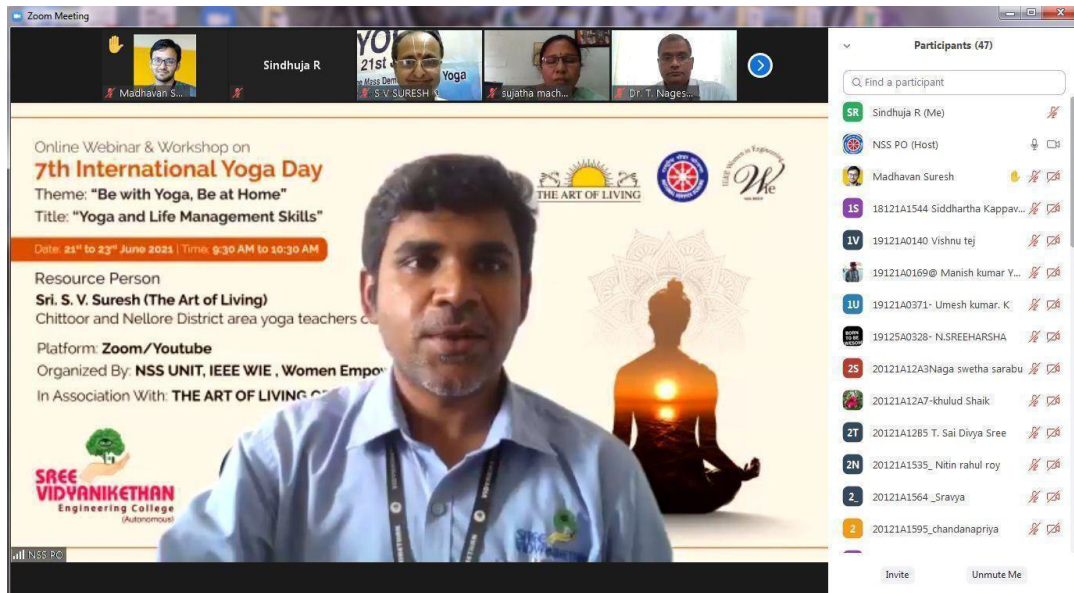
Tough times like COVID-19 put us through a lot of challenges but they bring out the real strength in us. It took one terrible pandemic to realize the importance of YOGA in our daily life. Here's on account of **7<sup>th</sup> International YOGA day**, NSS unit, IEEE WIE, Women empowerment cell of Sree Vidyanikethan engineering college in association with THE ART OF LIVING ORGANISATION planned to organize a Online Webinar & 3 day workshop on "**YOGA and LIFE MANAGEMENT SKILLS**" for the benefit of undergraduates students, postgraduates students and faculties of various department and various institutions.

The speaker of the session was **Sri. S.V. Suresh**, Art of Living, Chittoor and Nellore District area Yoga Teachers Coordinator who have trained the students and faculties of the workshop on 21-06-2021 virtually through Zoom platform between 9.30 am to 10.30 am.

Dr.M.S.Sujatha, IEEE-WIE Faculty Advisor invited all for the Day 1 session. The session started with the welcome note by Dr.M.S.Sujatha and Mr.G.Kuladeep, Coordinator of the workshop.

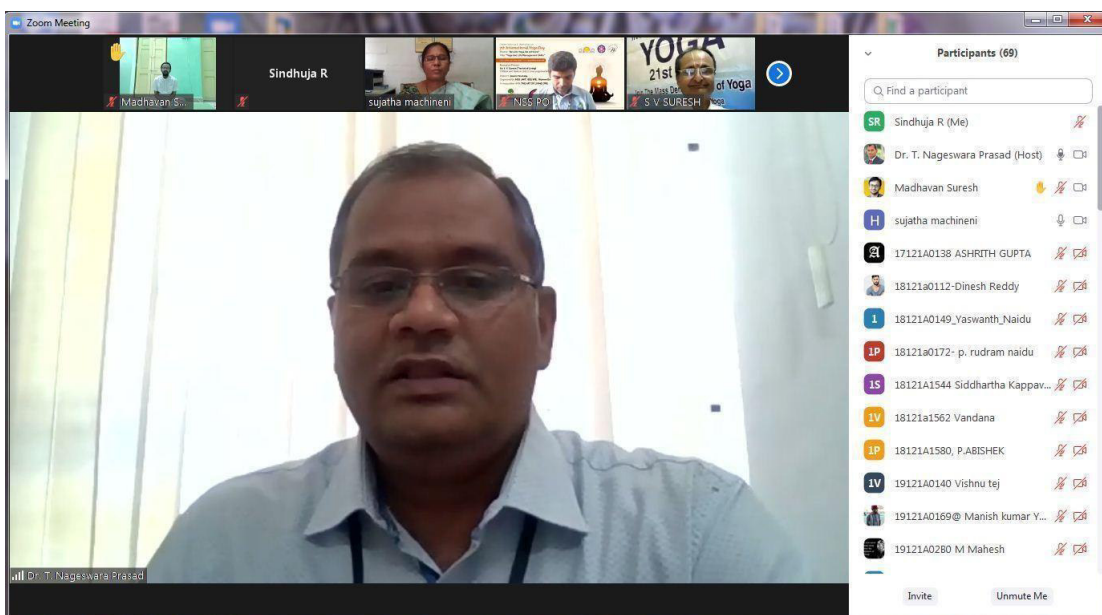


Dr. M.S. Sujatha, IEEE-WIE Faculty Advisor Delivering Welcome note



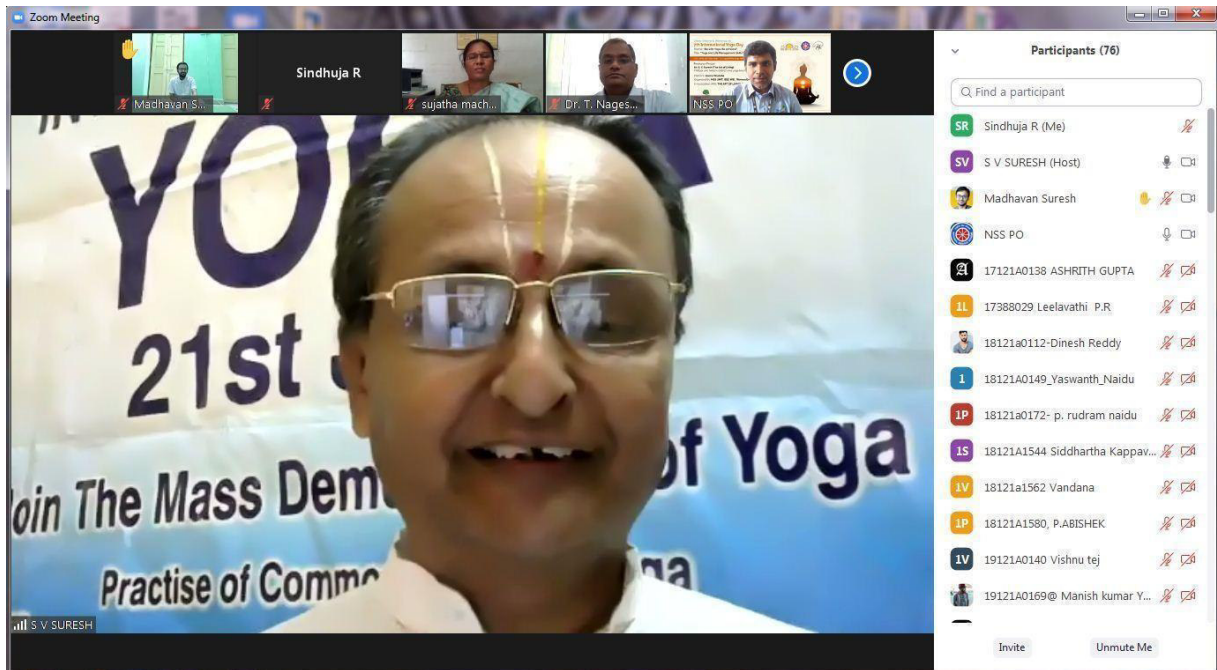
Mr. G. Kuladeep, NSS PO SVEC welcome note

Dr. T. Nageswara Prasad, Vice-Principal, Professor & Chairman BOS of EEE, Sree Vidyanikethan Engineering College shared his views on YOGA, highlighting the importance of yoga in everyone's life. He also added that, while living a modern life, your brain is constantly engaged in endless thoughts and never rests in tranquility. As a result, you lack focus, skill and vitality. The yoga calms the brain and enhances its vital functioning. He added his personal experience after yoga in his life.



Dr. T. Nageswara Prasad, Vice-Principal Opinion on International Yoga Day

Art of living has recognized that the fear and anxiety of the pandemic, the stress from the lockdown and isolation; and the uncertainty about the economy, jobs and future were affecting people's mental health and well-being. The session started with a prayer to almighty by **Sri. S.V. Suresh**.



Speaker addressing young enthusiastic participants

The session started with a short prayer to almighty by **Sri. S.V. Suresh** followed by "how yoga helps in increasing life skills?" Can I practice yoga during the COVID-19" The answer is yes.

Regular practice of yoga has shown effective results. Different asanas boost immunity, build the body's strength, increase energy levels, bring down anxiety and stress, infuses positivity and freshness in the mind. Lack of sleep, poor nutrition, and life stress all lead to a weakened immune system and vulnerability to sickness. Stress, more than anything, leads to a breakdown in the body's ability to defend itself against bacteria and viruses.

The speaker also added that Aasanas are part of yoga and Yoga is not just doing aasanas but the integration of all body parts through breath control. Sri. S. V. Suresh garu also explained how to handle emotions in life using Life Management Skills. In order to have a positive attitude, stress free mind, violent free society and healthy mind Yoga Pranayama and Aasanas is of prime importance.

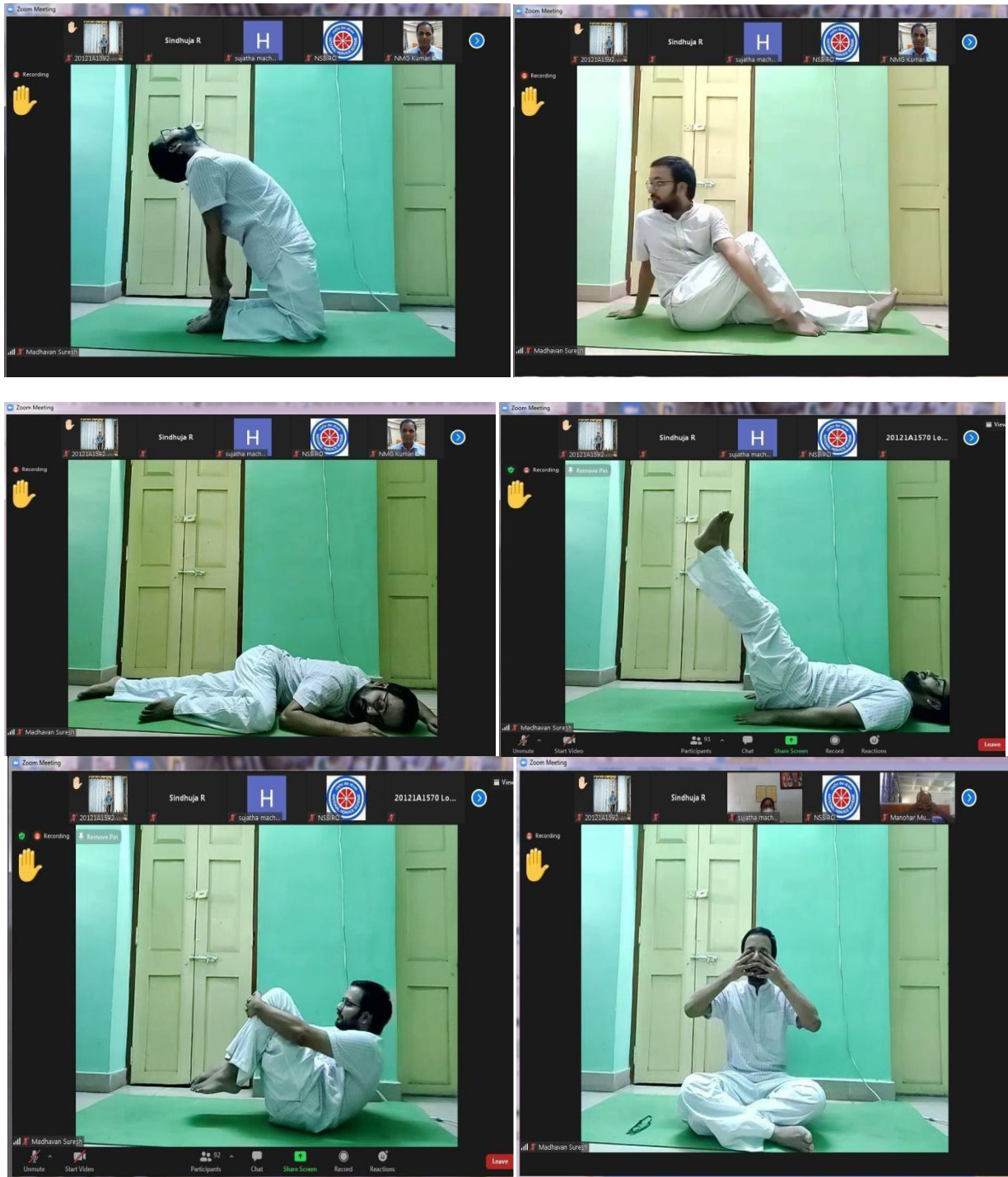
He also agreed with the point made by vice-principal and added that during interview and examination we need to focus more with proper concentration and communication and good memory to retain all we read and ability to recollect and put in paper, millions of thoughts will be there but we need to focus to face the situation without stress. For which we need energy which can be gained by aasanas through rhythmic breathing he added.

Sri S. V. Suresh, added fact that Yoga lowers stress hormones and strengthens the nervous system while also stimulating the lymphatic system, which removes toxins from the body. Yoga calms the mind and can contribute to deeper, regulated sleep, which is

crucial for wellness; sleep is one of the most important factors in healing and maintaining a healthy immune system.

Later the speaker started demonstrating various asanas.

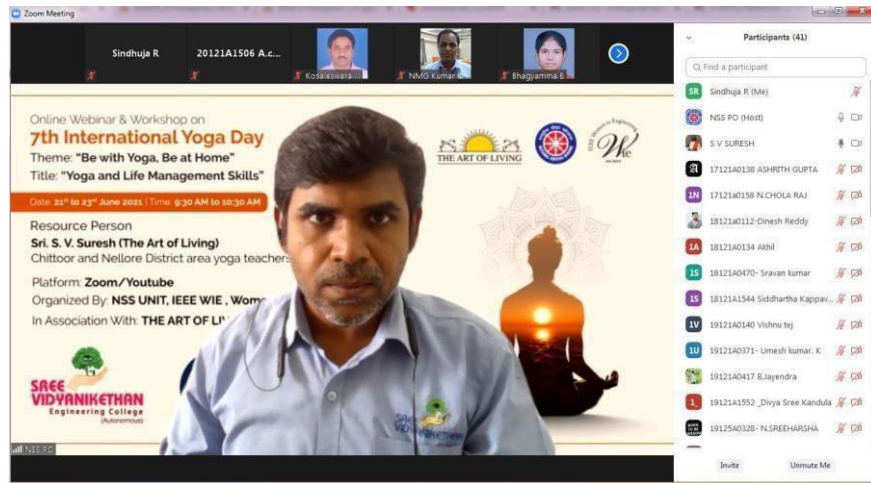




Around 100 participants have attended the workshop and got benefited on this 7<sup>th</sup> International YOGA day.

## **DAY 2**

The workshop on 22-06-2021 started virtually through Zoom platform between 9.30 am to 10.30 am.



Mr. G. Kuladeep, NSS PO, Welcomed the participants for Day 2

Sri. S.V. Suresh said that the most difficult thing to do is to express our feelings correctly and to understand others' feelings correctly. Lacking this skill is the biggest issue faced by society today, and this has to be developed. It is never perfect, some ups and downs do happen in this matter. Like, what we feel, we cannot express fully, and cannot understand correctly what others feel.

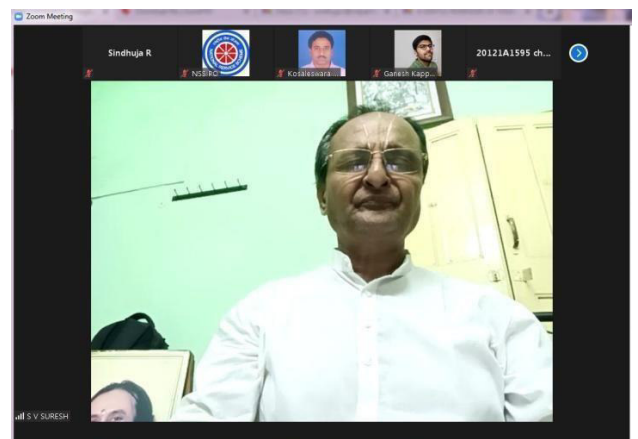
This keeps happening in life but when we become more calm and happy, we are able to understand others' minds more and more. That's why it is very necessary to do meditation, pranayama, etc. That gives more inner clarity, and then we feel that others can understand us better, and also we can express our views better.

He also stated that powers and skills are within you but in sleeping mode so we need Suprabatham to wake it up and various Pranayamas to observe rhythm of breath.

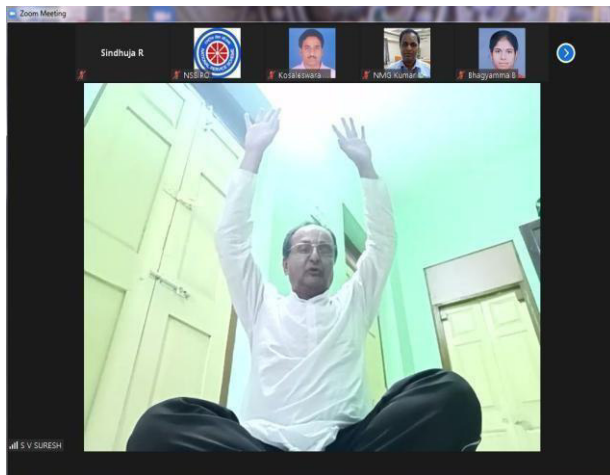
The Speaker also explained about various types of Pranayama

1. Bhramari pranayama (bee breath)

2. Kapal Bhati Pranayama



### 3. Bhastrika Pranayama



### 4. Nadi Shodhan Pranayama



#### Benefits of Pranayama

- The regular practice of breathing exercises can completely change the quality of life that one is leading.
- Increases and enhances the quantity and quality of prana, thereby increasing our energy levels
- Clears blocked nadis and chakras, thereby expanding your aura and heightening the spirit
- Makes one energetic, enthusiastic, calmer and positive. Such a state of mind helps us in making better decisions, having mental strength when dealing with adversities and feeling happier
- Brings harmony between the body, mind, and spirit, making one physically, mentally and, spiritually strong
- It brings clarity to the mind and good health to the body

Sri. S. V. Suresh explained various asanas which helps our mind to come out of clusters of thought. He also added that just as the knowledge of Yoga is vast and deep, so are its benefits. The practice of yoga benefits the body, mind and spirit.

#### Benefits for the body

- Improves flexibility of muscles and joints
- Strengthens muscles and bones
- Improves posture and body alignment
- Improves digestion, circulation, and immunity
- Enhances function of neurological and endocrine organs
- Prevents and provides relief from chronic illnesses, such as chronic pain syndromes, anxiety and panic disorders, depression, sleep disorders, chronic

fatigue syndrome, and high blood pressure

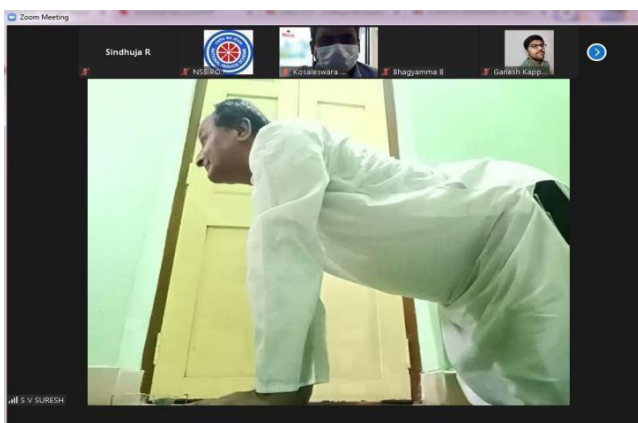
- Overall the body feels healthier, more energetic. It is less prone to diseases and effects of day-to-day stress.

### Benefits for the mind

- If the mind is well, everything else feels well. With regular practice of yoga, the mind gets the following benefits:
- Increased peace, alertness and clarity of mind
- Increased ability to deal effectively with short and long-term stresses
- Increased concentration of mind
- Improved self-esteem
- Decreased reliance on drugs
- Greater energy and enthusiasm for life

Later the speaker started demonstrating various asanas.

#### 1. Marjari asana



#### 2. Balasana



#### 3. Patangasana

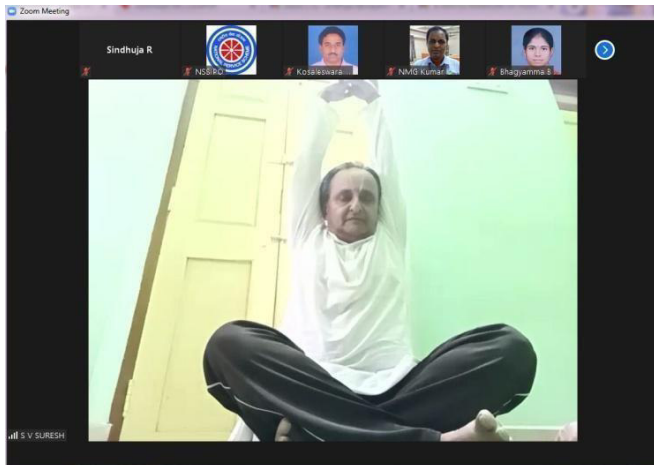


#### 4. Vakrasana





## 5.Parvatasana



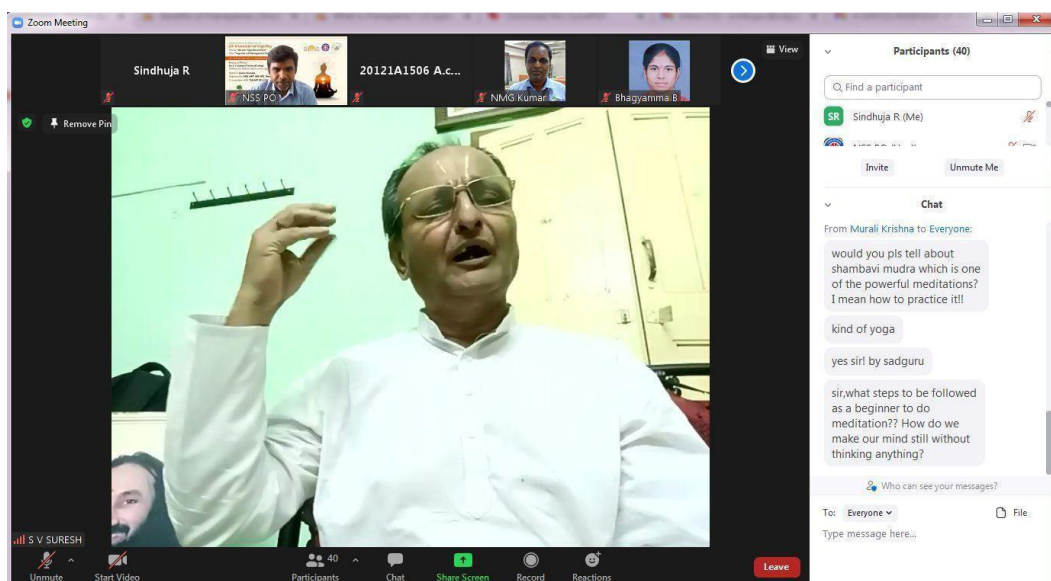
## 6. Viparita Shalabhasana (superman pose)



## 7.Pawanmuktasana



After demonstration the forum was open for queries. Sri S.V.Suresh, the speaker of the webinar guided the participants and shown his gratitude by enlightening the participants queries.



Around 50 participants have attended the workshop and got benefited on day 2 of 3 day workshop on "YOGA and LIFE MANAGEMENT SKILLS".

### **DAY 3**

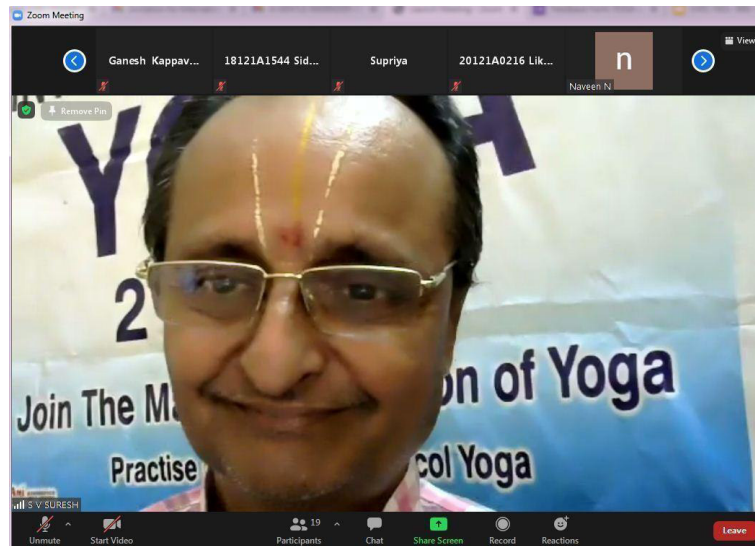
The workshop on 23-06-2021 started virtually through Zoom platform between 9.30 am to 10.30 am.



Mr. G. Kuladeep, NSS PO, Welcomed the participants for Day 3

The speaker of session Sri.S.V Suresh's objective of day 3 was "How to overcome EXAM STRESS". It's Exam Time of the year again during this pandemic. Everyone gets stressed during this time with the pressure to do well. So is there a way to combat the anxiety? To increase your concentration? To increase interest in studies? To deal with the weight of expectations of your parents, teachers and yourself? Luckily, yes he stated. He gave some tips which helps participants to calm their nerves, increase concentration and will help to achieve their goal.

Sri. S.V. Suresh said that the most difficult thing to do is to express our feelings correctly and to understand other's feelings correctly. Lacking this skill is the biggest issue faced by society today, and this has to be developed. It is never perfect, some ups and downs do happen in this matter. Like, what we feel, we cannot express fully, and cannot understand correctly what others feel.



Sri.S.V.Suresh mentoring Students about How to face exams

The speaker addressed on the fact that *skills need to wake up within us* which we already acquired we need to wake it up and polish it by Yoga, Aasana and Meditation. He also stated that powers and skills are within you but in sleeping mode. It's very important to observe rhythm of breath for a happy life.

Sri S.V.Suresh added that the Art of Living says "Encourage children to be more energetic through proper food, physical exercise. Reduce the load on their heads. Parents and peers should not exert pressure on children. When children do yoga, meditation, play creative and co-operative games, not competitive games, their energy levels go up. This results in them paying more attention to their studies."

The Speaker also elucidated about various preparedness for the exams in order to succeed in life.

#### Pre-Examination Preparedness:

- Sleep well. Without physical and mental rest, memory and concentration are not strong. A tired mind will not focus or retain information well.
- Try and wake up at sunrise, and followed by simple breathing exercises like Nadishodhan Pranayama and Ujjai breathing. This way, stress is eliminated from your body and mind and energy levels rise.
- Use Meditation as a study tool. Practice any simple meditation for a few minutes just before you start your studies. It helps you relax, learn fast, and retain longer, without getting distracted.
- Once you are ready to start, sit down and start studying. No excuses, no postponement.
- Plan your time: Draw a revision timetable schedule and include some time for periodic relaxation breaks. This helps internalize what you have studied and also increases concentration.

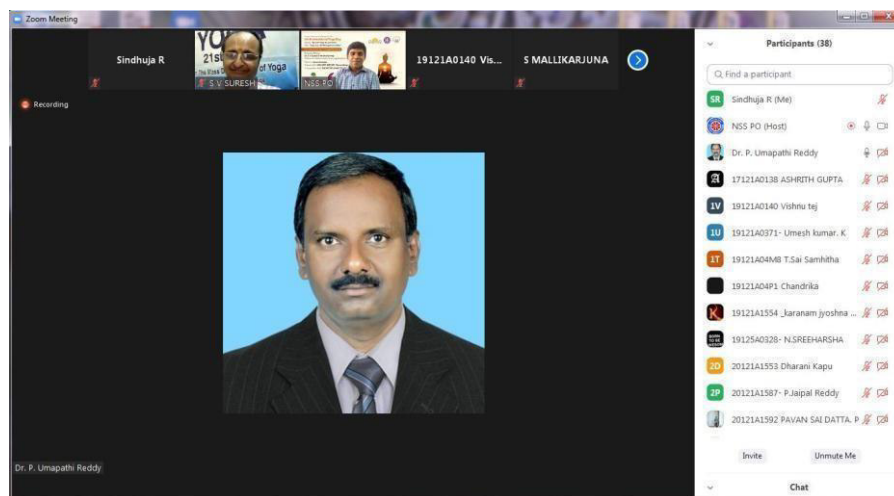
- Eat right: fresh, light, homemade vegetarian food will help to increase your ability to concentrate and increase energy levels.

### During exams:

- Before you enter the exam hall, relax. Don't stress yourself more by overloading your brain. You don't have to study any more at that time.
- If you feel tense during an exam, take deep long breaths. Observe your breath going in and out and feel your calmness and balance return.
- Don't under-estimate the power of prayer. Prayer also helps your mind to focus, concentrate and defuse anxiety.

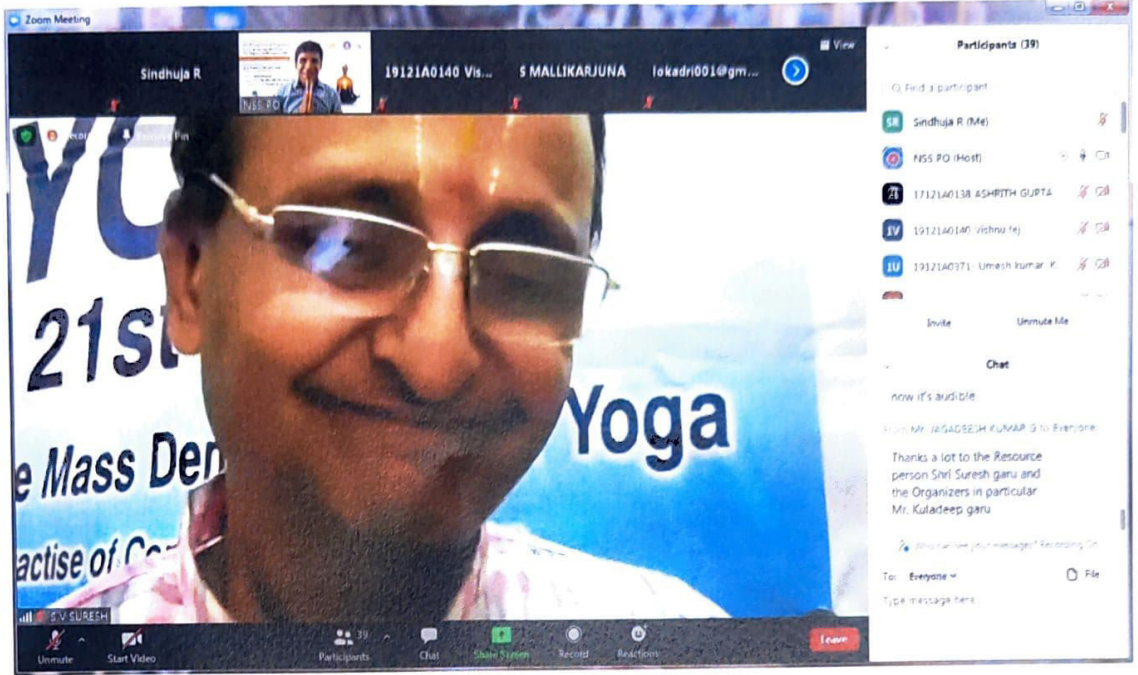
*"Keep your goals clear in your mind and don't let others push your buttons. It is your life and your results"*

Later the forum was open for queries and feedback from the participants. Sri S.V.Suresh, the speaker of the webinar guided the participants and shown his gratitude by enlightening the participants queries.



Participants sharing their feedback

Mr. G.Kuladeep, NSS Program Officer on behalf of management and entire team thanked speaker for accepting the invitation and he also shared his heartfelt gratitude to the speaker for guiding all the participants and also for spending his time, support with patience all three days.




Mr. G. Kuladeep, NSS PO Extending his heartfelt gratitude

Around 100 participants have attended this workshop and got effectively benefited from this Online Webinar & 3 day workshop on "YOGA and LIFE MANAGEMENT SKILLS".

**Details of Speaker**

Sri. S. V. Suresh  
Mr. Madhavan Suresh

**Art of Living faculty,**  
Tirupati.

  
**NSS PO**  
NSS Programme Officer  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 001, A.P.

  
**Convener**  
**Women Empowerment Cell**

## **"3-DAY ONLINE GUIDED FREE WORKSHOP On PRANAYAMA, MEDITATION & ASANA"**

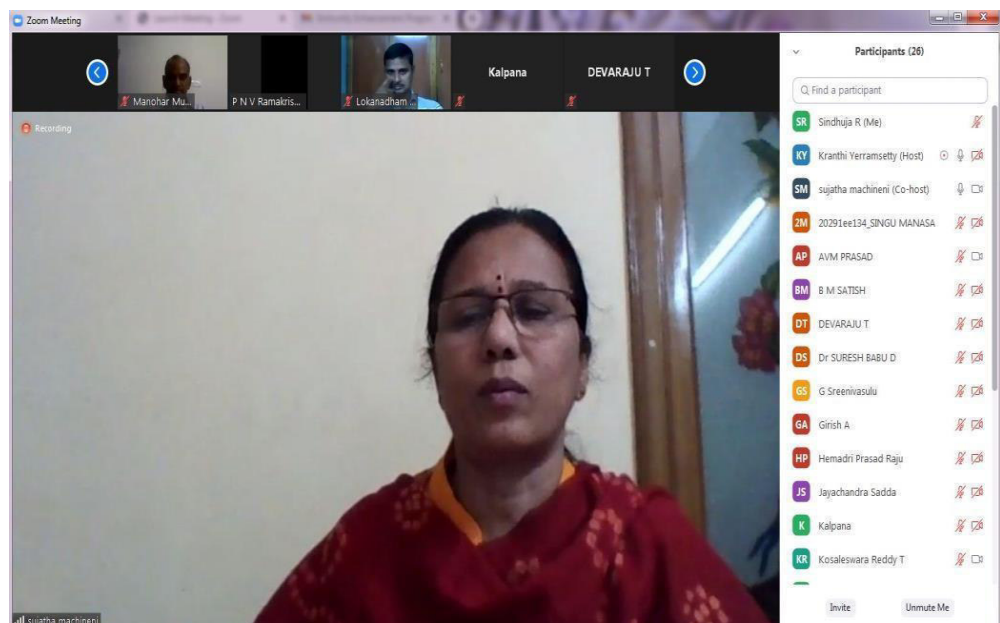
**NSS, IEEE-WIE Affinity Group and Women Empowerment Cell  
(28-05-2021 to 30-05-2021)**

### **REPORT**

A 3-Day Online Guided free workshop on "**PRANAYAMA, MEDITATION & ASANA**" was organized under NSS, IEEE-WIE Affinity Group and Women Empowerment Cell by Department of Electrical and Electronics Engineering, Sree Vidyanikethan Engineering College, Tirupati in association with **Art of Living Organization** for the benefit of undergraduates students, postgraduates students and faculties of various department and various institutions.

The 200 participants who have enrolled for this workshop were divided into 5 batches and each batch was headed by well trained faculties from Art of Living organization. The speaker of the session was Dr. Harish Saranam, Dr. Sairam Kumar, Ms. Soumya Kotha, Dr. Sai Krishna Kumar and Ms. Kranthi Yerramsetty who have trained the students and faculties of the workshop on 28-05-2021 virtually through Zoom platform between 5.30 pm to 06.00 pm.

The session started with the welcome note by Dr.M.S.Sujatha and Mr.G.Kuladeep, Co-Ordinator of the workshop.

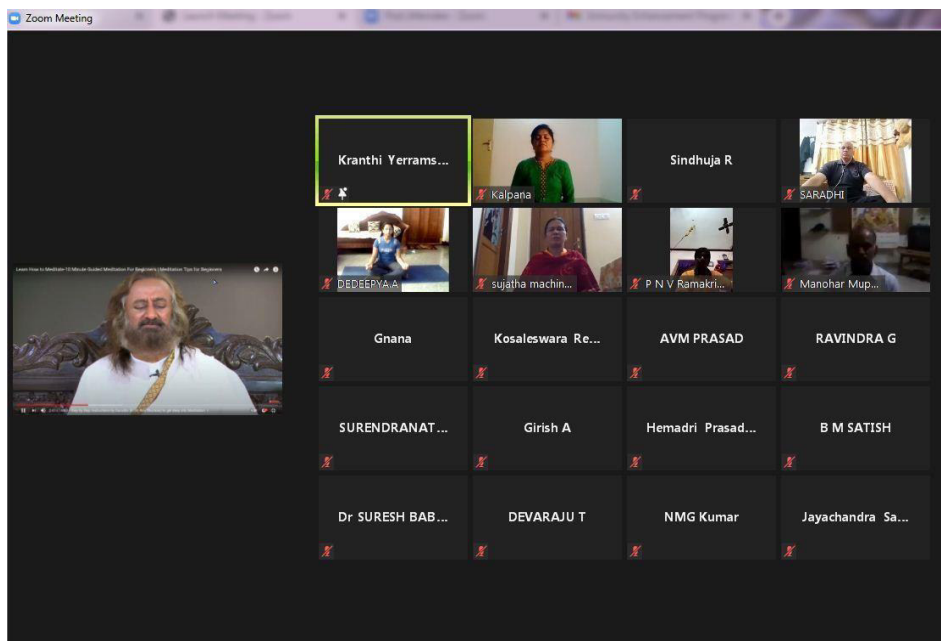


Dr.M.S.Sujatha, Convener welcoming the audience



Mr. G.Kuladeep, welcoming the art of living faculty

Art of living has recognized that the fear and anxiety of the pandemic, the stress from the lockdown and isolation; and the uncertainty about the economy, jobs and future were affecting people's mental health and well-being. So they have immediately launched this Immunity Enhancement Program. The main thought of this program is to speak to different segments of society suggesting everyday solutions for lockdown; providing tips for health and immunity; guidance on leadership and working from home; strengthening relationships and taking care of children and teens.

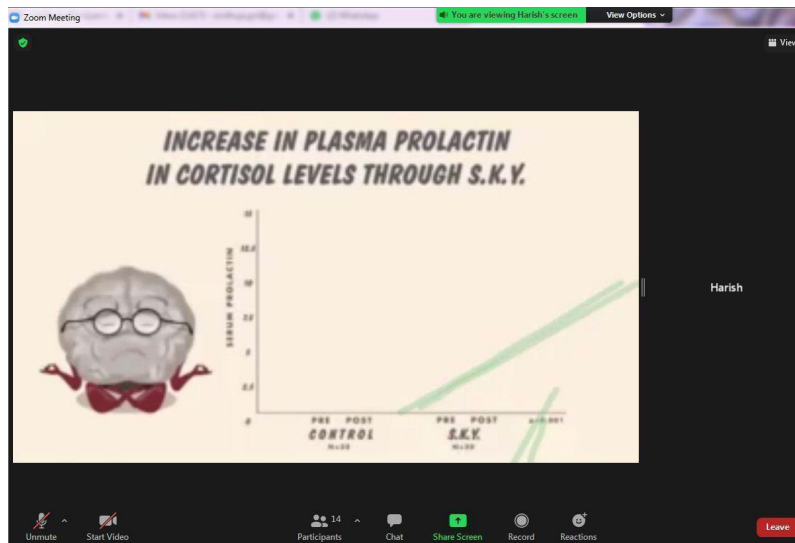


Dr. Harish Saranam stressed importance of meditation

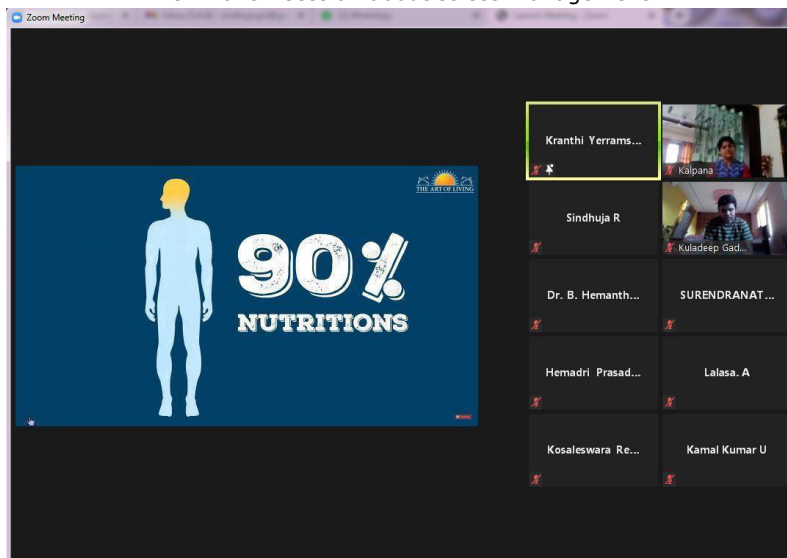
The session started with a short meditation for beginners followed by "Can yoga help me boost immunity? Can I practice yoga during the COVID-19" The answer is yes.

Regular practice of yoga has shown effective results. Different asanas boost immunity, build the body's strength, increase energy levels, bring down anxiety and stress,

infuses positivity and freshness in the mind. Lack of sleep, poor nutrition, and life stress all lead to a weakened immune system and vulnerability to sickness. Stress, more than anything, leads to a breakdown in the body's ability to defend itself against bacteria and viruses. When stressed, the hormone cortisol stays in the blood for extended periods of time, which the body develops resistance to, leading to increased inflammation.



Ms. Kranthi session about stress management



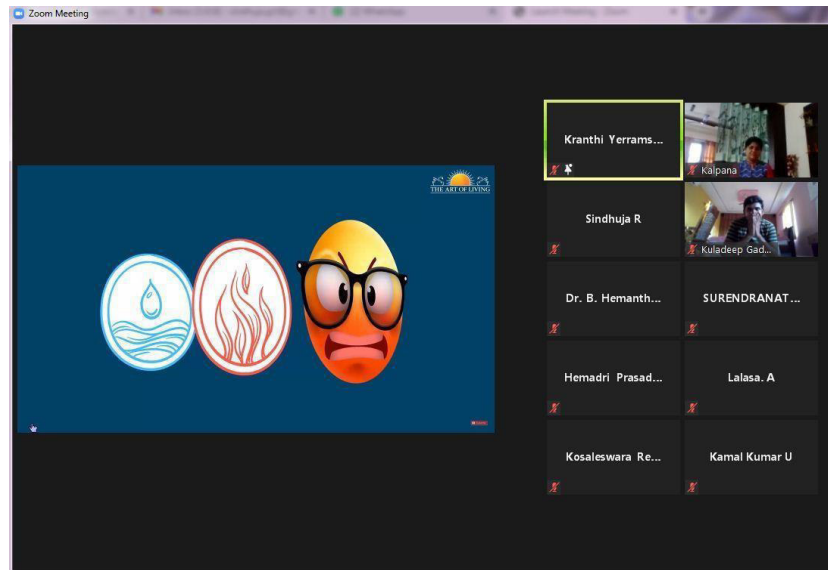
Ms. Kranthi highlighting immunity boosters

When sick, antibiotics and other medicine can help the body recover from the disease. However, what medicine fails to do is improve the body's immune system. This is where yoga comes to the rescue! Yoga is one of the most effective and time-tested natural immunity boosters that can lead to a healthy, sickness-free body.

Ms. Kranthi Yerramsetty added fact that Yoga lowers stress hormones and strengthens the nervous system while also stimulating the lymphatic system, which removes toxins from the body. Yoga calms the mind and can contribute to deeper,



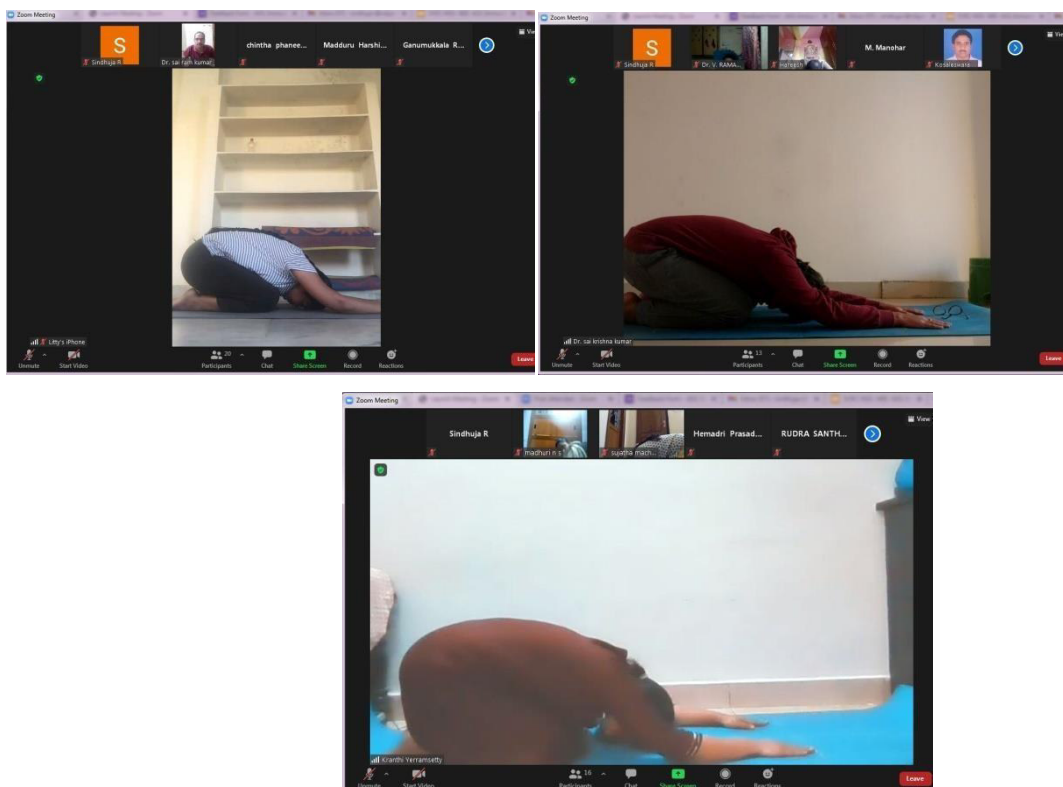
regulated sleep, which is crucial for wellness; sleep is one of the most important factors in healing and maintaining a healthy immune system.



Session about Anger management during COVID times

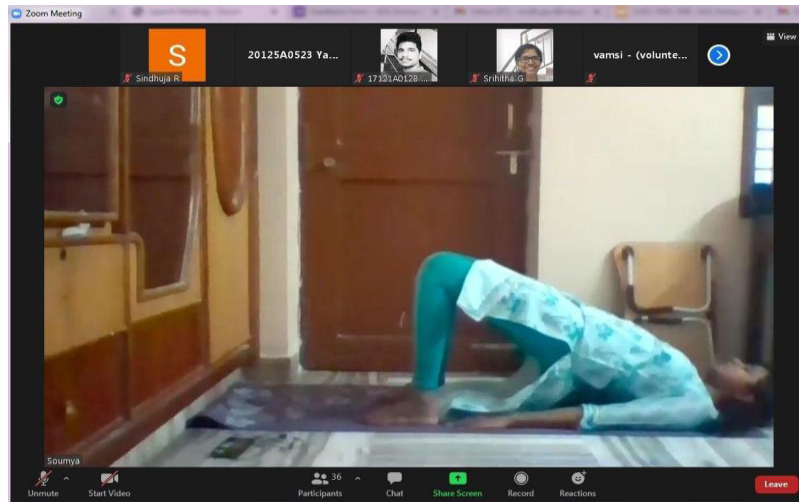
The faculties added simple yoga poses that boost immunity during COVID-19 situation.

**Shishuasana** (Child pose) is an excellent pose to decongest the chest and relax the mind.



Shishuasana

**Setu Bandhasana** (Bridge pose) opens the heart and improves blood circulation, increasing energy in the body.



Setu Bandhasana

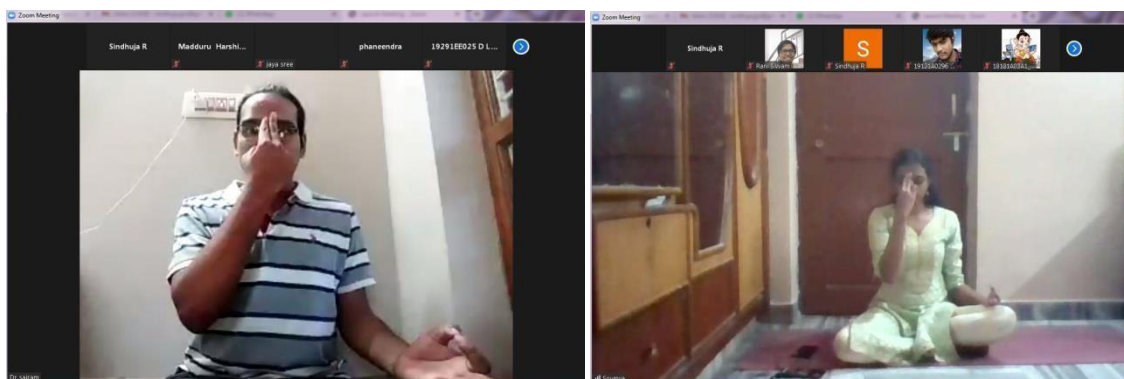
**Bhujangasana** (Cobra pose) stimulates the thyroid gland, strengthening the nervous system.



Bhujangasana

In order to maintain the oxygen levels speaker of the session added few more mudras. Mudras used in combination with yogic breathing exercises enliven the flow of prana in the body, thereby energizing the cells in the body. These mudras mentioned here could help those afflicted by COVID and are in their recovery phases.

**Prana Mudra:**

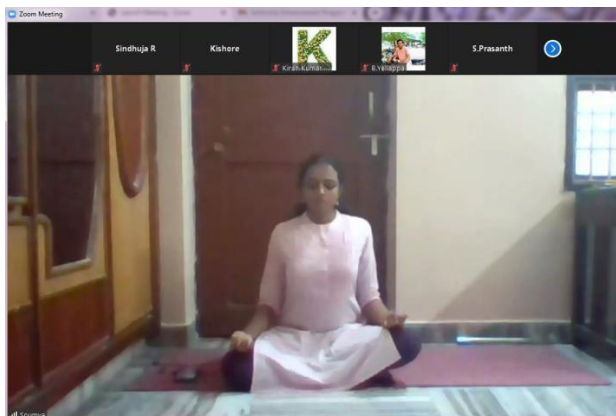


Art of living faculty demonstrating Prana Mudra

Prana Mudra can greatly improve your body's immune system and it also stabilizes your mind. The relaxation effect of the mudra decreases nervousness and helps improve one's confidence. It also brings more balance and stability to the mind, thereby curing any

sleeping or eating disorders you may have been afflicted with. Ms. Soumya added that practicing this mudra also reduces, and sometimes removes, any deficiencies caused by a lack of essential vitamins (A-K).

### **Apana Mudra:**



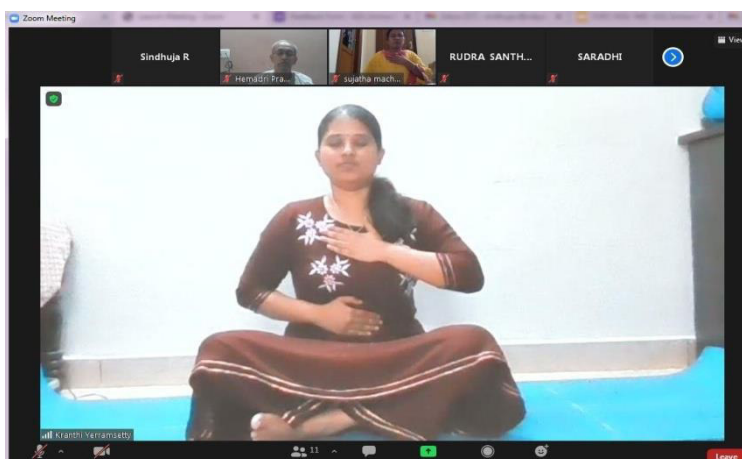
Art of living faculty demonstrating Apana Mudra

Apana Mudra relieves back pain, detoxifies body, good for those suffering from breathing disorder, strengthens immune system, control diabetes and enables easy childbirth.

### **Pranayama:**

Pranayama is not just breath control as commonly perceived but it is the control of prana through the breath. These techniques involve breathing through the nostrils in a specific pattern of inhalation, breath retention, exhalation. Some common yoga breathing exercises include Bhramari pranayama, Kapalbhatai Pranayama, Bhastrika pranayama, Ujjayi breathing and Nadi Shodhan pranayama.

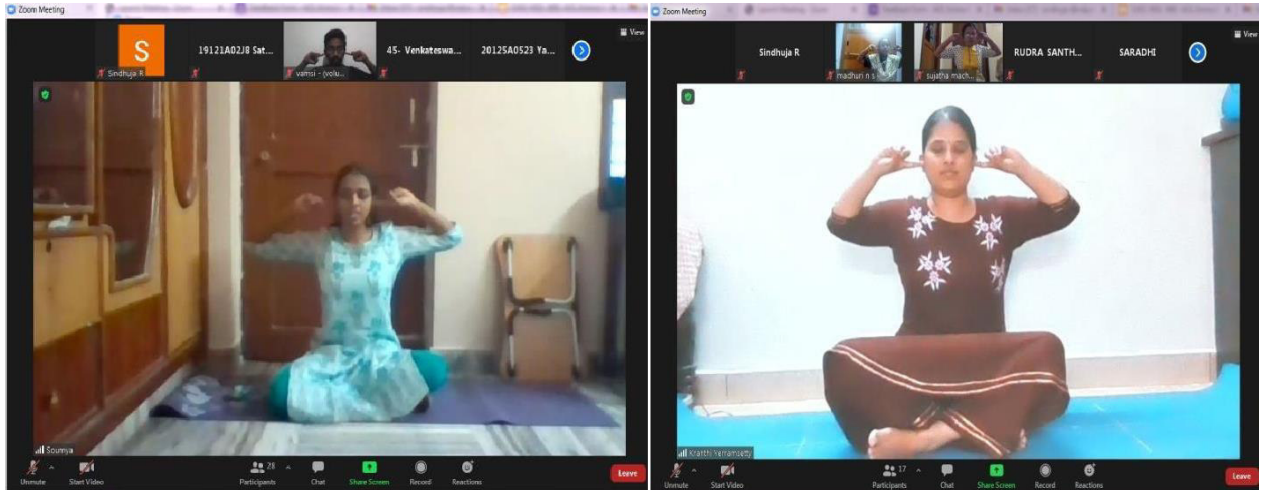
It helps in promoting correct breathing. By breathing properly in a correct manner, the oxygen supply to the brain and blood vessels increases. It alleviates asthma symptoms, reduces stress, and increases mental strength. It gives you strong will power and helps in living a long and healthy life.



Benefits of Pranayama

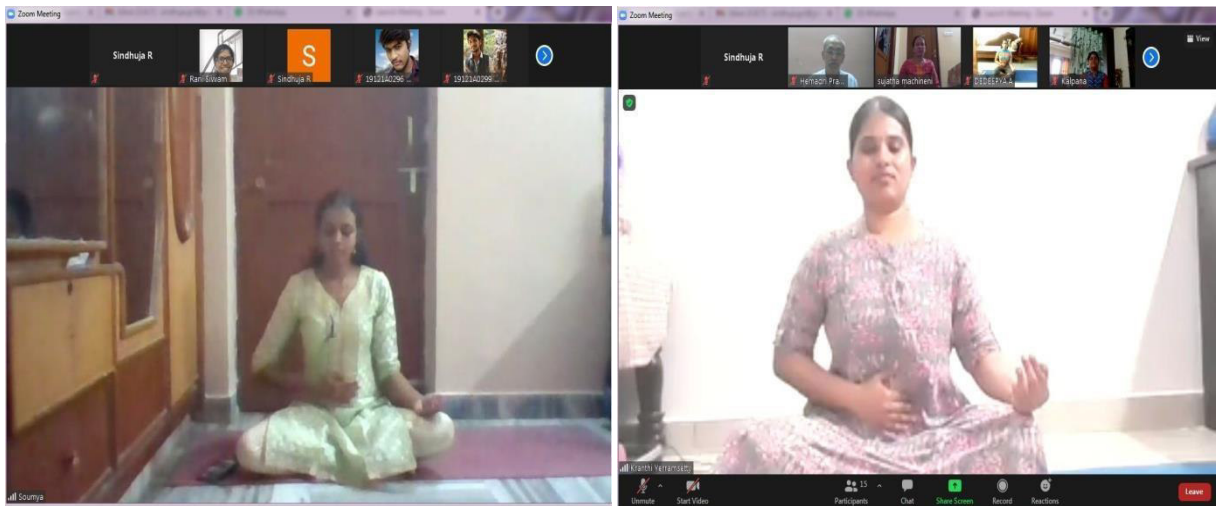
## Types of Pranayama:

### 1. Bhramari Pranayama:



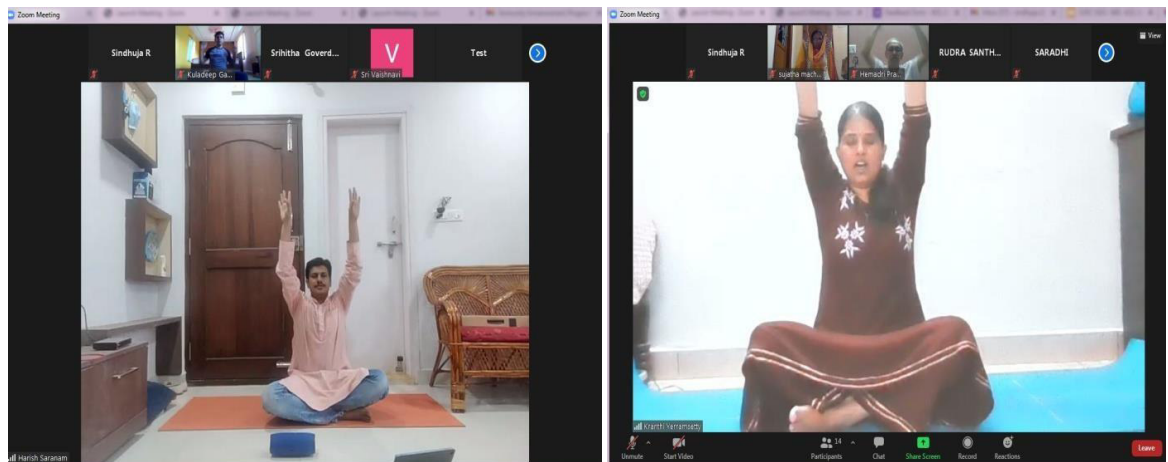
Art of living faculty demonstrating Bhramari Pranayama

### 2. Kapalbhati Pranayama:



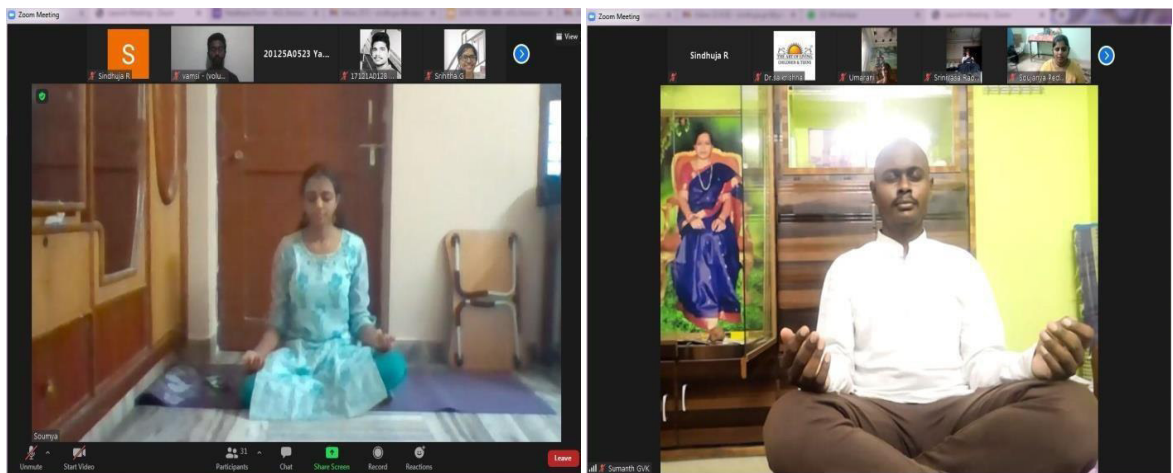
Art of living faculty demonstrating Kapalbhati Pranayama

### 3. Bhastrika Pranayama:



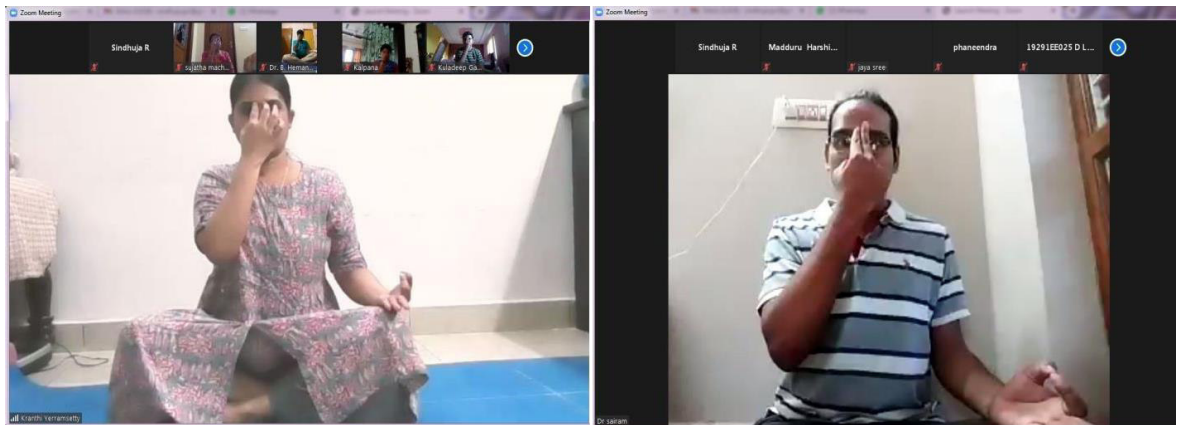
Art of living faculty demonstrating Bhastrika Pranayama

#### 4. Ujjayi Pranayama:



Art of living faculty demonstrating Ujjayi Pranayama

#### 5. Nadi Shodhan Pranayama:



Art of living faculty demonstrating Nadi Shodhan Pranayama

The art of living faculty ended pranayama stating their benefits. Pranayama bring us numerous benefits on the mental, emotional and physical levels.

- Calms the mind, reducing worries and anxieties,
- Improves focus and attention, removing brain fog,
- Increases energy, bringing enthusiasm and positivity,
- Boosts the immune system,
- Rejuvenates the body and mind,
- May even slow down the aging process.

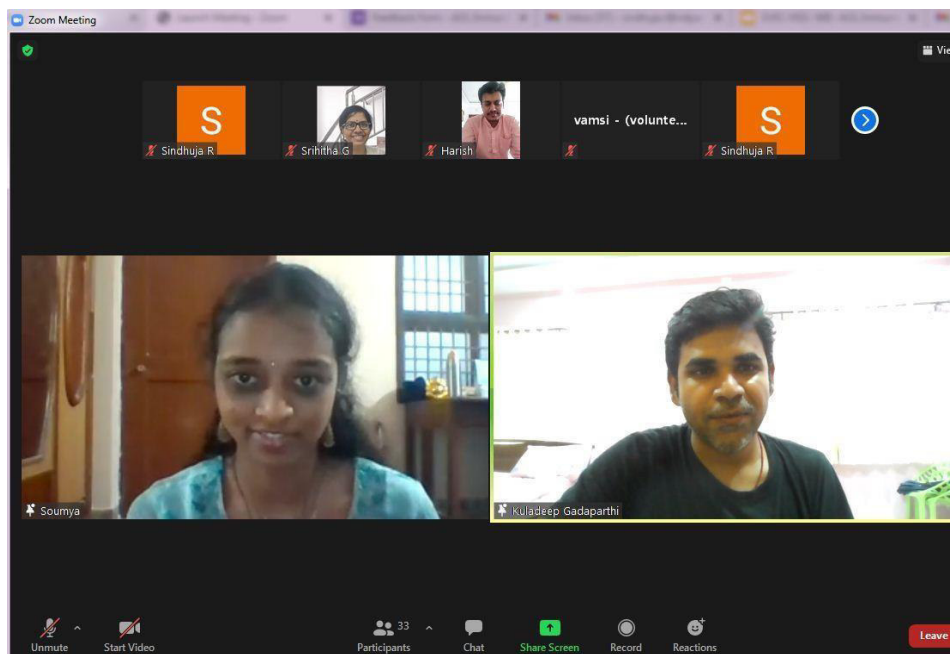
The speaker ended the session mentioning the importance of various pranayama, yoga and mudra. Yoga, meditation and breathing techniques are some of the most effective tools to fight against the physical and mental distress brought by the pandemic. She added that these techniques can boost immunity and aid in the mental and emotional care of Covid-19 patients and those who have recovered. The relaxation brought by these

techniques also aids the healing process.

The workshop ended with vote of thanks from Dr.M.S.Sujatha and Mr. G.Kuladeep Co-Ordinator of the workshop. They took privileged to thank the speaker of the session for accepting the request and for stimulating the participants by highlighting the benefits of Pranayama, meditation and aasanas and being inspiration for happy and satisfied life.

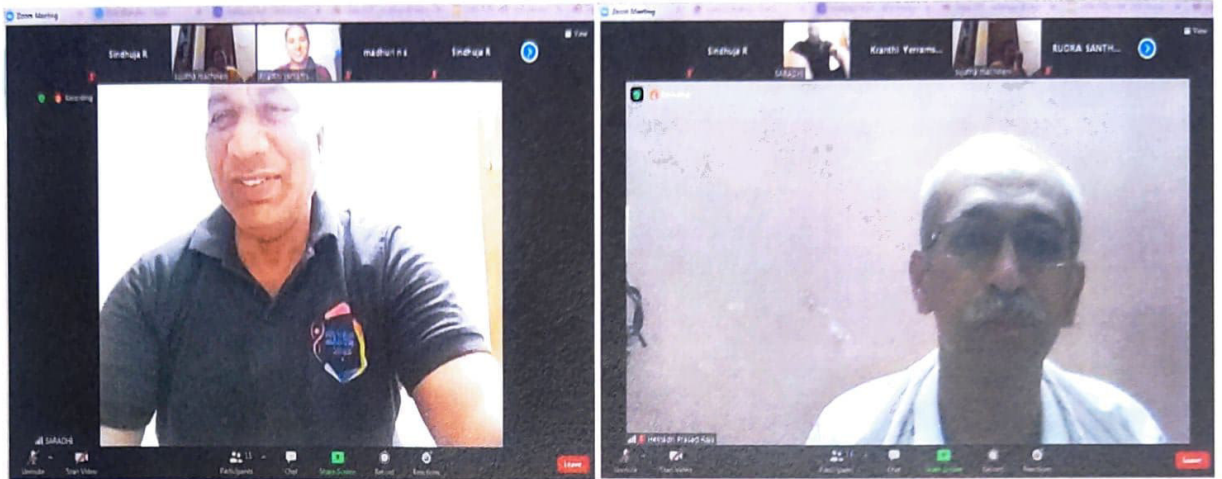


Dr. M.S. Sujatha extending the vote of Thanks



Mr. G.Kuladeep gratitude towards Art of living Faculty

The participants shared their experience towards this 3-day workshop and the satisfaction survey was taken by sharing the feedback link during the end of the session.



Participants sharing their feedback

Dr. M.S. Sujatha, Faculty Advisor, IEEE-WIE affinity group and Mr. G.Kuladeep, NSS Program Officer- SVEC extended their hearty thanks to all the participants for their active participation.

**"Let us not think that doomsday is coming or spread other ideas that create panic. Let us come together in a sense of cooperation and compassion. Follow social distancing, stay safe, and help each other."**

#### **Details of Speaker**

Dr. Harish Saranam,  
Dr. Sairam Kumar,  
Ms. Soumya Kotha,  
Dr. Sai Krishna Kumar &  
Ms. Kranthi Yerramsetty

**Art of Living faculty,**  
Tirupati.



**NSS PO**

NSS Programme Officer  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102 A



**Convener**  
**Women Empowerment Cell**

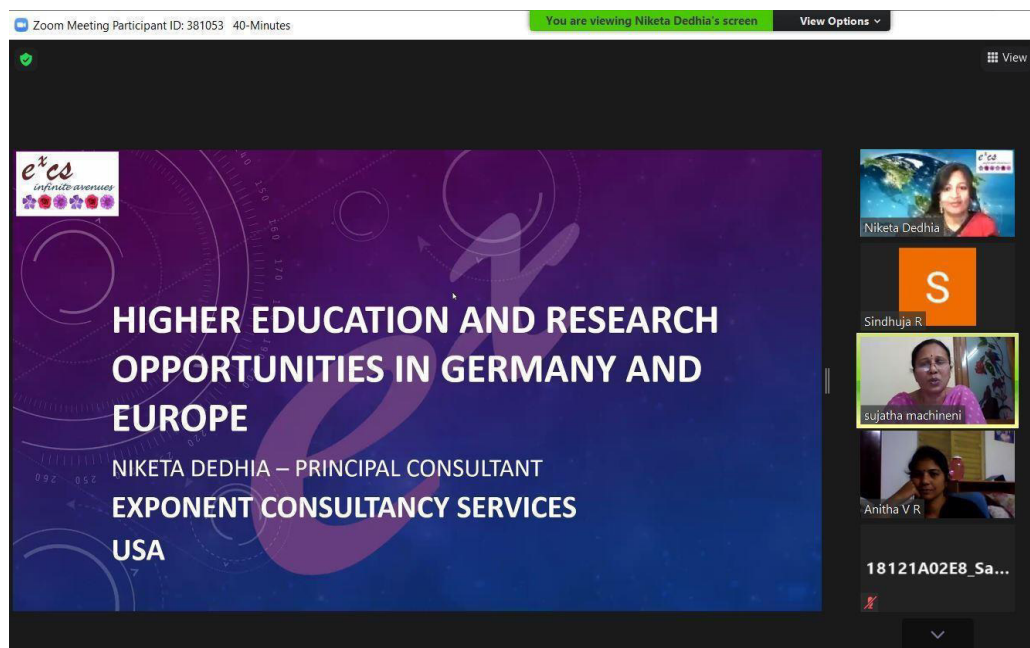
### "PATH TO INTERNATIONAL SUCCESS THROUGH QUALITY AND AFFORDABLE HIGHER EDUCATION"

WIE Affinity Group, Women Empowerment Cell and IEEE Student Chapter  
(26-03-2021)

#### REPORT

An Online Webinar on "**PATH TO INTERNATIONAL SUCCESS THROUGH QUALITY AND AFFORDABLE HIGHER EDUCATION**" was organized under WIE Affinity Group, Women Empowerment Cell and IEEE Student Chapter by Department of Electrical and Electronics Engineering, Sree Vidyanikethan Engineering College, Tirupati for the benefit of undergraduates, and postgraduates Students.

The Speaker of the session was **Ms. Niketa Dedhia**, Principal Consultant at the Exponent Consultancy Services (e<sup>x</sup>cs), USA. She addressed the aspiring students on 26<sup>th</sup> March, 2021 virtually through Zoom platform between 06.00 pm and 7.00 pm. The session started with the welcome note by Dr.M.S. Sujatha, co-ordinator of the webinar.



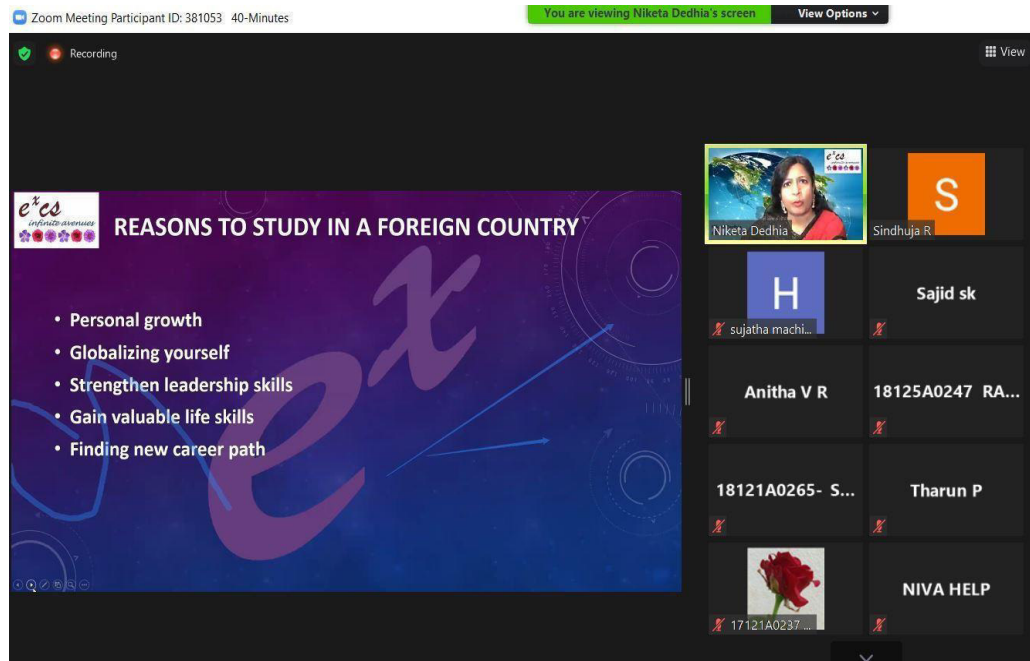
Dr. M.S. Sujatha, co-ordinator welcoming the participants

Dr. M.S. Sujatha, co-ordinator of the webinar - SVEC, read the profile of the Speaker and welcomed the chief guest and all the participants for the informative live session.

The keynote address delivered by Ms. Niketa Dedhia, Principal Consultant, e<sup>x</sup>cs, Ex-Head of Deutscher Akademischer Austauschdienst, DAAD was informative and engaging.



Niketa, is a dedicated, conscientious professional who is clearly focused on her goals, well read, has experience of working in Multi-cultural, multi-national environment and at the same time always ready to go out of her way to help others. She displays abilities to grasp a multitude of issues in a short span of time and generate options to address the issues. Madam discussed about courses offered, suitable universities for Indian students, their fee structure, accommodation and scholarships. The session was aimed at giving a pathway to the students towards preparing for overseas education. The students were made aware about the educational requirements of the different overseas university and the application procedure.

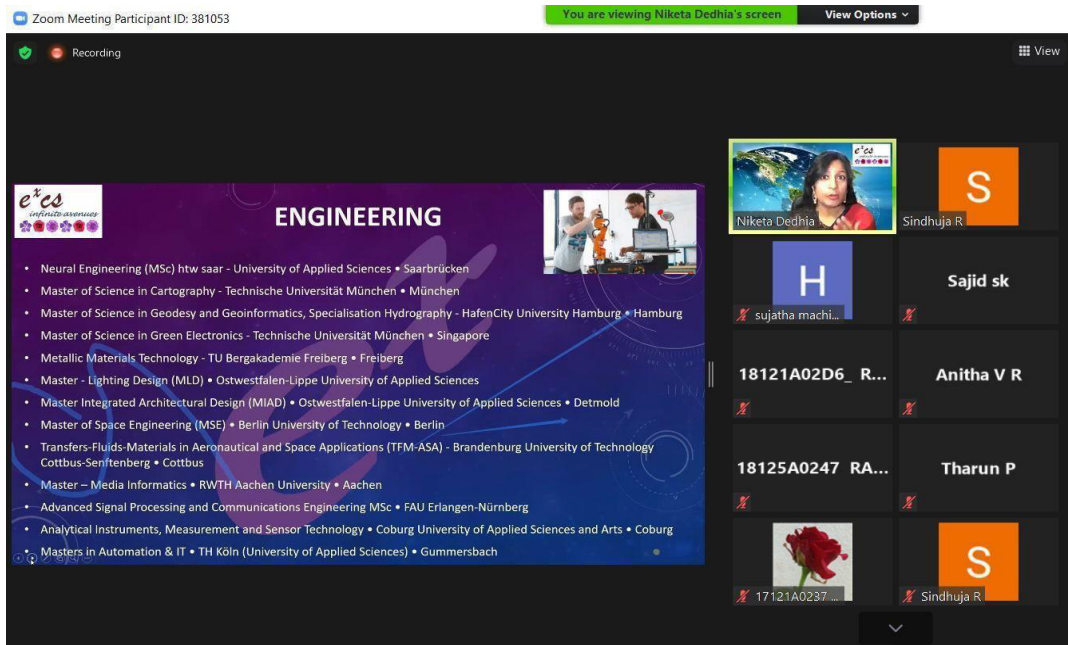


Speaker addressing young enthusiastic participants

The speaker concentrated on

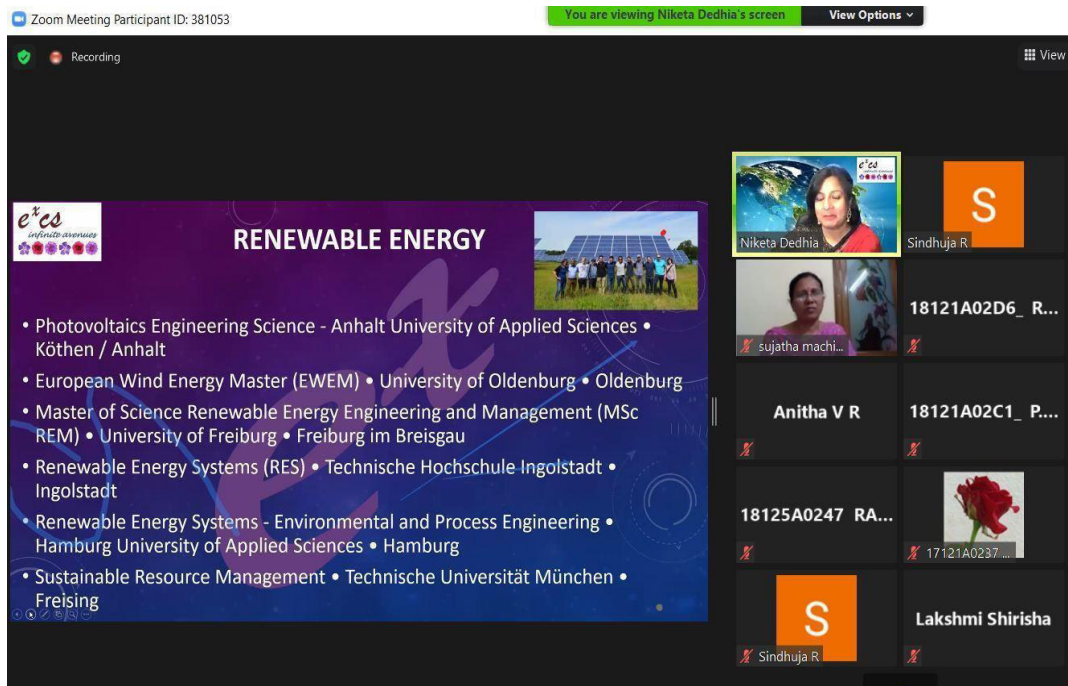
- \* Creating relationship with German universities for international student exchange programs.
- \* Developing core business of higher education and research consulting for students and researchers aiming to pursue careers in Germany.
- \* Inter-cultural training for students, researchers and corporate personnel moving to Europe for extended stay.

An overwhelming number of students attended the webinar where Ms. Niketa Dedhia highlighted the availability of free and extremely affordable and excellent higher education and research facilities on a range of subjects at all levels and the lucrative employment avenues available. She also held forth on the various courses that are in the limelight for graduates and postgraduates. Germany has attained popularity and repute as a study destination due to its easy visa processing and option of permanent residency and is highly recommended for its array of opportunities.



Speaker addressing the participants

The Speaker, Ms. Niketa tried to whip up the participants towards the various professional fields where German universities specialize.

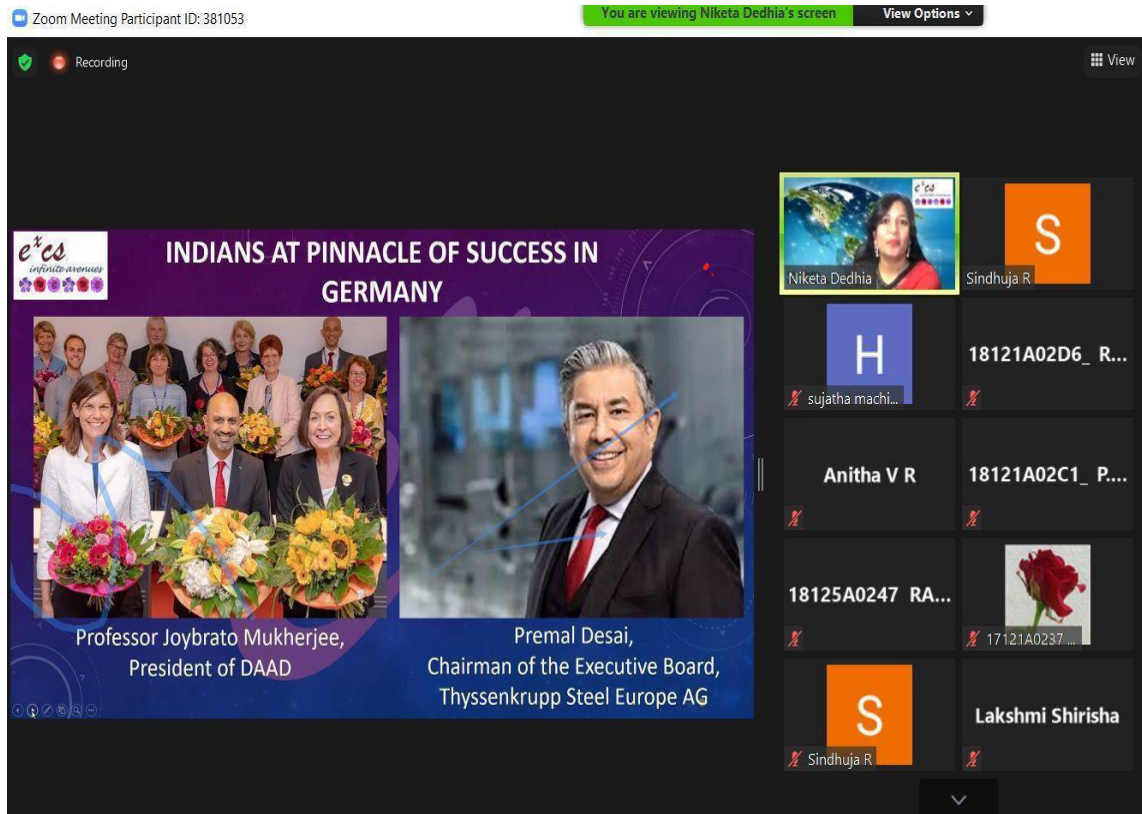


Speaker addressing on various opportunities in renewable energy

Ms. Niketa also expounded on the reasons to pursue higher education in Germany and the essential eligibility requirements for the same. She also gave insights on the preparatory and qualifying exams students need to focus on, and the various professional fields that German Universities specialize in. She also clarified doubts regarding the medium of instruction and emphasized the inter-cultural differences and nuances that one must overcome to assimilate and become a part of the cultural landscape.

The interactive session was based on bottoms down approach for application to German and European University. The session provides the students set of guidelines for students to prepare themselves and made them aware of the different opportunities for

internships, projects and higher studies. I dedicate my gratitude towards the speaker for creating such a platform in this COVID pandemic period to care about our carrier. This informative live session had captivated the participant's interest towards Higher Studies.



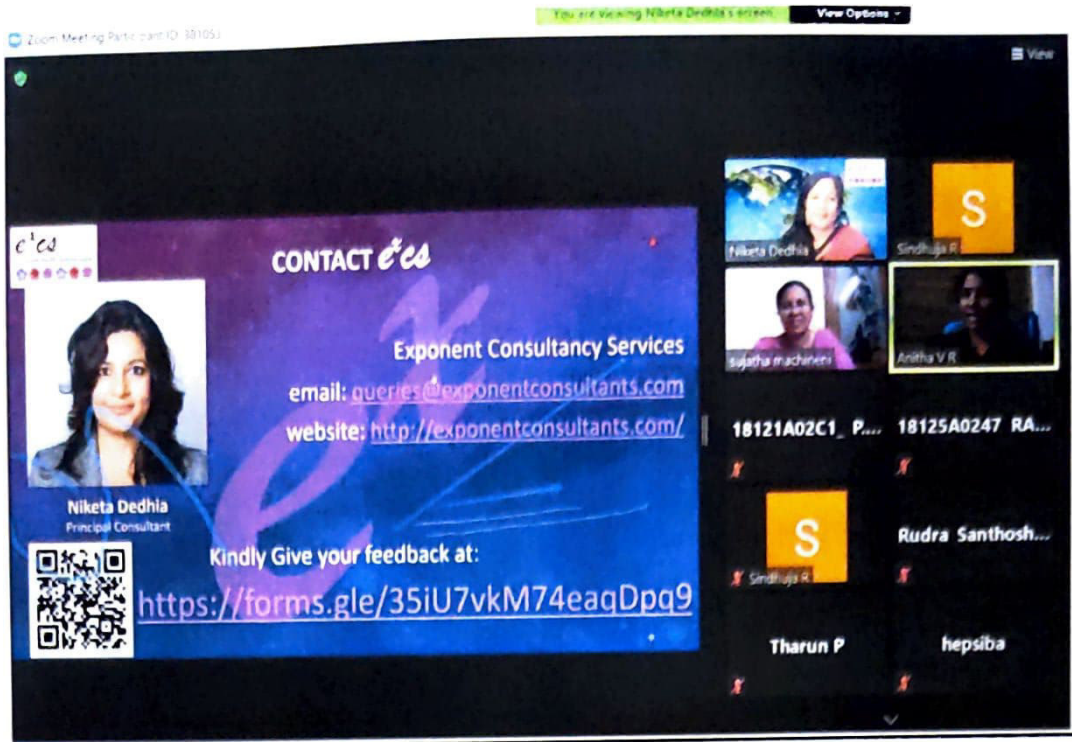
Speaker addressing young enthusiastic participants about opportunities in Germany

The speaker talked about various Indians in German Universities to motivate participants towards Higher Education.

The presentation covered the following areas:

- Reasons to pursue higher education in Germany and Europe
- Basic eligibility requirements for students
- Requirements for preparatory and qualifying exams
- Various professional fields where German universities specialize
- Medium of instruction
- Foreign degree certification and validation
- Application package requirements and complication process
- Visa process
- Inter-cultural differences
- Barrier free education

Ms. Niketa Dedhia ended her session by highlighting the educational ties between India and Germany are getting stronger day by day. The speaker gave wonderful lecture and received huge response from the audience. As expected this session empowered the participants towards Higher education. Totally the session was very enlightening and inspiring.



Contact details of the Speaker

The session ended with vote of thanks from Dr. V. Anitha, Convener, Women Empowerment Cell- SVEC. She took privileged to thank the speaker of the session for accepting the request and for stimulating the participants by highlighting International Success through Quality and Affordable Higher Education.

Dr. M.S. Sujatha, Member, WIE affinity group and Dr. V. Anitha, Convener, Women Empowerment Cell- SVEC extended their hearty thanks to all the participants for their active participation.

### **Details of Speaker**

**Ms. Niketa Dedhia,**  
Principal Consultant at the Exponent  
Consultancy Services (ECS),  
USA.

*M.S. Sujatha*  
**HOD, EEE**

**SVEC | Date: 8 March 2021**

## *International Women's Day -2021*

*International Women's Day* (IWD) was celebrated on a grand scale on 8 March 2021 in Sree Vidyanikethan Engineering College. It was organized by Women Empowerment Cell in association with NSS and WIE, SVEC. The Convenor, Women Empowerment Cell, Dr. V.R. Anitha, while speaking about the theme of the IWD 2021- *Choose To Challenge*, said that change comes from challenge. She said that IWD was observed to celebrate women's social, economic, cultural, and political achievements.

The Chief Guest of the programme, Dr. G.M. Sundaravalli, Rector, S.V.University, Tirupati, while speaking on occasion, asserted that the women's gathering for the celebration itself shows that they are empowered. She praised men for being a part of the women's day celebration and highlighted that women need respect and recognition for their efforts and works. She compared men and women to the legs of a compass as adjustable leg and support leg respectively, by quoting John Donne's poem *A Valediction: Forbidding Mourning*.



*Chief Guest, Dr. G.M. Sundaravalli, Rector, S.V.University, Tirupati addressing the gathering*

Dr. P. C. Krishnamachary, Principal, SVEC, while emphasizing the United Nation's theme of the IWD - *Women in leadership: Achieving an equal future in a Covid-19 world*, highlighted the efforts of women around the world in shaping a future and recovery from the COVID- 19 pandemic. He appreciated women for standing at the front lines of the COVID- 19 crisis as health care workers, caregivers, and effective national leaders in combating the pandemic.



*Dr. P. C. Krishnamachary, Principal, SVEC, addressing the audience*

Dr. Asha Latha, the Principal, SVDC, while recollecting her college days, said that her teachers motivated and inspired her throughout her education. She said that without their motivation, she would not have been in such a position. Later, Dr. B. Anuradha, Principal, SVCN, stated every home, every heart, every feeling, and every moment of life is incomplete without women. She also said that men should support and empower women socially, physically, and emotionally.



*Dr. Asha Latha, Principal, SVDC, speaking on the occasion*



*Dr. B. Anuradha, Principal, SVCN, addressing the gathering*

Dr. Anna Balaji, Principal, SVCP, highlighted women's power, referring to Puranas, about the power of Goddess Lakshmi, as a Minister of Finance, Goddess Saraswathi as a Minister of Education, and Goddess Parvathi, as a Minister of Defence. He inspired the audience by highlighting the achievements of women like Swathi Mohan, an Aeronautical Scientist;

Kamala Harris, the first female Vice President of the United States; and Serena Williams, a Tennis Player.



*Dr. Anna Balaji, Principal, SVCP, addressing the audience*

Mr. G.C. Rao, Director, SVIS, stated that there had been a tremendous increase in the number of girls in Higher Education since his school days. He also asserted that one mother is equal to hundred schoolmasters.



*Mr. G.C. Rao, Director, SVIS, addressing the gathering*





*Prof. P.V. Narayana, Director, SVIM, addressing the gathering*

Prof. P.V. Narayana, Director, SVIM, said that Indian women were already empowered and different from women of other parts of the world. He exhorted that the efforts of women should be in transformation and renaissance way.

Dr. P. Giridhar Reddy, Director, Academics & Research, SVEI, while speaking on occasion, highlighted how women in India had been excelling in various fields by listing out some of the names of successful celebrities like Priyanka Chopra, an established actor, and entrepreneur, Bala Devi, a football player, Madhuri Kanitkar, Lt. General, etc.



*Dr. P. Giridhar Reddy, Director, Academics & Research, SVEI, addressing the gathering*



Audience @ IWD 2021 celebration

Mr. Ravi Shekar, Director (F&A), Dr. I. Sudarsan Kumar, Director (Q&D), SVET, Deans, Heads of the Institutions, Heads of the Departments, Members of faculty and Staff graced the occasion and made it successful.

  
NSS PO

  
Convener  
Women Empowerment Cell



# SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUOTONOMOUS)

Sree Sainath Nagar, Tirupati- 517 102

## “Women Empowerment : The Future is Women”

(08-03-2021)

The Department of Civil Engineering has arranged an Expert Lecture on 08-03-2021 from 2.15 pm to 3.45 pm in the Department Seminar Hall. The resource person for this lecture was **Mrs. G. Gnana Prasanna**, Assistant Professor of Civil Engineering, Sree Vidyanikethan Engineering College, Sree Sainath Nagar, Tirupati. She has given lecture on “**Women Empowerment :The Future is Women**” to all the girl students of II and III B.Tech. CE.

The following salient points were discussed during the lecture:

- Think equal regardless of gender
- How women’s ideas transform the world
- How to create an equitable future
- Violence against women and girls
- To remove barriers to women in order to accelerate progress towards universal gender equality.

Mrs. G. Gnana Prasanna, Assistant Professor and Mrs. P. Lakshmi Teja, Assistant Professor, Coordinator of the Event graced the occasion. A total of 60 girl students were participated in the program. On the whole, the event was proved successful.

The photographs of the program are as follows:

**Dr. O. Eswara Reddy**  
Professor, Head and BOS Chairman  
Convener of the Event



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**

**(Autonomous)**

Sree Sainath Nagar, Tirupati – 517102  
(Affiliated to JNTUA Anantapuramu, Approved by AICTE, Accredited by NBA;  
NAAC with 'A' Grade)

**DEPARTMENT OF CIVIL ENGINEERING**

# **WOMEN EMPOWERMENT THE FUTURE IS WOMEN**

08 MARCH, 2021



Event Flyer



Mrs. G. Gnana Prasanna delivering an Expert Lecture on  
"Women Empowerment : The Future is Women"

Department: ME | Date: 5<sup>th</sup> March, 2021

An Expert Talk on

"Safety And Freedom Of Women In India"

An expert talk titled "Safety And Freedom Of Women In India" was organized by the department of Mechanical Engineering, Sree Vidyanikethan Engineering College, Tirupati on 5<sup>th</sup> March, 2021 at the Seminar Hall of Mechanical Engineering Department. The resource person was Mrs. G. Gnana Prasanna., Assistant Professor of Civil Engineering, Sree Vidyanikethan Engineering College, Sree Sainath Nagar, Tirupati and the programme was conducted to create awareness among girl students of the Mechanical department.



Mrs. G. Gnana Prasanna, resource person addressing the students

The various points were discussed during the lecture such as Education and Economic Development, Crimes against women in India, Importance of Self-defense techniques, Safety precautions taken for women travelling alone, Safety Laws for Women in India. Lastly, the students shared their opinions regarding the awareness gained from the motivational talk followed by vote of thanks from the coordinator.

*Dr. K.C. VARAPRASAD*  
Professor & Head  
Dept. of Mechanical Engineering  
Sree Vidyanikethan Engineering College  
TIRUPATI - 517 102  
www.svec.education

# SREE VIDYANIKETHAN ENGINEERING COLLEGE



(AUTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

Department of Electrical and Electronics Engineering



## ELECTRICAL TECHNICAL ASSOCIATION (ETA)

(EEE Student Technical Association)

### Debate on gender non-discrimination event report

**DEBATE ON GENDER NON-DISCRIMINATION** event is conducted on **23-01-2021** with **No. of participants: '63'**. Debate is an organized argument with constructive reasons or causes in which the participants discuss a topic from two opposing sides. This event aims to bring out a tremendous development of Communication skills, imbibing an attitude of perseverance and handling situation effectively. This event enables to practice thinking out of the box. For thoughtful ideas and true innovation, one needs human interactions, discussions, arguments, and constructive reasons to debate. The topics are framed in such a manner that includes presence of mind, spontaneous responding ability and prioritising the gender equality and non-discrimination for better society.



**Students actively participating in first round of DEBATE event**

The first round of DEBATE is focused on the topic "Men are better in decision making roles than women" which is aimed at sensitizing adolescent girls and boys towards existing gender inequalities. With understanding comes ability to bring

about attitudinal changes towards gender based issues. By sensitizing the boys and girls at an early age eliminates gender differences. The focussed topic brings in awareness that gender equality is not only a fundamental human right but also it is necessary foundation for a harmonious and sustainable world.



**Students competing in final round DEBATE event.**

The Event is manifested into 2 rounds including the basic, medium topic. Certain equitable and thinkable topics are inculcated in this event, such as "Men are better in decision making roles than women" "Working mothers hinder their children's development", and "Men are better in sciences while women are better in the humanities".

In the last round the topic "Working mothers hinder their children's development" was chosen. The students on the "Pro" side explored the valuable points like - working mothers become positive role models, they are less prone to depression, they raise more independent children and they have stories to tell outside their personal life. Those students on the "Con" side countered with the agreeable points like - Working mothers have less time for their family; Children may feel alone & fall into a bad company, Tiredness and health issues may arise.

This event helps the students to appreciate the gender equality which benefits humanity at large for building prosperous societies and economies.

  
**ETA CONVENER**

  
**HOD, EEE**



**"GENDER SENSITIZATION & WOMEN EMPOWERMENT- AN INTERNATIONAL WEBINAR"**

**Under IEEE WIE Affinity Group and Women Empowerment Cell  
(12-11-2020)**

**REPORT**

An International Webinar on "**GENDER SENSITIZATION & WOMEN EMPOWERMENT**" was organized under IEEE WIE Affinity Group and Women Empowerment Cell by Department of Electrical and Electronics Engineering, Sree Vidyanikethan Engineering College, Tirupati for the faculties.

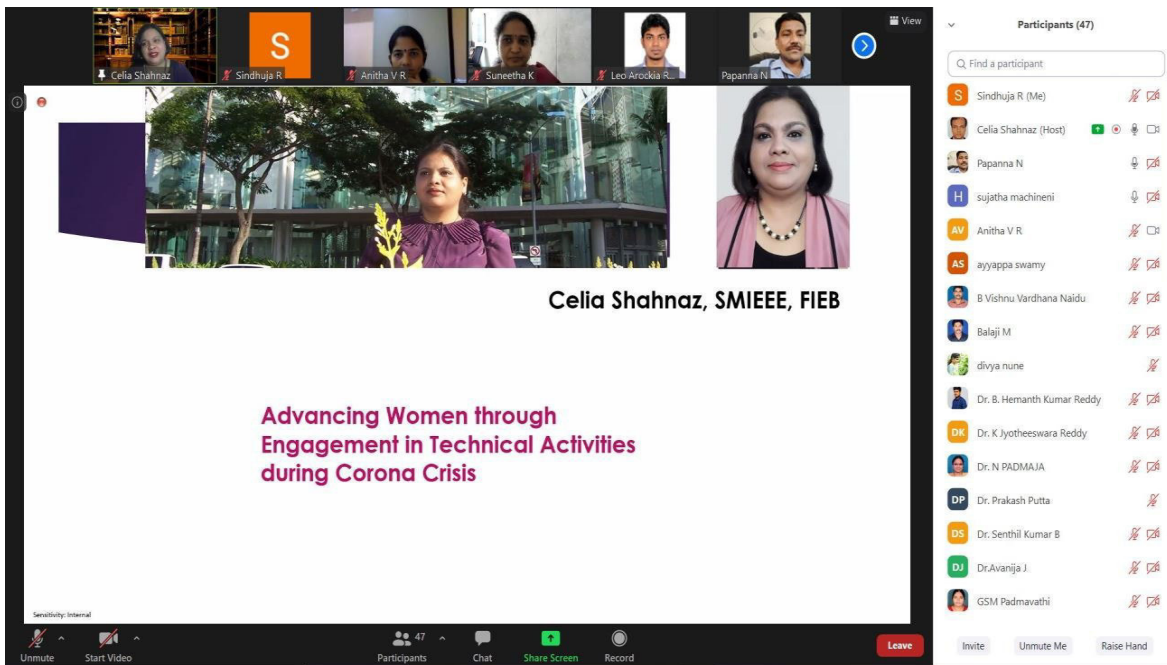
The Speaker of the session was **Prof. Dr. Celia Shahnaz, Ph.D. SMIEEE, FIEB** - Professor, Department of EEE, BUET, Dhaka, Bangladesh. She is the Chair IEEE Bangladesh Section and Candidate for 2021-22 IEEE Region 10 Director-Elect/Delegate-Elect. I dedicate my gratitude towards the speaker for creating such a platform in this COVID pandemic period to care about our carrier. This informative live session had captivated the faculty's interest towards research.

Gender equality will be achieved only when women and men enjoy the same opportunities, rights and obligations in all spheres of life. This means sharing equally, power and influence, and having equal opportunities in economic and social spheres. Equal claim on education and career prospects will enable women to realize their personal ambitions. Gender equality demands the empowerment of women, with a focus on identifying and redressing power imbalances and giving women more autonomy to manage their own lives. When women are empowered, the whole family benefit, thus benefiting the society as a whole and these benefits often have a ripple effect on future generations.

Objectives of the program:

- To know the Gender Equality and Share of women in economic participation and opportunity.
- To Identify the Gender Equality and Women accessibility to resources.
- To examine the Gender Equality and Women Empowerment in the field of Research.
- Inculcate a sense of confidence, pride and honor.

The speaker gave wonderful lecture and received huge response from the audience. As expected this session empowered the women and gave confidence to carry out research in a better way. Totally the session was very informative and impressive. Eighty participants got exceedingly benefited from this session.



You are viewing Cella Shahnaz's screen View Options

**Brief Bio**

2020 Member, IEEE New initiative Committee  
 2020 Chair, Women in SIGHT Working Group  
 2020-22 Member, IEEE SPS Women in Signal Processing Committee  
 2020 Member, IEEE WIE Senior member Drive

2017,19 Communications Chair, IEEE SIGHT Steering Committee  
 2017 -20 IEEE PES WiP R10 Regional Representative  
 2017-18 Chair, IEEE WIE Workshops Subcommittee  
 2016 R10 WIE Coordinator/Chair  
 2018-20 Chair, IEEE Bangladesh Section  
 Founder and Advisor, IEEE WIE AG BD  
 Founder of SIGHT group FLASH in Bangladesh Section

- **Education:** Ph.D, ECE, Concordia University, Montreal, Canada  
 (Canadian Common Wealth Scholar)
- **Career:** Academia, Research and Innovation
- **Experience:** Around 20 years
- **Current Work:** Professor, EEE, BUET
- **Memberships:** IEEE PES, IAS, SSIT, SPS, EMBS, RAS, IEEE PES WiP, IEEE WIE, IEEE SIGHT

Sensitivity: Internal

Unmute Start Video Participants Chat Share Screen Record Leave

View

Cella Shahnaz

Recording

**Power of Networking and Innovative Ideas**

Participants (51)

Find a participant

- S Sindhuja R (Me)
- Cella Shahnaz (Host)
- AV Anitha V R (Co-host)
- KS K SURESH
- AS ayyappa swamy
- B Vishnu Vardhana Naidu

Invite Unmute Me Raise Hand

Chat

From Suneetha K to Everyone:  
dear participants, kindly mute yourself

From Anitha V R to Everyone:  
dear participants, kindly mute yourself

Papanna Sir  
Mr.Harikrishna please mute your audio

To: Everyone File

Type message here...

Unmute Start Video Participants Chat Share Screen Record Leave

Balaji Karnam

Sensitivity: Internal

**IEEE WIE Workshop at IEEE R10 TENSYP  
 2017, 14-16 July, Kerala, India**

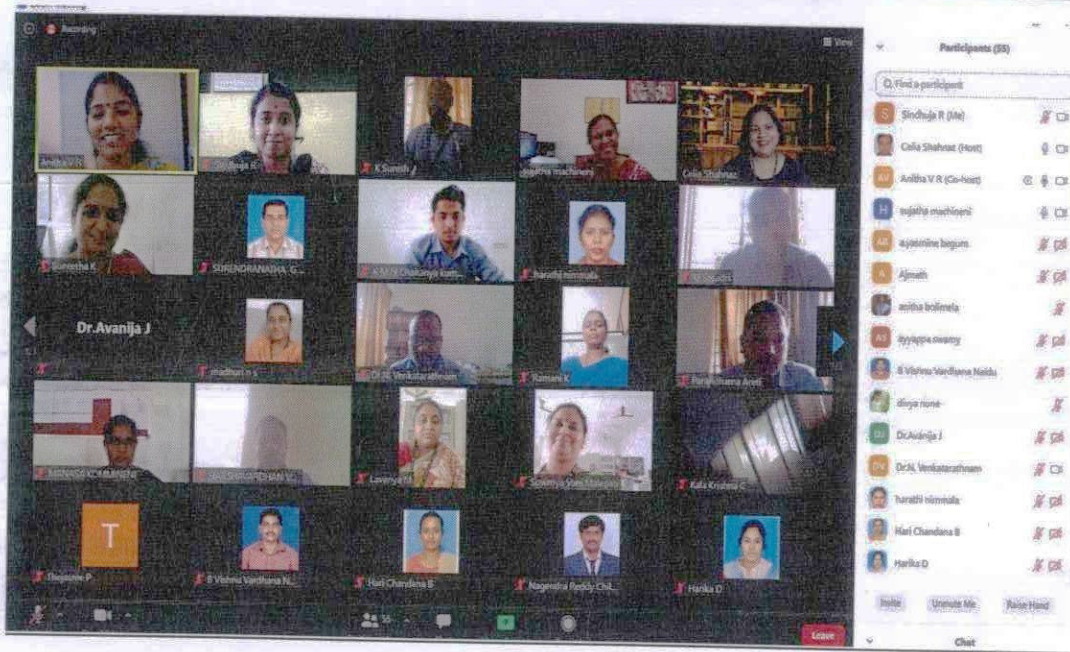
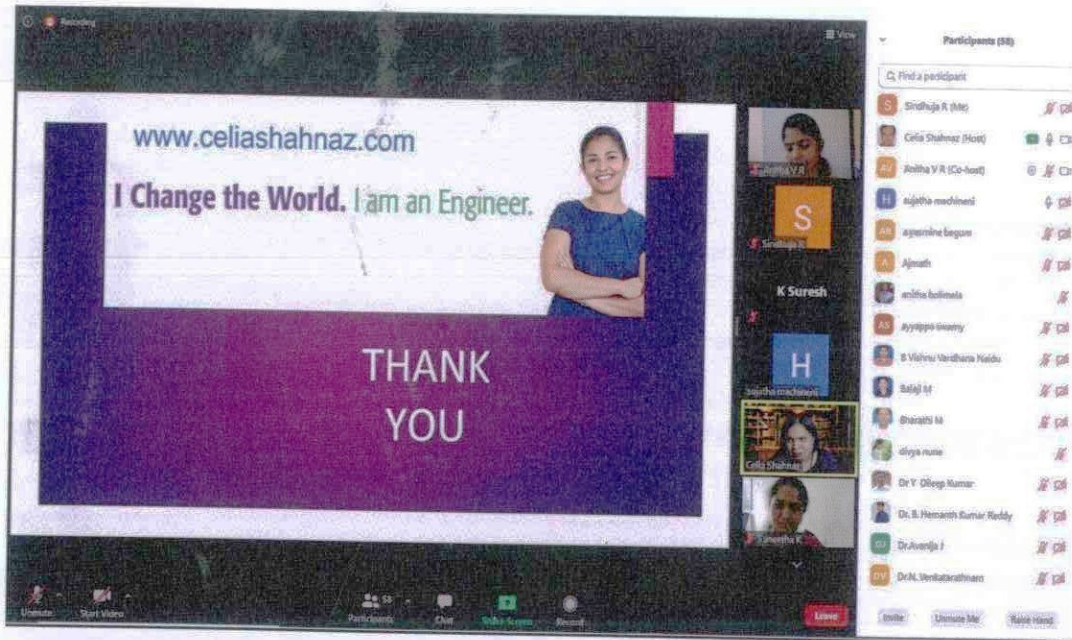
Participants (59)

Find a participant

- S Sindhuja R (Me)
- Cella Shahnaz (Host)
- AV Anitha V R (Co-host)
- H sujatha machineni
- anitha bolimela
- ayyappa swamy
- B Vishnu Vardhana Naidu
- Balaji M
- divya nune
- Dr Y Dileep Kumar
- Dr. B. Hemanth Kumar Reddy
- Dr. N PADMAJA
- Dr. Senthil Kumar B
- DJ Dr.Avanja J
- DV Dr.N. Venkatarathnam
- GSM Padmavathi

Invite Unmute Me Raise Hand

Unmute Start Video Participants Chat Share Screen Record Leave



**Details of Speaker**

**Prof. Dr. Celia Shahnaz, Ph.D. SMIEEE, FIEB,**  
 Professor, Department of EEE, BUET, Dhaka  
 Chair, IEEE Bangladesh Section  
 Bangladesh.

*M.S.Sy [Signature]*

**HOD, EEE  
 HOD  
 Department of EEE  
 SREE VIDYANIKETHAN ENGINEERING COLLEGE  
 Sree Sainath Nagar, A. RANGAMPET  
 CHITTOOR (Dt.) - 517 102, A.P.**

Department: CIVIL ENGINEERING | Date: 01<sup>st</sup> August 2020

### Expert Lecture on “Role of Women in Civil Engineering” 01<sup>st</sup> August 2020

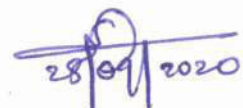
The Department of Civil Engineering of Sree Vidyanikethan Engineering College has organized an Expert Lecture on “**Role of Women in Civil Engineering**” under Women Empowerment and Gender Equity on **01<sup>st</sup> August 2020** from **11:00 A.M to 12:00 Noon** for the benefit of all Civil Engineering Girl Students.

The resource person was **Dr. Neelima Sathyam, Associate Professor and Head**, Department of Civil Engineering, Indian Institute of Technology, Indore, India.

The program session was conducted through **Zoom Platform**; Expert shared her vast experience and various opportunities available for Female Students in Civil Engineering domain and motivated how they have to be competent enough to rise high and grab opportunities in this field. A total of 86 girl students and 4 faculty members were participated in the program.

Dr. Neelima Sathyam explained the real time examples that she has faced being a female in detail. Further, she emphasized that there is no gender inequality and women are equally competent enough to perform all the roles in Civil Engineering. She also discussed the factors that are influencing women both in education as well as in workforce. She also added that more girls have to be recruited as students, faculty and mentors. She also discussed about various career choices available for girls in the field of Civil Engineering. Finally, this lecture also highlighted various scholarships available like UDAAN, MEXT and Sastri Indo Canadian Institute for the benefit of young girl students.

Dr. O. Eswara Reddy, Professor, HoD and BOS Chairman, Department of Civil Engineering, SVEC; Convener of the Event and Ms. N. Swetha, Assistant Professor and Coordinator graced the occasion. On the whole, the event was very successful and also there was a huge participation of students and also professionals from other states.



**Dr. O. ESWARA REDDY**  
Professor, HoD and BOS Chairman  
Convener of the Event



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
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**An Online Expert Talk on**  
**'Role of Women in Civil Engineering'**  
Organized By  
Department of Civil Engineering

**Date: August 01, 2020**  
**Time: 11 AM to 12 NOON**

**Event Platform:** 

**Resource Person**  
**Dr. Neelima Satyam**  
Associate Professor and Head  
Department of Civil Engineering  
IIT Indore

**Chief Patrons**  
  
Dr. M. Mohan Babu  
Chairman, SVET

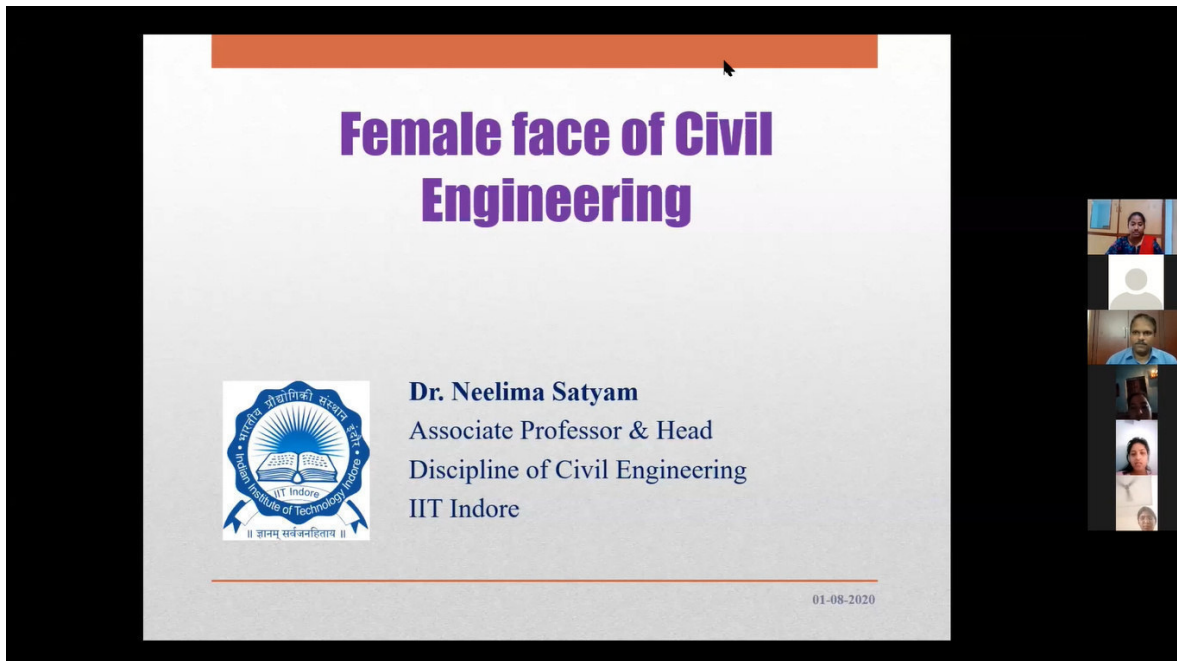
  
Sri. Vishnu Manchu  
CEO, SVET

**Patron**  
  
Dr. P. C. Krishnamachary  
Principal, SVEC


**Convenor**  
  
Dr. O. Eswara Reddy  
HoD and Chairman-BoS  
Dept. of Civil Engineering

**Coordinator**  
  
Ms. N. Swetha  
Assistant Professor  
Ph. No.: +91 9966529835


Flyer on An Expert Lecture on "Role of Women in Civil Engineering"



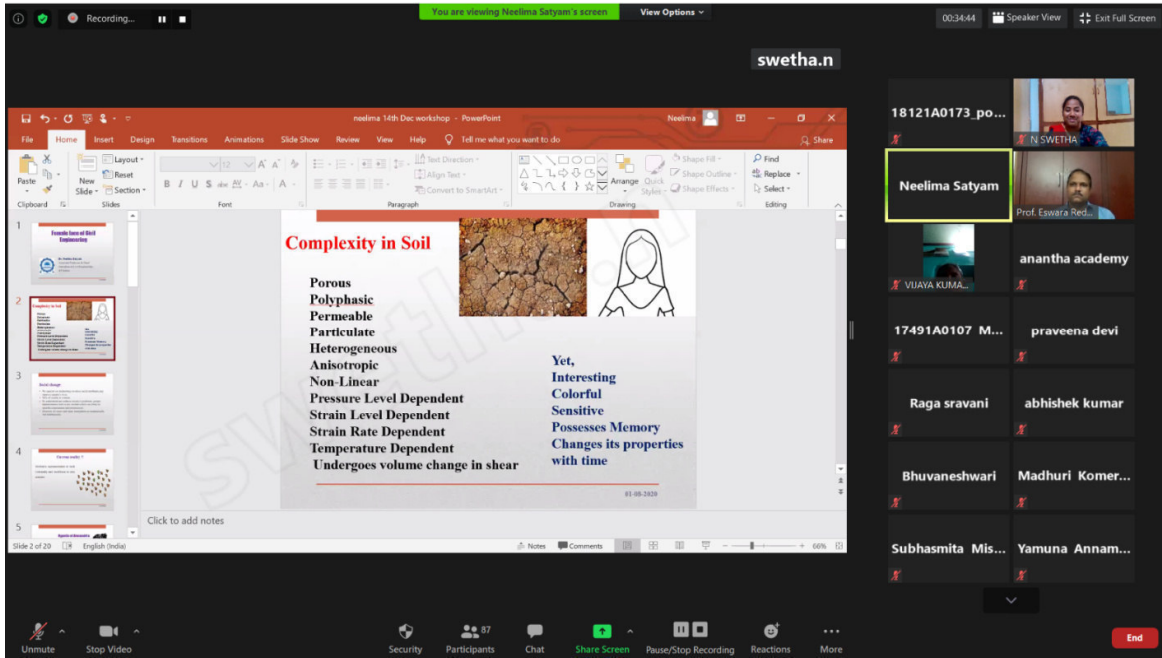
**Female face of Civil Engineering**

  
**Dr. Neelima Satyam**  
Associate Professor & Head  
Discipline of Civil Engineering  
IIT Indore

01-08-2020



Ms. N. Swetha, Assistant Professor, Department of Civil Engineering and Coordinator of the Event introducing the Guest Speaker

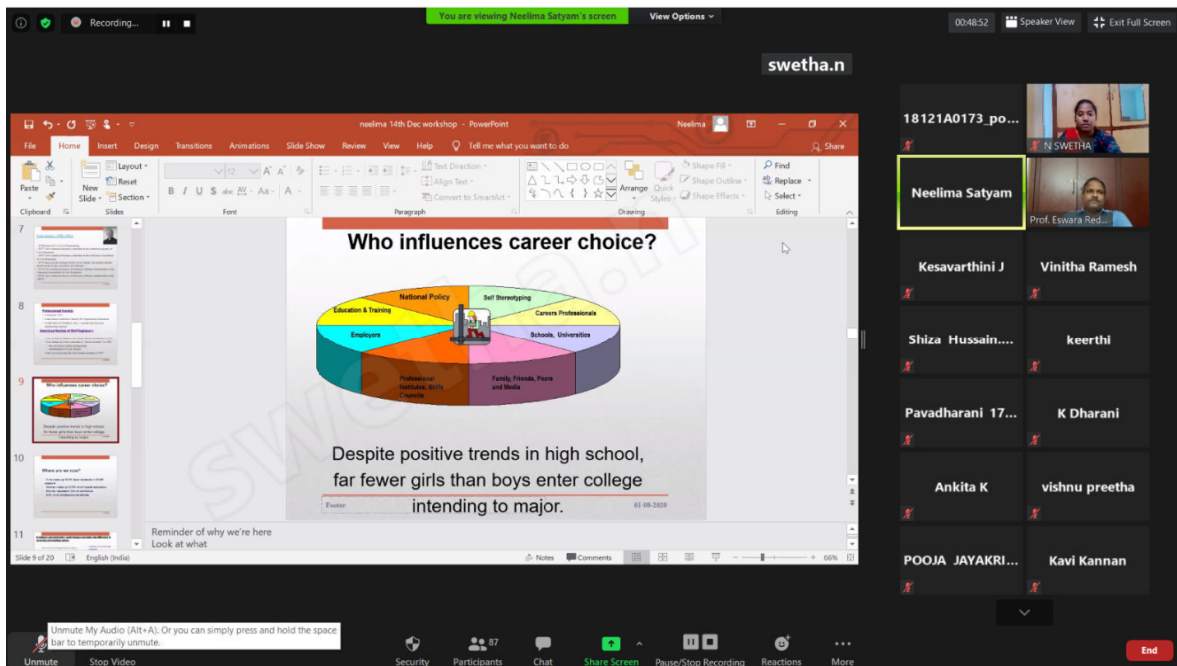


The screenshot shows a Zoom meeting interface with a PowerPoint presentation. The slide is titled "Complexity in Soil" and lists various characteristics of soil:

- Porous
- Polyphasic
- Permeable
- Particulate
- Heterogeneous
- Anisotropic
- Non-Linear
- Pressure Level Dependent
- Strain Level Dependent
- Strain Rate Dependent
- Temperature Dependent
- Undergoes volume change in shear

On the right side of the slide, it says: "Yet, Interesting, Colorful, Sensitive, Possesses Memory, Changes its properties with time". The Zoom interface shows a list of participants on the right, including Neelima Satyam, Prof. Eswara Reddy, anantha academy, VIJAYA KUMA..., praveena devi, Raga sravani, abhishek kumar, Bhuvaneshwari, Madhuri Komer..., Subhasmita Mis..., and Yamuna Annam... The meeting ID is 18121A0173 po...

Dr. Neelima Satyam, Associate Professor and HoD, Department of Civil Engineering, IIT Indore explaining the Similarities of a Women and Soil with regard to Complexity

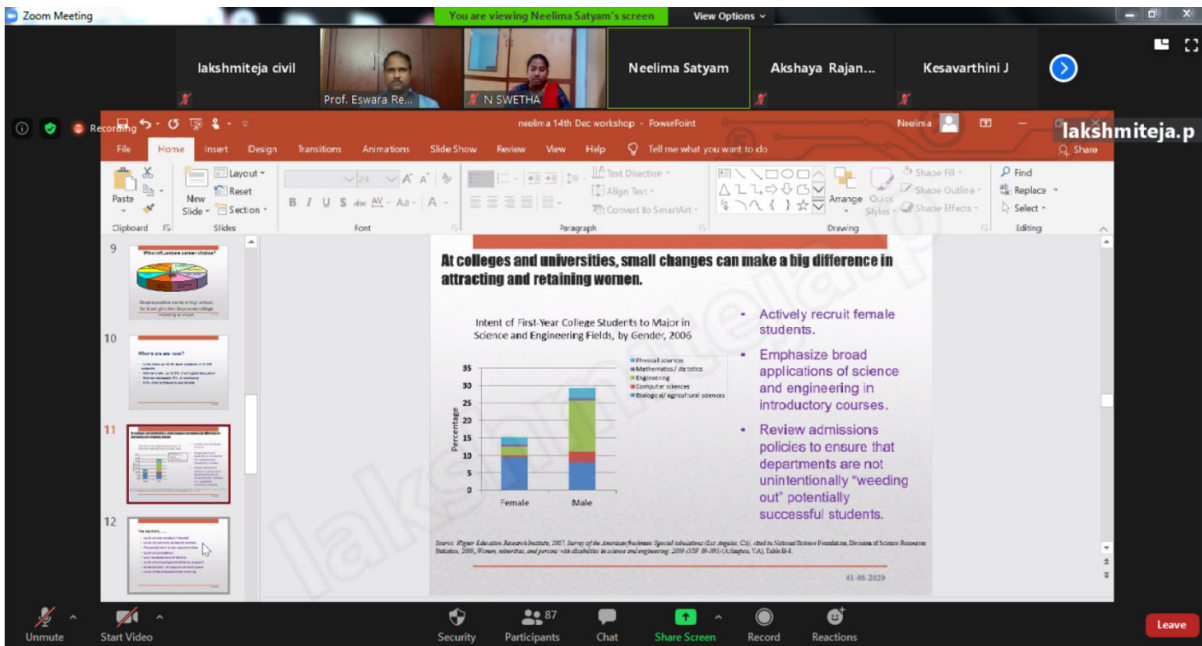


The screenshot shows a Zoom meeting interface with a PowerPoint presentation. The slide is titled "Who influences career choice?" and features a circular diagram with segments representing different influences:

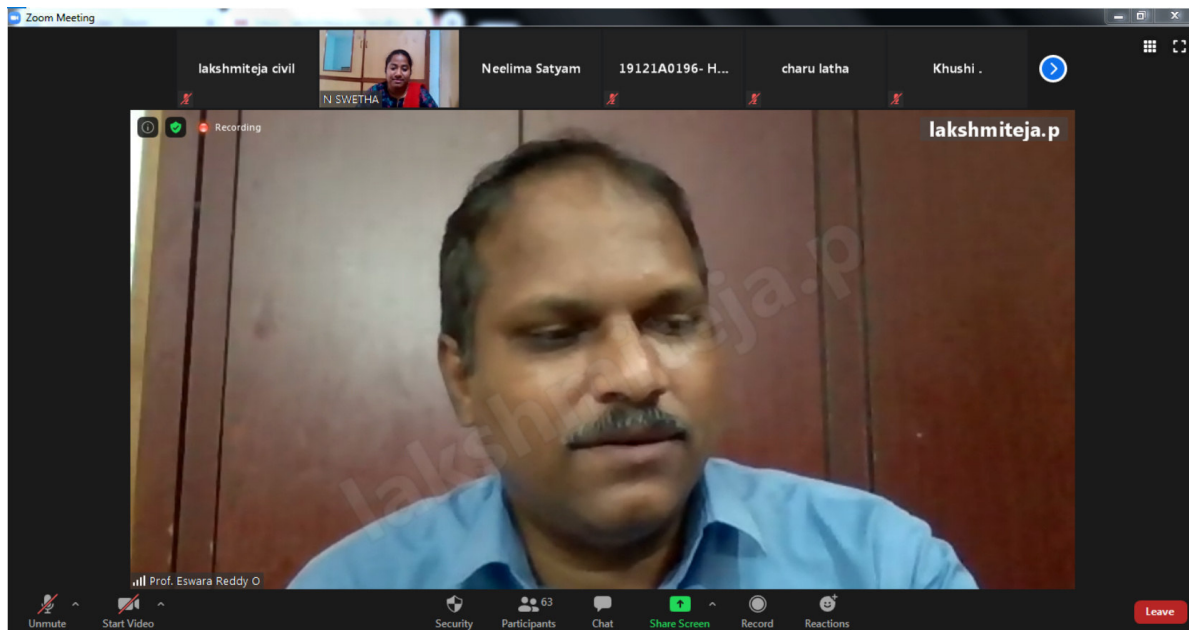
- National Policy
- Self Stereotyping
- Careers Professionals
- Schools, Universities
- Family, Friends, Peers and Role
- Professional Institutions, Mentors, Trainers
- Employers
- Education & Training

Below the diagram, the text reads: "Despite positive trends in high school, far fewer girls than boys enter college intending to major." The Zoom interface shows a list of participants on the right, including Neelima Satyam, Prof. Eswara Reddy, Kesavarthini J, Vinitha Ramesh, Shiza Hussain..., keerthi, Pavadharani 17..., K Dharani, Ankita K, vishnu preetha, POOJA JAYAKRI..., and Kavi Kannan. The meeting ID is 18121A0173 po... The time shown is 00:48:52.

Dr. Neelima Satyam, Associate Professor and HoD, Department of Civil Engineering, IIT Indore guiding about Career Choices

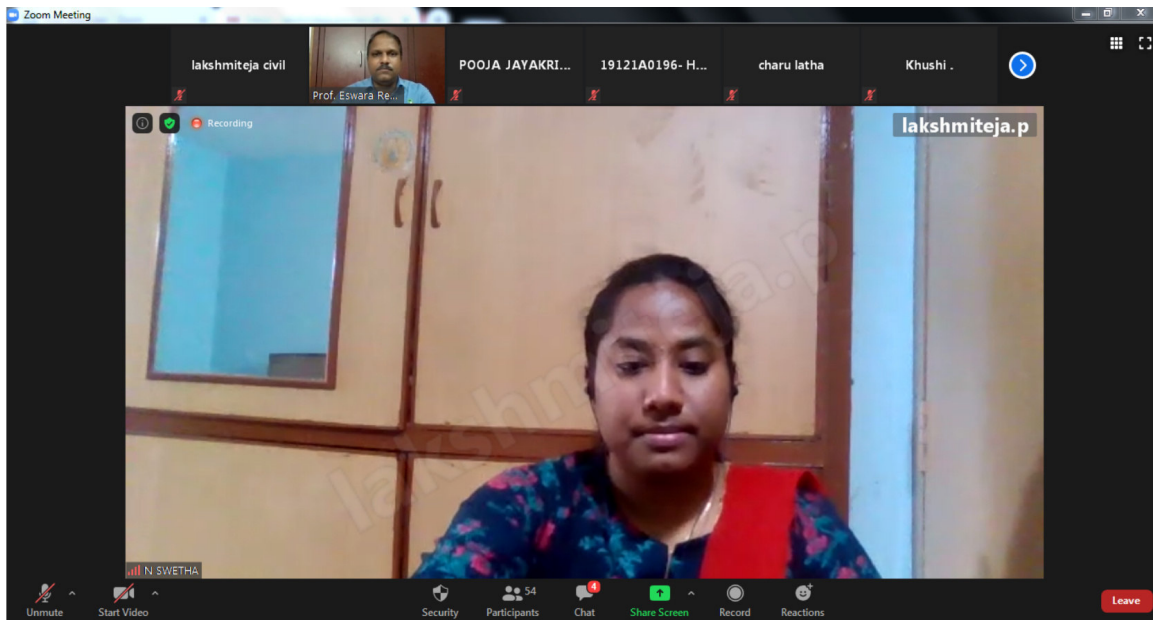


Dr. Neelima Satyam, Associate Professor and HoD, Department of Civil Engineering, IIT Indore explaining the Need to Attract Female Students to Colleges and Universities



Dr. O. Eswara Reddy, Professor, HoD and BOS Chairman, Department of Civil Engineering, SVEC; Convener of the Event concluding the Session





Ms. N. Swetha, Assistant Professor, Department of Civil Engineering and Coordinator of the Event presenting the Vote of Thanks

Department: CIVIL ENGINEERING | Date: 30<sup>th</sup> July 2020

### Expert Lecture on “Entrepreneurship and Funding Opportunities for Women” 30<sup>th</sup> July 2020

The Department of Civil Engineering of Sree Vidyanikethan Engineering College has organized an Expert Lecture on “**Entrepreneurship and Funding Opportunities for Women**” under Women Empowerment and Gender Equity on **30<sup>th</sup> July 2020** from **11:00 A.M to 12:00 Noon** for the for the benefit of all Civil Engineering Girl Students.

The resource person was an eminent personality from the Academia: Prof. **P. Uma Maheswari Devi**, Head & Coordinator, DSIR-TOCIC, Director, IQAC, Department of Applied Microbiology & Biochemistry, Sri Padmavati Mahila Women’s University, Tirupati, A.P., India.

The program session was conducted through **Zoom Platform**; Expert shared her rich knowledge with all the participants and enriched them with the concept of Innovation, Creating Entrepreneurship and Funding Opportunities for Engineering Students. A total of 43 girl students and 4 faculty members were participated in the program.

Prof. P. Uma Maheswari Devi explained the outcome of innovation and degree of novelty in detail. Further, she emphasized the co-relationship between Innovation and Entrepreneurship. She also discussed the factors that are influencing women entrepreneurship and the need for building confidence, establishing their creative idea, identity, equal status in society and achievement of excellence. Lecture has inspired the girl students to think over the concept of entrepreneurship and funding opportunities, which can bring innovative thoughts in the minds of students. She also discussed the successful stories of women entrepreneurs. In addition, she elaborated the need of TOCIC and PRISM for any engineering student to be successful.

Dr. O. Eswara Reddy, Professor, HoD and BOS Chairman, Department of Civil Engineering, SVEC and Convener of the Event; Mrs. P. Lakshmi Teja, Assistant Professor and Coordinator of the Event graced the occasion. On the whole, the event was proved successful.



**Dr. O. ESWARA REDDY**  
Professor, HoD and BOS Chairman  
Convener of the Event



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
(Autonomous)  
Sree Sainath Nagar, Tirupati – 517102  
(Affiliated to JNTUA Anantapuramu, Approved by AICTE, Accredited by NBA; NAAC with 'A' Grade)

**An Expert Lecture on**  
**'Entrepreneurship and Funding Opportunities for Women'**  
Organized by  
**Department of Civil Engineering**

**Resource Person**  
**Dr. P. Uma Maheswari Devi**  
Professor,  
Applied Microbiology,  
Associate Dean, International Relations,  
Sri Padmavati Women's University,  
Tirupati.

**Event Platform**  
Date : July 30, 2020  
Time : 11:00 AM – 12:00 NOON

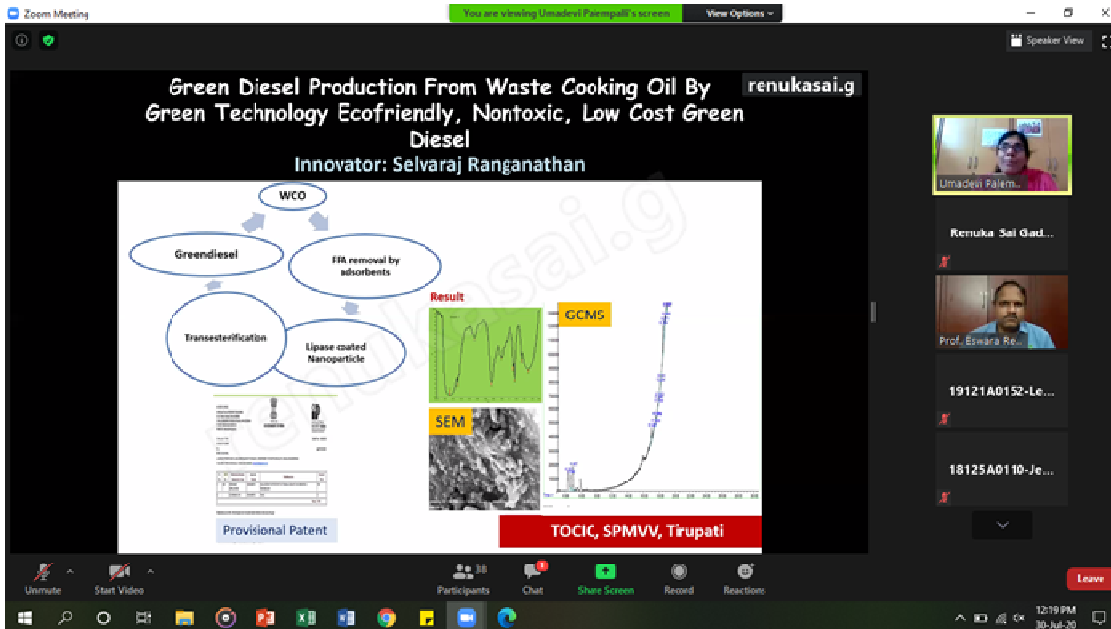
**Chief Patrons**  
Dr. M. Mohan Babu  
Chairman, SVET  
Sri. Vishnu Manchu  
CEO, SVET

**Patron**  
Dr. P. C. Krishnamachary  
Principal, SVEC

**Convener**  
Dr. O. Eswara Reddy  
HoD and Chairman-BoS  
Dept. of Civil Engineering

**Coordinator**  
Ms. P. Lakshmi Teja  
Assistant Professor  
Ph No. +91 9985723308

Flyer on An Expert Lecture on "Entrepreneurship and Funding Opportunities for Women"



Zoom Meeting | You are viewing Umadevi Paragall's screen | View Options

**Green Diesel Production From Waste Cooking Oil By Green Technology Ecofriendly, Nontoxic, Low Cost Green Diesel**  
Innovator: Selvaraj Ranganathan

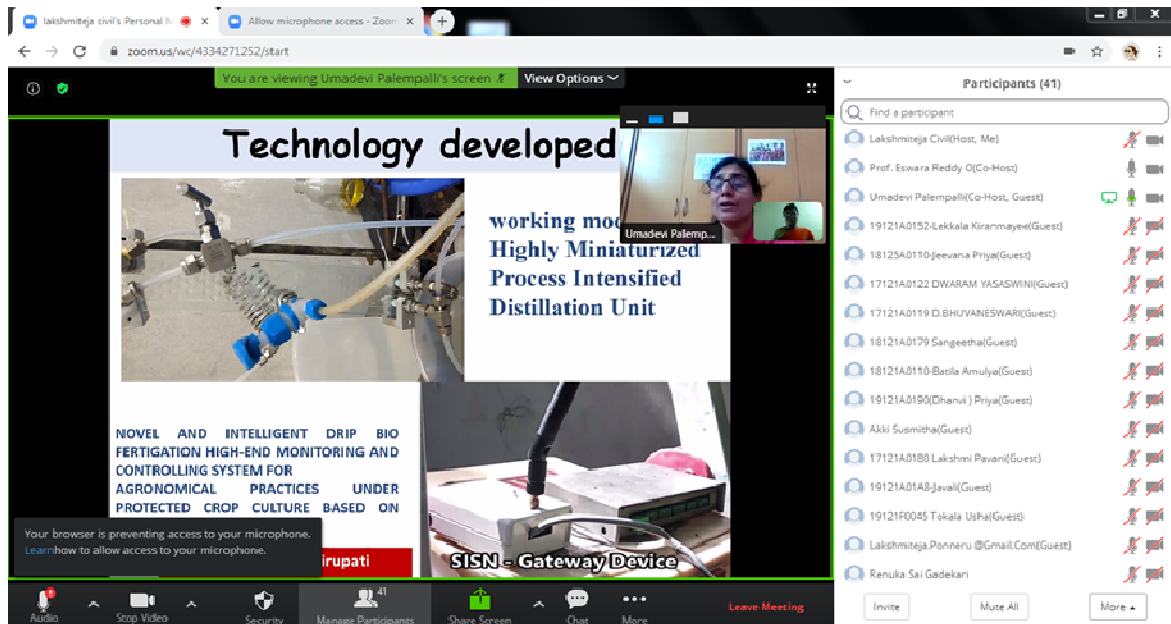
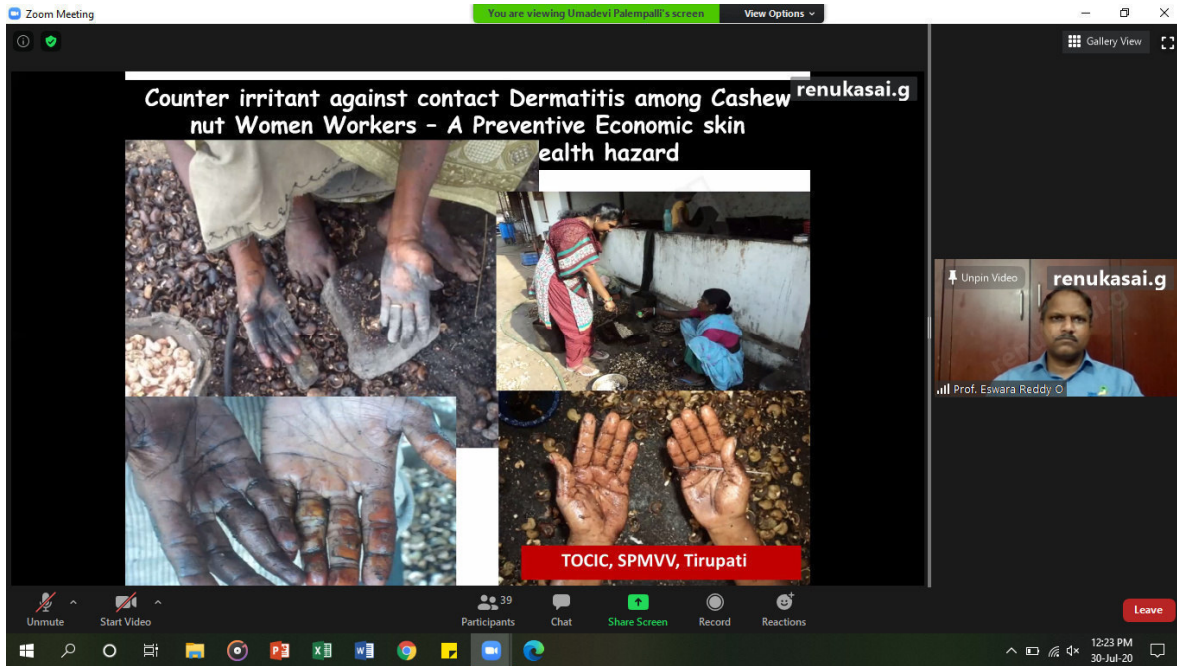
WCO → Greendiesel → Transesterification → Lipase coated Nanoparticle → Result → GCMS → SEM → TOCIC, SPMVV, Tirupati

Provisional Patent

Participants: Umadevi Paragall, Renuka Sai Gad..., Prof. Eswara Reddy, 19121A0152-Le..., 18125A0110-Je...

12:19 PM 30-Jul-20

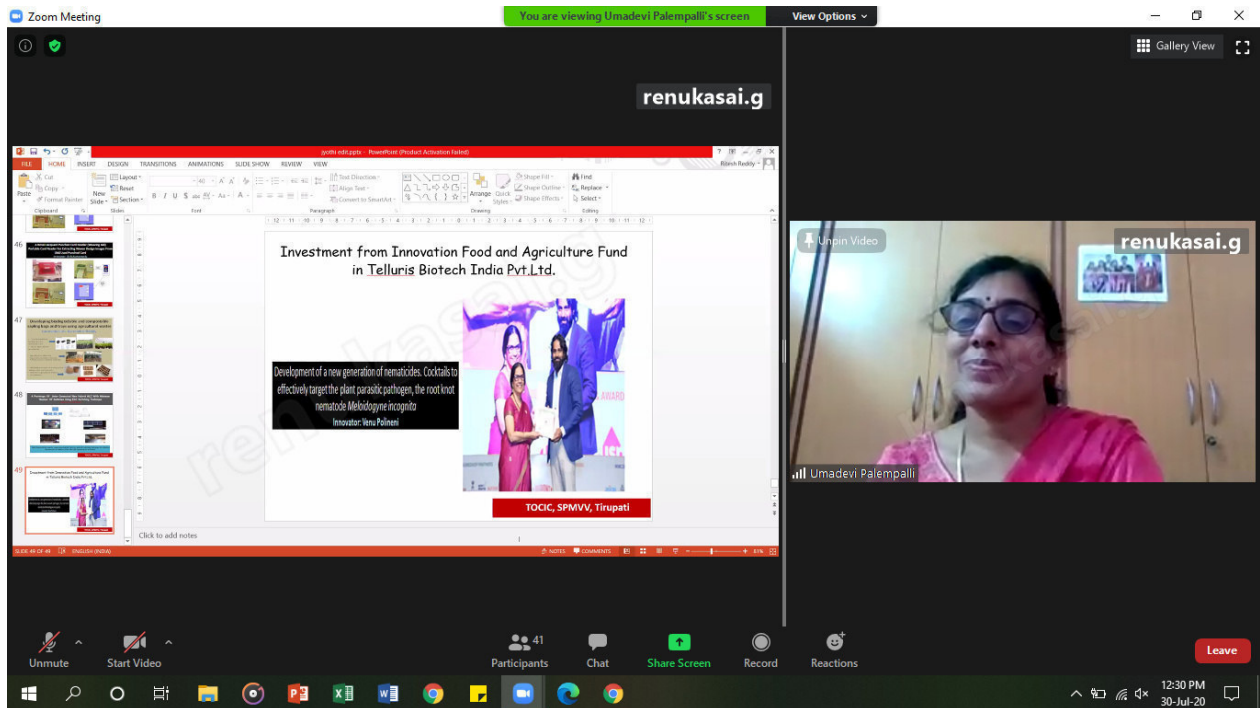
Dr. O. Eswara Reddy, Professor, HoD and BOS Chairman, Department of Civil Engineering, SVEC; Convener of the Event listening to the Speaker



Prof. P. Uma Maheswari Devi, Head & Coordinator, DSIR-TOCIC, Director, IQAC, Department of Applied Microbiology & Biochemistry, Sri Padmavati Mahila Women's University, Tirupati, A.P explaining the Case Studies of Innovation and Incubation



Ms. P. Lakshmi Teja, Assistant Professor, Department of Civil Engineering, SVEC; Coordinator of the Event listening to the Speaker



Prof. P. Uma Maheswari Devi, Head & Coordinator, DSIR-TOCIC, Director, IQAC, Department of Applied Microbiology & Biochemistry, Sri Padmavati Mahila Women's University, Tirupati, A.P explaining the Funding Opportunities for Innovatio and Incubation



# SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUTONOMOUS)

Sree Sainath Nagar, A.Rangampet-517102

A National Webinar

On

**Stress Management and Work Life Balance**

**(21<sup>st</sup> July, 2020)**

Department of Electrical and Electronics Engineering organized A National Webinar on “**Stress Management and Work Life Balance**” under IEEE WIE Affinity Group in association with ISTE Student chapter & IEEE Student Branch on 21-07-2020.

**Ms. Deepa Ayachit**, Life Coach, Behavioral and Soft Skills Trainer, NLP and CBT Practitioner and an academician, has her M Phil in Management, MBA in Human Resource and M.Tech. in Thermal Engineering. She also holds a Post Graduate Diploma in Industrial Relations and Personnel Management. She is also an International Certified Career Coach (Foundation Level). Currently she is associated with The Centre for Professional Skills at **Jagran Lakecity University, Bhopal**.

Around 257 including 117 women and 140 men participants attended the event through zoom platform and YouTube live session.

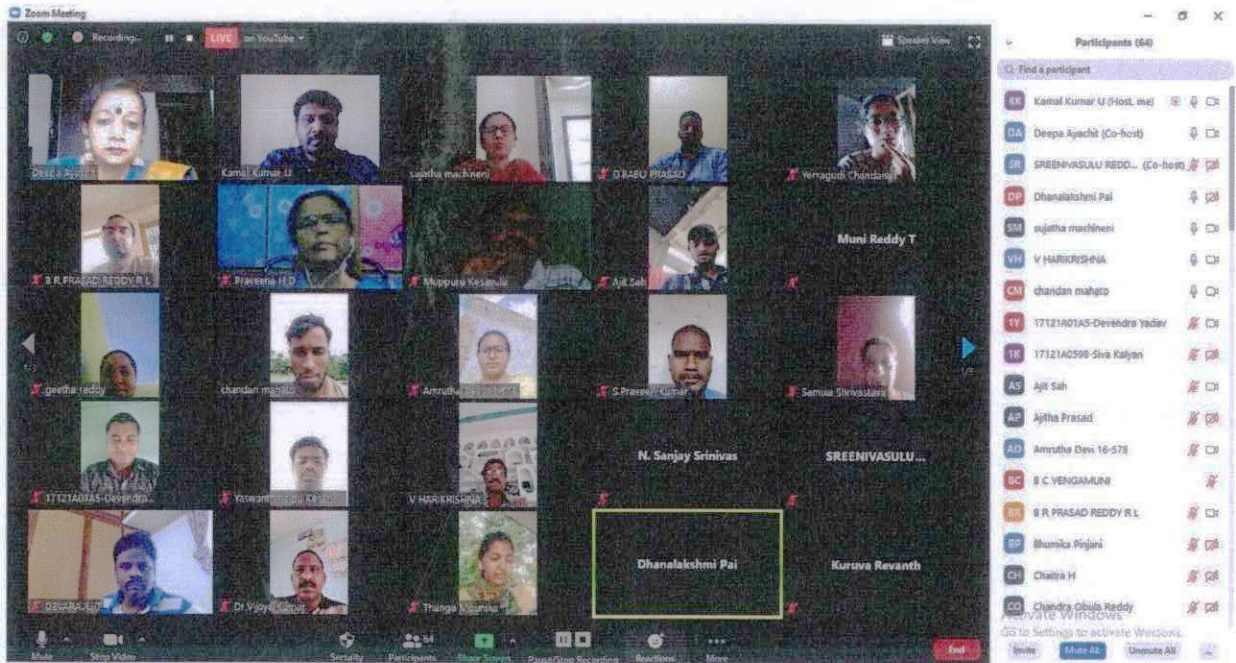
The Objectives were:

1. Understand the meaning of stress and distinguish positive and negative stress.
2. Understand source of stress (internally or externally imposed)
3. Recognizing different methods of coping with stress.
4. Draw a plan of action and follow up action towards managing stress hence leading to work life balance

The Following activities were covered during the webinar:

1. What is Stress? Myths about Stress
2. Causes and Effects of Stress
3. Stress and Performance
4. Stress Management Techniques
5. Practical Tips on Coping Stress

## Few Glances of Online Webinar



**Participants attending in Zoom Platform**



**Participants attending in Zoom Platform**



**HOD, EEE  
HOD**

**Department of EEE**  
**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
**Sree Sainath Nagar, A. RANGAMPET**  
**CHITTOOR (Dt.) - 517 102, A.P.**

# SREE VIDYANIKETHAN ENGINEERING COLLEGE



(AUTONOMOUS)

Sree-Sainath Nagar, Tirupati – 517 102



Department of Electrical and Electronics Engineering

## ELECTRICAL TECHNICAL ASSOCIATION (ETA)

(EEE Student Technical Association)

### Seminar on “Gender Equity Importance” Event Report

Seminar on “Gender Equity Importance” Event is conducted on 20-03-2020 with 43 participants. This event helps to enhance the thinking attitude of students towards gender equity.

The speaker Dr. M. S. Sujatha, Convener of Women Protection Cell has enlightened the students as Gender Equity is the process of being fair to women and men. To ensure fairness, strategies and measures must often be available to compensate for women’s historical and social disadvantages that prevent women and men from otherwise operating on a level playing field. Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards.



Speaker delivering a Speech in the Event

*H.S. Sy*

HOD, EEE  
HOD

Department of EEE  
SREE VIDYANIKETHAN ENGINEERING COLLEGE  
Sree Sainath Nagar, A. RANGAMPET  
CHITTOOR (Dt.) - 517 102, A.P.



**“Women Empowerment:  
Best Practices for the Sustainable Energy Sector”  
(09-03-2020)**

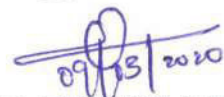
The Department of Civil Engineering has arranged a Guest Lecture on 09-03-2020 from 2.15 pm to 4.15 pm in the department seminar hall. The resource person for this lecture was **Ms. N. Swetha**, Assistant Professor of Civil Engineering, Sree Vidyanikethan Engineering College, Sree Sainath Nagar, Tirupati. She has given lecture on **“Women Empowerment: Best Practices for the Sustainable Energy Sector”** to all the students of II, III and IV B.Tech. CE.

The following salient points were discussed during the lecture:

- How well women are currently integrated into corporate sustainable energy sector
- Which obstacles do women encounter
- What recommendations can be made on existing experiences and emerging best practices which can be put forward to promote women’s participation on par with men’s in sustainable energy



**Ms. N. Swetha, Assistant Professor delivering an Expert Talk on “Women Empowerment: Best Practices for the Sustainable Energy Sector”**



**Dr. O. ESWARA REDDY**  
Professor, HoD and BOS Chairman  
Convener of the Event

Department: ME | Date: 8<sup>th</sup> March, 2020


**An Awareness Programme on**  
**"Gender Sensitization"**  
**8<sup>th</sup> March, 2020**

An awareness programme on "Gender Sensitization" was organized by the Department of Mechanical Engineering, Sree Vidyanikethan Engineering College, Tirupati on 8<sup>th</sup> March, 2020 at the Seminar Hall of Mechanical Engineering Department. The resource person was Ms. K. Lakshmi Kala, Assistant Professor, Department of Mechanical Engineering, and the programme was conducted to create awareness among girl students of the department .



**Ms. K. Lakshmi Kala, Resource Person addressing the Students**

Men and women need to be sensitized towards gender issues, the boundaries that exist between colleagues and how such boundaries are crossed. Lastly, the students shared their opinions regarding the awareness gained from the motivational talk followed by vote of thanks from the coordinator.

  
**Dr. K.C. VARAPRASAD**  
Professor & Head  
Dept. of Mechanical Engineering  
Sree Vidyanikethan Engineering College  
TIRUPATI - 517 102



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
**(AUTONOMOUS)**  
SREE SAINATH NAGAR, TIRUPATI – 517 102

## **Department of Computer Science and Engineering**

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### **Think Equal, Build Smart, Innovate for Change** **Expert Talk Report** **(20<sup>th</sup> February, 2020)**

A one day Expert Talk on “Think Equal, Build Smart, and Innovate for Change” was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College. The program was organized on February 20, 2020. The programme was inaugurated by Dr. P. C. Krishnamachary, Principal and Dr. B. Narendra Kumar Rao, Professor and Head and convener of the program, Department of CSE at 10.00 AM in Dasari Auditorium.

Dr. B. Narendra Kumar Rao, Professor and Head, delivered a talk on “Think Equal, Build Smart, and Innovate for Change”. He elaborately talked about innovative ways to advance gender equality and women's empowerment, particularly in the areas of social protection systems, access to public services and the construction of sustainable infrastructure. Innovation and technology offer unprecedented opportunities, but trends point to a growing digital divide between the sexes, with women underrepresented in the fields of science, technology, engineering, mathematics, and much more.

Dr. B. Narendra Kumar Rao enlightened absence of women which is an impediment to being the originator or influencing the innovations that are needed, in order to foster a positive transformation of society. Whether it is mobile banking, artificial intelligence or the Internet of Things, it is essential that women's ideas and experiences are also involved in the design and implementation of innovations that will shape our future societies.



**Dr. B. Narendra Kumar Rao, Professor & Head, delivering a Lecture on "Think Equal, Build Smart, and Innovate for Change" and the Participants in the Lecture**

*B. Narendra*  
**HOD, CSE**

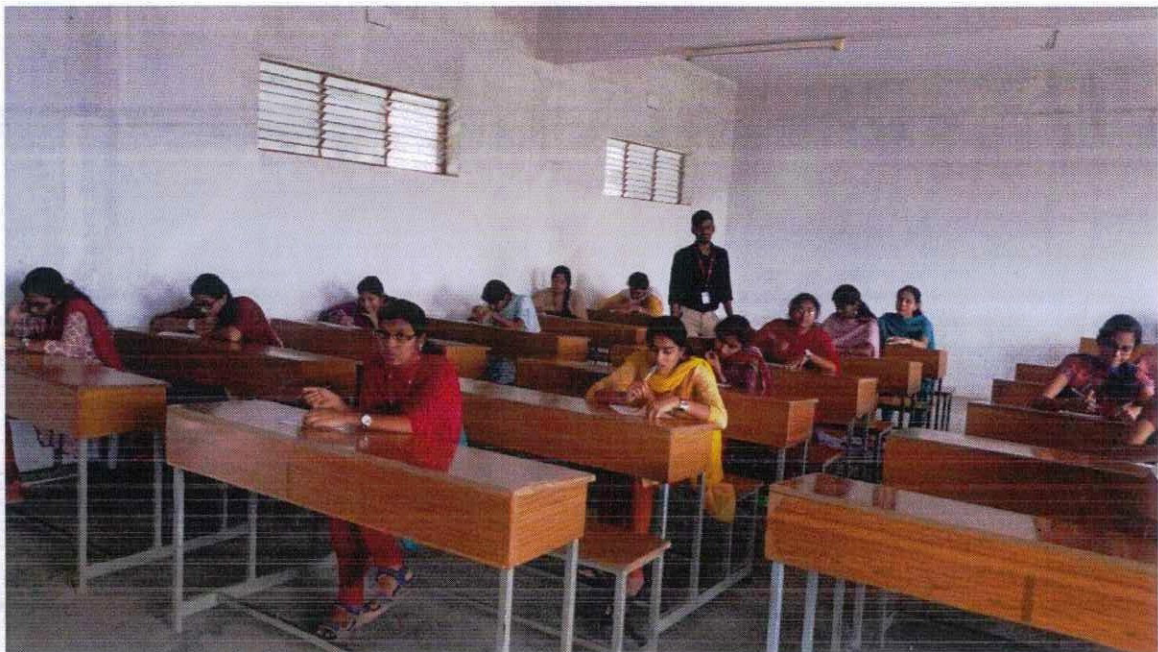
**PROFESSOR & HEAD**  
Dept. of Computer Science & Engineering  
**SREE VIDYANIKETAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.

**Department of Electronics and Instrumentation Engineering  
Association of Instrumentation Engineering (AIM)**

**An Essay Writing on  
“Women Protection and Health”**

**(08-02-2020)**

Association of Instrumentation Engineering of EIE department conducted an essay writing competition on women protection and health and 08-02-2020. The title selected for the competition was “women protection and health”. Students were given permission to write essay both in English. Essay was limited to 1000 words and duration of the competition was 30 minutes. Altogether there were 41 participants. Among them 9 of them wrote in English. This program is organized by Ms. N. Harathi, Assistant Professor and N. P. Dharani, Assistant Professor.



**Student Participation in Essay Writing**

  
HoD, EIE



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet - 517 102  
Dept. of Electronics & Communication Engineering  
**ASSOCIATION OF COMMUNICATION MAJORS & ENTHUSIASTS  
(ACME)**



**Debate**  
**on**  
**“Gender & Crisis and Response & Recovery”**  
(27.01.2020)

**1. Prevent and respond to gender-based violence**

Rates of gender-based violence (GBV) can be particularly high in fragile and crisis-affected recovery settings, which has adverse implications for sustainable, inclusive recovery and resilience-building. This debate targeted advice to: i) mainstream GBV across all work in recovery settings; ii) promote GBV prevention by enhancing empowerment and awareness of all stakeholders; iii) increase effectiveness of GBV response; iv) support gender-responsive disarmament and mine action after violent conflict; and v) support institutions that ensure the realization of women’s economic, social and cultural rights.

**2. Promote transformative livelihoods and economic recovery and resilience to advance gender equality.**

Gender-responsive post-crisis economic recovery and resilience programmes ensure that women have equitable access to productive resources and viable employment opportunities. This Toolkit provides targeted advice to: i) ensure gender-responsiveness in immediate livelihood restoration and access to socio-economic services; ii) promote a lifecycle approach to women’s economic empowerment; and iii) promote women’s resilience through gender-responsive economic recovery.

**3. Promote the participation and leadership of women and women’s organizations in crisis and recovery**

The meaningful participation and leadership of diverse women in gender-responsive recovery and resilience processes helps to ensure that issues pertinent to both women and gender equality are identified and addressed. This discussion included guidance to: i) promote gender-responsive conflict and disaster prevention; ii) promote women’s engagement in crisis and recovery; and iii) build capacities and partnerships with women’s civil society.

**Targeted group: Students of ECE, SVEC.**

**A total of 28 Girls and 20 boys had participated in this event.**



Narration of Rules and Regulation of the Debate



Participant putting her Points before Audience

  
HOD, ECE

**SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)**

Sree Sainath Nagar, A. Rangampet – 517 102

**Department of Information Technology**

A Guest Lecture  
on

**“Gender Inequality & Discrimination Issues”**

The Department of Information Technology, Sree Vidyanikethan Engineering College has organized a Guest Lecture on **“Gender Inequality & Discrimination Issues”** on 22-January-2020 from 10.00 AM to 12.00 PM. The aim of the program is to focus on Equal treatment between Genders.

This Guest Lecture is organized to educate students by a famous definition **“Gender Inequality & Discrimination Issues”** by targeting **II Year B.Tech., IV year B.Tech. students of IT.**

Session Started **by Mr. Arun Panimitath, Manager, Sitel Group, Chennai, India** on **“Gender inequality in India”** refers to health, education, economic and political inequalities between men and women in India.



**Mr. Arun Panimitath, Manager, Sitel Group, Chennai, India interacting with Students**



Gender inequalities, and their social causes, impact India's sex ratio, women's health over their lifetimes, their educational attainment, and economic conditions. Gender inequality in India is a multifaceted issue that concerns men and women. Some argue that various gender equality indices place men at a disadvantage. However, when India's population is examined as a whole, women are at a disadvantage in several important ways.



**Students Listening to Lecture**

Session was concluded on the topic discriminatory attitudes towards either sex have existed for generations and affect the lives of both sexes. Although the constitution of India grants men and women equal rights, gender disparities remain.

*K. Ramesh*

**HoD, IT  
HEAD**

**Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
TIRUPATI - 517 102 (A.P.)**



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet - 517 102  
Dept. of Electronics & Communication Engineering  
**ASSOCIATION OF COMMUNICATION MAJORS & ENTHUSIASTS**  
**(ACME)**



**Seminar on**  
**IMPORTANCE OF IMPROVING NUTRITION FOR CHILDREN,**  
**ADOLESCENT GIRLS AND WOMEN TO ADVANCE GENDER EQUALITY**  
**(27.11.2019)**

**Resource Person**

**Dr. V. Sumathi**

Professor & Head,  
Department of Agronomy,  
S.V. Agricultural College,  
Tirupati - 517 502.

**Dr. V.Sumathi**, started with the caption, “Access to good nutrition is a universal human right”. Nutrition International believes that good nutrition and gender equality are mutually reinforcing; improving nutrition is critical to achieving gender equality, and in turn improving gender equality leads to improved nutrition.

The resource person emphasized, that Girls with access to good nutrition are better able to learn. Well-nourished girls with access to education learn more and earn more over their lifetimes. When women come together as trained community health care workers, as mothers, and/or community decision-makers, they and their communities benefit. They share their first-hand knowledge, collectively discuss and take action on existing nutritional barriers and engage in local health agendas. Men have many roles in society, as fathers, partners, brothers, teachers, health care providers and leaders. Access to positive male role models that enable more equitable distribution of household nutrition, health decision-making, caregiving or professional health-related responsibilities promotes gender equality, women’s empowerment and nutrition in the short and long term.

When nutrition programming recognizes household gender power relations and ensures both partners and all family members are informed and involved, in decision-making for improved nutrition, such as supporting optimal breastfeeding practices or taking daily or weekly iron-folic acid supplements for anaemia prevention, it promotes long-term advances gender equality.

When women and men are empowered to claim their rights, it leads to improved health and nutrition for themselves and a better quality of life for their families and communities. The participation and support of men and boys alongside women and girls in reaching gender equality is essential. However, achieving gender equality will not be possible as long as women and girls around the world remain twice as likely to suffer from malnutrition than men and boys.

Nutrition International has considered evidence in four areas while developing its **Program Gender Equality Strategy**:

1. How social norms can lead to gender inequalities in nutrition.
2. How women and girls can have increased nutritional needs during the lifecycle and may be at a greater risk of food insecurity.

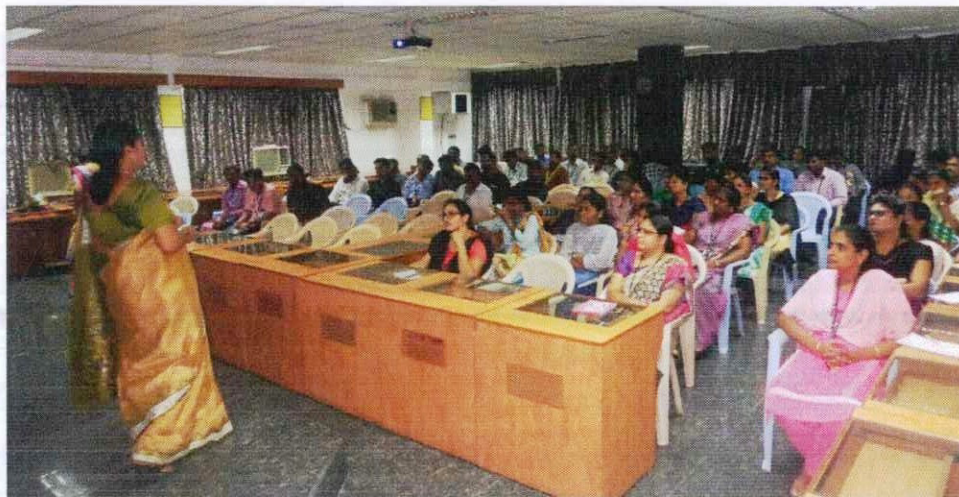
3. How empowered and educated mothers have better nourished families; and how adequate nutrition is essential to grow, learn, earn and lead.
4. How improving nutrition for women, adolescent girls, and children lays the foundation for their current and future education, productivity and economic empowerment.

**Targeted group: Faculty and Students of ECE, SVEC.**

**Number of Participants: There were 26 female and 19 male participants for the program.**



**Dr. V. Sumathi Addressing the Gathering**



**Dr. V. Sumathi interacting with Participants**

**HOD, ECE**

## **Department of Electronics and Instrumentation Engineering (AIM)**

### **An Expert Talk**

**on**

### **"Women Protection and Equality"**

**(06-11-2019)**

An expert talk was conducted by Association of Instrumentation Majors, Department of Electronics and Instrumentation Engineering on 10<sup>th</sup> November 2019 on "**Women Protection and Equality**" by Dr. P. C Krishnamachary, Principal, Sree Vidyanikethan Engineering College.



*Dr. P. C. Krishnamachary delivering the Talk*

Dr. P. C Krishnamachary said Communities are made up of people with a wide range of ideas and orientations, even on fundamental issues as gender. Gender equality "means that women and men, and girls and

boys, enjoy the same rights, resources, opportunities and protections. It does not require that girls and boys, or women and men, be the same, or that they be treated exactly alike. On global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.



*Participant at the Talk*

Dr. P. C. Krishnamachary also mentioned their vision to

- live in a safe and equal society
- have equal access to power, resources and opportunities
- be treated with dignity, respect and fairness.

Women suffering from lack of access to decent work and face occupational segregation and gender wage gaps. In many situations, they

are denied access to basic education and health care and are victims of violence and discrimination. They are under-represented in political and economic decision-making processes.

He concluded the talk saying that the vital role of women and the need for their full and equal participation and leadership in all areas of sustainable development is to be reaffirmed in the Future.

  
HoD, EIE



# SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUOTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

**DEPARTMENT OF MCA**



## **A Guest Lecture on “Human Values and Professional Ethics” (05-10-2019)**

A Guest Lecture was organized under student technical association IMAC on 5<sup>th</sup> October, 2019 on “Human Values and Professional Ethics”. Prof. N. Gurunatha Naidu, department of MBA, SVIM, A. Rangampet acted as resource person. The members of faculty and students of M.C.A department actively participated to gain insights from this program.

He stated the importance of human Values and ethics for our success. He also pointed out how human behavior depends on the characters defining the identity, choosing the values and establishing the beliefs. He presented importance of human values which includes morals, integrity, peaceful life, respecting others, honesty, caring, kindness, courage, sharing, time management, adjustment, self confidence, commitment, spirituality and Service-learning along with teaching method which combines community service with academic instructions as it focuses on critical, reflective thinking and civic responsibility.

The speaker narrated the Universal Human Values include individual, social and environmental, organizational, constitutional values. Individual values like self development, creativity, liberty, survival, freedom etc., The speaker pointed Social values like cooperation, tolerance, compassion, empathy, live and let live policy. He presented Organizational values like Honesty, integrity, duty consciousness, sincerity etc. and constitutional values like fundamental rights, duties, liberty, equality, justice, fraternity etc contribute to the human behavior.

He expressed that ethics is an activity which concerns with the investigation of moral values in moral issues. He highlighted every profession like teaching, medicine, law etc., has its own professional ethics as well as a social responsibility to himself to his subordinates and to his society. The speaker points how Engineering ethics helps an Engineer to discover moral principles like obligation, rights and ideals in this field. Also expressed about Formal code, Focus, Precedence, Restriction, two dimensional (positive & negative) and Role morality are some of the important characters of professional ethics.



***Prof. N. Gurunatha Naidu, delivering his Expert Speech***

The speaker also exchanged a few words on his view about how the Human Values and Professional ethics are very important in any organization for good sustainable productivity and growth. He stressed on following these values and ethics, all the stakeholders feel happy and society will also benefited at large.



Nearly 127 participants including both students and faculty members got benefited out of the inputs provided by the expert. During the session, the students applauses the speaker of the day for his presentation and posed queries and their queries got clarified by the resource person.



**HOD, MCA**

Department: ME | Date: 18<sup>th</sup> September, 2019

**An Awareness Programme on**  
**"Gender Equality is a Human Fight not a Female Fight"**

An Awareness programme titled "Gender Equality is a Human Fight not a Female Fight" was organized by the department of Mechanical Engineering, Sree Vidyanikethan Engineering College, Tirupati on 18<sup>th</sup> September, 2019 at the Seminar Hall of Mechanical Engineering Department. The resource person was Ms.P. Thejasree, Assistant Professor, Department of Mechanical Engineering, and the programme was conducted to create awareness among girl students of the department (II & III Years).



**Ms.P. Thejasree, resource person addressing the students**

The programme accentuated on fairness of treatment for men and women according to their respective needs. The resource person emphasized the significance of dual meaning of the word "equity" as it presents both a challenge and an opportunity. Accordingly, equity as a challenge and an opportunity were further explained, followed by elucidation on distinction between equity and equality. Also, different acts, natural gender differences, laws for woman, barriers of inequality, child labour, gender stereotypes were addressed. In conclusion, Subramanyam Prameela, the alumni of the department (2018 passed out) was reminded for her arduous efforts in transmuting her dreams into reality; likewise, transposing her CNC programming skills and dreams into an adroit CNC wooden toy entrepreneur. Lastly, the students shared their opinions regarding the awareness gained from the motivational talk followed by vote of thanks from the coordinator.

*(Signature)*  
**Dr. K.C. VARAPRASAD**  
Professor & Head  
Mechanical Engineering  
Sree Vidyanikethan Engineering College  
TIRUPATI - 517102

**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
**(AUTONOMOUS)**  
SreeSainath Nagar, A. Rangampet – 517 102

**Department of Information Technology**

An Expert Talk  
on

**“Gender Equality and Empower All Women and Girls”**

The Department of Information Technology, Sree Vidyanikethan Engineering College has organized a Guest Lecture on **“Gender Equality and Empower All Women and Girls”** on 07-September-2019 from 11.00 AM to 1.00 PM. The aim of the program is to focus on Equal treatment between Genders.

This Guest Lecture is organized to educate students by a famous definition **“Gender Equality and Empower All Women and Girls”** by targeting **II Year B. Tech students of IT.**

Session Started **by Ms. R. Brahmini, Mindtree Limited, Bangalore** on “Gender equality is not only a fundamental human right, but a necessary foundation for a peaceful, prosperous and sustainable world”.



**Ms. R. Brahmini, Mindtree Limited, Bangalore** interacting with Students

There has been progress over the last decades: More girls are going to school, fewer girls are forced into early marriage, more women are serving in parliament and positions of leadership and laws are being reformed to advance gender equality.

Despite these gains, many challenges remain: discriminatory laws and social norms remain pervasive, women continue to be underrepresented at all levels of political leadership, and 1 in 5 women and girls between the ages of 15 and 49 report experiencing physical or sexual violence by an intimate partner within a 12-month period.



**Students Listening to Lecture**

Session was concluded on the topic **Gender bias is undermining our social fabric and devalues all of us**. It is not just a human rights issue; it is a tremendous waste of the world's human potential. By denying women equal rights, we deny half the population a chance to live life at its fullest. Political, economic and social equality for women will benefit all the world's citizens. Together we can eradicate prejudice and work for equal rights and respect for all.

*K. Ramani*  
HOD, IT  
**HEAD**

**Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
TIRUPATI - 517 102 (A.P.)**



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**

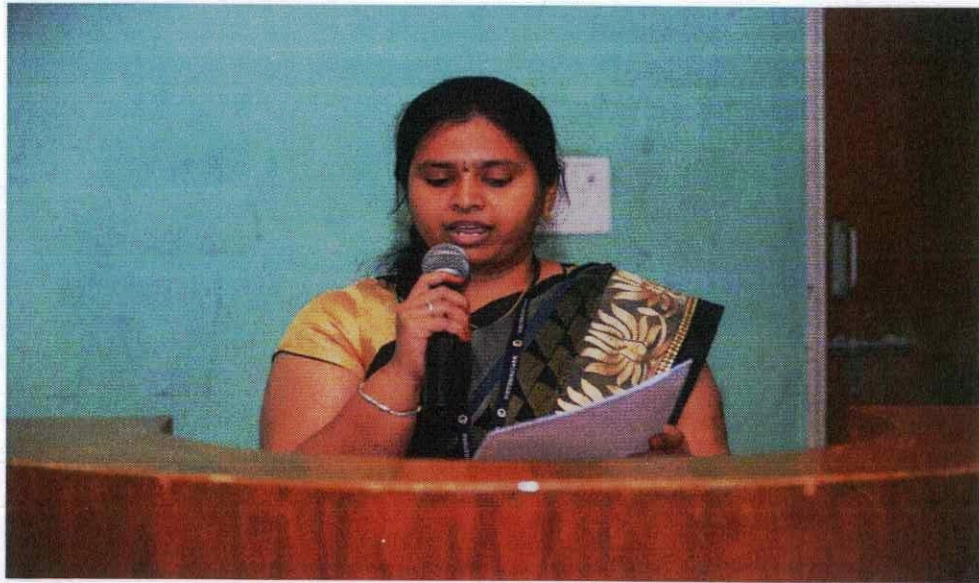
**(AUTONOMOUS)**

Sree Sainath Nagar, Tirupati - 517102

**DEPARTMENT OF COMPUTER SCIENCE AND SYSTEMS ENGINEERING**

**An expert talk on "Gender Equality Through Digitalization "**

The Department of Computer Science and Systems Engineering organized an expert talk on "**Gender Equality Through Digitalization**", by Ms. K. Thejaswi, Assistant Professor, Department of CSSE Aug 14<sup>th</sup> 2019.



**Ms. K. Thejaswi** *delivering the Lecture*

Digitalization refers to enabling to improve the processes by analyzing digital technologies and digitized data. Digitalization improves an existing business to say, it takes a process from a human-driven event or series of events to software-driven. There is a gender divide, with women and girls enjoying less access to information technology than men and boys.

The ICT is tool for the promotion of gender equality and the empowerment of women, a "gender divide" has also been identified and may existing inequalities between women and men and create new forms of to promote gender equality and the empowerment of women.

Ms.K. Thejaswi mainly focused on how Gender gap in science, technology, engineering and mathematics and various communications fields grows with age.

Almost 48 students and faculty got benefited out of the inputs provided by the expert.

**HoD, CSE**



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUTONOMOUS)  
SREE SAINATH NAGAR, TIRUPATI – 517 102

## **Department of Computer Science and Engineering**

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### **Gender Equality Essential for Social Transformation Workshop Report (08<sup>th</sup> August, 2019)**

A one day workshop on “Gender Equality Essential for Social Transformation” was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College. The program was organized on August 08, 2019. The programme was inaugurated by Dr. P. C. Krishnamachary, Principal and Dr. B. Narendra Kumar Rao, Professor and Head, Department of CSE at 10.00 AM in E-Class Room.

Dr. J. Avanija, Associate Professor addressed the audience as a resource person for the workshop focused on “Gender Equality Essential for Social Transformation”. She interactively presented on the set of indicators under six key measurement areas that would track the changes in social norms that signal the growing empowerment of women and girls:

1. Women and girls exercise choice over their reproductive integrity
2. Women and girls enjoy freedom from violence
3. Women and girls enjoy enhanced decision-making ability over land and assets
4. Women attain enhanced participation in political and civic life
5. Equal value is given to girls and boys
6. Unpaid care is equally distributed between women and men, girls and boys



**Dr. J. Avanija, Associate Professor, delivering a Lecture on "Gender Equality Essential for Social Transformation" and the Participants in the Workshop**

*B. N. N. N.*

**HOD, CSE**

**PROFESSOR & HEAD**

Dept. of Computer Science & Engineering  
SREE VIDYANATHAN ENGINEERING COLLEGE  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**

**(AUTONOMOUS)**

Sree Sainath Nagar, Tirupati - 517102

**DEPARTMENT OF COMPUTER SCIENCE AND SYSTEMS ENGINEERING**

**An Expert Talk on "Gender Equality and Ethics"**

The Department of Computer Science and Systems Engineering organized an expert talk on "**Gender Equality and Ethics**", by Ms. O. Rajitha, Assistant Professor, Department of CSSE on July 23<sup>rd</sup> 2019.

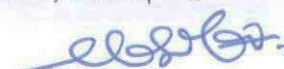


**Ms. O. Rajitha** *delivering the Lecture*

Gender differences and inequality between men and women have compute a gendered society, it creates probable in that ethics of both men and women. Ms. O. Rajitha mainly focuses on basically, Ethics is on two ways, First, ethics refers to well-founded standards of right and wrong that prescribe in terms of rights and benefits to society, secondly, ethics refers to the study and development of one's ethical standards.

Ms. O. Rajitha enlightened the support for gender equality and that arises only in gender distinctions and these results indicate that differences in attitudes toward gender equality. Ethics underlying our lives on a daily basis, helping us make decisions that create positive impacts to make the world a better place through the choices we make.

Almost 50 students and faculty got benefited out of the inputs provided by the expert.

  
HoD, CSSE



# SREE VIDYANIKETHAN ENGINEERING COLLEGE



(AUTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

Department of Electrical and Electronics Engineering



## ELECTRICAL TECHNICAL ASSOCIATION (ETA)

(EEE Student Technical Association)

### Seminar on Gender Equity – Societal Benefits

SEMINAR ON GENDER EQUITY – SOCIETAL BENEFITS event is conducted on 14-03-2019 with 35 participants. This event helps to Enhances the thinking attitude of students towards gender equity.

The speaker Ms. W. V. Jahnavi, Senior Lecturer of EEE department has enlightened the students as Gender equality requires equal enjoyment by women and men of socially-valued goods, opportunities, resources and rewards.



Speaker

Ms. W. V. JAHNAVI sharing her thoughts with the audience

HOD, EEE

HOD

Department of EEE  
SREE VIDYANIKETHAN ENGINEERING COLLEGE  
Sree Sainath Nagar, A. RANGAMPE  
CHITTUR (Dist) - 517 102, A.P.



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
**(AUTONOMOUS)**  
SREE SAINATH NAGAR, TIRUPATI – 517 102

## **Department of Computer Science and Engineering**

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### **Work Life Balance Workshop Report (08<sup>th</sup> March, 2019)**

A one day Workshop on “Work Life Balance” was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College. The program was organized on March 08, 2019. The programme was inaugurated by Dr. P. C. Krishnamachary, Principal and Dr. M. Sunil Kumar, Professor and Head, Department of CSE at 10.00 AM in ED Cell. A session on work life balance was organized in order to sensitize the faculty members about the importance of maintaining the right work life balance.

Dr. K. G. Suma, Associate Professor was the resource person spoke about the necessity of proper prioritizing between career and ambition on one hand and life i.e health, pleasure, family, leisure and spiritual development on the other. She expressed that in today’s world, the reason more and more cases of suicides and mental stress is being heard is because of the imbalance between work and family time. Reports state that 60% of the people today are not being able to give time to their families and because of which a lot of guilt piles up. Suicidal and divorce rates have increased considerably since the olden times. She stressed about the importance of understanding how one should learn to maintain the right balance between work and family in order to have more fulfilling lives. The faculty members participated enthusiastically and got a lot of guidelines on how to maintain a good work life balance and appreciate more fulfilling relationships.



Dr. K. G. Suma, Associate Professor, delivering a Lecture on "Work Life Balance" and the Participants in the Workshop

A handwritten signature in blue ink, likely belonging to the Head of Department (HOD) of the Computer Science &amp; Engineering department.

HOD, CSE

PROFESSOR & HEAD

Dept. of Computer Science & Engineering  
SREE VIDYANIKETHAN ENGINEERING COLLEGE  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.

Department: ME | Date: 8<sup>th</sup> March, 2019

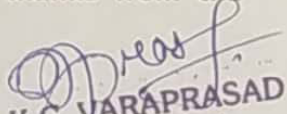
**An Awareness Programme on**  
**"Personal Hygiene"**

An Awareness programme titled "Personal Hygiene" was organized by the department of Mechanical Engineering, Sree Vidyanikethan Engineering College, Tirupati on 8<sup>th</sup> March, 2019 at the Seminar Hall of Mechanical Engineering Department. The resource person was Ms.P.Latha, Associate Professor, Department of Pharmacology, and the programme was conducted to create awareness among girl students of the Mechanical department.



Ms.P. Latha, resource person addressing the students

She interacted with our girl students and gave suggestions on various personal problems. Issues relating to menstrual hygiene and gynec problems are often considered a taboo to discuss even with doctors. In this session, the girl's students openly raised doubts relating to health issues with the doctor personally without any hesitation. Students are enlightened with menstrual hygiene management and healthy food intake which is very critical to their overall wellbeing. Given the multiple challenges women and adolescent girls face in today's times, it is evident that promoting menstrual hygiene is not only a sanitation matter, but also an important step towards safeguarding the dignity, integrity and overall life opportunities of women and girls, in line with its overall commitment to promoting gender equality. The session provided valuable take a ways for the girls by dispelling their fears and myths about various physiological issues. Lastly, the students shared their opinions regarding the awareness gained from the motivational talk followed by vote of thanks from the coordinator.

  
Dr. K.C. VARAPRASAD  
Professor & Head  
Dept. of Mechanical Engineering  
Sree Vidyanikethan Engineering College  
TIRUPATI - 517102

## **Department of Electronics and Instrumentation Engineering (AIM)**

### **An Expert Talk on “Women Empowerment” (08-03-2019)**

An expert talk was conducted by Association of Instrumentation Majors, Department of Electronics and Instrumentation Engineering on 8<sup>th</sup> March 2019 on “Women Empowerment” by Dr. S. Anuradha, Principal, Sree Vidyanikethan College of Nursing.

Dr.S.Anuradha talked on empowering women in India is very necessary to bring gender equality and she said that gender equality is very necessary to empower women. She spoke of some effective and tight laws which can to be followed by everyone women. She elaborated the importance of Education for women empowerment.



*Dr. Anuradha delivering the Talk*



*Participants at the Talk*

Dr. Anuradha concluded saying that where women are respected, there the gods make their home; where they are not respected, all human action remain unproductive.

If empowered, the hand that rocks the cradle can surely rule the world; complementing, contributing, creating a better tomorrow for everyone.

A handwritten signature in black ink, appearing to be 'CWL' followed by a flourish.

HoD, EIE

## **“Promotion of Gender Equity in Our Society”**

**(08-03-2019)**

The Department of Civil Engineering has arranged a Guest Lecture on 08-03-2019 from 2.15 pm to 4.15 pm in the department seminar hall. The resource person for this lecture was **Mrs. G. Gnana Prasanna**, Assistant Professor of Civil Engineering, Sree Vidyanikethan Engineering College, Sree Sainath Nagar, Tirupati. She has given lecture on **“Promotion of Gender Equity in Our Society”** to all the students of II, III and IV B.Tech. CE.

The following salient points were discussed during the lecture:

- Promote gender equity at home
- Talk about gender issues with an age appropriate lens
- Imbibe gender equity and respect as core values
- The right gender messaging – Gender is not synonymous with women and girls
- Gender sensitive service providers
- Celebrate and promote ‘Positive Deviants’ in society



**Mrs. G. Gnana Prasanna delivering an Expert Talk on  
“Promotion of Gender Equity in Our Society”**

*08/03/2019*

**Dr. O. ESWARA REDDY**  
Professor, HoD and BOS Chairman  
Convener of the Event



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet - 517 102  
Dept. of Electronics & Communication Engineering  
**ASSOCIATION OF COMMUNICATION MAJORS & ENTHUSIASTS  
(ACME)**



Session on **“Gender Equality for Everybody”** by **Dr. N. Padmaja**  
**(28-02-2019)**

**Dr. N. Padmaja**, Professor, ECE Department, Sree Vidyanikethan Engineering College delivered lecture on “Gender Equality is for Everybody”. She explained about how to choose the righteous path in the life. She explored three questions centered around attracting and retaining women in engineering, and the barriers currently faced by the Engineering and research profession. From here, key themes were identified to highlight key issues and help to inform future Diversity and Inclusion initiatives.

The three questions were:

1. What question, if answered, could make the most difference to attracting and retaining women in engineering?
2. What are you hearing underneath the variety of opinions being expressed? What is it we’re not hearing?
3. What gets in the way of you championing this change?

The answers demonstrated that attracting and maintaining women in engineering requires a multifaceted approach, spanning from early education to changes in the workplace, as well as a change in the perception of engineering. As a traditionally male dominated workforce, and one that still sees women comprising of only 13% of the profession, how can we market engineering as a viable career for both men and women?

It was flagged that often people have a limited understanding of what an engineer does, and there is little knowledge of engineering’s human aspect and ability to make an impact on society. We need to market engineering as a rewarding, varied profession, with ample opportunities and female role models.

Also, she discussed about different careers after B.Tech. Her lecture enlightened the gathering on the effective communication and how to face the interviews and Choose the right path for the students.

**Targeted group: II& III B. Tech, ECE Students, SVEC.**  
**A Total of 20 girls and 33 boys have attended the Lecture.**





**Participants in the Event**



**Dr. N. Padmaja, delivering Lecture**

  
HOD, ECE



**VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUOTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

**DEPARTMENT OF MCA**



**An Expert Lecture**  
**on**  
**“Women Protection Law”**  
**(20-02-2019)**

An Expert Lecture on "Women Protection Law" was organized by the department of MCA under IMAC - a Student Technical Association on 20<sup>th</sup> February 2019 for the members of faculty and students of M.C.A by Dr. J. Avanija, Associate Professor, Department of CSE, SVEC, A. Rangampet.

The resource person enlighten about Protection of women from Domestic Violence Act 2005 which is an act of the Parliament of India enacted to protect women from domestic violence. She presented how act of domestic violence was brought into force by the Indian government from 26<sup>th</sup> October, 2006. She also pointed out that act includes not only physical violence, but also other forms of violence such as emotional/verbal, sexual, and economic abuse. The salient features were enlightened by the speaker.

She had given suggestions related to how these laws can be reached and made understandable to women, whom to approach, what are the consequences of each law and how to provide awareness in public regarding women protection laws.



*Dr. J. Avanija delivering Speech*

Almost 85 students and faculty members got benefited out of the inputs provided by the expert. During the session, the students and faculty enthusiastically participated. Participant posed questions and their doubts were clarified by the resource person.

*Le. Soreeth*  
**HoD, MCA**

**SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)**

SreeSainath Nagar, A. Rangampet – 517 102

**Department of Information Technology**  
A Guest Lecture on  
**Empowering Women Through Gender Sensitization**

**16-February-2019**

The Department of Information Technology, Sree Vidyanikethan Engineering College has organized a Guest Lecture on **“Empowering Women through Gender Sensitization”** on **16-February-2019 from 10.30 AM to 1.00 PM**. The aim of the program is to focus on **Equal treatment between Genders**.

This Guest Lecture is organized to educate students by a famous definition **“Gender equality implies that men and women receive equal treatment.”** by targeting **II Year B. Tech, IV year B.Tech** students of IT, CSE and CSSE departments.

Session started by **Mr. Sathyanarayana Kola**, Vice President (South), Hewlett Packard (HPE), Bangalore by discussion on **“challenge of modernizing its economy, reducing poverty and improving living standards of its population”**.



**Speaker Mr. Sathyanarayana Kola, Hewlett Packard, Bangalore**

Session started with **“Gender sensitization refers to modification of behavior by raising awareness about gender equality concerns”**. But **“empowerment”** means moving from a weak position to stronger position to execute a power” by **Mr. Sathyanarayana Kola**, Vice President (South), Hewlett Packard (HP Inc), Bangalore as follows.

Even today in some families it is observed that:

(i) More focus and attention are made by parents for boy's concern whereas girls are left in the back bench.

(ii) Boys" should not do housework because these are meaningless jobs for their future career. In some workplaces it is seen that:

(i) Male workers are permitted to take the heavy and risky jobs.

(ii) Female with infant are denied to provide job or paid lower wages if employed.

**Mr. Sathyanarayana Kola**, discussed about "Status of Women in India and Southern Part of India"



**Participants in the Program**

Students of II year, IV year B. Tech students of IT, CSE and CSSE departments took part in the Guest Lecture and understood the importance of Gender Equity.

**Mr. Sathyanarayana Kola** concluded the topic with following statements as follows.

In this process of gender equality and gender sensitization, education plays a significant role. Actually, gender sensitization would help in removing many perceptions we have about being a male or female. When a male and female understand each other and are ready to respect each other's feelings and capabilities as individuals without trying to weigh the pros and cons against each other, we would have a better society to live in.

*K. Rama*  
HoD, IT  
**HEAD**

**Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
TIRUPATI - 517 102 (A.P.)**



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUTONOMOUS)

Sree Sainath Nagar, Tirupati - 517102

**DEPARTMENT OF COMPUTER SCIENCE AND SYSTEMS ENGINEERING**

**An Expert Talk on "Gender Equity on Human Values"**

The Department of Computer Science and Systems Engineering organized an expert talk on "**Gender Equity on Human Values**", by Ms. T. Kavitha, Assistant Professor, Department of CSSE on Feb 15<sup>th</sup> 2019.



**Ms. T. Kavitha, delivering the Lecture**

The human values which are our values and it plays a vital role in day to day life because they help us to grow and develop and also to recreate the future that we want to experience.

Ms.T. Kavitha mainly focused on how our personal life the values which are based upon the gender Equity especially made the decisions that we make a reflection of our values and beliefs which will enhance the common prospectus in the gender equity and describe the significance of different actions and values reflect a person's sense of right and wrong or what the situation is to be considered.

Almost 46 students and faculty got benefited out of the inputs provided by the expert.

**HoD, CSSE**

**Department of CSSE**

**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUTONOMOUS)

Sree Sainath Nagar, A. RANGAMPET  
CHITTOOR (Dt.) - 517 102, A.P.

Department of Electronics and Communication Engineering

Guest Lecture on “**Gender Equality and Women Empowerment**”

**On 10-12-2018 from 11:00 AM to 01:00 PM in Mechanical Seminar Hall**

Ms. P. Neeraja, Amway Corporation Inc., Executive Trainer, delivered lecture on “**Gender Equality and Women Empowerment**”.

She discussed the Gender Equality and Women Empowerment are today accepted as vital development objectives, crucial for the realization of human rights and key to effective and sustainable development outcomes. The issues of women empowerment in the light of India’s inclusive growth objectives and also counseling of students Mentors help mentees learn the ropes at a college, develop relationships across the organization, and identify skills that should be developed or improved upon High Job Satisfaction.



*Participants Listening to the Resource Person Ms. P. Neeraja*



*Participants Listening to the Resource Person Ms. P. Neeraja*

Empowerment of women and girls is not only important for an equitable society, it is essential to build stronger economies, achieve internationally agreed –upon development goals, and improve the quality of life of women, men, families and communities. In India, the real change came through after independence, when our constitution framers ensured that the Principle of Gender Equality is

enshrined in the Indian Constitution in its Preamble, Fundamental duties and Directive Principles. The Constitution also empowers the states to adopt measures of positive discrimination in favour of women. The establishment of National Women Commission and State Women Commissions were important milestones in the direction of Women Empowerment in India.

However development is not sustainable if it is unequal. Despite significant government and non-government initiatives the fact remains that we still witness dowry deaths, domestic violence and exploitation of women. The male female ratio though improved over last few years is still far from satisfactory. The female literacy rate is also lower than the male literacy rate.

Therefore, strategies must be designed to enhance the capacity of women and empower them to create a climate in which there is no gender discrimination and women and girls have full opportunities of self-decision making and to participate in the social, political and economic life of the country with a sense of equality.

She also discussed about few eminent personalities like Indira Gandhi was an Indian politician and a central figure of the Indian National Congress. She was the first and, to date, only female Prime Minister of India. Sarojini Naidu was an Indian political activist and poet. A proponent of civil rights, women's emancipation, and anti-imperialistic ideas, she was an important figure in India's struggle for independence from colonial rule and Chandra kochhar is the former managing director and chief executive officer of ICICI Bank.

**Targeted group:** III B. Tech, ECE Students, SVEC.

**A Total of 26 girls and 44 boys have attended the Lecture.**



**HOD, ECE**



## **Department of Electronics and Instrumentation Engineering (AIM)**

### **An Expert Talk on**

### **“Gender Awareness-Equality Issues”**

**(10-10-2018)**

An expert talk was conducted by Association of Instrumentation Majors, Department of Electronics and Instrumentation Engineering on 10<sup>th</sup> October 2018 on “Gender Awareness-Equality Issues” by Dr. N. Gireesh, Head of the Department, Department of EIE, Sree Vidyanikethan Engineering College.



*Dr. N. Gireesh delivering the Talk*

Dr. N. Gireesh said Communities are made up of people with a wide range of ideas and orientations, even on fundamental issues as gender. Gender equality "means that women and men, and girls and boys, enjoy the same rights, resources, opportunities and protections. It does not require

that girls and boys, or women and men, be the same, or that they be treated exactly alike. On global scale, achieving gender equality also requires eliminating harmful practices against women and girls, including sex trafficking, femicide, wartime sexual violence, gender wage gap, and other oppression tactics.



*Participants at the Talk*

Dr. Gireesh also mentioned that Gender inequalities are still deep-rooted in every society. Women suffer from lack of access to decent work and face occupational segregation and gender wage gaps. In many situations, they are denied access to basic education and health care and are victims of violence and discrimination. They are under-represented in political and economic decision-making processes.

He concluded the talk saying that the vital role of women and the need for their full and equal participation and leadership in all areas of sustainable development is to be reaffirmed in the Future.

  
HoD, EIE

**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
**(AUTONOMOUS)**

Sree Sainath Nagar, A. Rangampet – 517 102

**Department of Information Technology**

A Guest Lecture on

**Gender Equity**

**15 September 2018**

The Department of Information Technology, Sree Vidyanikethan Engineering College has organized a Guest Lecture on **“Gender Equity”** on **15-September-2018 from 11.30 AM to 1.30 PM**. The aim of the program is to focus on Equal treatment between Genders.

This Guest Lecture is organized to educate students by a famous definition **“Gender equality implies that men and women receive equal treatment”** by targeting **II Year B.Tech, IV year B.Tech students of IT, CSE and CSSE departments.**

Session started by **Ms. Sandhya S A**, Manager, Hewlett Packard (HP Inc), Bangalore. by discussion on **“Opportunity and Access to the Different Genders”**.



Session started with **“Theories on Construction of Gender Identities”** by **Ms. Sandhya S A. , Hewlett Packard (HPE), Bangalore** as follows.

- ✓ Psychodynamic Theories.
- ✓ External Theories.
- ✓ Identity Construction Theory.
- ✓ Encultured-Lens Theory.

**Ms. Sandhya S A.** discussed about **International Laws at United Nations rule of Law, European Union Law, Discrimination and its models like Unequal Pay, Sexual Harassment, Familial Status Discrimination, Domestic Violence, and Human Trafficking.**



**Lecture by Ms. Sandhya S A, Hewlett Packard, Bangalore**

Students of II year, IV year B. Tech students of IT, CSE and CSSE departments took part in the Guest Lecture and understood the importance of Gender Equity.

**Ms. Sandhya** concluded the topic with following statements as follows.

- Gender Equality must become a lived reality.
- It will come from determination, guts and heart.
- It will come from the men and women who believe they can make a difference.
- We must close the gender gap.



**Participants in the Event**

*K. Rami*  
HoD, IT

**HEAD**

**Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
TIRUPATI - 517 102 (A.P.)**

Department: ME | Date: 14<sup>th</sup> September, 2018

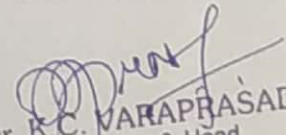
**An Awareness Programme on**  
**" Be bold for change"**

A awareness program on "Be bold for change" was organized by the department of Mechanical Engineering, was organized by the department of Mechanical Engineering, Sree Vidyanikethan Engineering College, Tirupati on 14<sup>th</sup> September, 2018 at the Seminar Hall of Mechanical Engineering Department. The resource person was Ms.C.Navya, Assistant Professor , Department of Mechanical Engineering, and the programme was conducted to create awareness among girl students of the department .



Ms.C.Navya, resource person addressing the students

Customs emphasized on the need for change of ideas, attitudes, opinions, perception in the present scenario and encouraged girls as well as boys to accept, adopt, and involve themselves in the change process. Building confidence through education, awareness and skill development are critical to this process of change. She gave the audience an outlook of the prospective future and encouraged to be more skilled and professional. She shared her experiences in different situations. She encouraged girls to pursue career with various Services. She shared her opinions and suggestions to help women and girls achieve their ambitions, challenge conscious and unconscious bias, call for gender-balanced leadership, value women and men's contributions equally, create inclusive, flexible cultures. Lastly, the students shared their opinions regarding the awareness gained from the motivational talk followed by vote of thanks from the coordinator.

  
Dr. R.C. VARAPRASAD  
Professor & Head  
Dept. of Mechanical Engineering  
Sree Vidyanikethan Engineering College  
TIRUPATI - 517 102



**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUTONOMOUS)  
SREE SAINATH NAGAR, TIRUPATI – 517 102

## **Department of Computer Science and Engineering**

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### **Poverty Measurement: Men Vs Women Workshop Report (12<sup>th</sup> September, 2018)**

A one day workshop on “Poverty Measurement: Men Vs Women” was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College. The program was organized on September 12, 2018. The programme was inaugurated by Dr. P. C. Krishnamachary, Principal and Dr. M. Sunil Kumar, Professor and Head, Department of CSE at 10.00 AM in Room no:133.

Dr. K. Reddy Madhavi was the resource person for the workshop focused on “Poverty Measurement: Men Vs Women”. She enlightened the audience about gender differences in the poverty-generating processes, particularly focusing on the experiences of women and asking whether they form a disproportionate and growing contingent among the poor. The studies that confirm gender inequalities, particularly in access to and fulfillment of basic needs, support the claim that “female poverty cannot be comprised under the same conceptual approach as male poverty.” Poverty indicators are usually based on household information, without acknowledging the large gender and generational differences that exist within households.

Dr. K. Reddy Madhavi pondered upon the definition of poverty and determined what indicators will be used for its measurement as well as the type of policies that should be implemented to overcome it.



Dr. K. Reddy Madhavi, Associate Professor, delivering a lecture on "Poverty Measurement: Men Vs Women" and the participants in the workshop

  
HOD, CSE

**PROFESSOR & HEAD**  
Dept. of Computer Science & Engineering  
**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.





**SREE VIDYANIKETHAN ENGINEERING COLLEGE**

**(AUTONOMOUS)**

Sree Sainath Nagar, Tirupati - 517102

**DEPARTMENT OF COMPUTER SCIENCE AND SYSTEMS ENGINEERING**

**A Expert Talk on "ANALYZING TRADITIONAL GENDER ROLES IN THE  
WORKPLACE "**

**Sep 6<sup>th</sup> 2018**

The Department of Computer Science and Systems Engineering organized a talk on **"ANALYZING TRADITIONAL GENDER ROLES IN THE WORKPLACE"**, by Ms. K. Lalitha, Assistant Professor, Department of CSSE on Sep 6<sup>th</sup> 2018.



**Ms. K. Lalitha** *delivering the Lecture*

The Traditional Gender Roles by the discovery and discussion of permanent gender representation, with its wages and status implications, in terms of their career opportunities. This is to identify traditional career paths and also to recognize career opportunities.

Gender Roles mainly to listen with an open mind to all viewpoints and also too present ideas and information clearly and concisely. Ms.K. Lalitha mainly focused how-to develop independent thinking regarding standardized gender roles to develop a strategy for choosing a career.

Almost 75 students and faculty got benefited out of the inputs provided by the expert.

*B. Vinayendra*  
**HoD, CSSE**



# **SREE VIDYANIKETHAN ENGINEERING COLLEGE**

(Autonomous)

## **Women Protection Cell**

### **An Expert Talk on “Gender Sensitization - Need of the Hour”**

**18<sup>th</sup> May, 2018**

An expert talk was organized under Women Protection Cell on the “Gender Sensitization – Need of the Hour” by Mrs. Sumera, Assistant Professor of Commerce, Department of Basic Sciences and Humanities, SVEC on 18<sup>th</sup> May, 2018.



**Audience Listening to the Expert Talk**

Gender disparity and inequality have been the topics of discussion for long even on platforms like United Nations. At all levels a huge lot of impetus is been given by governments, educational institutions and other entities to promote awareness regarding gender gap and its impediments.

Gender is a cultural development, while sex is a biological difference among men and women. Gender issues arise because of the fact that there is a huge imbalance between men and women though they strictly ought to be standing equally. Mrs. Sumera focused mainly upon the gender issues like female foeticide, infanticide, sex ratios, maternal mortality rates etc and also vividly presented the gender inequality status in India.



**Mrs. Sumera, Assistant Professor of Commerce, Dept. of BS&H, SVEC**

Mrs. Sumera enlightened the audience about the meaning and essentials of gender sensitization. She pondered upon the fundamental factors contributing towards lack of gender sensitivity.

She was effective in driving the point home that gender sensitivity can be achieved by remaining sensitive to the fact that men and women are differently made, to the extent that their brains are made differently and hence operate differently.



**Faculty Listening to the Lecture**

The members of faculty and staff got enriching experiences as the topic of subtle differences among men and women was wonderfully handled by the speaker. Very interesting deliberations were made and several contradicting points were discussed and debated to gain useful insights into gender sensitization. A total of nearly 150 members reaped the benefits of this expert talk.

**PRINCIPAL**



# SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUTONOMOUS)

Sree Sainath Nagar, Tirupati- 517102

## ELECTRICAL AND ELECTRONICS ENGINEERING

Guest Lecture on "**Gender Equality Act**"

on **21-03-2018** from **10.30 a.m** to **1.00 p.m** in Auditorium

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The main aim of this event is to create awareness on gender equality act by **Dr. M. S. Sujatha**, Professor of EEE department addressed the gathering to provide exposure to the students.

In this context, she explained about the act related to gender Equality. The advancement of Gender Equality has introduced new general duties on all public authorities to promote gender equality, following the principles of the Human Rights Act and specific legislation to prevent discrimination of grounds of race, disability, religion or belief, and sexual orientation. It aims to promote equality of opportunity and treatment for all men and women working and studying at the College or applying to do so and to ensure equality of access to all services provided by the College. It aims to foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the College community are encouraged to achieve their full potential.

In order to ensure sustainable development, it is advisable to train the students through student associations and promote parity at governance level. Women students can participate in training workshops on core career skills like assertiveness, wage negotiation, work-life balance and public speaking. One of the first and most vital steps in achieving equality is integrating conversations on gender into every aspect of campus culture. Finally she concluded that the ultimate goal of equality is good motivation.



**Audience listening to Dr. M. S. Sujatha, Professor, Department of EEE, SVEC.**

  
**HoD, EEE**

**An Expert Talk on**  
**SAFETY AND FREEDOM OF WOMEN IN INDIA**

**08-03-2018**

The Department of Civil Engineering has organized an Expert Talk on 08-03-2018 from 2.15 pm to 4.15 pm in the seminar hall of Civil Engineering Department. The resource person for this talk was **Mrs. G. Gnana Prasanna**, Assistant Professor of Civil Engineering, Sree Vidyanikethan Engineering College, Sree Sainath Nagar, Tirupati. She has given a talk on **“SAFETY AND FREEDOM OF WOMEN IN INDIA”** to the students of II, III and IV B.Tech. Civil Engineering.

The following salient points were discussed during the lecture.

- Education and Economic Development.
- Crimes against women in India.
- Self defense techniques.
- Safety precautions taken for women travelling alone.
- Safety Laws for Women in India.



**Mrs. G. Gnana Prasanna, Assistant Professor of Civil Engineering, SVEC  
addressing the Students**

*[Handwritten Signature]*  
8/3/18  
HOD, CE



SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)

SREE SAINATH NAGAR, TIRUPATI-517 102



Department of Electronics & Communication Engineering

## Report on Guest Lecture

### "My Inspiring Women"

On the eve of Womens' day which is being celebrated on 8<sup>th</sup> March, ACME, The student Technical Association of ECE had organized a Guest lecture titled "My Inspiring Women" on 08.03.2018 in Dasari Auditorium. Dr. V. R. Anitha hosted the occasion.

She enriched the audience with the great achievements of few successful Indian women who have significantly influenced the nation.

Ms. Kalpana Chawla, American Astronaut from Indian origin, Ms. Sunitha Williams who is also an American Astronaut from India, Ms. Chanda Kochhar, CEO of ICICI, Ms. Indra Nui, CEO of Pepsi Co., Ms. Meera Nair, Movie Actress and Writer, Ms. Mother Teresa, Ms. Indira Gandhi, First Female Prime Minister of India, Ms. Arundathi Roy, Great Author and Political Activist and Ms. Gurinder Chadha, an English Film Director who directed successful movies like Bride & Prejudice, Viceroy's House etc. **A Total of 100 Students had participated in Event. Out of which 43 are male and 57 are female participants.**



**Dr. V. R. Anitha delivering the Lecture and the Participants listening to the Lecture**

  
HOD, ECE



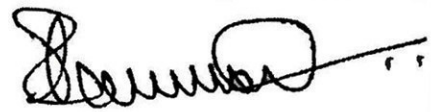
**An Expert Talk on**  
**“Psychological Effects of Gender Parity and Inequality on Women”**  
**(14-02-2018)**

**Dr. M. Saravanan**, Professor and Head, Department of Electronics and Instrumentation Engineering, Sree Vidyanikethan Engineering College, delivered a talk on **“Psychological Effects of Gender Parity and Inequality on Women”** to the students of the department of Electronics and Instrumentation Engineering on 14-02-2018.



Dr. M. Saravanan delivering his Lecture on **“Psychological Effects of Gender Parity and Inequality on Women”**

Dr. M. Saravanan explained that Personality is one of the most important psychological dimensions that contribute to what makes an individual unique as well as classify him/her under a common class and yet make him/her unique with a specific disposition of traits or qualities. Totally 38 students have participated in the event.



**HoD, EIE**

# **SREE VIDYANIKETHAN ENGINEERING COLLEGE**

(AUTONOMOUS)

Sree Sainath Nagar, Tirupati – 517 102

## **DEPARTMENT OF INFORMATION TECHNOLOGY**

### **An Expert Talk on**


**“Roots of Gender Inequality and Their Expression in Today’s Society”**

**(14-02-2018)**

**Mr. V. Lokanadham Naidu**, Assistant Professor (SL) – Information Technology, Sree Vidyanikethan Engineering College, delivered a talk on “Roots of Gender Inequality and their Expression in Today’s Society” to the students of the department of Information Technology on 14-02-2018.



He addressed various roots of gender inequality and how to handle them in day to day professional life.

  
HOD, IT  
**HEAD**

Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampet  
TIRUPATI - 517 102 (A.P.)

**Department of Computer Science & Engineering**

**Gender Equality and Women Empowerment  
Workshop Report  
(07 February, 2018)**

A one day workshop on "**Gender Equality and Women Empowerment**" was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College, A. Rangampet. The program was organized on February 07, 2018. 40 students and 20 members of faculty actively participated and gained knowledge. The Programme was inaugurated by **Dr. P. C. Krishnamachary**, Principal and **Dr. M. Sunil Kumar**, Professor and Head department of CSE & Convener of the Programme, at 11.00 A.M. in E-Class Room.

**Dr. J. Avanija** was the resource person for the workshop focused on 'Gender Equality and Women Empowerment'. Training for gender equality is a transformative process that aims to provide knowledge, techniques and tools to develop skills and changes in attitudes and behaviours. It is a continuous and long-term process that requires political will and commitment of all parties in order to create inclusive societies that recognize the need to promote gender equality and women empowerment.



*Dr. J. Avanija, Associate Professor, delivering a Lecture on 'Gender Equality and Women Empowerment', and the Participants in the Workshop*



HoD, CSE

**PROFESSOR & HEAD**  
Dept. of Computer Science & Engineering  
**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.

**DEPARTMENT OF MECHANICAL ENGINEERING**

A Talk on

**Personality Development**

Dt:28-9-2017

A talk on “Personality Development” was organized by Women’s Cell, Mechanical Engineering Dept. on 28-9-2017. The main objective of the program was to familiarize participants with the emerging ideas and trends on how to develop personality in the 21<sup>st</sup> century contexts. The programme also aimed to teach participants to work with various professionals, people and groups to understand the meaning of life and work in the present context; to enhance their communication skills and interpersonal skills in order to function in professional and social settings effectively; to enrich the academic language skills (writing and presentation skills) for academic writing and presentations; to understand effective planning, time management and implementation for setting goals and achieving both personal and professional goals; to learn to evaluate oneself (self appraisal and introspection) for further growth, personally and professionally.



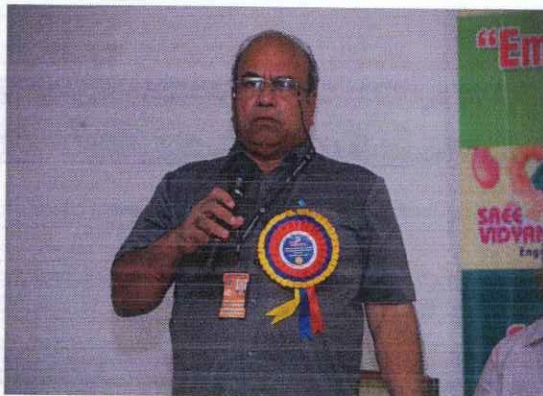
**Resource Person: Dr. M. S. Sujatha, Professor of EEE, SVEC.**

**Department of Computer Science & Engineering**

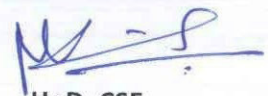
**Gender Awareness: An Introductory Workshop  
Workshop Report  
(15 September, 2017)**

A one day workshop on "**Gender Awareness: An Introductory Workshop**" was organized by Department of Computer Science and Engineering, Sree Vidyanikethan Engineering College, A. Rangampet. The programme was organized on September 15, 2017. 40 students and 20 members of faculty actively participated and gained knowledge. The Program was inaugurated by **Dr. P. C. Krishnamachary**, Principal and **Dr. M. Sunil Kumar**, Professor and Head of CSE & Convener of the Program, at 10.30 A.M. in E-Class Room.

**Dr. A. Senguttuvan** was the resource person for the workshop focused on Gender Awareness in our society. In our society today, communities are made up of people with a wide range of ideas and orientations, even about issues as fundamental as gender. Anyone engaging in his/her community may be challenged by ideas and orientations that they have not considered. Among these ideas, differing ideas about gender can be very challenging, especially if a person hasn't thought about the issues of growing up male or female and how gender expectations affect day-to-day working relationships. This workshop invites students to think about gender related issues as well.



*Dr. A. Senguttuvan, delivering a Lecture on "Gender Awareness: An Introductory Workshop" and the Participants in the Workshop*

  
HoD, CSE

**PROFESSOR & HEAD**  
Dept. of Computer Science & Engineering  
**SREE VIDYANIKETHAN ENGINEERING COLLEGE**  
Sree Sainath Nagar, A. Rangampet  
Chittoor (Dt.) - 517 102, A.P.



# SREE VIDYANIKETHAN ENGINEERING COLLEGE (AUTONOMOUS)

Sree Sainath Nagar, A. Rangampet – 517 102

## Department of Computer Science and Systems Engineering

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### An Expert Talk on “**Childhood Marriages**”

18<sup>th</sup> August, 2017

The Department of Computer Science and Systems Engineering organized an expert talk on “**Childhood Marriages**” on 18<sup>th</sup> August, 2017 under Systems Engineers Association. The target group is II, III & IV B.Tech. CSSE Women Students from Dept. of CSSE, SVEC.

**Ms. K. Lalitha**, Assistant Professor (SL), CSSE, SVEC discussed on the concepts of “**Childhood Marriages**”.

Child marriage in India, according to the Indian law, is a marriage where either the woman is below age 18 or the man is below age 21. Most child marriages involve underage women, many of whom are in poor socio-economic conditions.

The minimum legal age for marriage, since 1978, has been 18 for women and 21 for men. The child marriage prevention laws have been challenged in Indian courts, with some Muslim Indian organizations seeking no minimum age and that the age matter be left to their personal law. Child marriage is an active political subject as well as a subject of continuing cases under review in the highest courts of India.



**Ms. K. Lalitha**, Assistant Professor (SL), CSSE, SVEC discussing the concepts of "**Childhood Marriages**".

Parents of a child entering into a child marriage are often poor and use the marriage as a way to make her future better, especially in areas with little economic opportunities. Poverty in India has been cited as a cause of early marriages. Child marriages of girls are a way out of desperate economic conditions, and way to reduce the expenses of a poor family. Many prevention programmes have been undertaken by the Indian Government to prevent child marriages.

It helps students to gain knowledge on consequences, Laws against child marriages, prevention programmes, legal actions, origin and causes of child marriage.

*B. S. S. S.*  
**HoD, Dept. of CSSE**



## DEPARTMENT OF INFORMATION TECHNOLOGY (TAIT ACTIVITY)

### An Expert Talk on "Women Empowerment in Research and Engineering" (14-03-2017)

**Dr. K. Ramani**, Professor and Head, Department of Information Technology, Sree Vidyanikethan Engineering College, delivered a talk on "Women Empowerment in Research and Engineering" to the students of the Department of Information Technology on 14-03-2017.



*Dr. K. Ramani delivering the Lecture*

In her talk, Dr. K. Ramani addressed various opportunities available for women engineers in modern era and urged the audience to focus on research.

*K. Ramani*  
**HOD, IT**  
**HEAD**

Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampeta  
TIRUPATI - 517 102

## **Women Protection Cell**

### **An Expert Talk on**

### **“Gender Equity – Women Empowerment”**

**(07-03-2017)**

An expert talk was conducted by Women Protection Cell on 07<sup>th</sup> March 2017 on “Gender Equity – Women Empowerment” by Dr. P. Vijaya Lakshmi, Professor of Journalism, Sri Padmavathi Mahila Viswa Vidyalayam.

Dr. Lakshmi delivered a talk on Gender Equity from the journalistic perspective. She elaborately talked about latest phase of gender sensitization; need and significance of paradigm shift in the thinking process of individuals and society as a whole.

A total of 410 participants got an enriching experience as an audience of the talk.



*Dr. Lakshmi sharing her Thoughts with the Audience*



*The Mesmerized Audience of the Expert Talk*

*M.S.Sy* 

**Convener  
Women Protection Cell**

**Seminar  
on  
Women Entrepreneurship the Emerging  
Economic Workforce: Turning Challenges  
into Opportunities**

**(20 -02- 2017)**

**REPORT**



*Organized by*

**Department of Electronics and Communication Engineering  
SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)**

A. Rangampet, Near Tirupati - 517 102 (A.P), INDIA

Ph: +(91) 877-2236711-14 Fax: 0877-2236717

[www.vidyanikethan.edu](http://www.vidyanikethan.edu)

A one day seminar on "**Women Entrepreneurship the Emerging Economic Workforce: Turning Challenges into Opportunities**" was organized by Department of Electronics and Communication Engineering, Sree Vidyanikethan Engineering College, A. Rangampet. The programme was organized on February 20, 2017. About 70 members of SVEC actively participated and gained useful information from all the sessions.

The Women Entrepreneurship Programme was inaugurated by **Dr. P. C. Krishnamachary**, Principal and **Dr. P. V. Ramana**, Head, Department of ECE & Convener of the Programme, at 10.00 A.M in Dasari Auditorium.

The objective of the seminar was to shed light on ways to overcome the emerging economic workforce challenges into opportunities for women. The importance of entrepreneurship has been realized by emerging economy across the spectrum. Women entrepreneurs create new business opportunities and are actively involved in managing their businesses.

Skill, knowledge and adaptability in business are the main reasons for women to emerge into business ventures. The hidden entrepreneurial potentials of women have gradually been changing with the growing sensitivity to the role and economic status in the society. The challenges and opportunities provided to the women of digital era are growing rapidly that the job seekers are turning into job creators. In India, the entrepreneurial world is still a male dominated one and more and more women are to rise in this avenue.

The Seminar mainly focused on :

- Motivational factors for women entrepreneurs.
- Market oriented risks.
- Knowledge in business administration
- Awareness about the financial assistance
- Socio cultural barriers.
- Identifying the available resources.
- Decision making and problem solving.
- ECO friendly Technology and
- Analyze the conversion process of challenges into opportunities



*Dr. N. Padmaja delivering the Lecture*



*Participants listening to the Seminar*

  
HOD, ECE



**SAEE VIDYANIKETHAN ENGINEERING COLLEGE**  
(AUTONOMOUS)

Sree Sainath Nagar, Tirupati- 517102

**DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING**

Expert Talk on

**"Gender Equality and Women Empowerment"**

on

**14-01-2017(2.15 pm to 3.15 pm)**

The department of Electrical and Electronics Engineering organised a lecture with an objective of creating awareness on gender equality and women empowerment.

Dr. S. Farook, Professor, Department of Electrical and Electronics Engineering addressed the gathering. He started his lecture with a few statistical reports - IT-enabled services sector in India provides direct employment to three million people and indirect employment to 10 million, many of them being the young women. Technology and internet connectivity have opened up other options for women as well. In a country where far less than 10 percent of the jobs are in the formal sector, women's chances of having a shot at 'regular jobs' is very poor, so starting and sustaining businesses without huge investments is a boon. He then explained about the measures taken up by the Indian government to enable small female entrepreneurs to connect directly with consumers.

Dr. Farook explained that even automation benefits women in onerous tasks. He exemplified all his points with real time examples in various industries like: garment industry (Addis Ababa, Ethiopia), Tannery etc.

Dr. Farook concluded on a positive note that the increase of female students in colleges would naturally results in more and more female professionals in financial and high-tech industries. He was certain that this would certainly bolster women's participation in the economy.



*Dr. S. Farook delivering his Lecture*

**HOD, EEE**



SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(Autonomous)  
Sree Sainath Nagar, A.Rangampet - 517 102

## Department of Electronics & Communication Engineering

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### SEMINAR REPORT on "FEMINISM IN CONTEMPORARY INDIA: ISSUES & CHALLENGES"

(12<sup>th</sup> December 2016)

A one day seminar on "**FEMINISM IN CONTEMPORARY INDIA: ISSUES & CHALLENGES**" was organized by Department of Electronics and Communication Engineering, Sree Vidyanikethan Engineering College, A. Rangampet. The programme was organized on December 12, 2016 under Women Cell. About 224 members out of which 147 are female and 77 are are male participants who actively participated in the seminar.

The program was inaugurated by **Dr. P. C. Krishnamachary**, Principal, Director **Dr. D. V. S. Bhagavanulu** and **Dr. P. V. Ramana**, Head, Department of Electronics and Communication Engineering.

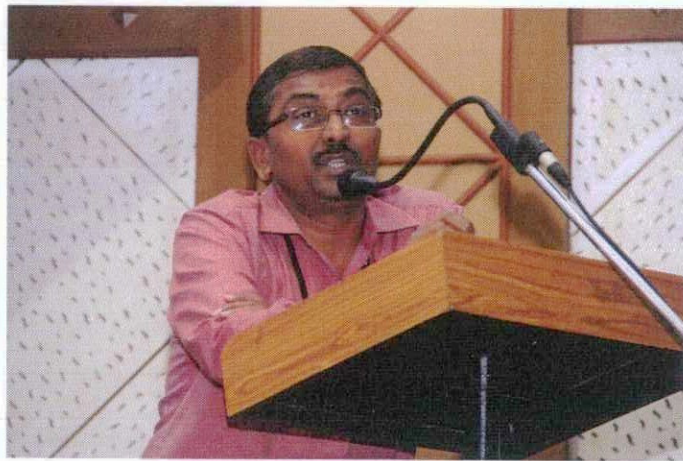
#### Theme of Seminar:

The Seminar focused on objective of "Feminism in Contemporary India Issues and Challenges". This was to create awareness about Gender Equality, Laws and Policies. This awareness was to strengthen the position of the women in the society. The theme of the seminar was met with the following sub-themes dealt in various sessions during the seminar:

- Crime against women and its impact on them.
- Role of gender biased laws; Domestic Violence Act.
- Women Education and Media.
- Cry still unheard; the Menace of Female Foeticide in India.
- The role of education in removing gender inequality.
- Status of women in India.
- Caste base social exclusion and discrimination.
- Discrimination and policies in India.



- Gender discrimination & discrimination based on religion.
- Reservation for linguistic & religious minorities' women.
- Women rights protection and judicial response
- Problem related to education for deprived half section of the society.
- Plans & Programs undertaken for the welfare of SCs/STs /OBCs & Minority's women in India.
- Victims of Rape and Criminological Implication
- Gender Justice and conflict of personal laws and
- Multiculturalism and Gender equality



*Dr. C. Subhas, Professor & Dean (Academics), SVEC delivering a Lecture on "FEMINISM IN CONTEMPORARY INDIA: ISSUES & CHALLENGES"*



*Audience listening to the Talk*

  
HOD, ECE

## Women Protection Cell

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### An Expert Talk on “Glass Ceiling” (22-07-2016)

An expert talk was conducted by Women Protection Cell on 22<sup>nd</sup> July 2016 on “Glass Ceiling” for the members of faculty and students of B.Tech and M.Tech at Dasari Auditorium; by Ms. A. Sumera, Assistant Professor of Commerce, Department of BS & H.

Glass Ceiling is an unacknowledged barrier to advancement in a profession, especially affecting women and members of minorities. Ms. Sumera explained lucidly about the likely reasons that effect a women’s career development, specifically glass ceiling.

A number of women bump into a glass ceiling, which is subtle and transparent, yet so strong that it prevents movement up the corporate hierarchy. This point was y driven home by Ms. Sumera.

Almost 184 students and faculty members got benefited out of the inputs provided by the expert.



*Ms. A. Sumera delivering her Expert Talk*

*H. S. S. J.*  
Convener  
Women Protection Cell



## SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUTONOMOUS)

Sree Sainath Nagar, Tirupati- 517102

DEPARTMENT OF ELECTRICAL AND ELECTRONICS ENGINEERING

Invited Talk on "Effect of Globalization and Technical Changes in Gender Equity"

on 16-03-2016 (10.30 a.m -1.00 p.m)

The main aim of the lecture, on "Effect of Globalisation and Technical Changes in Gender Equity" was to create awareness on closing the gender gap in employment across the globe.

Prof. M. S. Sujatha, Professor, Department of EEE addressed the gathering. Urbanization has been offering the women a wider range of opportunities and with technology the opportunities have been ever increasing. The expert brought to light the increase in the number white-collar women job holders and measures to be taken so that they are not forced to drop out on account of child-rearing. She emphasized that turning inward and trying to stem globalization may turn back the clock on female advancement.

Dr. Sujatha diligently explained the incentives for businesses to support gender equality such as gender-diverse teams correlated with higher financial returns and higher innovation potential and outcomes. Finally she concluded that the gender gaps are created by barriers in the education, legal systems, policies, norms, and ideologies.



*Dr. M.S. Sujatha addressing the Gathering*

  
HOD, EEE

**Department of Electronics & Communication Engineering**

**SEMINAR REPORT**  
**on**  
**The Persistence of Discrimination, Harassment and**  
**Inequality for Women**  
**(28<sup>th</sup> January 2016)**

A one day seminar on "The Persistence of Discrimination, Harassment and Inequality for Women" was organized by Department of Electronics and Communication Engineering, Sree Vidyanikethan Engineering College, A. Rangampet. The programme was organized on January 28, 2016 under Women Cell. About 172 students had participated out of which 81 are female participants and 91 are male participants. All the students had actively participated of SVEC actively participated and gained useful information.

The program was inaugurated by **Dr. P. C. Krishnamachary**, Principal, Director **Dr. D. V. S. Bhagavanulu** and **Dr. P. V. Ramana**, Head, Department of Electronics and Communication Engineering. **Dr. N. Padmaja**, Professor, Department of Electronics and Communication Engineering was the resource person for the seminar.

During the course of the seminar, the work of the equality bodies was gathered and analyzed under five different headings as follows:

1. Mainstreaming led initiatives: focus on issues of equal pay, work-life balance and policy-making.
2. Litigation led initiatives: focus on issues of pregnancy-related discrimination, harassment on the ground of gender and sexual harassment, and goods and services. Litigation led work included a focus on under-reporting of discrimination.
3. Communication led initiatives: focus on addressing gender stereotypes.
4. Activities in relation to men: focus on litigation, the role of men in gender equality, breaking stereotypes, and equality in the sphere of caring work.

5. Activities in relation to trans people: focus on litigation, research and legal recognition of trans people. Proposals for the new Strategy are set out based on this analysis of the work of equality bodies and on earlier



*Dr. N. Padmaja addressing the Gathering*



*Audience listening to the Seminar Talk*

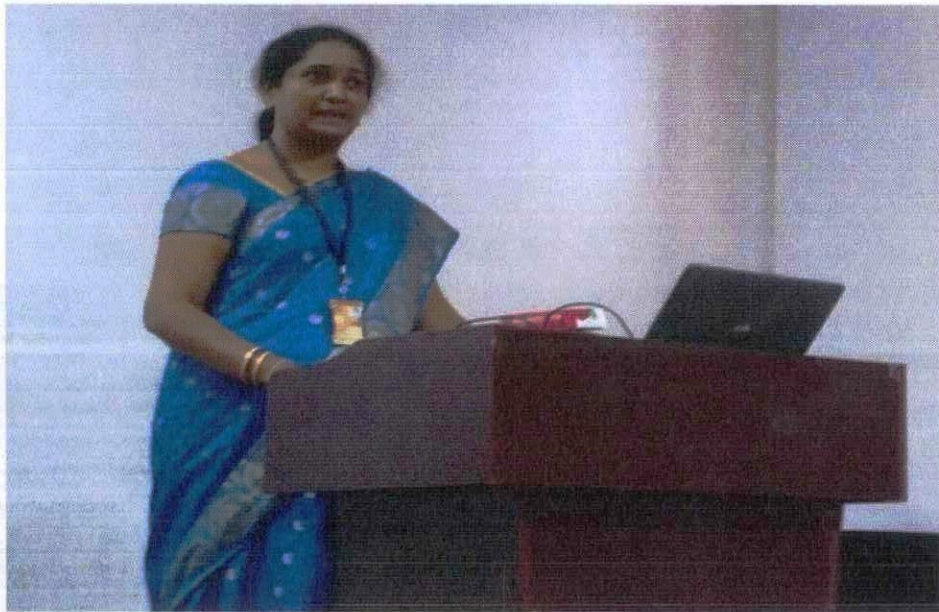
The seminar proved to be a platform for the experts, and delegates to interact and exchange their ideas and knowledge.

  
HOD, ECE

**DEPARTMENT OF INFORMATION TECHNOLOGY  
(TAIT ACTIVITY)**

**An Expert Talk on  
"Women Empowerment through Engineering Education"  
(22-01-2016)**

**Dr. K. Suneetha**, Professor and Head, Department of Master of Computer Applications, Sree Vidyanikethan Engineering College, delivered a talk on "Women Empowerment through Engineering Education" to the students of the department of Information Technology on 22-01-2016.



**Dr. K. Suneetha delivering her Talk**

She addressed the need of engineering education for women and explained the potential areas of opportunities for the women engineers in the 21<sup>st</sup> century.

*K. Ramani*  
**HOD, IT  
HEAD**

Department of Information Technology  
Sree Vidyanikethan Engineering College  
Sree Sainath Nagar, A. Rangampeta  
TIRUPATI - 517 102 (A.P.)

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## Women Protection Cell

### Workshop on “Legislations and Government Scheme” (23-07-2015)

A workshop was organized by Women Protection Cell on Legislations and Government Schemes for faculty and staff of the college with Ms. Christina Mary Alexander and Ms. Mamatha as resource persons.

Every citizen should know the law of the land and especially women should be aware of the regulations and legislations that are in place to foster women safety, empowerment and progress. Hence, Ms. Alexander chose to speak on legislations for women.

Ms. Mamatha also handled a session enlisting various developmental and empowerment schemes promoted by the Government of India and specifically by State Government of Andhra Pradesh.

A total of 320 members got benefited by the workshop.

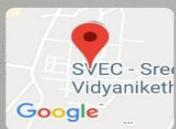
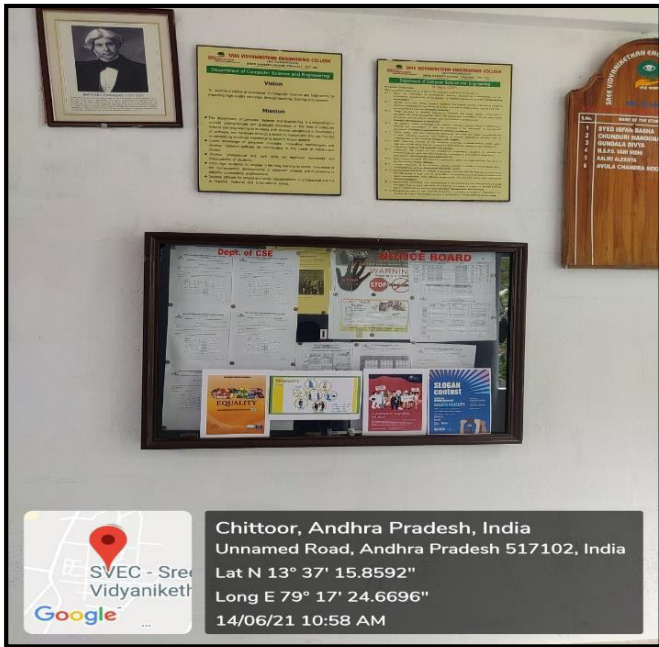


Ms. Christina Mary Alexander and Ms. Mamatha addressing the Participants of the Workshop

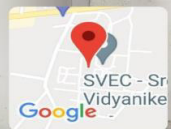
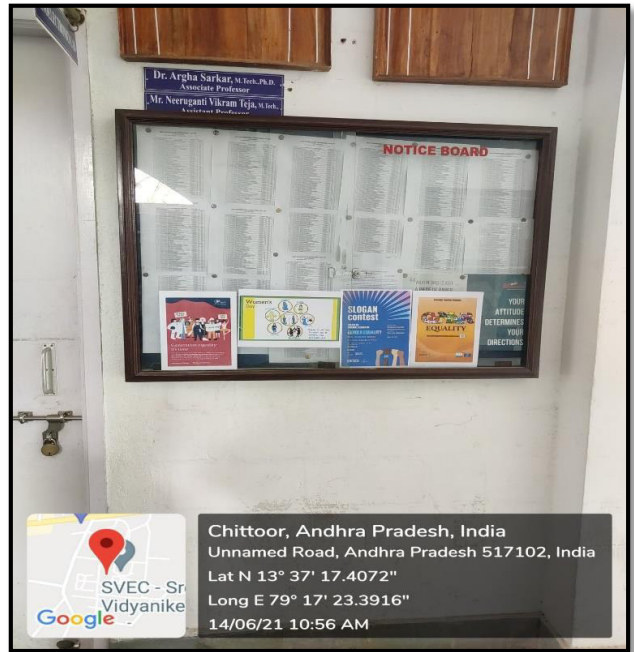




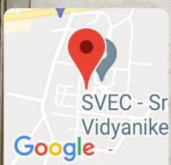
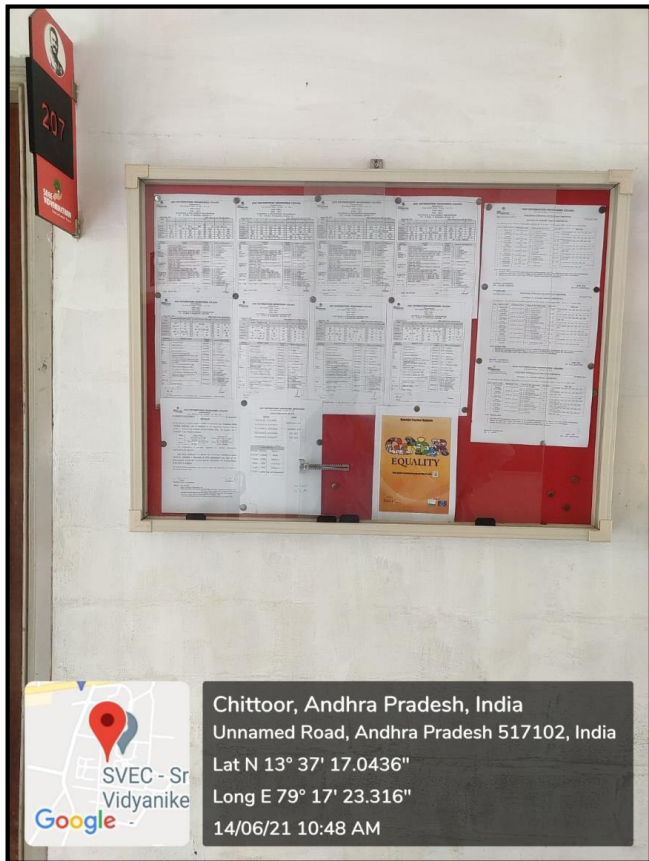
# Posters Advocating Gender Sensitivity at different Locations



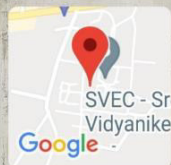
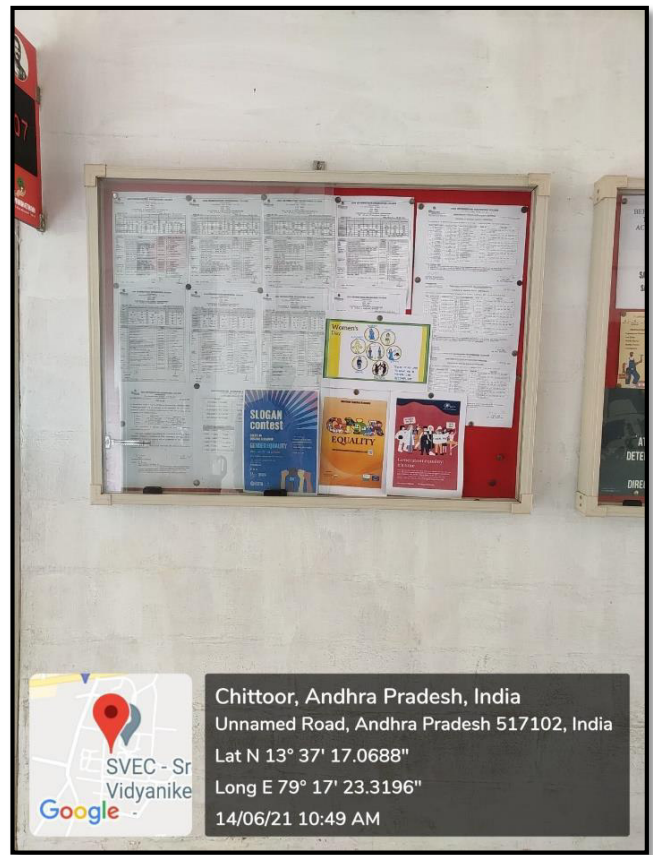
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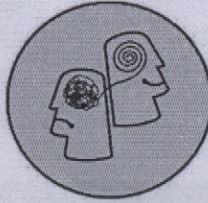


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**Professional Counseling  
through YourDOST Health  
Solutions Pvt. Ltd., Bengaluru.**



YourDOST

## MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered on this day the 17th Apr 2019 between **YourDOST Health Solutions Pvt Ltd** and **Sree Vidyanikethan Engineering College**.

1. **YourDOST** is located at Bangalore which is represented by Richa Singh(Director and Co-Founder YourDOST)and registered under the Indian Companies Act 2013 (CIN:U85100MP2015PTC034410). YourDOST is a counseling and emotional support, technology platform, designed to foster mental health. It anonymously connects individuals with the right experts, consisting of psychologists, psychotherapists, counselors, life coaches, career counselors who understand and can guide individuals through completely confidential one on one session.

Through personalized and professional guidance, Experts at YourDOST help individuals develop:

- a. Healthy personal relationships
- b. A productive and satisfying work-life balance
- c. A more focused approach towards achieving goals
- d. A more confident self
- e. The ability to deal with stress, anxiety, depression and pressures of all kinds and from many sources such as - personal, societal, peer, etc.

The key aspect of YourDOST is that people are kept completely anonymous throughout the platform. With the use of technology, YourDOST wants to make expert help widely and instantly available to everyone looking for emotional and mental wellbeing.

YourDOST is not a medical service or a suicide prevention helpline. More details about YourDOST are available at [www.YourDOST.com](http://www.YourDOST.com). YourDOST, herein afterwards, shall be referred to as **"The Service Provider"** and shall mean to include, authorized representatives, program managers of YourDOST, psychologists, psychotherapists, counselors, life coaches, career counselors representing YourDOST, and such others, who are directly involved in the framework of this Memorandum of Engagement.

2. **SVEC** (Sree Vidyanikethan Engineering College) is a center of excellence in engineering education and research, situated in **Tirupati, Andhra Pradesh**. More details about SVEC are available on <https://svec.education/>. SVEC, herein afterwards, shall be referred to as **"The Client"** and shall mean to include authorized representatives, designated staff, officers, members and such others who are directly involved in the framework of this

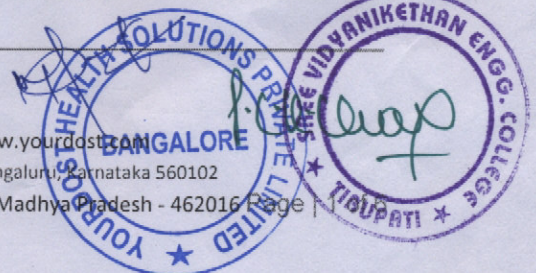
YourDOST Health Solutions Pvt Ltd

CIN :U85100MP2015PTC034410

Contact us- [customersupport@yourdost.com](mailto:customersupport@yourdost.com) Website: [www.yourdost.com](http://www.yourdost.com)

Corporate Office:Site No. 9/1, 1st floor, 9th Main HSR Layout Sector 6, Bengaluru, Karnataka 560102

Registered Office: 18-A, Chhatrapati Shivaji Colony, Chunabhathi, Kolar Road, Bhopal, Madhya Pradesh - 462016 Page |





YourDOST

Memorandum of Engagement. Students/Faculty/Staff of SVEC herein afterwards, shall be referred to as "**SVEC Users**".

3. The Client and The Service Provider are termed as the party and collectively called the parties under the framework of this engagement.
4. SVEC has students, faculty and staff members from different regions, cultures, socioeconomic backgrounds, age groups, religions, interests, etc., from India and abroad. The client is now seeking to manage the well-being of their campus community and believes a web platform like YourDOST could possibly help in this direction.
5. The Service Provider having the requisite experience is capable of providing counseling through online and face to face channels.
6. Therefore, The Client in furtherance of their objectives wishes to avail and engage the services offered by The Service Provider. In return, The Service Provider agrees to render their services and the client accepts the same, as per the terms, given below in this Memorandum of Engagement.
7. The effective date of commencement under this MOU shall be **1st July 2019** ("**Effective Date**")
8. The Client agrees to the following:
  - a) To provide a slot to spread awareness about YourDOST to the students during orientation.
  - b) To provide assistance in terms of mailers/newsletters, to be sent to the campus community at a predetermined frequency for increasing the usage if necessary.
  - c) To provide support of Clients' network administrator to enable user tagging based on SVEC IP address.
  - d) To provide necessary facilities to conduct workshops with students
9. The Service Provider agrees to the following benefits to SVEC as part of the agreement:
  - a) Access to 24 x 7 x 365 unlimited text counseling through pre-vetted experts (psychologists, counselors, career coaches, life coaches) for instant help
  - b) 60 Audio/Video Sessions per month available for users who would like to avail escalated support
  - c) 1 visiting counselor would be provided at the Tirupati campus for face to face

YourDOST Health Solutions Pvt Ltd  
CIN :U85100MP2015PTC034410

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YourDOST

- counseling of college and school students. Two visits of 5 hours each are provided every month as part of this agreement.
- d) 1 visiting counselor would be provided at the Hyderabad campus for face to face counseling of school students. Two visits of 3 hours each are provided every month as part of this agreement.
  - e) Access to the discussion forums and 2000+ articles dealing with relevant issues
  - f) Awareness webinars and other communication interventions to promote engagement of students on the platform.
  - g) An orientation session for students on campus would be included as a part of the offering.
  - h) Awareness workshops to challenge negative connotations. 1 workshop every quarter is included as part of the offering. Others can be offered on demand and will be charged separately.
  - i) Aggregate monthly reports for Administration - on anonymized data to resolve thematic issues
  - j) Inform the representative of the client for critical cases (suicidal tendencies), so that timely action could be taken by the authorities to prevent this (if possible).

#### 10. Commercials:

- A. The Client agrees that for the services provided under this MoU (as mentioned in clause 9(a-j)), it shall pay to the Service Provider, an amount of INR 8,00,000/- (eight lakhs only) plus taxes per annum. 50% of the amount shall be paid in advance at the start of the engagement and the rest shall be paid at the end of 6 months.
- B. Any services availed outside the ones described in clause 9 would be charged as per the rates mentioned in Annexure 1 with prior permission from the client.
- C. No refunds or concessions or adjustments will be provided by the Service Provider, in the unlikely event of cancellation of the agreement.
- D. The Client agrees to provide travel, boarding and lodging or reimburse expenses on actuals, for all visits/all purposes that are made during the period of this understanding.
- E. All reimbursements shall be pre-approved by the Client.
- F. All reimbursement claims shall be settled by the Client within one month from the date of submission of claims.
- G. All payments and reimbursements shall be done either by cheque or online wire transfer to the account of "YourDOST Health Solutions Pvt Ltd."

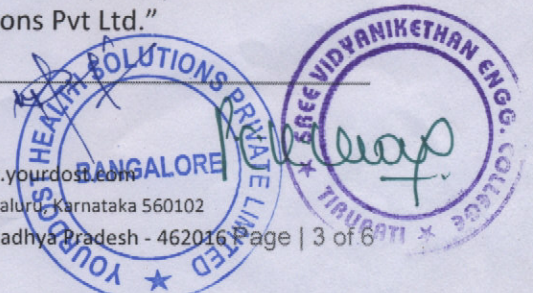
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YourDOST

11. The Client and The Service Provider understand and accept the complex nature of this engagement. While both the parties shall strive and commit resources to achieve the objectives of the Client, each of the parties is aware, the following events may happen during the course of the engagement:

a. Due to unforeseen reasons, not attributable to the Service Provider such as, political interference, Learners not getting employment, undue influence from family of the Learners, etc., there could be disturbance and disruption to the training and counseling process.

b. Despite the best efforts of the Service Provider, for reasons not attributable to the Service Provider, there could be any unfortunate incident or event, like harm to the SVEC User or any other third party by the SVEC User etc. which may take place, due to the direct, unexpected, unanticipated action of the SVEC Users.

c. In the unlikely event any of the situations outlined in Clause a above, the Service Provider shall not be held responsible and accountable for such situations and no damages or penalties in whatever name so called shall be levied, by SVEC, under the terms of this engagement.

12. All communications under this engagement shall be binding on the parties provided they are in writing. For the purposes of this clause, email communication from the registered mail addresses of the parties shall also be binding. Communication shall mean to include hard copies of letters, agreements, reports, documents, invoices, claims, photographs, word documents, spreadsheets, PDF files, PPT's, scanned copies, email attachments or any other form the parties specifically accept as binding on each other. Wherever it is found, feasible, relevant, possible, legally necessary, digital signatures shall also be acceptable to the parties.

13. The Client agrees to indemnify the Service Provider against any wrongful deeds, actions directly attributable to the Client and in turn the Service Provider also agrees to indemnify the Client for any wrongful deeds or actions directly attributable to the Service Provider. The parties further agree to cooperate with each other, so as to defend any third party suits, claims, injunctions, restraint orders, police complaints, court orders, summons or any other legal proceedings, brought against either of the parties

YourDOST Health Solutions Pvt Ltd

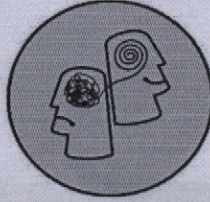
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YourDOST

14. Any dispute between the parties shall be resolved by negotiations. In the unlikely event of failure of negotiations, such disputes shall be referred to Arbitration as per the Indian Arbitration and Conciliation Act 1996 and the rules made therein and as amended from time to time. The place of Arbitration shall be Bangalore and the language shall be English (UK). This Memorandum of Engagement is drafted as per the laws of India and the courts of Bangalore shall have jurisdiction over matters contained herein.
15. The terms of this engagement, communication between the parties in furtherance of this engagement, documents, reports, discussions, actions and outcomes relating to the subject matter of this engagement and any other information the parties specifically wish, shall be confidential at all times. This confidentiality shall subsist even after the termination of this engagement. For the purpose of this clause, the subject matter of engagement means, the person who is availing or for whom the service is provided under the terms of this engagement.
16. In the event of any information relating to this engagement or to the subject matter in question is demanded by law or during the course of a medical emergency, such passing of information by either party shall not be deemed to be a breach of confidentiality.
17. It is understood that mention of names of either of the parties in corporate communication or mentioning as partner shall not be construed as a breach of confidentiality.
18. Termination of Engagement:
  - a. This engagement may be terminated by either party, without assigning any reason whatsoever, by giving a written notice of Two months.
  - b. The Service provider reserves the right to terminate this engagement without giving any notice, when The Client has failed to settle financial dues within 30 days from the date they have become due. Furthermore The Service Provider reserves the right to charge interest at the rate of 12% per annum for all sums that are outstanding.
  - c. Upon termination of this engagement, both parties within a period of 30 days, hand over, all documents, reports, case discussions papers, etc., that are

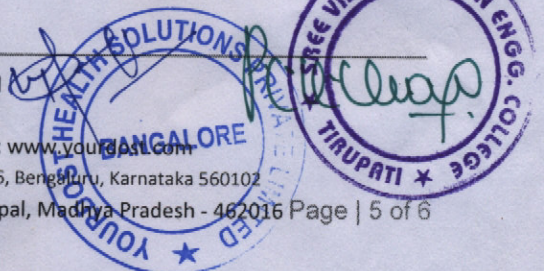
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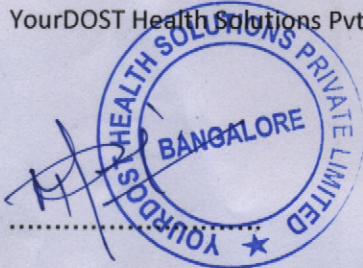
YourDOST

proprietary to either of them and there shall be no financial implications for handover of such proprietary information.

- d. This engagement is effective for 12 months ("Initial Term") from the Effective Date.

The parties hereby understand, agree and accept this Memorandum of Understanding by appending their respective signatures below.

YourDOST Health Solutions Pvt. Ltd



NAME: PUNEET HANUSTA  
DESIGNATION: FOUNDER & COO

DATE: 21/08/2019  
PLACE: BANGALORE

Sree Vidyanikethan Engineering College

NAME: Dr. P.C. KRISHNAMACHARY  
DESIGNATION: B.Tech., M.E., Ph.D.  
PRINCIPAL  
SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)

DATE:  
PLACE: Sree Sainath Nagar, A. Rangampet,  
Chittoor (Dt.) - 517 102, A.P.



YourDOST Health Solutions Pvt Ltd

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# **Girl Class Representatives**



# SREE VIDYANIKETHAN ENGINEERING COLLEGE


(Autonomous)

Sree Sainath Nagar, A. Rangampet – 517 102

## SUMMARY SHEET – CLASS REPRESENTATIVES

Particulars of girl students as a representative who shall report to the concerned HoDs, issues if any.

Academic Year	Number of Girl Representatives
2020-21	89
2019-20	87
2018-19	80
2017-18	74
2016-17	84
2015-16	87
2014-15	68
2013-14	59
2012-13	44

M.S. Sy   
Convener

**33% Reservation in  
Admissions  
for Girl Students**



**SREE VIDYANIKETHAN ENGINEERING COLLEGE  
(AUTONOMOUS)**

SreeSainath Nagar, A. Rangampet – 517 102

**33% of Seats for Girl Students**

**Students Strength**

Year	Total No. of Students Admitted	Number of Students by Gender				Gender Ratio (Female/Male)
		Male	Female	% Male	% Female	
2020-21	1505	929	576	61.73	38.27	0.62
2019-20	1347	863	484	64.06	35.93	0.56
2018-19	1217	767	450	63.02	36.98	0.59
2017-18	1474	989	485	67.10	32.90	0.49
2016-17	1398	904	494	64.66	35.34	0.55
2015-16	1426	878	548	61.57	38.43	0.62
2014-15	1487	878	609	59.05	40.95	0.69
2013-14	1360	781	579	57.43	42.57	0.74
2012-13	1292	787	505	60.91	39.09	0.64

**Convener**

# **Girl Student Admissions**



## SREE VIDYANIKETHAN ENGINEERING COLLEGE (Autonomous)

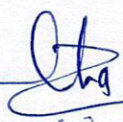
Sree Sainath Nagar, A. Rangampet – 517 102

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### SUMMARY SHEET – GIRL STUDENT ADMISSIONS

Admissions are made following the rule of reservation which includes 33% of seats for girl students

Academic Year	Percentage of Girls Students
2020-21	38.27
2019-20	35.93
2018-19	37.00
2017-18	32.90
2016-17	35.34
2015-16	38.43

M.S.Sy   
Convener