

6.3.1. The institution has effective welfare measures for teaching and non-teaching staff and avenues for career development/ progression

Following welfare measures are extended to the teaching and non-teaching staff:

Teaching Staff:

1. Eligible for 15 days of Casual Leave per annum.
2. Eligible for 15 days of vacation leave at the end of every academic year
3. Eligible for 10 days Medical leave/Special Leaves
4. Entitled for Earned Leaves as per norms
5. Eligible for Academic leave for pursuing higher studies
6. Financial support is extended for attending seminars / paper presentations / workshops etc.,
7. Covered under Group Medical Insurance scheme
8. Subsidized transport facility is provided in college buses to commute to the college
9. Subsidized canteen facility in the institutions' canteen.
10. Tuition Fee concession to the children in Sree Vidyanikethan International School.
11. Interest free Salary advance

Non-Teaching Staff:

1. Eligible for 15 days of Casual Leave per annum.
2. Eligible for 7 days of vacation leave at the end of every academic year
3. Eligible for 10 days Medical leave/Special Leaves

4. Entitled for Earned Leaves as per norms
5. Eligible for Academic leave for pursuing higher studies
6. Financial support is extended for attending workshops
7. Covered under Group Medical Insurance scheme
8. Subsidized transport facility is provided in college buses to commute to the college
9. Subsidized canteen facility in the institutions' canteen.
10. Tution Fee concession to the children in Sree Vidyanikethan International School
11. Covered under Employee Provident Fund
12. Interest free Salary advance

Supporting evidences for our justification is attached herewith for your kind perusal.




(B.M. SATISH)
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SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)
Sree Sainath Nagar, A. RANGAMPET
Chittoor (Dist.) - 517 102, A.P., INDIA.

Incentives for research publications and books

Academic Year	2020-21	2019-20	2018-19	2017-18	2016-17
No. Of Beneficiaries	53	22	-	-	34
Amount in Rs.	202000	99000	-	-	135000



Principal



SREE VIDYANIKETHAN ENGINEERING COLLEGE

(AUTONOMOUS)

SREE SAINATH NAGAR, TIRUPATI-517 102

Incentives for research funding from external funding agencies

Academic Year	2020-21	2019-20	2018-19	2017-18	2016-17
No. Of Beneficiaries	-	-	1	3	6
Amount in Rs.	-	-	75000	114500	228100


Principal

SUMMARY

1. **Fee Waiver and concessions disbursement** in the Sree Vidyanikethan Educational Institutions for the children of **SVEC Teaching Staff:**

	2020-21	2019-20	2018-19	2017-18	2016-17
Beneficiaries	5	6	11	9	5
Amount in INR.	1,98,850	2,16,000	3,88,000	2,74,250	1,26,250

2. **Fee Waiver and concessions disbursement** in the Sree Vidyanikethan Educational Institutions for the children of **SVEC Non-Teaching Staff:**

	2020-21	2019-20	2018-19	2017-18	2016-17
Beneficiaries	6	11	9	12	6
Amount in INR.	3,12,050	6,91,313	3,40,425	3,19,575	1,84,200



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SREE VIDYANIKETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

MATERNITY LEAVE FROM THE ACADEMIC YEAR

Sl. No.	Academic Year	No. of Staff Members		Total No. of Staff Members
		Teaching	Non-Teaching	
1	2016-2017	3	0	3
2	2017-2018	5	1	6
3	2018-2019	19	0	19
4	2019-2020	3	0	3
5	2020-2021	1	1	2
	Total	31	2	33


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ACADEMIC LEAVE FROM THE ACADEMIC YEAR

Sl. No.	Academic Year	No. of Staff Members		Total No. of Staff Members
		Teaching	Non-Teaching	
1	2016-2017	54	0	54
2	2017-2018	64	0	64
3	2018-2019	62	0	62
4	2019-2020	70	0	70
5	2020-2021	29	0	29
	Total	279	0	279


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SREE SAINATH NAGAR, TIRUPATI - 517 102

EARNED LEAVES FROM THE ACADEMIC YEAR

2020-2021

Sl. No.	Academic Year	No. of Staff Members		Total No. of Staff Members
		Teaching	Non-Teaching	
1	2016-2017	67	14	81
2	2017-2018	93	40	133
3	2018-2019	108	60	168
4	2019-2020	142	66	208
5	2020-2021	95	73	168
	Total	505	253	758


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SREE VIDYANIKETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

Salary Advance Consolidation Report From July- 2016 to June 2021

Sl. No.	Academic Year	No. of Staff Members		Total No. of Staff Members	Sanctioned Amount Rs.		Total Amount Rs
		Teaching	Non -Teaching		Teaching	Non -Teaching	
1	2016-2017	3	9	12	235000	163000	398000
2	2017-2018	5	15	20	220000	293500	513500
3	2018-2019	3	6	9	135000	135000	270000
4	2019-2020	2	12	14	100000	308000	408000
5	2020-2021	13	15	28	550000	445000	995000

Note: Academic Year July to June



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SREE VIDYANIKETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

Salary Advance Consolidation Report

Sl. No.	Academic Year	No. of Staff Members	Total Sanctioned Amount
1	2016-2017	12	398000
2	2017-2018	20	513500
3	2018-2019	9	270000
4	2019-2020	14	408000
5	2020-2021	28	995000

Note: Academic Year July to June



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SREE VIDYANJETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2016 TO JUNE 2017

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
1	SVECADM103	Mr. K. Ripurantha Kumar	Attender	8000	23.07.2016
2	SVECADM104	Mr. T. Chiranjeevi	Attender	5000	28.07.2016
3	SVECADMN06	Mr. Ch. Uma Maheswara Rao	Sr. Administrative Officer	75000	23.01.2017
4	SVECADMN42	Mr. T. Ravindra	Attender	10000	15.07.2016
5	SVECADMN43	Mr. K. Muniratnam	Attender	10000	28.07.2016
6	SVECADMN53	Mr. G. N. Ravi Sankar	Superintendent	25000	23.01.2017
7	SVECADMN58	Mr. P. Munikrishnama Naidu	Attender	8000	27.07.2016
8	SVECADMN85	Mr. K. T. Balaji	Sr. Computer Operator	12000	16.09.2016
9	SVECCC42	Mr. A. Santhosh Kumar	Lab Technician	10000	23.10.2016
10	SVECCSE126	Dr. K. G. Suma	Associate Professor	75000	03.04.2017
11	SVECECE87	Dr. Aniruddh Bahadur Yadav	Associate Professor	100000	23.10.2016
12	SVECGBH110	Dr. B. Anitha	Assistant Professor SI	60000	19.10.2016
	Grand Total			398000	



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SREE VIDYANIJETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2017 TO JUNE 2018

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
1	SVECADMN11	Mr. R. Jayadevan	Head Cashier	10000	30.01.2018
2	SVECADMN145	Mr. Y. Nagendra Babu	Attender	7500	17.07.2017
3	SVECADMN171	Mr. K. Giribabu	Junior Accountant	15000	23.05.2018
4	SVECADMN174	Mr. G. Suman	Lecturer	30000	05.02.2018
5	SVECADMN18	Mr. P. Siva Kumar	Computer Operator	20000	08.11.2017
6	SVECADMN192	Mr. Jeeva Rajagopal	Agm - Hr	60000	09.08.2017
7	SVECADMN24	Mr. N. Ravindranath	Senior Assistant	30000	08.11.2017
8	SVECADMN40	Mr. P. Hari Babu	Driver	10000	24.01.2018
9	SVECADMN80	Ms. C. Anitha	Junior Accountant	15000	14.05.2018
10	SVECADMN84	Mr. M. Venkata Prakash	Accountant	20000	19.04.2018
11	SVECCC25	Ms. J. Reddemma	Computer Operator	10000	03.08.2017
12	SVECCSE127	Mr. V. Saravana Kumar	Associate Professor	50000	17.07.2017
13	SVECCSE61	Mr. R. Nagaraju	Assistant Professor	50000	27.09.2017
14	SVECECE62	Mr. K. Ramesh	Assistant Professor	40000	04.12.2017
15	SVECECEN04	Mr. D. V. R. Venugopala Rao	Vice Principal -Home Aff	16000	26.09.2017
16	SVECEEN07	Mr. P. Lokadri	Technician	15000	04.12.2017
17	SVECGEBH59	Mr. K. P. Gopikrishna	Assistant Professor	50000	17.03.2018
18	SVECMCA64	Mr. T. Naresh	Assistant Professor	30000	12.05.2018
19	SVECMEN06	Mr. D. Eswaraiah	Technician	10000	20.01.2018
20	SVECADMN198	Mr. B. Sreenivasa Rao	Senior Accountant	25000	21.06.2018
	Grand Total			513500	

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SREE VIDYANJETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, TIRUPATI - 517 102

SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2018 TO JUNE 2019

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
1	SVECADMN163	Mr. P. Rajesh Madhav	Dtp Operator	15000	13.10.2018
2	SVECADMN173	Dr. N. Venkata Subba Reddy	Part-Time Medical Offfier	50000	26.11.2018
3	SVECADMN24	Mr. N. Ravindranath	Senior Assistant	25000	12.03.2019
4	SVECADMN43	Mr. K. Muniratnam	Attender	15000	13.10.2018
5	SVECADMN50	Mr. P. Veera Kumar	Computer Operator	15000	08.08.2018
6	SVECCC11	Mr. P. Suresh Babu	Lab Technician	15000	02.01.2019
7	SVECCSE61	Mr. R. Nagaraju	Assistant Professor	60000	16.10.2018
8	SVECECE16	Mr. T. Krishna Moorthy	Assistant Professor	45000	06.12.2018
9	SVECIT69	Dr. S. Sreenivasa Chakravarthi	Associate Professor	30000	13.05.2019
			Total	270000	



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SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2019 TO JUNE 2020

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
1	SVECADMN127	Mr. K. Madhu Babu	Senior Assistant	20000	April, 2020
2	SVECADMN169	Mr. S. Saleemjavid	Electrical Supervisor	15000	08.11.2019
3	SVECADMN171	Mr. K. Giribabu	Junior Accountant	15000	21.11.2019
4	SVECADMN19	Mr. C. Thambi Durai	Senior Assistant	25000	18.09.2019
5	SVECADMN192	Mr. Jeeva Rajagopal	Agm - Hr	60000	04.02.2020
6	SVECADMN223	Mr. P. Subramanyam	Accountant	43000	17.01.2020
7	SVECADMN279	Mr. A. Naresh	Attender	10000	20.09.2019
8	SVECADMN284	Mr. G. Rama Krishna	Asst. Administrative Officer	20000	17.01.2020
9	SVECADMN324	Mr. Shaik Shafi	Photographer	20000	June, 2020 & Jan 2020
10	SVECADMN40	Mr. P. Hari Babu	Driver	35000	08.11.2019
11	SVECADMN84	Mr. M. Venkata Prakash	Accountant	35000	18.12.2019 & June, 2020
12	SVECCC42	Mr. A. Santhosh Kumar	Lab Technician	10000	08.06.2020
13	SVECMCA64	Mr. T. Naresh	Assistant Professor	25000	18.04.2020
14	SVECCSE116	Dr. V. Anantha Natarajan	Associate Professor	75000	17.06.2020
			Total	408000	

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SREE VIDYANIJETHAN ENGINEERING COLLEGE

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SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2020 TO JUNE 2021

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
1	SVECADMN174	Mr. G. Suman	Lecturer	40000	23.03.2021
2	SVECADMN175	Mr. Yaseen Saadi	Discipline Supervisor	25000	27.04.2021
3	SVECADMN223	Mr. P. Subramanyam	Accountant	18000	29.04.2021
4	SVECADMN227	Mr. M. Venugopal	Manager-Corporate Li	100000	30.08.2020
5	SVECADMN229	Mr. L. Munichandraiah	Discipline Supervisor	10000	July, 2020
6	SVECADMN234	Mr. P. Khader Basha	Discipline Supervisor	10000	July, 2020
7	SVECADMN271	Mr. G. Narasimha Murthy	Lecturer	75000	20.11.2020
8	SVECADMN291	Mr. B. Jayachandra Reddy	Utility Manager	25000	23.04.2021
9	SVECADMN324	Mr. Shaik Shafi	Photographer	30000	23.03.2021
10	SVECADMN329	Mr. G. Doctor Babu	Discipline Supervisor	10000	July, 2020
11	SVECADMN331	Mr. V. Srihari Krishna	Manager - HR	50000	29.04.2021
12	SVECCC59	Mr. L. Reddy Nagendra Kumar	Lab Technician	15000	22.12.2020
13	SVECCC84	Mr. K. Aswini Kumar	Trainee Security Office	10000	21.01.2021
14	SVECCSE56	Mr. K. Jeevan Pradeep	Assistant Professor	35000	July, 2020
15	SVECCSE88	Mr. N. Balakrishna	Assistant Professor	35000	23.04.2021
16	SVECCSSE36	Mr. B. Rakesh	Assistant Professor	25000	July, 2020
17	SVECECE16	Mr. T. Krishna Moorthy	Assistant Professor	25000	July, 2020

SALARY ADVANCE FROM THE ACADEMIC YEAR JULY 2020 TO JUNE 2021

Sl. No.	Staff ID	Staff Name	Designation	SANCTIONED AMOUNT	SANCTIONED DATE
18	SVECEEE120	Mr. K. Manikandan	Assistant Professor	25000	July, 2020
19	SVECEEE35	Mr. P. Venkatesh	Assistant Professor	25000	July, 2020
20	SVECGEBH09	Dr. M. Ravichand	Professor	75000	July, 2020
21	SVECGEBH103	Dr. A. Parandhama	Assistant Professor SI	50000	July, 2020
22	SVECGEBH12	Dr. K. A. Ajmath	Professor	75000	23.04.2021
23	SVECGEBH143	Dr. G. Ganesh	Assistant Professor SI	35000	July, 2020
24	SVECGEBH79	Mr. M. Ravi Kishore	Assistant Professor	30000	July, 2020
25	SVECMEN08	Mr. K. Abraham	Lab Technician	15000	25.01.2021
26	SVECMEN13	Mr. Shaik Khader Basha	Lab Assistant	12000	09.03.2021
27	SVECNTT37	Mr. P. Sankaraiah	Cleaner	15000	July, 2020
28	SVECNTT76	Mr. C. Rama Subba Reddy	MANAGER-LEGAL AFFA	100000	30.08.2020
			Total	995000	



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SREE VIDYANIKETHAN ENGINEERING COLLEGE

SREE SAINATH NAGAR, Tirupati- 517 102

EPF CONSOLIDATION FROM 2016- 2021

Sl. No.	Year	No of Staff Members		Total Nos	Total Amount Rs.		Total Amount Rs.	Remarks
		Teaching	Non-Teaching		Teaching	Non-Teaching		
1	2016-2017	10	192	202	156420	2481823	2638243	
2	2017-2018	11	161	172	213798	2779058	2992856	
3	2018-2019	11	153	164	217800	2771465	2989265	
4	2019-2020	11	147	158	234379	2455902	2690281	
5	2020-2021	13	121	134	227878	2103645	2331523	



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SREE SAINATH NAGAR, Tirupati- 517 102

ESI CONSOLIDATION FROM 2017- 2021

Sl. No.	Year	No of Staff Members		Total Nos	Total Amount Rs.		Total Amount Rs.	Remarks
		Teaching	Non- Teaching		Teaching	Non-Teaching		
1	2017-2018	46	131	177	128191	364572	492763	
2	2018-2019	32	122	154	96045	367205	463250	
3	2019-2020	52	133	185	43805	143741	187546	
4	2020-2021	34	107	141	43736	121453	165189	


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