MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ADIMULAM OOHA

Dear ADIMULAM OOHA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ALLI VIDYA

Dear ALLI VIDYA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

B YASWANTH

Dear B YASWANTH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

BHUPALAM KRISHMA

Dear BHUPALAM KRISHMA

Sub: **Offer of Appointment for the position**
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HRD/3T/1000809527/20-21 January 29, 2021

Ms. Harshitha C
Beside Teja Hospital,
Court Street
Punganur-517247
India

Ph: +91-9502732790

Dear Harshitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.29 13:37:24 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

CHITTIBOINA HEMANTH KUMAR YADAV

Dear CHITTIBOINA HEMANTH KUMAR YADAV

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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APPOINTMENT LETTER

20 May, 2020

Dear **D Pragathi**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.20 21:31:59 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9133819

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

DOMMARAJU PRANAY KUMAR

Dear DOMMARAJU PRANAY KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GOUTICHERUVU AVINASH REDDY

Dear GOUTICHERUVU AVINASH REDDY

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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HRD/3T/1000808704/20-21

December 23, 2020

Mr. Deep Sankar Kalikiri
39/464-5
Vivekananda Nagar
Kadapa-516001
India

Ph: +91-9490550927

Dear Deep,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.23 19:26:59 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

meil

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0805/2020-21

Date: 16/09/2020

Mr.Kappala Samba Sivudu
H No:3-23, Chinna Chigullarevu, Tadimarri,
Anantapur, A.P, Pin: 515631
Mobile No: 9010309319
Email Id: ksambasivudu99@gmail.com

Dear Mr.Kappala Samba Sivudu

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila (3195), Jammu and Kashmir to undergo training program with our Organization under the following terms and conditions:

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Contd...

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0793/2020-21

Date: 16/09/2020

Mr.Kokkanti Jayachandra
H No:4-41-2, Chinnapalli, Talupala(m),
Anathapuram(d),Pin:515581.
Mobile No: 9441403464
Email Id: chandra.jai1998@gmail.com

Dear Mr.Kokkanti Jayachandra

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila - 3195, Jammu & Kashmir to undergo training program with our Organization under the following terms and conditions:

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Contd…

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KUPPAMPATI HEMANTHA KUMAR

Dear KUPPAMPATI HEMANTHA KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0777/2020-21

Date: 16/09/2020

Mr.Marthala Vijayendra Reddy
H No:1-142-1, Kakirenipalli,
Kadapa(d), A.P, Pin:516360.
Mobile No: 7989931295
Email Id: vijayendrareddy9@gmail.com

Dear Mr.Marthala Vijayendra Reddy

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Graduate Engineer Trainee (T) - Civil

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Contd…

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

NARAYANASWAMY MALLIKARJUNA

Dear NARAYANASWAMY MALLIKARJUNA

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   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

P CHANDRAKALA

Dear P CHANDRAKALA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

P MUNISAIKUMAR

Dear P MUNISAIKUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
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E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0798/2020-21 **Date: 16/09/2020**

Mr.Palagiri Venkata Ramakanth
H No: 2/46, Devenga Street,
Nandi, Kadapa, A. P, Pin:516218
Mobile No: 9848470451
Email Id: ramakanthcivilian1999@gmail.com

Dear Mr.Palagiri Venkata Ramakanth

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila (3195), Jammu & Kashmir to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 21/09/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
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MEIL/APP0794/2020-21

Date: 16/09/2020

Mr.Palangthod Rahool Sai
D No:15/77, Pathapeta, Dhone,
Kurnool, A.P, Pin:518222.
Mobile No: 9154737994
Email Id: p.rahulsai1706@gmail.com

Dear Mr.Palangthod Rahool Sai

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila - 3195, Jammu & Kashmir to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 21/09/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,87,800 (Rupees One Lakh Eighty Seven Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

Cognizant

25-Nov-2019

Dear Pamidimukkala Tejaswini,
B.Tech/B.E., Civil Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774575

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

PARIMI MANOJ KUMAR

Dear PARIMI MANOJ KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

PASUPULETI REVATHI

Dear PASUPULETI REVATHI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

PEERANNA GARI RUFIYA

Dear PEERANNA GARI RUFIYA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

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E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0804/2020-21

Date: 16/09/2020

Mr.Poojari Harshavardhan
H No: 1-33, S C Colony, Tadimarri,
Anantapur, A.P, Pin:515631
Mobile No: 9652213981
Email Id: poojariharsha974@gmail.com

Dear Mr.Poojari Harshavardhan

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila (3195), Jammu and Kashmir to undergo training program with our Organization under the following terms and conditions:

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   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

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Contd...

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

RACHERLA BHAGYALAKSHMI

Dear RACHERLA BHAGYALAKSHMI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

S SHAHID AFRIDI

Dear S SHAHID AFRIDI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

S SONALI

Dear S SONALI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

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5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Cognizant

25-Nov-2019

Dear Shaik Parvez Tasneem,
B.Tech/B.E., Civil Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774587

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/1000808709/20-21 January 8, 2021

Ms. Parimala Singireddy
2/26, Kapa Street
Uyyalawada (Mandal)
Kurnool-518134
India

Ph: +91-8500774616

Dear Parimala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.08 17:54:43 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

TALARI APARNA

Dear TALARI APARNA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0795/2020-21 **Date: 16/09/2020**

Mr.Vennapusa Vinay Sekhar Reddy
H No:3-253, Kanakadripalle, Kolimigundla,
Kurnool, A.P, Pin:518123.
Mobile No: 9010268221
Email Id: vinaysekhar143456@gmail.com

Dear Mr.Vennapusa Vinay Sekhar Reddy

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila - 3195, Jammu & Kashmir to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 21/09/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

V BABU NAYAK

Dear V BABU NAYAK

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

PAN : AATCS8714K

SRC COMPANY INFRA PVT.LTD.

(CIN : U45200TG2013PTC090962)

Regd / Head Office : Flat No. 704, 7th Floor, A-Block, The Platina Building, Beside Radisson Hotel, Gachibowli, Hyderabad - 500 032.
Ph : 040-29700166, Email : business@srccompany.in, srccompany@rediffmail.com, srccompany@srccompany.in

APPOINTMENT LETTER

Date: - 15.02.2021,

To,
Mr. A Sai Rohith,
S/o. A Bullabba Naidu,
2-48, Pullaiah Gari Palli,
Pullaiahgari Palle Rangampet ,
Chittoor Andhra Pradesh-517102.

Sub. – Appointment of Trainee Engineer – Shivamogga

Dear Mr. A Sai Rohith,

With reference to the above, we are pleased to appoint you in our organization as **Trainee Engineer** Your appointment subject to terms and conditions appended in the subsequent paragraphs.

1. **Date Of Joining –** On **February 15, 2021**.

2. **Remuneration** – your remuneration will be as per Annexure "A"attached.

3. **Increment** – increments are entirely merit based, depending upon performance and abilities and shall always be dependent on the sole discretion and judgment of company.

4. **Probation** – You shall be initially on probation for a period of six months from your date of joining, which may be extended or reduced at the sole discretion of the Management. During the period of probation, the employment is terminable by the Company without any notice and without assigning any reason whatsoever.

5. **Accommodation** – Bachelor Accommodation Facility at site shall be provided by the company.

6. **Separation –**

   a. Your services can be terminated by giving one months' notice or salary in lieu thereof from either side.

SRC COMPANY INFRA PVT. LTD. HYDERABAD

PROCEEDINGS OF THE ASSISTANT DIRECTOR, SURVEY AND LAND RECORDS, KURNOOL

PRESENT: SRI. P.HARI KRISHNA, *B.Tech*

Rc.A1/297/2019- Dated. -11-2019

Sub:-Establishment– Survey& Land Records Department –Appointed VILLAGE SURVEYORS GRADE-II in VILLAGE SECRETARITES -Counseling Conducted - Option submitted-Posting orders-issued – Regarding

Ref:-1. G.O.Ms.No.110, PR & RD Dept(MDL-1), dated:19-07-2019.
2.Procdgs.Rc.A1/297/2019 dated.DSC-2019 of the Collector & Dist. Magistrate, Kurnool.
3. G.O.Ms.No. 102 Rev (SS-2) Dept dated.05-02-2001
4. G.O.Ms.No. 418 Rev (Services - III) Dept dated. 27-09-2019
5. Option of the individual dated. -11-2019

******

ORDERs:

The Government of A.P. have taken up recruitment of Village Surveyor(Grade-II) in Village Secretariats vide ref. 1st cited. The eligible and qualified candidates have been provisionally selected by following due process of recruitment and appointed to the post of VILLAGE SURVEYORS (GRADE-II) in the A.P. Survey & Subordinates Services vide ref. 2nd cited under the provisions of the refs. 3rd & 4th cited.

Consequent on provisional appointment to the post of VILLAGE SURVEYOR (Grade-II), counseling has been conducted on 21-11-2019 in the O/o the Zilla Parishad , DPRC Building , Kurnool and the Village Surveyor(Grade-II) namely, **Sri/Smt/Kum BANDARU SUDHAKAR S/o/D/o BANDARU PULLANNA HT.No 191305009272** is here by posted to the Village Secretariat, ..Bo-Banavi..(V) ,..Jupadu Bungalow..(M), **Kurnool District.**

He/she is hereby directed to report before the Mandal Parishad Development Officer **(MPDO)** ..Jupadu-Bungalow..**Mandal** immediately along with physical fitness certificate issued by the Medical Officer not below the rank of Govt. Civil Assistant Surgeon.

He/she will be on probation for a period of two years from the date of joining under rule 9(a) of the A.P. Survey &Land Records Subordinate Service Rules 2001 vide reference 3rd & 4th cited and during the period of probation he/she will be paid a consolidated pay of Rs.15,000/- P.M. After successfully completion of probation period he / she will be placed in the pay scale of Rs.14600- 44,870 in RPS, 2015.

The Mandal parishad Development Officer (MPDO) concerned is requested to report the date of joining of the individual to this office promptly.

These orders are issued by the competent authority i.e. the Assistant Director, Survey & Land Records, Kurnool.

P. Hari K 21/11/19

Assistant Director,
District Survey & Land Records,
Kurnool

To
Sri/Smt/Kum BANDARU SUDHAKAR
S/o/ D/o BANDARU PULLANNA
1/217,SC COLONY,THUMMALUR,518401,KURNOOL,RURAL,PAMULAPADU,JUTUR

Copy to the Panchayat Secretary, Bo-Banavi.....(V).....Jupadu Bungalow(M) for necessary action

Copy to the Mandal Parishad Development officer, ----------Mandal for information and necessary action Jupadu Bungalow

Copy to the Tahsildar, ----------Mandal for information.

Copy to the Sub Treasury Officer, concerned for necessary action.

Copy submitted to the Regnl Dy. Director, Survey & Land Records, Kurnool for kind information.

Copy submitted to the Dist. Collector, Kurnool for favour of kind information

Copy submitted to the Commissioner of Survey Settlements & Land Records, A.P., Vijayawada for favour of kind information

PROCEEDINGS OF THE ASSISTANT DIRECTOR, DISTRICT SURVEY & LAND RECORDS, ANANTHAPURAMU.

Rc. A1/341/2019 Present : Sri. B. Macheendranath.

Dated : 11.10.2019

Sub:- Establishment - Survey & Land Records Dept., - Appointed VILLAGE SURVEYOR GRADE- III in VILLAGE SECRETARIAT - Counseling conducted - Option submitted - Posting orders - Issued - Regarding.

Ref:- 1.G.O. Ms. No. 110 PR & RD Dept., (MDL-I) dated : 19.7.2019.
2.G.O. Ms. No. 102 Rev. (SS-2) Dept. dated : 05.2.2001.
3.G.O. Ms. No. 418 Rev. (Services -III) Dept. dated : 27.9.2019.
4.This office proceedings in Rc. A1/341/2019 dated : 01.10.2019.
5.Option submitted by the individual.

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ORDER :

The Government of A.P., have been taken up the recruitment of Village Surveyor Grade-III in Village Secretariats vide ref. 1st read above. The eligible and qualified candidates have been provisionally selected by following due process of recruitment and appointed to the post of Village Surveyor Grade-III in A.P. Survey & Land Records Subordinate Service Rules 2001 vide reference 4th read above under the provision of references 2nd and 3rd read above.

Consequent on provisional appointment to the post of VILLAGE SURVEYOR GRADE-III, counseling has been conducted on 11.10.2019 in the O/o the Assistant Director, District Survey and Land Records, Ananatapuramu and the Village Surveyor (Grade-III) namely Sri/ Kum D.PRAVALLIKA D/O Sri D.ADEPPA (Rank No: 1526) is hereby posted to the Village Secretariat DADITHOTA (V) TADIMARRI (M), Anantapuramu District.

He/ She is hereby directed to report before the Mandal Parishad Development Officer(MPDO), TADIMARRI Mandal immediately along with physical fitness certificate issued by the Medical Officer not below the rank of Govt. Civil Assistant Surgeon.

He/ She will be on probation for a period of two years within a continuous period of three years from the date of joining subject to condition that he/she shall pass departmental tests prescribed under Rule 9(c) of the A.P. Survey & Land Records Subordinate Service Rules 2001 amended in ref.3rd read above. During the period of probation he/she will be paid a consolidated pay Rs 15,000/- (Rupees Fifteen thousand only) per month. After successfully completion of probation period he / she will be places in the pay scale of Rs. 14,600-44,870 in RPS - 2015.

The Mandal Parishad Development Officer concerned is requested to report the date of joining of the individual to this office promptly.

These orders are issued by the competent authority i.e the Assistant Director, District Survey and Land Records, Anantapuramu.

ASSISTANT DIRECTOR. 11/10/19

11/10

To,
Sri/ Kum D.PRAVALLIKA D/O Sri D.ADEPPA.
Copy to the Panchayat Secretary, DADITHOTA (V) TADIMARRI (M), for necessary action
Copy to the Mandal Parishad Development Officer TADIMARRI Mandal for information and necessary action.
Copy to the Tahsildar TADIMARRI (M) for information.
Copy to the Sub- Treasury Officer concerned for necessary action.
Copy submitted to the Regl. Dy. Director, Survey & Land Records, Kurnool for information.
Copy submitted to the Dist. Collector& DSC Chairman, DSC-2019, Anantapuramu for information.

meil

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0806/2020-21 **Date: 16/09/2020**

Mr.Epuri Sainath
Hno: 1-154, Sanjamala,
Kurnool, A.P, Pin:518165
Mobile No: 9490479788
Email Id: sainath7700@gmail.com

Dear Mr.Epuri Sainath

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila (3195), Jammu and Kashmir to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 21/09/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GODLA TEJA

Dear GODLA TEJA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Government of Andhra Pradesh
Panchayat Raj Engineering Department
Proceedings of the Superintending Engineer, Panchayat Raj Circle, Chittoor

PRESENT : Sri K.AMARNATH REDDY, M.E.,

Dated: 09-10-2019

Proc.Roc No. A1/50/EA/DSC/PR/2019

Sub :- PR&RD - Engineering Assistants Gr.II - Chittoor District – AP Panchayati Raj Subordinate service notification No.01/2019 Dt.26.07.2019 – Provisionally Selected to the post of Engineering Assistant Gr.II – Allotted to SE PR Chittoor – Place postings - Orders issued.

Read : 1) G.O.Ms.No.110, PR&RD Dept. (MDL-1) Dt.19.07.2019
2) Recruitment Notification No.01/2019, Dt.26.07.2019 for the Post of Engg. Assistant Gr.II
3)Progs.Rc.No.A1/50/EA/DSC/PR/2019/DSC-2019,dated.30.09.2019 of District Collector, Chittoor

-oOo-

ORDER :

In pursuance of the orders of the District Collector & Chairman, DSC, Chittoor Sri/Smt/Kum. **GUNDLURU AMRUTHA** S/o D/o. **GUNDLURU SURENDRA** Hall Ticket No. **191004006835** has been provisionally selected and appointed to the post of Engineering Assistant Grade-II vide reference 3rd read above subject to the conditions laid down therein.

In pursuance of the guidelines issued on postings from time to time He/ She is hereby posted as ***Engineering Assistant Gr.II*** to **Murevandlapalli** Village Secretariat of **Vayalpad** Mandal of Chittoor District.

The appointment will be governed by the AP State & Sub-ordinate Service Rules or any other Special Rules as applicable and amended from time to time. The individual will be placed on probation for a period of 2 (TWO) years from the date of joining. During the period of probation, the individual will be paid consolidated pay of Rs.15,000/- per month. After successful completion of the probation period the individual will be placed in the Time Scale of pay of Rs.14,600 – Rs.44,870 in the Revised Pay Scale – 2015.

He/ She is instructed to report for duty as Engineering Assistant Grade-II before the Mandal Parishad Development Officer, **Vayalpad** Mandal duly producingcopy of posting order along with one set of all relevant certificates duly attested by Gazetted Officer and Physical fitness Certificate issued by Medical Officer not below the rank of Civil Assistant Surgeon of a Government Hospital in original.

The Mandal Parishad Development Officer, **Vayalpad** Mandal is instructed to admit the above candidateand further requested to verify all the original certificates and physical fitness certificate before admitting the said individual and report the date of joining of the individual to this office without fail.

The other terms and conditions laid down in the reference 3rd cited, are holds good.

Sd/-K.Amarnath Reddy
Superintending Engineer,
Panchayati Raj, Chittoor.

To,
The Above Individual.
The Mandal Parishad Development Officer concerned.
Copy to the DTO/ATO/STO Concerned.
Copy to Executive Engineer, Panchayati Raj concerned.
Copy submitted to the District Collector & Chairman, DSC, Chittoor&CEO, ZPP, Chittoor.
Copy submitted to the Engineer-In-Chief, Panchayati Raj, M.G.Road, Vijayawada.

P.V. Rao 09/10/2019

Executive Engineer
PRI Division: Madanapalle

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GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE DISTRICT COLLECTOR & MAGISTRATE,CHITTOOR DISTRICT

PROCEEDINGS OF THE CHAIRMAN,DISTRICT SELECTION COMMITTEE & DISTRICT COLLECTOR

DSC - 2019

Present : Sri / Smt Dr Narayana Bharath Gupta, IAS

Rc.No.A1/50/EA/DSC/PR/2019/DSC-2019/ Dated: /2019

-:o:-

ORDERS :

Sub : Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. Panchayat Raj Engineering Subordinate Service** - Appointment Orders - Selection to the post of **Engineering Assistant (Grade-II)** - Orders issued.

Read :
1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dated:19-07-2019.
2. Recruitment **NOTIFICATION NO. 01/2019, DATED: 26-07-2019** for the Post of **Engineering Assistant (Grade-II)**
3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
4. Hon'ble High Court's Orders in Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
5. Member Convenor DSC - 2019, Letter No : **A1/50/EA/DSC/PR/2019 ,Dated: /2019**

-:o:-

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited Sri/Smt/Kumari **KONETIKALUVA NAVEENA** S/o,D/0,W/o **KESWAR REDDY** (HT No:**191004007220**) is hereby provisionally appointed as **Engineering Assistant (Grade-II)** and directed to report at **Superintending Engineer, Panchayat Raj, Vellore Road, Chitoor - 517001 Ph.No.9491985472 on /2019 at 10.00 A.M** upon accepting the following Terms and Conditions:-

1. You are hereby offered provisional appointment to **Engineering Assistant (Grade-II)** in the **PANCHAYAT RAJ AND RURAL DEVELOPMENT DEPARTMENT**

GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE DISTRICT COLLECTOR & MAGISTRATE,CHITTOOR DISTRICT

PROCEEDINGS OF THE CHAIRMAN,DISTRICT SELECTION COMMITTEE & DISTRICT COLLECTOR

DSC - 2019

Present : Sri / Smt Dr Narayana Bharath Gupta, IAS

Rc.No.Rc. A8/DSC/VRO/20/2019/DSC-2019/

Dated: /2019

-:o:-

ORDERS :

Sub : Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. Village Revenue Officers Service** - Appointment Orders - Selection to the post of **Village Revenue Officer (Grade-II)** - Orders issued.

Read :

1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dated:19-07-2019.
2. Recruitment **NOTIFICATION NO.Ser.IV(1)/216/2019,DT: 26.07.2019** for the Post of **Village Revenue Officer (Grade-II)**
3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
4. Hon'ble High Court's Orders in Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
5. Member Convenor DSC - 2019, Letter No : **Rc A8/DSC/VRO/20/2019 ,Dated: /2019**

-:o:-

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited Sri/Smt/Kumari **M YAMINI** S/o,D/O,W/o **R MOHANKUMAR** (HT No:**191005002906**) is hereby provisionally appointed as **Village Revenue Officer (Grade-II)** and directed to report at **District Revenue Officer, Collectorate, CHITTOOR - 517002 08572 2240500 on 1.10.2019 at 10.00 A.M** upon accepting the following Terms and Conditions:-

1. You are hereby offered provisional appointment to **Village Revenue Officer (Grade-II)** in the **REVENUE DEPARTMENT**

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GOVERNMENT OF ANDHRA PRADESH

OFFICE OF THE DISTRICT COLLECTOR & MAGISTRATE,KURNOOL DISTRICT

PROCEEDINGS OF THE CHAIRMAN,DISTRICT SELECTION COMMITTEE & DISTRICT COLLECTOR

DSC - 2019

Present : Sri / Smt Sri G. Veerapandian, IAS

Rc.No.A1/297/2019/DSC-2019/ **Dated: /2019**

-:o:-

ORDERS :

Sub : Recruitment of Posts to Village Secretariats - DSC-2019 - Provisional offer of Appointment in the **A.P. SURVEY & LAND RECORDS SUBORDINATE SERVICE** - Appointment Orders - Selection to the post of **Village Surveyer (Grade-III)** - Orders issued.

Read :
1. G.O.Ms.No.110, PR & RD Dept (MDL-1), dated:19-07-2019.
2. Recruitment **NOTIFICATION NO.01/2019, DT: 26/07/2019** for the Post of **Village Surveyer (Grade-III)**
3. Hon'ble High Court's Orders in W.P Nos.12977/2019,13885/2019, 13898/19, 14015/19, 13990/19, and 14000/2019.
4. Hon'ble High Court's Orders in Writ Appeal No. 282/2019 and Writ Appeal 310/2019.
5. Member Convenor DSC - 2019, Letter No : **A1/297/2019, Dated : .09.2019 ,Dated: /2019**

-:o:-

Consequent upon your selection by the District Selection Committee and approval of the Competent Authority viz., Collector and Chairman, District Selection Committee in the reference 5th cited Sri/Smt/Kumari **MADURI SRAVANI** S/o,D/0,W/o **MADURI BRAHMANANDA REDDY** (HT No:**191005006472**) is hereby provisionally appointed as **Village Surveyer (Grade-III)** and directed to report at **Assistant Director, District Survey and Land Records, Collectorate complex, Kurnool - 9866169505 on 1.10.2019 at 10.00 A.M** upon accepting the following Terms and Conditions:-

1. You are hereby offered provisional appointment to **Village Surveyer (Grade-III)** in the **DEPARTMENTOF REVENUE (SURVEY& LAND RECORDS)**

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meil

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP0781/2020-21 **Date: 16/09/2020**

Mr.Manchineella Sivakumar
D No:11-78, Chunchuvarepalli, Mulakalachervau,
Chittor(d),A.P, Pin:517390.
Mobile No: 9182475767
Email Id: manchinellasiva123@gmail.com

Dear Mr.Manchineella Sivakumar

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - Civil

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at TPT NHIDCL NH 01, Zojila - 3195, Jammu & Kashmir to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 21/09/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

Government of Andhra Pradesh
Panchayat Raj Engineering Department

Proceedings of the Superintending Engineer, Panchayat Raj Circle, Chittoor

PRESENT : Sri K.AMARNATH REDDY, M.E.,

Proc.Roc No. A1/50/EA/DSC/PR/2019 **Dated: 10-10-2019**

Sub :- PR&RD - Engineering Assistants Gr.II - Chittoor District – AP Panchayati Raj Subordinate service notification No.01/2019 Dt.26.07.2019 – Provisionally Selected to the post of Engineering Assistant Gr.II – Allotted to SE PR Chittoor – Place postings - Orders issued.

Read : 1) G.O.Ms.No.110, PR&RD Dept. (MDL-1) Dt.19.07.2019
2) Recruitment Notification No.01/2019, Dt.26.07.2019 for the Post of Engg. Assistant Gr.II
3)Progs.Rc.No.A1/50/EA/DSC/PR/2019/DSC-2019, dated.30.09.2019 of District Collector, Chittoor

-oOo-

ORDER :

In pursuance of the orders of the District Collector & Chairman, DSC, Chittoor Sri/Smt/Kum. **NALLAGATLA SUNEEL KUMAR** S/o D/o. **N.BASAVARAJA** Hall Ticket No. **191004001190** has been provisionally selected and appointed to the post of Engineering Assistant Grade-II vide reference 3rd read above subject to the conditions laid down therein.

In pursuance of the guidelines issued on postings from time to time He/ She is hereby posted as ***Engineering Assistant Gr.II*** to **KALLURU-II** Village Secretariat of **PULICHERLA** Mandal of Chittoor District.

The appointment will be governed by the AP State & Sub-ordinate Service Rules or any other Special Rules as applicable and amended from time to time. The individual will be placed on probation for a period of 2 (TWO) years from the date of joining. During the period of probation, the individual will be paid consolidated pay of Rs.15,000/- per month. After successful completion of the probation period the individual will be placed in the Time Scale of pay of Rs.14,600 – Rs.44,870 in the Revised Pay Scale – 2015.

He/ She is instructed to report for duty as Engineering Assistant Grade-II before the Mandal Parishad Development Officer, **PULICHERLA** Mandal duly producing copy of posting order along with one set of all relevant certificates duly attested by Gazetted Officer and Physical fitness Certificate issued by Medical Officer not below the rank of Civil Assistant Surgeon of a Government Hospital in original.

The Mandal Parishad Development Officer, **PULICHERLA** Mandal is instructed to admit the above candidate and further requested to verify all the original certificates and physical fitness certificate before admitting the said individual and report the date of joining of the individual to this office without fail.

The other terms and conditions laid down in the reference 3rd cited, are holds good.

Sd/- K.Amarnath Reddy,
Superintending Engineer,
Panchayati Raj, Chittoor.

To,
The Above Individual.
The Mandal Parishad Development Officer concerned.
Copy to the DTO/ATO/STO Concerned.
Copy to Executive Engineer, Panchayati Raj concerned.
Copy submitted to the District Collector & Chairman, DSC, Chittoor & CEO, ZPP, Chittoor.
Copy submitted to the Engineer-In-Chief, Panchayati Raj, M.G.Road, Vijayawada.

P.V. Rao
10/10/2019
Executive Engineer
PRI Division, Madanapalle

Proceedings of the District Collector (Survey) Chittoor
Present : Dr. N. Bharat Gupta, I.A.S.,

Rc.No.A2/533/VS/DSC/Survey/2019/DSC-2019 **Dated. 11-10-2019**

Sub: Public Servants – Grama Sachivalayam – Chittoor District – Village Surveyor Grade-II – Sri / Smt / Kum. **POTHANI PAVAN KUMAR**, S/o, D/o. **POTHANI VENKATESH** - Provisionally selected through District Selection Committee, Chittoor - Allotted to **NOOTHAKALVA** Secretariat of **K.V.PALLE** Mandal –Orders issued.

Read :- 1.GO.Ms.No.110, PR& RD Dept., (MDL-1), dt.19-07-2019.
2.GO.Ms.No.148, PR & RD (Mdl.II), Dt.27.09.2019.
3.Chairman, DSC, Chittoor Proc. Roc. No. C2/2116/VS/DSC/2019, dt.29.09.2019.
4.G.O.Ms.No. 102 Rev (SS-2) Dept: dated: 05-02-2001.
5.G.O.Ms.No.418 Rev (Services – III), Dept., dated: 27-09-2019.

ORDER : *****

Sri / Smt / Kum. **POTHANI PAVAN KUMAR**, S/o, D/o. **POTHANI VENKATESH** (Hall Ticket No.**191005013023**) has been provisionally selected for the post of **Village Surveyor Grade-II** in the newly created Gram Sachivalayam and allotted to **NOOTHAKALVA** Gram Sachivalayam of **K.V.PALLE** Mandal, Chittoor District.

The appointment will be governed by the AP State & Sub-ordinate Service Rules and the Andhra Pradesh Panchayat Raj Sub-Ordinate Service Rules, 2010 or any other Special Rules as applicable and amended from time to time. The individual will be placed on probation for a period of 2 (TWO) years from the date of joining. During the period of probation the individual will be paid consolidated pay of Rs.15,000/- per month. After successful completion of the probation period the individual will be placed in the Time Scale of pay of Rs.14,600 – Rs.44,870 in the Revised Pay Scale – 2015.

The individual is directed to report for duty as **Village Surveyor Grade-II** before the Mandal Parishad Development Officer, **K.V.PALLE** Mandal duly producing copy of this posting order along with physical fitness certificate and one set of all relevant certificates duly attested by any Gazetted officer.

The Mandal Parishad Development Officer, **K.V.PALLE** Mandal is requested to admit the individual for duty and intimate the date of joining to the District Panchayat Officer, Chittoor.

For District Collector,
Chittoor.

To

Kum/Smt/Sri.POTHANI PAVAN KUMAR, S/o, D/o. POTHANI VENKATESH,
Address: H/NO-3-67,PALYAM KURAVA PALLI;PALYAM KURAVA PALLI,517234,,KALIKIRI,KALIKIRI.
Copy to the Mandal Parishad Development Officer, K.V.PALLE Mandal for information and necessary action.
Copy to NOOTHAKALVA Secretariat of K.V.PALLE Mandal for necessary action.
Copy to the Tahsildar, K.V.PALLE, Mandal for information.
Copy to the District Treasury Office, Chittoor for information and necessary action.
Copy to the Joint Collector, Chittoor for information.
Coy to the Director of Survey, Settlements and Land Records, A.P., Vijayawada, for information.
Copy to the Vice-Principal and Joint Director, A.P., Survey Training Academy, Samalkota for information.
Copy to the Regional Deputy Director, Survey and Land Records, Kurnool for information.
Copy to the Mandal Surveyor concerned.
Copy to the Revenue Divisional Officer/Sub Collector, Tirupathi, Madanapalli and

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PROCEEDINGS OF THE COMMISSIONER, PRODDATUR MUNICIPALITY
Present:- Smt N.Radha
Commissioner

Roc No 367/2020-C6

Dated:- 15-02-2021

Sub:- Ward Secretariat- Proddatur Municipality- Sri / Smt /Kum **Sampangi Gayathri** W/o / S/o / D/o **Sampangi Sreenivasulu** appointed as **Ward Planning and Regulation Secretary** allotted to **44** Ward Secretariat in Proddatur Municipality- Permitted to join to duty w.e.f **15-02-2021** FN– Orders – Issued.

Ref:- 1.Recruitment Notification No.05/2020,Dated:10.01.2020.
2.G.O. Ms. No. 591, MA & UD Department (UBS) Department dt.17.09.2019.
3.Circular Roc.No.20026/178/2019/A1, dt.30.09.2019 of the Commissioner and Director of Municipal Administration, A.P.Guntur.
4.Lr.Roc.No.224-5/C1/2019,dt.21.12.2020 from the District Level Committee,Kadapa
5. Proc.Roc.No.759/2020/A4/KDP /DSC-2020,Dated:11.01.2021 of the Regional Director of Municipal Administration & Chairman, Anantapuramu.
6.Proc.Roc.No.759/2020/A4/KDP /DSC-2020,Dated:28.01.2021 of the Regional Director of Municipal Administration & Chairman, Anantapuramu
7.This office Progs.Roc.No.367/C6/2020 ,dated:08.02.2021.
8. Joining Report of the Individual dated.15.02.2021.

@@@

ORDER:

In pursuance of the orders issued by the Government vide reference read above and joining report of the individual vide reference 4th read above Sri / Smt / Kum **Sampangi Gayathri** W/o / S/o / D/o **Sampangi Sreenivasulu** who has been appointed as **Ward Planning and Regulation Secretary** and post to **44** ward Secretariat in Proddatur Municipality is here by permitted to joined to duty w.e.f **15-02-2021** FN .

N. Radha 15/02/2021

Commissioner,
Proddatur Municipality

To,
Sri / Smt / Kum **Sampangi Gayathri**
S/o , W/o / S/o / D/o **Sampangi Sreenivasulu**
Ward Planning and Regulation Secretary,
Proddatur Municipality.
Copy to Sub- Treasury Officer, Proddatur / District Treasury , YSR District, Kadapa
Copy to Assistant Commissioner / Manager / Revenue Officer I/c
Copy submitted to the Special Officer & District Joint Collector, Proddatur Municipality.
Copy Submitted to Regional Director of Municipal Administration, Ananthapuramu.
Copy to S/f

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

SYED ASGAR ABBAS BAQUARI

Dear SYED ASGAR ABBAS BAQUARI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

PROCEEDINGS OF THE REGIONAL DIRECTOR OF MUNICIPAL ADMINISTRATION & CHAIRMAN, REGIONAL LEVEL COMMITTEE:: ANANTHAPURAMU.

Present: Sri G.Nagaraju,
Regional Director

Roc No.757/2019/A2/ATP/DSC-2020 **Dated:20.11.2020**

Sub: Establishment – Ward Secretaries – Ananthapuramu District - Sri/Smt./Kum.**Uppara Suresh Krishna** (HT.No.**201204003367**) appointed as Ward Amenities Secretary (Grade-II) - Posted to **Dharmavaram Municipality**, Ananthapuramu District - Orders – Issued.

Ref:
1. G.O.Ms.No.217 MA & UD Dept., Dated: 20.07.2019.
2. G.O.Rt.No.523 MA & UD Dept., Dated: 21.08.2019.
3. G.O.Ms.No.591 MA & UD Dept., Dated: 17.09.2019.
4. Cir.Roc.No.20026/178/2019/A1, Dated: 30.09.2019 of the CDMA, AP, Guntur.
5. Recruitment Notification No.02/2020, Dated: 10.01.2020.
6. Lr.Roc.No.022/2020/C5, dt.11.11.2020 from the District Level Committee, Ananthapuramu.
7. Minutes Roc.No.757/2019/A2, dt.11.11.2020 of the Regional Level Committee, Ananthapuramu.
8. This Office Proc.Roc.No.757/2019/A2/ATP/DSC-2020, Dated:13.11.2020.
9. Proposal dt.19.11.2020 for postings of Ward Secretaries to ULBs sent by the Commissioner, Municipal Corporation, Ananthapuramu.

******

ORDER:

In continuation to this office proceedings issued in the reference 8th read above and in pursuance of the instructions issued by the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur in the reference 4th read above and basing on the proposals submitted by the District Head Quarters Commissioner (Ananthapuramu) in the reference 9th read above, Sri/Smt./Kum.Uppara Suresh Krishna (Hall Ticket No.201204003367) is posted at Dharmavaram Municipality as Ward Amenities Secretary (Grade-II) as per the terms and conditions stipulated in the appointment order and directed to report before the Municipal Commissioner, Dharmavaram Municipality.

The Municipal Commissioner, Dharmavaram Municipality is requested to allot him/her to Ward Secretariat located in other than his/her native election ward duly once again verify the original certificates and educational qualifications.

RDMA & Chairman,
Regional Level Committee,
Ananthapuramu.

20/11/2020

To
Sri/Smt./Kum.Uppara Suresh Krishna, Ward Amenities Secretary (Grade-II).
The Municipal Commissioner, Dharmavaram Municipality.
The Special Officer, Dharmavaram Municipal Council.
Copy to the DTO/ STO concerned.
Copy to the District Head Quarters Commissioner, Ananthapuramu.
Copy submitted to the SE(PH)/RDD&TP, Ananthapuramu.
Copy submitted to the District Collector, Ananthapuramu.
Copy submitted to the Commissioner & Director of Municipal Administration, Andhra Pradesh, Guntur for favour of kind information.
Copy submitted to the Principal Secretary to Government, MA &UD Dept., AP Secretariat, Velagapudi for favour of kind information.
SF/SC.

Cognizant

25-Nov-2019

Dear Yerraguntla Girija,
B.Tech/B.E., Civil Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775364

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809532

Ms. Vyshnavi Bhatt A
Candidate ID: 1000809532
20-2-501A/1
maruthinagar korlagunta.
Tirupati. - 517501
Andhra Pradesh
India
Ph: (91) 91001 50540

September 25, 2020

Dear Vyshnavi Bhatt,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:12 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808727

Ms. Gowthami Addulamala
Candidate ID: 1000808727
36941
Reddy's colony
Kurnool - 518004
Andhra Pradesh
India
Ph: (91) 99896 09057

September 25, 2020

Dear Gowthami,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:25 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

25-Nov-2019

Dear Aduri Sravanthi,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775083

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

APPOINTMENT LETTER

23 Nov, 2020

Dear **Akkulappagari Harish**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.11.23 23:24:40 IST
Reason: Campus Offer Letter
Location: Bengaluru

CEI INDIA PRIVATE LIMITED

EMPLOYEE AGREEMENT

This agreement made as of the **30th** day of **September 2015** between **CEI INDIA PRIVATE LIMITED**, a wholly owned subsidiary of Computer Enterprises, Inc., Manor Oak Two, 1910 Cochran Road, Suite 230, Pittsburgh, PA 15220 USA, hereinafter referred to as "the Company" and Mr. **ALETI NAGENDRA SAI S/0 Aleti Nageswara Rao,** residing at 6-1-733, Opposite SBS Kalyana Mandapam, Lakshmipuram, Nellore - 524002. , hereinafter referred to as "Employee" and/or "you".

(1) RETAINER: Subject to the Terms & Conditions hereinafter provided, the Company hereby hires you for the purpose of rendering Professional Services to the Company and/or its Clients. Your salary will commence as of the first day you begin actual work at the Company or the Company's Client, which will be considered the first day of employment of the Employee with the Company. For purposes of this agreement, the term "Client" refers to any company, subcontracting company or end-client with whom the Company has assigned you to deliver services or proposed to assign you to deliver services. Likewise, the term "Service(s)" shall be defined to mean work performed for the Company or its Clients.

This offer of employment is made based upon your representations of proficiency and technical skills and your ability to handle an assignment/job independently. .

(2) ACCEPTANCE: You are employed as a **Trainee Software Engineer** of the Company and in such capacity shall use your best energies and abilities in the performance of your duties hereunder and in the performance of any other duties as may be assigned to you from time to time by the Company. You hereby accept such employment and agree to render such Services to the best of your ability. You agree to be a loyal employee of the Company. You agree to devote your best efforts full time to the performance of your duties for the Company, to give proper time and attention to furthering the Company's business, and to comply with all rules, regulations and instruments established or issued by the Company. You further agree that during the term of this Agreement you shall not, directly or indirectly, engage in any business which would detract from your ability to apply your best efforts to the performance of your duties hereunder including employment at any other company. You also agree that you shall not usurp any corporate opportunities of the Company nor will you take up any other work for remuneration (part time or otherwise) during your employment with the Company without written permission from the Company.

NOW THEREFORE, In consideration of the mutual promises, covenants and agreements made and pursuant to the Terms & Conditions attached hereto and incorporated herein by this reference, the parties hereto agree to be bound hereby.

IN WITNESS WHEREOF, the parties hereto have caused this instrument to be signed as of the day, month and year first above written.

CEI India Private Limited

N. Madhavan

N. MADAHVAN
Manager - Recruitment

ALETI NAGENDRA SAI

HRD/3T/20-21/1000809553

Ms. Supriya Andra
Candidate ID: 1000809553
1/144-2

September 25, 2020

Anantapur - 515411
Andhra Pradesh
India
Ph: (91) 89192 94306

Dear Supriya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:13 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

APPOINTMENT LETTER

22 May, 2020

Dear **Madhan A**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.22 21:04:00 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9159910

HRD/3B/20-21/1000566012 September 17, 2020

Mr. Sravan Jaya Sesha Sai Atchutanna
Candidate ID: 1000566012
D-No: 28-6-10/1 Kissan Nagar,
Gandla Street,
Nellore - 524002
India

Ph: (91) 9100836808

Dear Sravan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000287605

Ms. Guruharika B
Candidate ID: 1000287605
No. 6-4-394,
1st Floor, IRLA Nagar,
Tirupathi
Andhra Pradesh
India
Ph: (91) 93986 99661

August 24, 2020

Dear Guruharika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.08.24 18:34:54 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000287622

Mr. Banala Keshava
Candidate ID: 1000287622
4-1992/B,
Balamurugan street
Chittoor - 517002
Andhra Pradesh
India
Ph: (91) 94937 48425

September 25, 2020

Dear Banala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:28:55 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000809558

Mr. Manideep Banda
Candidate ID: 1000809558
36/46-79
CHITTARI STREET
KURNOOL - 518001
Andhra Pradesh
India
Ph: (91) 95027 35673

September 25, 2020

Dear Manideep,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources – Infosys Limited

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:14 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000809755

Mr. Chaithanya Y
Candidate ID: 1000809755
20-2-548/E1,maruthi nagar
korlagunta,
Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 77299 32790

September 25, 2020

Dear Chaithanya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:29 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3B/20-21/1000481036 September 14, 2020

Mr. Sudheer Kumar Bareedu
Candidate ID: 1000481036
H-No.4-35-82,
Vijayalakshmi Nagar,
Kurnool - 518003
India

Ph: (91) 9441760676

Dear Sudheer Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3B/20-21/1000287386 September 14, 2020

Mr. Radha Krishna Bestha
Candidate ID: 1000287386
No.1-9, Ranga Samudram, PeddothppasaMudram(Mandal),
Chittor - 517370
India

Ph: (91) 8328076469

Dear Radha Krishna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources – Infosys Limited

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www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808753

Ms. Santhosha Mounika Besthavemula
Candidate ID: 1000808753
15/62
pedda bestha street
kadapa - 516001
Andhra Pradesh
India
Ph: (91) 89858 58655

September 25, 2020

Dear Santhosha Mounika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:27 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/CT20182489170/Hyderabad
Date: 23/09/2019

Ms. Apurva Venkata Siva Satya Sai Bhavanasi
1-26a1-26a,Employees Colony,
Employees Colony,
Mahanandhi-518502,
Andhra Pradesh.
Tel# -

Dear Apurva Venkata Siva Satya Sai Bhavanasi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL).You have successfully completed our initial selection process for 'TCS Digital' and we are pleased to make you an offer of employment.

You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits and Retention Incentive will be INR **7,00,024/-** per annum, as per the terms and conditions set out herein.Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

DocuSign Envelope ID: DD1EA712-33DE-4FE8-9547-9AE16A6FE4FB

ThoughtWorks®

OFFER LETTER

February 4, 2020

Bodanapu Mounika

#1/104 I.bayanapalli, Duvvur MDL,Kadapa dst
Andhrapradesh,Pincode 516175

Dear Mounika,

Further to the personal interview held on February 1, 2020, ThoughtWorks Technologies (India) Private Limited ("the Company") is pleased to make an offer of employment to you as a **Quality Analyst** starting October 14, 2020. You will be posted in our Bangalore - Koramangala office. ACR Mansion, 147/F, 8th Main, 3rd Block Koramangala, Bengaluru, Karnataka 560034, India

You will be entitled to an aggregate annual compensation of ***INR 640,000.00*** **("Gross Salary")** with Other Allowance/benefits with effect from the Start Date. The components of the Gross Salary will be as detailed in **Schedule 1**, attached hereto.

You shall, on the Start Date, be required to sign the employment agreement, (setting out in detail the terms and conditions of your employment) and the confidentiality agreement.

Please note that this offer is subject to satisfactory references being obtained from your current and past employer and completion of other joining formalities including the signing of the employment agreement and confidentiality agreement. Also, your employment with the Company shall be subject to the successful completion of a Background Verification Process.

The offer is held open for one (1) week from the date of this letter and shall expire thereafter unless your acceptance is received by the Company before 4.30 pm on September 22, 2020, please indicate your acceptance of the terms and conditions contained in this offer letter by signing this offer letter and returning it to the Company.

DocuSigned by:
Sunita Hattikar
FBB0426C2ECC402...

DocuSigned by:
Mounika Bodanapu
D93D504D5FF542C...

Offer: Computer Consultancy
Ref: TCSL/CT20192623072/Hyderabad
Date: 13/09/2019

Mr. Revanth Sai Bodhanapati
Sree Vidyanikethan Boys HostelA Rangampeta,
Chandragiri,
Tirupathi-517102,
Andhra Pradesh.
Tel# 91-9398127889

Dear Revanth Sai Bodhanapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Cognizant

25-Nov-2019

Dear Boggarapu Sai Niveditha,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775107

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000808767

Mr. Pranay Kumar Boyeni
Candidate ID: 1000808767
1-1303 ,
nagi reddy colony , pamidi
Anantapur - 515775
Andhra Pradesh
India
Ph: (91) 94409 15525

September 25, 2020

Dear Pranay Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:28 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

January 6, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Chennareddipalli Gayathri,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Cognizant

25-Nov-2019

Dear Cheppalli Sri Vidya Gayathri,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775111

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Ref: TCSL/DT20195166942/Hyderabad
Date: 23/09/2019

Ms. Geethanjali Chillale
18/131Near Old Bus Stand,
Old Bus Stand,
Adoni-518302,
Andhra Pradesh.
Tel# 91-9959294440

Dear Geethanjali Chillale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/20-21/1000808798

Mr. Harshavardhan Chittaluru
Candidate ID: 1000808798
Near Sree Rama Temple,
Uppalapadu(V), Dagadarthi(M)
Nellore - 524317
Andhra Pradesh
India
Ph: (91) 79958 29631

September 25, 2020

Dear Harshavardhan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:30 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HYUNDAI MOBIS

Mobis India Limited
(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd, IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/eng
Tel:+91-40-67203000 Fax:+91-40-67203099

MTCI/HR/Offer/10th October2019

Ms. Dasari Harika
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Offer Letter

Dear Dasari Harika,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with **MOBIS.** We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01st July 2020, Wednesday.**

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14th October 2019, Monday.**

Your Cost to company will be INR **450,000/-** per annum and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,

Hemadri.L
General Manager –HR
MOBIS India Ltd.

HRD/3T/20-21/1000287473

Mr. Dinesh Etukuru
Candidate ID: 1000287473
D.No 8-17/1/1,
Padamavathi Puram.
Tirupathi - 517502
Andhra Pradesh
India
Ph: (91) 78934 59406

September 25, 2020

Dear Dinesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:28:51 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

25-Nov-2019

Dear Duduku Srilakshmi Kiranmai,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775123

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000808838

Mr. Naga Venkatesh Gadamsetty
Candidate ID: 1000808838
flat no 209 Balaji Heights
Balaji Complex, Nandyal
Nandyal - 518501
Andhra Pradesh
India
Ph: (91) 99596 49626

September 25, 2020

Dear Naga Venkatesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:32 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/DT20195255705/Hyderabad
Date: 13/09/2019

Mr. Vishnu Vardhan Garlapati
1-42,Sc Colony,
Cheepinapi,
Nellore-524343,
Andhra Pradesh.
Tel# 91-8317514427

Dear Vishnu Vardhan Garlapati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3B/20-21/1000573356 December 22, 2020

Mr. Muneeswara Reddy Govinda Reddy
N0-1-131, Challapalem(V & Po), Sri Kalahasti (MD),
Chittoor (D),
Tirupati - 517641
India

Ph: (91) 7995976192

Dear Muneeswara,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

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Cognizant

06-Aug-2020

Gowducheruvu Janani,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College

Candidate ID – 13775034

Dear **Gowducheruvu**,

With reference to the discussions that we had with you, we are pleased to offer you the role of **Associate - Projects** in Cognizant Technology Solutions India Private Limited ("Cognizant").

You are entitled to an Annual Total Compensation (ATC) of **Rs.646,308/-.** This includes an annual incentive of **Rs.45,000/-.** This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are presented in **Annexure A**.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules and regulations in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

Please note:
•This appointment is subject to satisfactory professional reference checks
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2Cognizant.cognizant.com.

Yours sincerely,
For **Cognizant Technology Solutions India Private Ltd.**

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: Date:

DocuSign Envelope ID: CC8D121F-F786-4208-A2E7-9B69F4DE9C26

BNY MELLON

10th Floor, Tidel Park,
No. 4, Canal Bank Road,
Taramani, Chennai - 600 113

T +91 44-2254 6000
F +91 44-2254 1038

July 07, 2020
Mr Sai Nagesh Gowra Balaji
#7-179,
Brahmin Street

Chittoor 517001

Dear Sai Nagesh,

Offer of employment by BNY Mellon Technology Private Limited ("the Company"):

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1. Commencement Date
Your employment will commence on or before **July 22, 2020.**

2. Job Title
You will be employed by the Company as **Software Developer**. Your job level will be **Grade H and your Corporate Title will be Associate**. In this role you will report to the person to whom you are assigned by the Management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your Employment.

3. Place of Work
Your place of work will be at Company's premises at **Chennai**. The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. For the purpose of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

4. Other Interests
You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.

5. Hours of Work
Your normal working hours are 9 hours a day, Monday to Friday, including a break of 1 hour to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

HRD/3B/20-21/1000481051 September 14, 2020

Ms. Yashasree Gurram
Candidate ID: 1000481051
No. 11/1/442, Aravind Nagar,
Anantapur - 515001
India

Ph: (91) 9121433719

Dear Yashasree,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808844

Ms. Guttapalem Yasaswini
Candidate ID: 1000808844
4-121/A
KRISHNA NAGAR
tirupati - 517502
Andhra Pradesh
India
Ph: (91) 94402 16526

September 25, 2020

Dear Guttapalem,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:33 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

West Pharmaceutical Packaging India Private Limited
Digital Technology Center (DTC)
Global Technology Park, Block E , 1st Floor
Marathahalli Outer Ring Road,
Devarabeesanahalli Village, Varthur Hobli,
Bangalore 560103, Karnataka

August 26th 2019

STRICTLY PRIVATE AND CONFIDENTIAL

Javanji Niranjana Reddy
20-3-5FB,opp to Municipal
park, Siva Jyothi Nagar,
Tirupathi 517507

Intent to Offer of Employment

Dear Niranjana Reddy

We are pleased to offer you a position with West Pharmaceutical Packaging India Private Limited (the "Company") effective **6th January 2020 or earlier date to which we mutually agree** as per the following terms:

1. **Location**
Your position would be based in Bangalore and is transferable to other locations, based on requirement at the Company's sole discretion. This includes secondments/ deputation/transfer assignments to sister or associate companies, whether in India or abroad. In such case, the terms and conditions of services applicable to the new assignment will govern your employment with the Company.

2. **Position / Designation**
Your position with the Company's Digital and Transformation (D&T) team will be **"Graduate Software Trainee"** during Training session and after successful performance evaluation, you will be appointed as " **Associate Software Engineer"**

1. **Compensation**
(a) **Salary:** Your compensation structure/package will be as set out in the **Annexure A** to this letter. Your compensation is strictly private and confidential.
(b) **Other Remuneration:** In addition to the above, you shall be eligible to:
(i) **Provident Fund:** The Company and you will make contributions to your Provident Fund (PF) according to the prevailing rates as per PF Act.
(c) **Cost to Company:** The Cost to Company (CTC) will be **INR 32,000 per month** during training period and your CTC will be revised to **INR 607,200 Per Annum** including variable bonus, once completion of successful evaluation of training.

2. **Code of Business Conduct**
During your employment you shall work diligently, honestly and efficiently for the growth of the Company and per Company Policy. You are required to apply and maintain highest standards of personal conduct and integrity. By accepting the offer, you shall agree to abide by this Code or any subsequent alteration, modification and revision thereof which require your acknowledgment.

3. **Service Agreement**
a) You will be required to execute a payback agreement as in the event that you leave the company within 24 months of your date of actual employment, you will be

HRD/3T/20-21/1000809597

Mr. Chandra Kumar Kuruba
Candidate ID: 1000809597
NO-17 RUBBER FACTORY ROAD
CHUNCHUGHATTA MAIN ROAD
BANGLORE - 560062
Karnataka
India
Ph: (91) 80743 26661

September 25, 2020

Dear Chandra,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:16 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000809603

Mr. Jyoti Ram K
Candidate ID: 1000809603
c-23,A.jangalapalli(v)
N.R.Peta(p),Chittoor(M)(D)
chittoor - 517419
Andhra Pradesh
India
Ph: (91) 88011 89758

September 25, 2020

Dear Jyoti Ram,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:17 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HYUNDAI MOBIS

Mobis India Limited
(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd, IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad · 500 081, Telangana State · INDIA
www.mobis.co.kr/eng
Tel: +91·40·67203000 Fax: +91·40·67203099

MTCI/HR/Offer/10th October2019

Mr. K Sai Bhargav
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Offer Letter

Dear K Sai Bhargav,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with **MOBIS.** We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01st July 2020, Wednesday.**

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14th October 2019, Monday.**

Your Cost to company will be INR **450,000/-** per annum and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,

Hemadri.L
General Manager –HR
MOBIS India Ltd.

Cognizant

25-Nov-2019

Dear K Urmila,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775166

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Dear **Beeram Sreeya**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

Beeram Sreeya (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Beeram Sreeya** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

Cognizant

25-Nov-2019

Dear Kalva Nisitha Sree,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775168

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

West Pharmaceutical Packaging India Private Limited
Digital Technology Center (DTC)
Global Technology Park, Block E , 1st Floor
Marathahalli Outer Ring Road,
Devarabeesanahalli Village, Varthur Hobli,
Bangalore 560103, Karnataka

August 26th 2019

STRICTLY PRIVATE AND CONFIDENTIAL

Kapparapu Keerthana
27-4-566,Balaji Nagar,
Nellore,AP 524002

Intent to Offer of Employment

Dear Keerthana

We are pleased to offer you a position with West Pharmaceutical Packaging India Private Limited (the "Company") effective **6th January 2020 or earlier date to which we mutually agree** as per the following terms:

1. **Location**
Your position would be based in Bangalore and is transferable to other locations, based on requirement at the Company's sole discretion. This includes secondments/ deputation/transfer assignments to sister or associate companies, whether in India or abroad. In such case, the terms and conditions of services applicable to the new assignment will govern your employment with the Company.

2. **Position / Designation**
Your position with the Company's Digital and Transformation (D&T) team will be **"Graduate Software Trainee"** during Training session and after successful performance evaluation, you will be appointed as **"**
Associate Software Engineer"

1. **Compensation**
(a) **Salary:** Your compensation structure/package will be as set out in the **Annexure A** to this letter. Your compensation is strictly private and confidential.
(b) **Other Remuneration:** In addition to the above, you shall be eligible to:
(i) **Provident Fund:** The Company and you will make contributions to your Provident Fund (PF) according to the prevailing rates as per PF Act.
(c) **Cost to Company:** The Cost to Company (CTC) will be **INR 32,000 per month** during training period and your CTC will be revised to **INR 607,200 Per Annum** including variable bonus, once completion of successful evaluation of training.

2. **Code of Business Conduct**
During your employment you shall work diligently, honestly and efficiently for the growth of the Company and per Company Policy. You are required to apply and maintain highest standards of personal conduct and integrity. By accepting the offer, you shall agree to abide by this Code or any subsequent alteration, modification and revision thereof which require your acknowledgment.

3. **Service Agreement**
a) You will be required to execute a payback agreement as in the event that you leave the company within 24 months of your date of actual employment, you will be required to reimburse INR 450,000 to the company. By your signature on this employment agreement, you authorize the company to withhold this amount from the final pay you receive upon termination of employment.

HRD/3T/20-21/1000287469

Mr. Kasiralla Yashwanth Krishna
Candidate ID: 1000287469
D.No. -4-348, Near rabbani Masjid,
Gali Street.
Tirupathi
Andhra Pradesh
India
Ph: (91) 83285 97068

August 24, 2020

Dear Kasiralla

Yashwanth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.08.24 18:34:52 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

25-Nov-2019

Dear Kathi Reddyrani,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775174

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000808868

Mr. Sunil Kumar Katikala
Candidate ID: 1000808868
4-151,East Street,
Madamanuru.Manubolu
Nellore - 524405
Andhra Pradesh
India
Ph: (91) 76758 59501

November 23, 2020

Dear Sunil Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Offer: Computer Consultancy
Ref: TCSL/CT20192689592/Hyderabad
Date: 13/09/2019

Ms. Kolathuru Gnaneswari
11-308,Aurunodaya NagarJeevakona,
Ambedkar Statue,
Tirupati-517501,
Andhra Pradesh.
Tel# 91-9014512770

Dear Kolathuru Gnaneswari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Cognizant

25-Nov-2019

Dear Kommu Jasmin Bhavya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775178

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809621

Mr. Anil Kumar Kopramani
Candidate ID: 1000809621
30072,
Pesaravai
Nandyal - 518523
Andhra Pradesh
India
Ph: (91) 85009 03520

November 23, 2020

Dear Anil,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3B/20-21/1000287611 September 14, 2020

Ms. Divya Lalitha Lingam
Candidate ID: 1000287611
No.18-3-55/E, Khadhi Colony,
K.T. Road,
Tirupati - 517501
India

Ph: (91) 7288040456

Dear Divya Lalitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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www.infosys.com

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Cognizant

01-Jul-2020

Dear M Chandana,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775224

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
September 4, 2020

Mr.Medharamettla Pavan
4-2062/3,Siddarth Nagar,
Opp.Pvkn College,Chittoor,
Andhra Pradesh. - 517002.

Dear Medharamettla,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

HRD/3T/20-21/1000809642

Ms. Rohitha Makani
Candidate ID: 1000809642
25-1-1528

September 25, 2020

Nellore - 524004
Andhra Pradesh
India
Ph: (91) 95737 70299

Dear Rohitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:20 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

August 01st, 2020
Hyderabad

APPOINTMENT LETTER

Dear Hemanth

Welcome Aboard!

We are pleased to confirm that you are appointed in the position of **Software Engineer** commences from**, August 01, 2020** with Keka. We are glad to have you as part of our team and foresee your potential skills as a valuable contribution to our company and clients.

1. You will be based at our company located at **Floor #3, Incor 9 Building, Kavuri Hills, Madhapur, Hyderabad, 500033** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

2. Your annual gross salary will be **INR 5,60,000/-** calculated as Cost to Company the break-up of the salary is attached herewith in Annexure-A.

3. Your employment with us will be governed by terms and conditions referred in employment agreement (Issued on joining day).

4. You will be required to execute and be bound by a Confidential Non-Disclosure Agreement given to you in employment agreement (Issued on joining day) and this Agreement shall be coextensive.

5. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.

6. You will be entitled to leaves and holidays as per the Policy of the company.

7. In addition to the above, all other policies, rules and regulations as maybe in operation as maybe amended or altered from time to time at the discretion of the Company will apply to you.

We welcome you to Keka and look forward to a long and mutually beneficial association.

Abhinaya Jakkepelly

J. Abhinaya

HR Lead, Keka
Encl. Annexure - A (Salary Structure)

Cognizant

25-Nov-2019

Dear Nikhil Marripati,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775197

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Hashedin
Technologies Pvt. Ltd

U72200KA2010PTC055702

#459, 17th Cross, 14th Main, Sector4,
HSR Layout, Near BDA Complex, Bangalore - 5601

M. Krishna Chaitanya
Bangalore
Email ID: krishnachaitanyajnv22@gmail.com
Phone: 7013939506

Date: 19th November 2019

Dear M. Krishna Chaitanya,

Greetings from **HashedIn Technologies!**

We are pleased to offer you an appointment for Internship with a tentative joining date as of 3rd Feb 2020 till 3rd August 2020 with HashedIn Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals direct worth Rs 4200/- p.m. free of cost from HashedIn kitchen.

This will be followed by a job offer of **Junior Software Engineer** at **Band 8** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 6,15,000/-** (Rupees Six Lakhs Fifteen Thousand Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 4,50,000
Variable Performance Bonus	Up to INR 75,000
Joining Bonus *INR 40,000 – Payable with 1st month salary in Aug 2020 **INR 50,000 – Payable with 12th month salary in Aug 2021	INR 90,000
Total Cost to Company	**INR 6,15,000**

***** First joining bonus is paid in the 1st year with 1st month salary. ****** Second bonus is paid at the end of the first year with 12th month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

DocuSign Envelope ID: CC8D121F-F786-4208-A2E7-9B69F4DE9C26

BNY MELLON

10th Floor, Tidel Park,
No. 4, Canal Bank Road,
Taramani, Chennai - 600 113

T +91 44-2254 6000
F +91 44-2254 1038

July 07, 2020

Ms Vinusha Reddy Mutchala
D.No: 27-7-752B,
New Municipal Quarters No-4,
A.C Nagar, Nellore,
Andhra Pradesh 524002

Dear Vinusha Reddy,

Offer of employment by BNY Mellon Technology Private Limited ("the Company"):

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1. Commencement Date

Your employment will commence on or before **July 22, 2020.**

2. Job Title

You will be employed by the Company as **Software Developer**. Your job level will be **Grade H and your Corporate Title will be Associate**. In this role you will report to the person to whom you are assigned by the Management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your Employment.

3. Place of Work

Your place of work will be at Company's premises at **Chennai.** The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. For the purpose of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

4. Other Interests

You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.

5. Hours of Work

Your normal working hours are 9 hours a day, Monday to Friday, including a break of 1 hour to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

Cognizant

25-Nov-2019

Dear Nagaram Pratyusha,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775201

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Nov-2019

Dear Nagella Sai Jithendra,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775202

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809663

Mr. Suresh Nakkala
Candidate ID: 1000809663
16-75-6-5
Gangarapu Layout
madanapalli - 517325
Andhra Pradesh
India
Ph: (91) 95503 03770

September 25, 2020

Dear Suresh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:20 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/CT20192692219/Hyderabad
Date: 13/09/2019

Mr. Dastagiri Reddy N
Lasya HostelSainath Nagar,
Rangampet,
Tirupati-517102,
Andrapradesh.
Tel# 91-7095676512

Dear Dastagiri Reddy N,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

DocuSign Envelope ID: CC8D121F-F786-4208-A2E7-9B69F4DE9C26

BNY MELLON

10th Floor, Tidel Park,
No. 4, Canal Bank Road,
Taramani, Chennai - 600 113

T +91 44-2254 6000
F +91 44-2254 1038

July 07, 2020
Mr Chiradeep Nanabala
9-26/C, 1St Floor
Vijayapuram Street
Satyanarayana Puram
Tirupati 517501

Dear Chiradeep,

Offer of employment by BNY Mellon Technology Private Limited ("the Company"):

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1. Commencement Date
Your employment will commence on or before **July 22, 2020.**

2. Job Title
You will be employed by the Company as **Software Developer**. Your job level will be **Grade H and your Corporate Title will be Associate**. In this role you will report to the person to whom you are assigned by the Management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your Employment.

3. Place of Work
Your place of work will be at Company's premises at **Chennai**. The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. For the purpose of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

4. Other Interests
You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.

5. Hours of Work
Your normal working hours are 9 hours a day, Monday to Friday, including a break of 1 hour to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

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The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

Cognizant

01-Jul-2020

Dear Jahnavi NP,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775043

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

01-Jul-2020

Dear Nellore Bhavana,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775204

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000755340

Mr. Sanjeeva Kumar Nimmagallu
Candidate ID: 1000755340
No.8-133, Shanthinagar(V), Allagadda(M),
Kurnool(Dist),
Nandyal
Andhra Pradesh
India
Ph: (91) 87908 60815

August 24, 2020

Dear Sanjeeva Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.08.24 18:38:10 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

01-Jul-2020

Dear P Priyanka,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775229

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

01-Jul-2020

Dear Psdevi Priya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775205

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Scanned with CamScanner

Acknowledged by ashokpalle890@gmail.com (Ashok kumar Reddy palli. on 8/30/2020 9:23:12 AM)

amazon | Development Centre India

OFFER CUM APPOINTMENT LETTER

Ashok Kumar Reddy Palli.
H.NO: 8/31 batavaripalle, Rowthukunta, Devapatla, Sambepalli
Kadapa(dt)
516215
IN

Dear Ashok Kumar,

On behalf of **Amazon Development Centre (India) Private Limited**, a company incorporated under the laws of India, having its registered office at # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road, Malleshwaram (W) Bangalore - 560 055. Karnataka India (hereinafter the "Company" or "Amazon India"), we are very pleased to issue this Offer cum Appointment Letter for the position of **Software Development Engineer** at **Gurgaon**, India.

Your employment with the Company will be subject to your acceptance of this Offer cum Appointment Letter and the terms and conditions set forth hereinbelow. If you wish to accept employment with the Company, please convey your acceptance in the manner provided for by the Company. The offer of employment contained in this Offer cum Appointment Letter will expire if you have not accepted the same on or before **10 business days**.

Upon your acceptance of the offer herein, this Offer cum Appointment Letter shall form the employment contract that is a valid and binding agreement of employment between Amazon India and you, and you shall be bound by the terms and conditions stipulated herein below.

1. Date of Commencement

Your employment with Amazon India will commence on **07-Sep-2020**.

2. Duties

2.1 You will be employed in the position of **Software Development Engineer**. Your manager will advise you about your job responsibilities after your joining with us. You will be expected to do your job to the best of your ability at all times as per the job responsibilities advised by your manager at the time of joining or as amended from time to time, as well as such other tasks as may be required by Amazon India.

Cognizant

01-Jul-2020

Dear Pandirlapalliprudhviraj Reddy,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775211

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Nov-2019

Dear Papagatla Sreevardhan Reddy,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775210

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

01-Jul-2020

Dear Pasupulety Likitha,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775214

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

01-Jul-2020

Dear Podagandla Shakeela,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775215

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809680

Mr. Venkata Naga Sai Harshith Policherla
Candidate ID: 1000809680
43494
Tiruvengalapuram
Badvel - 516502
Andhra Pradesh
India
Ph: (91) 97010 67046

September 25, 2020

Dear Venkata Naga Sai

Harshith,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:22 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808970

Mr. Venkata Subbaiah Policherla
Candidate ID: 1000808970
1-30-4,
tiruvengalapuram,badvel
kadapa - 516502
Andhra Pradesh
India
Ph: (91) 83411 70609

September 25, 2020

Dear Venkata Subbaiah,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:35 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808977

Ms. Sreevani Poojari
Candidate ID: 1000808977
1/1/4,
BC Colony
Adoni - 518347
Andhra Pradesh
India
Ph: (91) 88974 69950

September 25, 2020

Dear Sreevani,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:36 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000383276

Mr. Thrimurthi Pothula
Candidate ID: 1000383276
Chillakondaya Palli(V),
Tadimarri(M),
Anantapur
Andhra Pradesh
India
Ph: (91) 98857 41141

August 24, 2020

Dear Thrimurthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

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Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.08.24 18:35:10 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000808982

Ms. Sai Divya Pothurajula
Candidate ID: 1000808982
6/582
shankarapuram
kadapa - 516002
Andhra Pradesh
India
Ph: (91) 95152 69699

September 25, 2020

Dear Sai Divya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

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Bangalore 560 100, India
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www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:37 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

APPOINTMENT LETTER

23 Nov, 2020

Dear **Pothuru Mounika**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.11.23 23:46:25 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9136423

HRD/3T/20-21/1000808993

Mr. Pothuru Sreenivas
Candidate ID: 1000808993
26299
thrannapalli,tadipatri(mndl)
anantapur - 515414
Andhra Pradesh
India
Ph: (91) 70322 25068

September 25, 2020

Dear Pothuru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:38 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3B/20-21/1000287459 September 14, 2020

Mr. Nikhil Varma
Candidate ID: 1000287459
Flat No-404, Sreenivasa Enclave,
Sitaram Nagar,
Kurnool - 518003
India

Ph: (91) 8331088705

Dear Nikhil,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

13-Jul-2020

Dear R.Vishnu Priya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775223

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Ref: TCSL/CT20192698478/Hyderabad
Date: 13/09/2019

Mr. Vamsi Yadav Rachala
#28-526Talaripeta,Noonepalli,
Doordarshan Office,
Nandyal-518502,
Andhra Pradesh.
Tel# 91-9963578835

Dear Vamsi Yadav Rachala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/20-21/1000809690

Mr. Tanooj Kumar Seela
Candidate ID: 1000809690
4/155
Kld road,Vidhyaranya Nagar
Anantapur - 515001
Andhra Pradesh
India
Ph: (91) 63017 02711

September 25, 2020

Dear Tanooj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:24 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000287613

Mr. Ahmad Basha Shaik
Candidate ID: 1000287613
1-15-50, BC Colony,
Alluru Mandal,
Nellore - 524315
Andhra Pradesh
India
Ph: (91) 89193 11205

September 25, 2020

Dear Ahmad Basha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:28:54 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3B/20-21/1000567197 September 17, 2020

Mr. Shaik Mahammad Imran
Candidate ID: 1000567197
No-3-785,
Krishnapuram 7th Road,
Tadipatri - 515411
India

Ph: (91) 8333052203

Dear Shaik,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Cognizant

01-Jul-2020

Dear Shaik Masthanvali,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775134

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

January 6, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Misbah Shaik,

Congratulations!

Based on your application and interviews, we are interested in taking forward your candidature with IBM India Pvt. Ltd. For nearly 100 years, IBM has made an extraordinary impact on the world. This is your opportunity to work with a dynamic organization and make a difference in the way the world works.

You may have an opportunity to undergo an IBM Orientation Program specially designed for all college campus hires which will be conducted at your college or external premises. This training is to enable you to acclimatize to the industry and refresh your technical skills. These are voluntary programs, and you may also opt to ensure that your technical skills are up to date, on your own initiative. Should you choose to undergo this program, a separate communication with terms and conditions may be issued to you in this respect.

You may be required to clear additional assessments to the satisfaction of IBM, before a formal offer of employment is issued.

We are very pleased to provide this Expression of Interest, which reiterates our intention to hire you, subject to successful completion of our normal pre-recruitment processes (including a background check & prescreening, if applicable). After you provide other information, supporting documents and successfully meet our requirements, we propose to issue a Formal Offer Letter to you.

Please note this Expression of Interest is neither an offer nor a legally binding contract of employment. The Expression of Interest shall remain valid until the earlier of date of the Formal Offer Letter or nine months hereinafter.

If any information supplied by you in your application or during the selection process is found to be unsatisfactory, incorrect or false and/or if you suppress material information regarding your qualifications and experience, IBM reserves the right to revoke this Expression of Interest without notice. IBM's decision in this respect shall be final.

The terms of Expression of Interest are strictly between you and IBM. Please treat this information as personal and confidential.

Offer: Computer Consultancy
Ref: TCSL/CT20192698475/Hyderabad
Date: 23/09/2019

Mr. Umar Hussain Shaik Mohammed
17-112,
Balaji Nagar,
Nellore-524226,
Andhra Pradesh.
Tel# 91-9182266560

Dear Umar Hussain Shaik Mohammed,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Scanned with CamScanner

Offer: Computer Consultancy
Ref: TCSL/CT20192642129/Hyderabad
Date: 13/09/2019

Mr. Sai Bharadwaj Sirivaram
Flat No:203, Nrvilla, Ngo'S Colony, Nandyal, KurnoolNgo'S Colony,
Near Ramalayam,
Nandyal-518502,
Andhra Pradesh.
Tel# 91-7993819881

Dear Sai Bharadwaj Sirivaram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TATA CONSULTANCY SERVICES
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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20192668587/Hyderabad
Date: 13/09/2019

Mr. Sai Srinivas Sonikanti
5-336Krishna Vidhyalayam Street,
Madanapalle,
Chittoor-517325,
Andhra Pradesh.
Tel# 91-9491062339

Dear Sai Srinivas Sonikanti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/20-21/1000809022

Mr. Mahesh Sreerama
Candidate ID: 1000809022
19-262
theru bazar
DHARMAVARAM - 515671
Andhra Pradesh
India
Ph: (91) 86866 11287

September 25, 2020

Dear Mahesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115

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Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:39 +05:30
Reason: Offer Letter
Location: Bangalore

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Cognizant

25-Nov-2019

Dear Srirangam Rajitha,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775141

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809708

Mr. Ashruf Sunkesula
Candidate ID: 1000809708
87/113-1, Faridha Nagar,
Near Industrial Estate
Kadapa - 516004
Andhra Pradesh
India
Ph: (91) 88851 14645

November 23, 2020

Dear Ashruf,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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Cognizant

25-Nov-2019

Dear Thugutla Sai Sandhya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775251

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HRD/3T/20-21/1000809723

Mr. Thupili Sai Dheeraj Reddy
Candidate ID: 1000809723
4-40,Avani Homes(Krishna Gardens)
Naidupeta
nellore - 524126
Andhra Pradesh
India
Ph: (91) 94926 91480

September 25, 2020

Dear Thupili,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:26 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/CT20192692310/Hyderabad
Date: 13/09/2019

Mr. Abhinav Sai Tummapudi
6-1-791-A,,
Kovur Nagar,
Anantapur-515001,
Andhra Pradesh.
Tel# -

Dear Abhinav Sai Tummapudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20192697659/Hyderabad
Date: 13/09/2019

Ms. Javali Valluru
6-1-246/6,Rohini Deluxe ApartmentVaradaraja Nagar,
K.T Road,
Tirupathi-517501,
Andhra Pradesh.
Tel# 91-9440271331

Dear Javali Valluru,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/20-21/1000809740

Mr. Guru Manish Vankadhara
Candidate ID: 1000809740
D.No:4-9-145
Near Raghava Reddy Hospital, Labhikotal
Pulivendula - 516390
Andhra Pradesh
India
Ph: (91) 80083 21960

September 25, 2020

Dear Guru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:28 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809747

Ms. Vedantam Lakshmi Aravinda
Candidate ID: 1000809747
1-50/39-49-9
Vasundhara Nagar,Tiruchanoor
Tirupathi - 517503
Andhra Pradesh
India
Ph: (91) 96764 30099

September 25, 2020

Dear Vedantam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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EVP and Head Human Resources – Infosys Limited

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:29 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809755

Mr. Chaithanya Y
Candidate ID: 1000809755
20-2-548/E1,maruthi nagar
korlagunta,
Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 77299 32790

September 25, 2020

Dear Chaithanya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:29 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

LETTER OF APPOINTMENT

18-September-2020

Yadakuppam Balaji
Door No: 2-101, High School Road, Landmark: Near Panchayat Office,Tada,SPSR Nellore District, Andhra Pradesh,Pincode: 524401,Phone Number: 9182868812,Alternate Phone Number: 7396981254

Dear Yadakuppam Balaji,

This is with reference to your appointment as **Associate Software Development Engineer** of Rupeek Fintech Private Limited with effect from **28-September-2020.**

We congratulate you on your appointment and assure you of our support for your professional development and growth.

Your annual cost to the Company (CTC) *is* **628,828/- (Rupees Six Lakh Twenty Eight Thousand Eight Hundred Twenty Eight)** and a detailed breakup of this compensation is as specified in Annexure 2 of your employment agreement. Your compensation and benefits are confidential between you and the Company and should not be disclosed to anyone.

Your employment with us will be governed by the terms as mentioned in the employment agreement attached herewith.

Sumit Maniyar

Founder and CEO

DocuSign Envelope ID: CC8D121F-F786-4208-A2E7-9B69F4DE9C26

BNY MELLON

10th Floor, Tidel Park,
No. 4, Canal Bank Road,
Taramani, Chennai - 600 113

T +91 44-2254 6000
F +91 44-2254 1038

July 07, 2020
Ms Sai Meghana Yelchuri
4-2-212
Ndr Layout
Usmansahebpet
Nellore 524002

Dear Sai Meghana,

Offer of employment by BNY Mellon Technology Private Limited ("the Company"):

The following sets out the terms and conditions of your employment with the Company. Unless stated otherwise, these terms and conditions of employment create contractual obligations between you and the Company.

1. Commencement Date
Your employment will commence on or before **July 22, 2020.**

2. Job Title
You will be employed by the Company as **Software Developer**. Your job level will be **Grade H and your Corporate Title will be Associate**. In this role you will report to the person to whom you are assigned by the Management. The Company reserves the right to change the person you will report to, or your reporting lines generally, at any time during your Employment.

3. Place of Work
Your place of work will be at Company's premises at **Chennai.** The Company may, at its sole discretion, second, depute, assign and/or transfer your service to any other locations in India or overseas or to any Affiliates of the Company or to any third parties, whether existing or established subsequently. For the purpose of this Contract, "Affiliate" means any entity directly or indirectly, wholly or partially controlled by, controlling or under common control with the Company, and includes all companies and entities with the BNY Mellon group.

4. Other Interests
You must devote your full time, attention and abilities to your job duties during working hours, and act in the best interests of the Company at all times. You must not, without the Company's written consent, be in any way directly or indirectly engaged or concerned in any other business or be involved in any other activity where this is or is likely to be in conflict with the Company's interests or where this may adversely affect the efficient discharge of your duties.

5. Hours of Work
Your normal working hours are 9 hours a day, Monday to Friday, including a break of 1 hour to be taken by arrangement with your Manager. You will be advised of any changes to your normal working hours by your Manager.

It is possible that business needs may require you to work additional hours in order to fulfill your duties.

The Company may, by means of written notice to you, vary your normal start or finish times according to business needs.

HRD/3T/20-21/1000809068

Mr. Venkateswarlu Yeluru
Candidate ID: 1000809068
thurpuveedhi
gandlaveedu
nellore - 524307
Andhra Pradesh
India
Ph: (91) 91822 48657

September 25, 2020

Dear Venkateswarlu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

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Electronics City, Hosur Road
Bangalore 560 100, India
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Date: 2020.09.25 19:48:43 +05:30
Reason: Offer Letter
Location: Bangalore

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Framsikt

Offer Letter

09-Nov-2020

YK Hemanth Kumar Reddy

H.No: 2-52
Yerragudipadu,
Proddatur,
YSR – District-516360

Dear Hemanth,

Thank you for investing your time to pursue an opportunity with Framsikt Technologies Pvt. Ltd. We are pleased to offer you an employment opportunity as Developer at Framsikt Technologies Pvt. Ltd.

1. The terms for your employment are as below:

a.	Designation	:	Developer
b.	Date of Joining	:	25-Nov-2020
c.	Gross CTC	:	Rs.6,00,000
d.	Location	:	Bangalore

Your continued employment is contingent upon your successful completion of probation period. If the offer is acceptable to you, please confirm your acceptance by the 16th of Nov 2020.

Cognizant

25-Nov-2019

Dear K.Bhanu Priya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775648

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Letter of Intent

09 October 2019

KRISTIPATI SUMANTH REDDY
Sree Vidyanikethan Engineering College
Tirupati

Dear KRISTIPATI SUMANTH REDDY,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee".**

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in **Chennai**.

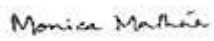
During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**



Monica Mathur
Associate Vice President, Recruitment

Cognizant

01-Jul-2020

Dear Mendukranthi Kumar,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775695

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

unschool.in

HIGHER EDUCATION Review TOP 10 DIGITAL LEARNING PORTALS - 2019

t-hub

सत्यमेव जयते
Embassy of India

Dear C Yaminipriya,

Subject: **Appointment in the position of Growth Hacker - Operations Executive**

Unschool is a **Government of India** recognised company incubated under **Government of Telangana's** initiative T-Hub (IIIT Hyderabad), Asia's largest Incubation centre. With 15000+ students, 50+ mentors with 100,000+ hours of learning delivered, Unschool is reviewed as the **Top 10 Digital Learning Companies of 2019** by the Higher Education Magazine.

RECOGNISED BY #startupindia

REVIEWED AS TOP 10 LEARNING PLATFORMS - 2019
HIGHER EDUCATION Review TOP 10 DIGITAL LEARNING PORTALS - 2019

INCUBATED UNDER LAB32 PROGRAM OF t-hub

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment as an intern for the above said position in Unschool subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **29th of June 2020** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

C Yaminipriya (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **C Yaminipriya** as its **Growth Hacker - Operations Executive** and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

1. The employee will be a paid a compensation of 3.3L (+ Incentives) equivalence during the employee's tenure (after and before which the same compensation as an Operations Executive will be continued) as a Growth Hacker.
2. The employee commits to working with the company on an agreement for 9 months (until March 2021 at least) and failure to do so will attract fees to the employee in the form of upto 6 months' compensation.
3. The tenure of the Growth Hacker role will extend from anywhere between 2 to 6 months.

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Navigate your next

HRD/3B/20-21/1000570077

September 17, 2020

Mr. Achakkagari Naveen Kumar .
Candidate ID: 1000570077
D.No. 12-125 Car Street,
Anantapur (Dist)
Madakasira - 515301
India

Ph: (91) 9704882371

Dear Achakkagari,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115

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HRD/3T/20-21/1000809769

Ms. Achyutha N B S
Candidate ID: 1000809769
6-8-1084
NGOs COLONY
Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 91008 06644

September 25, 2020

Dear Achyutha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:30 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Gmail

Rakesh Bandarupalli <bandarupallirakesh@gmail.com>

Fwd: Letter of Intent - Ambati Kathyayani - Ref. No.: 9152614

1 message

ambati kathyayani reddy <kathyayanireddyambati@gmail.com> Mon, Nov 30, 2020 at 1:07 PM

To: bandarupallirakesh@gmail.com

---------- Forwarded message ---------
From: <careers@wipro.com>
Date: Fri, Sep 20, 2019, 1:11 PM
Subject: Letter of Intent - Ambati Kathyayani - Ref. No.: 9152614
To: <kathyayanireddyambati@gmail.com>

Campus - Letter Of Intent

20-Sep-2019

Dear Ambati Kathyayani,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan(WBP)	4,849
Total Fixed Cash	**24,688**
PF (Employer Contribution)	1,800
Gratuity (5.31 % of Basic)	620
Total Fixed Compensation	**27,108**
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	**29,167**
Total Cost to Company per annum	**3,50,004**

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days. Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

Cognizant

25-Nov-2019

Dear Ambati Tarun Sai Reddy,
B.Tech/B.E., computer science and systems engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775387

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A.**

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B.** You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Cognizant

01-Jul-2020

Dear Avula Meghana,
B.Tech/B.E., computer science and systems enginering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775390

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Ref: TCSL/CT20182610313/Hyderabad
Date: 13/09/2019

Mr. Likhith Kumar Bathala
3-53Srinivasapuram,
Tiruchanoor Road,
Tirupati-517503,
Andhra Pradesh.
Tel# 91-8498822648

Dear Likhith Kumar Bathala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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HRD/3T/20-21/1000809780

Mr. Kalyanakeshava Bhumireddy
Candidate ID: 1000809780
14/249
sainathapuram,mydukur
mydukur - 516172
Andhra Pradesh
India
Ph: (91) 90003 14501

September 25, 2020

Dear Kalyanakeshava,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Location: Bangalore

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HRD/3T/20-21/1000809080

Ms. Sucharitha Bhumireddykrishnammagari
Candidate ID: 1000809080
21947
Gurijala
kadapa - 516454
Andhra Pradesh
India
Ph: (91) 70137 39356

September 25, 2020

Dear Sucharitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Reason: Offer Letter
Location: Bangalore

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Cognizant

01-Jul-2020

Dear Swethareddy Bommireddy,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775398

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Infosys®
Navigate your next

HRD/3T/20-21/1000809087

Ms. Pavithra Bommu
Candidate ID: 1000809087
8-634
gandla Street, Kothapeta
Srikalahasti - 517644
Andhra Pradesh
India
Ph: (91) 91776 62231

September 25, 2020

Dear Pavithra,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:45 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

Infosys®
Navigate your next

HRD/3T/20-21/1000809794

Ms. Jagathi Cattamanchi
Candidate ID: 1000809794
Balaji Nagar, Nellore

September 25, 2020

Nellore - 524003
Andhra Pradesh
India
Ph: (91) 89191 65396

Dear Jagathi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources – Infosys Limited

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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

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Date: 2020.09.25 19:49:32 +05:30
Reason: Offer Letter
Location: Bangalore

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Infosys®
Navigate your next

HRD/3T/20-21/1000809800

Ms. Haritha Chillakuru
Candidate ID: 1000809800
1/429
Malavya Nagar,Gudur
Nellore - 524101
Andhra Pradesh
India
Ph: (91) 99893 62637

September 25, 2020

Dear Haritha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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askus@infosys.com
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:33 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

01-Jul-2020

Dear Chinduluruvenkatasai Deekshith,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775403

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Infosys®
Navigate your next

HRD/3T/20-21/1000809806

Ms. Divija D C V
Candidate ID: 1000809806
Kurapati layouts,4th cross
flat no.202,K.R.Akshitha heights
Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 95736 13661

September 25, 2020

Dear Divija,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:33 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

APPOINTMENT LETTER

23 Nov, 2020

Dear **D Puneeth Sai**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.11.23 13:42:10 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9159871

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Navigate your next

HRD/3T/20-21/1000809095

September 25, 2020

Ms. Thanmayee Reddy Damegunta
Candidate ID: 1000809095
4e, venkatadri homes
opp. damro showroom, minibypass road,
nellore - 524003
Andhra Pradesh
India
Ph: (91) 94939 69007

Dear Thanmayee Reddy,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **October 14, 2020.**

Location

Your location of training is **Mysore, India**. The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training

The training program will consist of classroom/Virtual training and on-the-job training. The duration of the classroom/Virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training.

Probation and confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Company Confidential. This communication is confidential between [illegible]

Infosys®
Navigate your next

HRD/3T/20-21/1000809820

Mr. Vikram Rakesh Dandu
Candidate ID: 1000809820
2-281,gaddamvaripalli
s.mudukur
kadapa - 516172
Andhra Pradesh
India
Ph: (91) 99859 57979

September 25, 2020

Dear Vikram Rakesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:34 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

WEST AGILE LABS

13-07-2020

Mohitha Sindhu Eduru
1-50/39/26,VASUNDHARA NAGAR,TIRUCHANOOR
TIRUPATHI,Andhra Pradesh
517503

Subject: Appointment for the post of Software Development Engineer-Trainee

Dear Ms. Mohitha Sindhu

We are pleased to offer you, the position of Software Development Engineer-Trainee with West Agile Labs (the 'Company') on the following terms and conditions:

1. Commencement of Employment

Your employment will be effective, as of 13-07-2020.

2. Job Title

Your job title will be Software Development Engineer-Trainee.

3.Salary

Your salary and other benefits will be as set out in Annexure 1 in the offer letter.

4. Place of Posting

You will be posted at **Hyderabad, Telangana**. You may, however, be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Friday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **9:00 AM to 6:00 PM** and you are expected to work not less than **40** hours each week, and if necessary for additional hours depending on your responsibilities.

Cognizant

01-Jul-2020

Dear Gundlurusinthim Shireen,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775413

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant").**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

01-Jul-2020

Dear Gandla Sushmitha,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775421

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

SNOVASYS SOFTWARE SOLUTIONS INDIA PVT LTD
(GST Number - 37AAFCK6891H1Z1)

Snovasys

Parent Head Office:
Spaces, The Charter Building, Uxbridge,
London, UB8 1JG, United Kingdom
www.snovasys.com | info@snovasys.com
Indian Offices:
Hyderabad, Ongole

November 20, 2019

Dear G Shiva Kumar,

Congratulations!

Welcome to **Snovasys** family and being the part of internship and Job programme. Further to the interview conducted at your campus, out of many hundreds of students applied for this position, you were chosen as one of the suitable candidates.

Snovasys is an ISO 9001:2015 Certified company with more than 10 years of experience building Enterprise Applications based out of London.

It is very pleasurable to select you as a "**Software Trainee Engineer**". Your assigned work location is **Ongole**.

The offered CTC package is INR 4,00,000 after completion of internship and probation according to the company policy and performance of the candidate.

The duration of the service agreement is 3 years.You will be intimated about the date of joining for internship through a separate email.

We hope you will enjoy the learning and have an enriching experience being part of Snovasys family.

If you accept this offer, you are required to return the email with confirmation as a token of your acceptance.

Infosys®
Navigate your next

HRD/3T/20-21/1000809102

Ms. Ramya Giramma
Candidate ID: 1000809102
775-c
vvnagar
guntakal - 515801
Andhra Pradesh
India
Ph: (91) 89852 12876

September 25, 2020

Dear Ramya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:46 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential. This communication is confidential between you and Infosys Limited.

Cognizant

25-Nov-2019

Dear Gudarada Meghana,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775412

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Infosys®
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HRD/3T/20-21/1000809110

September 25, 2020

Ms. Gudduru Jasmitha
Candidate ID: 1000809110
D.No:769
Siva Jyothi Nagar
Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 99896 23740

Dear Gudduru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:47 +05:30
Reason: Offer Letter
Location: Bangalore

This communication is confidential between you and Infosys Limited.

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HRD/3T/20-21/1000809117

Ms. Gunda Rishitha
Candidate ID: 1000809117
10-252
MainBazar
bethamcherla - 518599
Andhra Pradesh
India
Ph: (91) 80963 34221

September 25, 2020

Dear Gunda,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:48 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809123

Ms. Oohitha Indukuru
Candidate ID: 1000809123
Dno:26-3-2557
old vedayapalem
Nellore - 524004
Andhra Pradesh
India
Ph: (91) 91607 62764

September 25, 2020

Dear Oohitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
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Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000295213

Mr. Pavan Kumar Jagalamarri
Candidate ID: 1000295213
No.2-22, Vemaguntapalli, Ambavaram P.O,
Jammalamadugu Mandal,
Kadapa
Andhra Pradesh
India
Ph: (91) 95739 46556

August 24, 2020

Dear Pavan Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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askus@infosys.com
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Digitally signed by RICHARD LOBO
Date: 2020.08.24 18:34:56 +05:30
Reason: Offer Letter
Location: Bangalore

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Offer: Computer Consultancy
Ref: TCSL/CT20182610329/Hyderabad
Date: 13/09/2019

Ms. K Nani Priya
NagaiahgaripalliNagaiahgari Palli,
Chittor Dist,
Tirupathi-517102,
Chittor Dist.
Tel# 91-9492711765

Dear K Nani Priya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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HRD/3T/20-21/1000809130

Mr. Kammichetty Nikhil Avinash Krishna
Candidate ID: 1000809130
18-1-388/D, Bhavani Nagar
Near Pratibha English Medium School
Tirupathi - 517501
Andhra Pradesh
India
Ph: (91) 79896 36797

September 25, 2020

Dear Kammichetty,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

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www.infosys.com

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Date: 2020.09.25 19:48:49 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809139

Ms. Katakam Venkata Sai Harini
Candidate ID: 1000809139
2-516-66
Balaji complex
Nandyal - 518501
Andhra Pradesh
India
Ph: (91) 63035 68269

September 25, 2020

Dear Katakam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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Date: 2020.09.25 19:48:50 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809146

Ms. Koduru Bhavana
Candidate ID: 1000809146
Flatno:101,Crystal Homes,Lucky Board Center
Balaji nagar,Nellore
Nellore - 524002
Andhra Pradesh
India
Ph: (91) 79938 52011

September 25, 2020

Dear Koduru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:51 +05:30
Reason: Offer Letter
Location: Bangalore

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Offer: Computer Consultancy
Ref: TCSL/CT20182610340/Hyderabad
Date: 13/09/2019

Mr. Ganesh Yadav Kondagari
126-BGadela,
Gadela,
Tirupathi-516108,
Andhra Pradesh.
Tel# -9912894277

Dear Ganesh Yadav Kondagari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman

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HRD/3T/20-21/1000809877

Mr. Koppaka Sai Vasishta
Candidate ID: 1000809877
20-1-104,rajagari street
mulapet
nellore - 524003
Andhra Pradesh
India
Ph: (91) 80083 80540

September 25, 2020

Dear Koppaka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:35 +05:30
Reason: Offer Letter
Location: Bangalore

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Cognizant

01-Jul-2020

Dear Koramanisha Reddy,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775428

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

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HRD/3T/20-21/1000809155

Ms. Kotha Lekhya Reddy
Candidate ID: 1000809155
FLATNO 205 TULIPS RESIDENCY
CHERLOPPALI,TIRUPATHI
TIRUPATHI - 517502
Andhra Pradesh
India
Ph: (91) 95501 43454

September 25, 2020

Dear Kotha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

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Date: 2020.09.25 19:48:52 +05:30
Reason: Offer Letter
Location: Bangalore

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Ven Consulting India Pvt. Ltd.

Projects & Engineering

VEN

OFFER LETTER

Date: 02/12/2019

Name: Kothakapu Sahithi Reddy
Institute: Sree Vidyanikethan Engineering College-Tirupati

Dear Ms. Sahithi ,

This has reference to the Campus Recruitment drive conducted by us at Sri Vidyaniketan Engineering College and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Trainee in Level I at Ven Consulting India Pvt Limited (hereinafter referred to as the "VCIPL" or "Company").Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 60000 (Rupees Sixty Thousand Only) per annum as CTC. All components of your compensation are subject to deduction of PF, ESI & PT at source in accordance with the prevailing laws. This offer of employment will remain open for six months from the date of accepting this letter unless earlier rescinded or modified. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

1. Please note that this Offer Letter is subject to, fulfillment of the following conditions by you:
a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
b. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
c. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of One year (12) months effective from your date of joining.

2. This Offer Letter is purely based on the information/ documents provided by you. In case of

#406, 2nd Floor, 7th Main Road, 14th Cross, 2nd Block Jayanagar, Bangalore-560 011.
Land line : 080-4087 2300, 99000 25190 / 80955 51019
Email : admin@venindia.com, URL : www.venindia.com

Ven Consulting India Pvt. Ltd.

Projects & Engineering

VEN

OFFER LETTER

Date: 02/12/2019

Name: **K. Sree Devi**
Institute: **Sree Vidyanikethan Engineering College-Tirupati**

Dear **Ms. K. Sree Devi,**

This has reference to the Campus Recruitment drive conducted by us at Sri Vidyaniketan Engineering College and the selection process thereon. We are impressed with your credentials and are pleased to extend you this Offer Letter as Trainee in Level I at **Ven Consulting India Pvt Limited** (hereinafter referred to as the "VCIPL" or "Company").Your compensation details are attached herewith in Annexure A. Your total annual compensation inclusive of all benefits (statutory or otherwise) will be Rs. 60000 (Rupees Sixty Thousand Only) per annum as CTC. All components of your compensation are subject to deduction of PF, ESI & PT at source in accordance with the prevailing laws. This offer of employment will remain open for six months from the date of accepting this letter unless earlier rescinded or modified. It does not guarantee employment for any specified period of time, and is contingent upon your signing agreements satisfactory to the Company regarding arbitration of claims and the confidentiality, non-competition and the ownership of proprietary information developed in the course of your employment.

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a. Completion of degree and submission of degree marks sheet and/or certificate and other documents as may be required by the Company.
b. Prior to or immediately upon joining the services of the company, execution of an Employment Agreement governing the terms and conditions of your employment with the Company.
c. Prior to joining the services of the company, execution of an indemnity bond / Service Agreement confirming that you would serve the Company for a period of One year (12) months effective from your date of joining.

2. This Offer Letter is purely based on the information/ documents provided by you. In case of

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Land line : 080-4087 2300, 99000 25190 / 80955 51019
Email : admin@venindia.com, URL : www.venindia.com

Cognizant

25-Nov-2019

Dear Lagime Mallikarjuna,
B.Tech/B.E., computer science and systems engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775430

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Nov-2019

Dear Lingutla Sai Krishna,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775431

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

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HRD/3T/20-21/1000809883

Mr. Sai Swaroop M V
Candidate ID: 1000809883
D no:7-4,sai nagar

tirupati - 517501
Andhra Pradesh
India
Ph: (91) 79810 75002

September 25, 2020

Dear Sai Swaroop,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

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Electronics City, Hosur Road
Bangalore 560 100, India
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:36 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809171

Ms. Madala Thanvika
Candidate ID: 1000809171
26-03-203
B.V Nagar
Nellore - 524004
Andhra Pradesh
India
Ph: (91) 72870 58484

September 25, 2020

Dear Madala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:53 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/DT20185014077/Hyderabad
Date: 13/09/2019

Mr. Reddaiah Reddy Mallu
Door No.:2-47Gollapalli(V),
Pullampet(Mandal),Kadapa(Dist.),
Rajampet-516107,
Andhra Pradesh.
Tel# 91-7702375336

Dear Reddaiah Reddy Mallu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Cognizant

25-Nov-2019

Dear Manikantan Raghu,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775434

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

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HRD/3T/20-21/1000809176

Ms. Deepika Marapureddy
Candidate ID: 1000809176
Chandrasekhar nagar

kurnool - 518002
Andhra Pradesh
India
Ph: (91) 85010 09538

September 25, 2020

Dear Deepika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:54 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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HRD/3T/20-21/1000809897

Ms. Kavya Sree Marranagari
Candidate ID: 1000809897
43730
chintal strret
Punganur - 517247
Andhra Pradesh
India
Ph: (91) 86398 15585

September 25, 2020

Dear Kavya Sree,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:37 +05:30
Reason: Offer Letter
Location: Bangalore

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Cognizant

01-Jul-2020

Dear Mekala Sandilya,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775466

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : M. Sandilya

Date: 13-JUL-2020

Infosys®
Navigate your next

HRD/3T/20-21/1000809182

Ms. Bhaktha Ashwitha Mitta
Candidate ID: 1000809182
d.no.12/54-1
near clock tower,
Kadiri - 515591
Andhra Pradesh
India
Ph: (91) 94941 22373

September 25, 2020

Dear Bhaktha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:55 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

Offer: Computer Consultancy
Ref: TCSL/CT20182610421/Hyderabad
Date: 23/09/2019

Mr. Moin Mohammad
1-39New Sbi Colony,
75-Doddipalle,
Chittoor-517127,
Andhra Pradesh.
Tel# 91-9398856105

Dear Moin Mohammad,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **IT Infrastructure Services (ITIS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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HRD/3T/20-21/1000755352

Ms. Moparthi Vyshnavi
Candidate ID: 1000755352
1-31, Vinodarayuni Palem,
N G Padu (M), Prakasam (Dist),
Ongole - 523180
Andhra Pradesh
India
Ph: (91) 86398 23469

September 25, 2020

Dear Moparthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
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Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:46:36 +05:30
Reason: Offer Letter
Location: Bangalore

Confidential: This communication is confidential between you and Infosys Limited

HRD/3T/1000809187/20-21

January 8, 2021

Mr. Motupalli Poorna Chandra Naidu
56/67-1,
Kadapa,
Kadapa-516215
India

Ph: +91-9059738150

Dear Motupalli,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.08 12:25:05 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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APPOINTMENT LETTER

21 May, 2020

Dear **Murari Sai Sowkhya**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.21 19:13:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9134227

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HRD/3T/20-21/1000809907

Ms. Pushpa Maithri Nandyala
Candidate ID: 1000809907
7-3-20, Sawmill Street
Allagadda
Kurnool - 518543
Andhra Pradesh
India
Ph: (91) 70135 08785

September 25, 2020

Dear Pushpa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:38 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

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HRD/3T/20-21/1000809915

Ms. Lakshmi Samyuktha Nanubala
Candidate ID: 1000809915
13/84-1
vadlapalem
tadipatri - 515411
Andhra Pradesh
India
Ph: (91) 95058 79742

September 25, 2020

Dear Lakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
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askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:38 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809919

Ms. Meghana P C
Candidate ID: 1000809919
2/57,BeriStreet

Nagari - 517590
Andhra Pradesh
India
Ph: (91) 93464 26011

September 25, 2020

Dear Meghana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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askus@infosys.com
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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:39 +05:30
Reason: Offer Letter
Location: Bangalore

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September 14, 2020

HRD/3B/20-21/1000287468

Ms. Keerthi Pasupuleti
Candidate ID: 1000287468
No.4-894,
Shiva Nagar,
Dharmavaram - 515671
India

Ph: (91) 9493540234

Dear Keerthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources – Infosys Limited

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Bangalore 560 100, India
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HRD/3T/20-21/1000809193

September 25, 2020

Ms. Kavitha Peta
Candidate ID: 1000809193
143
Aravapalem
Nellore - 524127
Andhra Pradesh
India
Ph: (91) 73827 70585

Dear Kavitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:55 +05:30
Reason: Offer Letter
Location: Bangalore

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HRD/3T/20-21/1000809928

Ms. Lakshmi Prasanna Pineni
Candidate ID: 1000809928
43503
PULLAIAHGARI PALLI
TIRUPATHI - 517102
Andhra Pradesh
India
Ph: (91) 94401 12165

September 25, 2020

Dear Lakshmi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:40 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

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HRD/3T/20-21/1000809197

Ms. Rohitha Poluru
Candidate ID: 1000809197
990
APSWRS Junior College
Nellore - 524412
Andhra Pradesh
India
Ph: (91) 79950 42271

September 25, 2020

Dear Rohitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:56 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Offer: Computer Consultancy
Ref: TCSL/CT20192788144/Hyderabad
Date: 13/09/2019

Mr. Pranav M
D.No 4-45, Opp To Puttaparthi Satya Sai Babba Mandir, Kesavayanagunta, Tirupathi,
Puttaprthi Satya Sai Babba Mandir,
Tirupathi-517503,
Andhra Pradesh.
Tel# 91-9440318591

Dear Pranav M,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Cognizant

25-Nov-2019

Dear P.Jeevitha LNU,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775453

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Nov-2019

Dear Punna Sudha Vaishnavi,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775454

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

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HRD/3T/20-21/1000809935

Mr. Shabnoor S
Candidate ID: 1000809935
26-4-1750
R P G T colony
Hindupur - 515201
Andhra Pradesh
India
Ph: (91) 90327 71937

September 25, 2020

Dear Shabnoor,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:41 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited.

Cognizant

01-Jul-2020

Dear S Vaishnavi,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775472

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the **ITPIN** while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Infosys
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HRD/3B/20-21/1000287625

September 14, 2020

Mr. Rohith Kumar Saravanan
Candidate ID: 1000287625
#4-1290, Hanuman Nagar,
Near Queen Mary's School,
Proddatur - 516360
India

Ph: (91) 7013429752

Dear Rohith Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

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HRD/3T/20-21/1000809212

Mr. Settur Sharad Sudhanva
Candidate ID: 1000809212
6/3/18,
Ramnagar extension
Anantapuramu - 515004
Andhra Pradesh
India
Ph: (91) 96034 53466

September 25, 2020

Dear Settur,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:57 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

APPOINTMENT LETTER

10 Nov, 2020

Dear **Ashiq Shaheed Shaik,**

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.11.10 17:11:50 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9133149

Cognizant

01-Jul-2020

Dear Harshavardhan Sivadanam,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775474

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

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HRD/3T/20-21/1000809224

Mr. Ganesh Babu Soma
Candidate ID: 1000809224
shop2,hyma dress materials,
near nagulamanu street
Rajampet - 516115
Andhra Pradesh
India
Ph: (91) 79899 39383

September 25, 2020

Dear Ganesh Babu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:48:58 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

Cognizant

25-Nov-2019

Dear Sunkireddy Sreenija,
B.Tech/B.E., Computer Science & Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775468

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Ref: TCSL/CT20182610437/Hyderabad
Date: 13/09/2019

Ms. Ramya Sree Thota
4/448Sreeramulapeta,
Tadipatri,
Tadipatri-515411,
Andhrapradesh.
Tel# -

Dear Ramya Sree Thota,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Offer: Computer Consultancy
Ref: TCSL/CT20182610356/Hyderabad
Date: 13/09/2019

Mr. Harish Ummadisetty
28/280,
Rameshwaram,
Proddatur-516360,
Andhra Pradesh.
Tel# 91-8328425259

Dear Harish Ummadisetty,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

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HRD/3T/20-21/1000809952

Ms. Sree Harichandana Uppalapati
Candidate ID: 1000809952
4-1-333
Kodandaramapuram, Stonehouse pet
Nellore - 524002
Andhra Pradesh
India
Ph: (91) 89857 87960

September 25, 2020

Dear Sree Harichandana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:42 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

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HRD/3T/20-21/1000809239

Mr. Nikhil Kumar Vadigala
Candidate ID: 1000809239
43508
vadigalavaripalli,b.kotha kota
madanapalli - 517370
Andhra Pradesh
India
Ph: (91) 95508 87513

September 25, 2020

Dear Nikhil Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:00 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential

APPOINTMENT LETTER

10 Jun, 2020

Dear **Vallamkondu Sai Sai Sudeshna**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.10 12:36:55 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Infosys®
Navigate your next

HRD/3T/20-21/1000280497

Ms. Himabindu Yadavalli
Candidate ID: 1000280497
D.No.7-7-6, Vayunandana Press Street,
Kavali,
Nellore - 524201
Andhra Pradesh
India
Ph: (91) 79819 97095

September 25, 2020

Dear Himabindu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:28:41 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

Infosys®
Navigate your next

HRD/3T/20-21/1000809244

Mr. Yaddlapalli Nithesh Kumar
Candidate ID: 1000809244
13-81/1
Lb nagar
Tirupati - 517502
Andhra Pradesh
India
Ph: (91) 98857 66191

September 25, 2020

Dear Yaddlapalli,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

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Warm regards,

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Digitally signed by RICHARD LOBO
Date: 2020.09.25 19:49:00 +05:30
Reason: Offer Letter
Location: Bangalore

Company Confidential - This communication is confidential between you and Infosys Limited

2019-2020 LE-445

Strictly Private and Confidential

Date:12-May-2020

TATHIREDDY REKHA
C7075225

Dear **TATHIREDDY REKHA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Signed By: Mahesh Vasudeo Zurale

UNS

Strictly Private and Confidential

Date:12-May-2020

VATTURU VENKATA SAI BHARGAV
C7780727

Dear **VATTURU VENKATA SAI BHARGAV,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Signed By: Mahesh Vasudeo Zurale

453

Candidate ID: 4401145 /715801,

Date of Joining: 03/30/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Rohith Sai Dara,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

164-165, EPIP Phase II,
EPIP Industrial Area,Whitefield, Bengaluru 560066

LE-427

ARTIFINT
www.artifint.com

Artifint Technologies Private Limited
43/A, Road Number 12, MLA Colony
Banjara Hills, Hyderabad, Telangana 500034, India
✆ +91-40-4002 5000 ✉ hr@artifint.com

Letter Number: ATPL-HYD-627153
Date: December 17, 2020
Place: Hyderabad

Job Confirmation Letter

Congratulations Dear **Kalyani,**

This letter is in reference to your job application and interview process we had with you. After carefully reviewing your academic credentials, we are glad to extend a Job offer to you for the position of "Junior Human Resources (HR) Assistant" at Artifint Technologies Private Limited. As discussed, your office joining date is **December 21, 2020** on **Monday,** please report in our Banjara Hills, Hyderabad branch office at **07:00 PM.**

Your Confirmed Gross (CTC) Salary is Rs.1,20,000/- per year (One Lakh Twenty Thousand Rupees Only).

Your Corporate Campus Accommodation (Hostel) is completely Free. Our company will completely take care of your monthly accommodation and food/meals expenses.

Please make sure to bring photocopies of the following documentation on your joining date. **You are required to submit only photocopies; we do not need any originals.**

- 3 Sets of Photocopies of Aadhaar card
- 3 Sets of Photocopies of Permanent Account Number (PAN)
- 3 Passport size color photographs
- Photocopies of University Degree Certificates (Graduation/Post Graduation)
- Photocopies of all University/College/Inter/High School mark sheets
- Photocopies of any training certificates
- Professional Resume

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Capgemini

Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai ? 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 423309

Letter of Intent ("LOI")

Dear Varun sai Malla,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst** and **A4** with **Capgemini Technology Services India Limited.,** (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

401

Cognizant

01-Jul-2020

Dear AALURI SHIVA RAM,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774867

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

403

Cognizant

01-Jul-2020

Dear AGASALADINE SHANKAR,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774889

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

409

Cognizant

25-Nov-2019

Dear Amirisetty Sushmastree,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774892

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

412

Cognizant

25-Nov-2019

Dear A.Venkata Sai Ram,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774880

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

417

Cognizant

01-Jul-2020

Dear AVULA DEVI SRI,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775703

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

422

Cognizant

01-Jul-2020

Dear BADABHAGNI KEERTHANA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775697

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

423

Cognizant

01-Jul-2020

Dear BADVELI SRI MIDHUSHA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775705

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4 31

Cognizant

25-Nov-2019

Dear Beeram Navya,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774901

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

436

Cognizant

01-Jul-2020

Dear BOYALLA CHAITHANYA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774905

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

437

Cognizant

25-Nov-2019

Dear Buchupalli Bhargav Reddy,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774906

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

2240

Cognizant

01-Jul-2020

Dear BURRI ROHITHA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775696

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

442

Cognizant

25-Nov-2019

Dear Chennakeshava Reddy G,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774910

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

447

Cognizant

25-Nov-2019

Dear Chittela Sai Srinivasa Reddy,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774882

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

448

Cognizant

01-Jul-2020

Dear CHOWDURU SONIA BHANU,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775707

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

452

Cognizant

25-Nov-2019

Dear D.V.S.Manaswi LNU,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774886

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

455

Cognizant

25-Nov-2019

Dear Dasari Divya,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774929

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

158

Cognizant

01-Jul-2020

Dear DEVATHA DIMPLE GREESHMA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775704

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

461

Cognizant

01-Jul-2020

Dear DIDDUKUNTA NAVEENKUMARREDDY,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774933

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

465

Cognizant

25-Nov-2019

Dear Dudekula Karishma,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774846

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

469

Cognizant

25-Nov-2019

Dear Ediga Sathish Goud,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774847

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

430

Cognizant

01-Jul-2020

Dear Eluguswapna Madhu,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13774958

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

482

Cognizant

01-Jul-2020

Dear GARIKIPATI SRIKANTH,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775694

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Cognizant

01-Jul-2020

Dear GAVVALA MANASA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775711

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

488

Cognizant

01-Jul-2020

Dear GORLA VISHNU VARDHAN REDDY,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775709

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

493

Cognizant

25-Nov-2019

Dear Gunta Venkata Pavan Kalyan,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774965

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

4AD

Cognizant

25-Nov-2019

Dear Jangam Rupa Sree,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774970

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

4A5

Cognizant

01-Jul-2020

Dear K S BHARATH,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775706

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4A9

Cognizant

25-Nov-2019

Dear Kambala Lavanya,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774978

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

413

01-Jul-2020

Dear KARANAM GURUTEJA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774980

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4CB

Cognizant

25-Nov-2019

Dear Linguntla Manisha,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774923

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

409

Cognizant

01-Jul-2020

Dear M A QUADHIR,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775708

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4D8

Cognizant

01-Jul-2020

Dear MANASA G,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774993

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

UE2

Cognizant

01-Jul-2020

Dear Maraparedy Sravani,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13774943

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HE6

Cognizant

01-Jul-2020

Dear MATCHA MADHULATHA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774943

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

489

Cognizant

01-Jul-2020

Dear MIDDE VENKATA BHANU KIRAN,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774946

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

461

Cognizant

01-Jul-2020

Dear NADIMPALLI ALEKHYA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775030

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

493

Cognizant

01-Jul-2020

Dear NAMRATHA P,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774996

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

497

Cognizant

01-Jul-2020

Dear NEERUGATTI MANASA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775000

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

441

Cognizant

25-Nov-2019

Dear P.Harshitha LNU,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775002

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

4H3

Cognizant

01-Jul-2020

Dear P NIHARIKA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775003

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1476

Cognizant

01-Jul-2020

Dear PALLE SOWJANYA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775005

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

450.

Cognizant

01-Jul-2020

Dear PATTUBALA CHETHANA REDDY,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775710

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4J1

Cognizant

25-Nov-2019

Dear Pebali Hari Prasad,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775014

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

4K4

Cognizant

01-Jul-2020

Dear R MADHUSUDHAN,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775019

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Cognizant

01-Jul-2020

Dear RAGIMANU BASHEER AHAMMAD,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775698

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
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Signature:

Date:

1420

Cognizant

01-Jul-2020

Dear SAKE PAVAN KUMAR,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775699

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

413

Cognizant

01-Jul-2020

Dear SHAIK ABDUL RAZAK,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775060

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

429

Cognizant

01-Jul-2020

Dear SUNKU SUDESHNA,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775700

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4MS

Cognizant

01-Jul-2020

Dear THURAKA MANOJ PRAKASH,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775695

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4P0

Cognizant

01-Jul-2020

Dear VINUKONDA SAI GIRIDHAR,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775073

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

4P6

Cognizant

01-Jul-2020

Dear YAMINI B,
B.Tech/B.E.,Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775078

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

LE-406

Cognizant

25-Nov-2019

Dear Bysani Subba Pravallika,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775613

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

LE-411

Cognizant

25-Nov-2019

Dear Gandikota Mourya Anudeep,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775617

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

LE-428

Cognizant

25-Nov-2019

Dear Neravati Shravani,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775630

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

LE-437

Cognizant

01-Jul-2020

Dear Palgudi Sravani,
B.Tech/B.E., Electronics and Communication Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775646

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

HH1

Covalensedigital

Covalense Digital Solutions Private Limited
Venus Building, No. 1/2, Ground Floor
Kalyanmantapa Road, Jakkasandra
Koramangala, 1st Block Bangalore - 560 034
Tel : +91 80 4642 0000
Web : www.covalensedigital.com
GST : 29AAHCC4541Q1Z2

CDS/HR/TR/OL/2021-01 ***Confidential***

Date: 13th Jan 2021

CHATAKONDA VASAVI
Bangalore

Dear CHATAKONDA VASAVI,

Subject: Trainee Software Developer Offer Letter

Congratulations on your selection for **Trainee Software Developer** position at **Covalense Digital Solutions Private Ltd.** You are requested to join **Covalensedigital** on 1st February 2021 at our Bangalore Office. Please report at the office by 10:30 AM.

By accepting this appointment letter, you agree to the following initial terms & conditions. Please confirm your acceptance through email or in writing, within 3 working days from the date of receipt of this letter.

1. There will be a 6-month Training period, during which your role will be **"Trainee Software Developer"**. Your total cost to the company shall be **Rs.3,00,000.00/- (Rupees Three Lakh Only)** for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Software Developer" will be confirmed effective 1st February 2021.
3. Your performance only will be assessed at the end of 6th month (August 2021). 12th month (February 2022) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 1st February 2021 will be 3 LPA (Cost to Company). Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2 years from the date of completion of the initial 6 months training. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.

494

Covalensedigital

Covalense Digital Solutions Private Limited
Venus Building, No. 1/2, Ground Floor
Kalyanmantapa Road, Jakkasandra
Koramangala, 1st Block Bangalore - 560 034
Tel : +91 80 4642 0000
Web : www.covalensedigital.com
GST : 29AAHCC4541Q1Z2

CDS/HR/TR/OL/2021-01 ***Confidential***

Date: 13th Jan 2021

GURUVUGARLA HARANI
Bangalore

Dear GURUVUGARLA HARANI,

Subject: Trainee Software Developer Offer Letter

Congratulations on your selection for **Trainee Software Developer** position at **Covalense Digital Solutions Private Ltd.** You are requested to join **Covalensedigital** on 1st February 2021 at our Bangalore Office. Please report at the office by 10:30 AM.

By accepting this appointment letter, you agree to the following initial terms & conditions. Please confirm your acceptance through email or in writing, within 3 working days from the date of receipt of this letter.

1. There will be a 6-month Training period, during which your role will be **"Trainee Software Developer"**. Your total cost to the company shall be **Rs.3,00,000.00/- (Rupees Three Lakh Only)** for 12 months.
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6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.

4MD

Covalensedigital

Covalense Digital Solutions Private Limited
Venus Building, No. 1/2, Ground Floor
Kalyanmantapa Road, Jakkasandra
Koramangala, 1st Block Bangalore - 560 034
Tel : +91 80 4642 0000
Web : www.covalensedigital.com
GST : 29AAHCC4541Q1Z2

CDS/HR/TR/OL/2021-01 ***Confidential***

Date: 13th Jan 2021

SWARNA JESWANTH
Bangalore

Dear SWARNA JESWANTH,

Subject: Trainee Software Developer Offer Letter

Congratulations on your selection for **Trainee Software Developer** position at **Covalense Digital Solutions Private Ltd.** You are requested to join **Covalensedigital** on 1st February 2021 at our Bangalore Office. Please report at the office by 10:30 AM.

By accepting this appointment letter, you agree to the following initial terms & conditions. Please confirm your acceptance through email or in writing, within 3 working days from the date of receipt of this letter.

1. There will be a 6-month Training period, during which your role will be **"Trainee Software Developer"**. Your total cost to the company shall be **Rs.3,00,000.00/- (Rupees Three Lakh Only)** for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Software Developer" will be confirmed effective 1st February 2021.
3. Your performance only will be assessed at the end of 6th month (August 2021). 12th month (February 2022) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 1st February 2021 will be 3 LPA (Cost to Company). Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2 years from the date of completion of the initial 6 months training. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.

garding your offer at CTRL S- Job Role: Trainee

Biksham Y <biksham.y@cloud4c.com>
To: Roop Kumar Raju <roopkumar.g@ctrls.in>
Cc: "Training (training@ctrls.in) (training@ctrls.in)" <training@ctrls.in>

Tue, Dec 31, 2019 at 1:00 PM

Hello,

Congratulations!!!

Further to our discussions with the Senior Management team, we are pleased to offer you the position of "Trainee" at CtrlS Datacenters Ltd, Hyderabad.

Note:

- You will be on Training program for 6 Months (60 day class room training and 4 months of on job training) starting 6th January, 2019. Please report by 10:00 am on 6th January at our office. Please find the office address

Address:

Pioneer Towers,

16, Software Units Layout,

In-Orbit Mall Road, Opp. Novartis.

Hi-Tech City,

Madhapur.

Contact Person : Biksham: 9100185796/ Praneetha : 9154018461

- We will hand over the hardcopy of the appointment letters after your successful completion of training and selection.
- You will be eligible for a Stipend of Rs. 10,000/- per month during the training period (6 months).

Kind Note & Confirm on the below Point: -

I authorize for the background verification by company or third party to be made on the information contained/submitted with this application, Former employers, officials of education institutes and other required information named on this application are authorized to give information about me and I release them from all liability for issuing such information.

If later, the information furnished by you, is found to be incorrect or not true, you will be liable for such action as may be deemed fit by the Company.

4B6

DXC.technology

30 Jun, 2020

Kolla Balaji

Dear Kolla,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E–sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

{{Sig1_es_:signer1:signature}}

Lokendra Sethi
Vice President - Human Resources

4D2

DXC.technology

30 Jun, 2020

MADALA MANIDEEP

Dear MADALA MANIDEEP,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

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To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Jul 5, 2020 23:15 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

4H8

DXC.technology

30 Jun, 2020

PAPAGATLA VAMSIDHAR REDDY

Dear PAPAGATLA VAMSIDHAR REDDY,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

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To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Jul 5, 2020 23:15 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

LE-446

DXC.technology

30 Jun, 2020

JaganMohanAchari Vadla

Dear JaganMohanAchari,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

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To accept the offer of employment, please E–sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Jul 5, 2020 23:13 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

4130

unschool.in

Dear **KAMPA GANESH**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

KAMPA GANESH (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **KAMPA GANESH** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

unschool.in

Dear **KUPPACHI SREELOCHAN KANTHI KUMAR**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

KUPPACHI SREELOCHAN KANTHI KUMAR (Hereinafter called the

"**Employee**") of the other part. WHEREAS

The Company is desirous of appointing **KUPPACHI SREELOCHAN KANTHI KUMAR** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

4F2

unschool.in

Dear **MOUNIKA GADIKOTA,**

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

MOUNIKA GADIKOTA (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **MOUNIKA GADIKOTA** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

4692

HEXAWARE

Letter of Intent

09 October 2019

N.VAIBHAV
Sree Vidyanikethan Engineering College
Tirupati

Dear N.VAIBHAV,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee".**

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in **Chennai.**

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment

454

HEXAWARE

Letter of Intent

09 October 2019

Penugonda Asritha
Sree Vidyanikethan Engineering College
Tirupati

Dear Penugonda Asritha,

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee".**

We will keep you posted with respect to the start of the training programme, wherein you will be commissioned to attend the Foundation Training Programme (FTP) at our Hexaware office in **Chennai.**

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of Rs.3.00 Lac per annum.

You are required to sign a service agreement for a period of 3 years before the start of training programme.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Associate Vice President, Recruitment

420

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

30 July, 2019

Mr. B SATISH KUMAR

Dear B SATISH KUMAR,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	July, 2020
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Anju Singh
Senior Manager – Human Resources

4F9

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

30 July, 2019

Ms. N GOWTHAMI

Dear N GOWTHAMI,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	July, 2020
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Anju Singh
Senior Manager – Human Resources

4P1

ggk tech
Delivering Commitments

STRICTLY PRIVATE AND CONFIDENTIAL

30 July, 2019

Ms. VONTEDDU SUSHMITHA REDDY

Dear VONTEDDU SUSHMITHA REDDY,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	July, 2020
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with GGK.

Sincerely,

Anju Singh
Senior Manager – Human Resources

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HRD/3T/1000811580/20-21

January 29, 2021

Ms. Kaveri Ade
25020
Medarametla
Ongole-523212
India

Ph: +91-7702184140

Dear Kaveri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.29 12:54:23 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
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Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/3T/1000810512/20-21

January 28, 2021

Mr. Sai Prasanna Ambati
12055
Eswarawaka,
Nellore-524127
India

Ph: +91-8639341050

Dear Sai Prasanna,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 15:38:41 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

HRD/3T/20-21

Dear ANAPALLI TEJASWI REDDY,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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www.infosys.com

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HRD/3T/1000810518/20-21

January 28, 2021

Mr. Anantha Shayana Archakam
3-41/1.Ponnamakulapalli Village
Pathikonda Post.Gangavaram Mandal.
Tirupati-517432
India

Ph: +91-9676492804

Dear Anantha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 14:54:12 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

HRD/3T/20-21

Dear ARVA VENKATA ANVESH,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

HRD/3T/20-21

Dear BACHU DIVYA SAI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000811243/20-21

January 8, 2021

Ms. Keerthana Badabhagni
2-1138
R.M.S Colony, Gorantla
Anantapur-515231
India

Ph: +91-9493543516

Dear Keerthana,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.08 11:11:55 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

HRD/3T/20-21

Dear BANDARU UMA MADHURI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000810541/20-21

December 16, 2020

Ms. Indu Battula
C-27, Pinakini Colony
Sdstps, Nelatur
Nellore-524344
India

Ph: +91-7093587227

Dear Indu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.16 12:52:37 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000810546/20-21

October 28, 2020

Mr. Tejeswara Reddy Bojja
1/147,
Main Road
Kurnool-518123
India

Ph: +91-7288098893

Dear Tejeswara Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.10.28 17:56:38 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000810552/20-21

December 16, 2020

Ms. Rohitha Burri
13-99
Near Government Hospital
Ulavapadu-523292
India

Ph: +91-9949647357

Dear Rohitha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.16 16:13:50 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000811263/20-21

November 11, 2020

Ms. Chinnamgari Madhuri
18-1-280 A/1,
Bhavani Nagar
Tirupati-517501
India

Ph: 9573693519

Dear Chinnamgari,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.11 12:59:23 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
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www.infosys.com

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HRD/3T/1000810556/20-21

December 1, 2020

Ms. Gowthami Chintareddy
17/141,
Venkatarajupalli,
Venkatarajupalli-516110
India

Ph: +91-9573674702

Dear Gowthami,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.01 18:57:58 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
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44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
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www.infosys.com

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HRD/3T/1000810566/20-21

January 27, 2021

Ms. Sonia Bhanu Chowduru
3/95, Near New Mosque Street
Simhadripuram, Kadapa
Pulivendula-516454
India

Ph: +91-8309533750

Dear Sonia Bhanu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.27 19:30:42 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000810574/20-21

December 1, 2020

Mr. Diwakar Reddy D
27-6-237
Nandi Circle
Hindupuram(anp)-515201
India

Ph: +91-9949710221

Dear Diwakar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

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Date: 2020.12.01 15:39:30 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

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Dear DEVINENI BHANU PRAKASH,

Welcome to Infosys!

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July 19, 2020

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Dear GALI HARSHAVARDHAN REDDY,

Welcome to Infosys!

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July 19, 2020

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Dear GANAPARTHI VIJAY KUMAR,

Welcome to Infosys!

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HRD/3T/1000810601/20-21

December 16, 2020

Mr. Gandhapu Dinesh
3-23, Avulathippayya Palli(V)
Sajjaladinne(Post), Tadipatri
Anantapur-515411
India

Ph: +91-7993442022

Dear Gandhapu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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EVP and Head Human Resources - Infosys Limited

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Date: 2020.12.16 12:52:42 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000810606/20-21

October 28, 2020

Ms. Manasa Gavvala
27/660-2,
Sundaraiah Nagar
Dharmavaram-515671
India

Ph: 9440625832

Dear Manasa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

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Date: 2020.10.28 17:48:50 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

Dear GOPISETTI DEVI RENUKA,

Welcome to Infosys!

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HRD/3T/1000811283/20-21

December 28, 2020

Mr. Gorla Vishnu Vardhan Reddy
6/93,
Yarramachupalli,
Kadapa-516003
India

Ph: +91-7661997235

Dear Gorla,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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EVP and Head Human Resources - Infosys Limited

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Date: 2020.12.28 19:54:53 IST
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July 19, 2020

Dear GOWTHAM REDDY KADIRI,

Welcome to Infosys!

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Dear GUGGILLA KRISHNA SAI LEELA,

Welcome to Infosys!

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Location: Bangalore

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HRD/3T/1000811287/20-21

December 28, 2020

Mr. Reddy Bharath Kumar Gundluru
3/81-B, Jallavandla Palli(V)
Chinnamandem(M)
Kadapa-516214
India

Ph: +91-7675030248

Dear Reddy Bharath Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

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Digitally signed by Richard Lobo
Date: 2020.12.28 18:00:49 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000811300/20-21

November 11, 2020

Mr. Guru Charan Reddy Idamakanti
7-1187,Harihara Nagar, 2Nd Line
Harihara
Ongole-523001
India

Ph: 9553208352

Dear Guru Charan Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources - Infosys Limited

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Digitally signed by Richard Lobo
Date: 2020.11.11 16:09:47 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

Dear J SAI SREENIVAS,

Welcome to Infosys!

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July 19, 2020

Dear JAGARAGANTI SIDDHARTHA KRISHNA,

Welcome to Infosys!

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HRD/1000811313/20-21

November 12, 2020

Ms. Manasa K R
13516
Krishnadasanapalli(V&Po)
Tirupati-517425
India

Ph. +91-9346236028

Dear Manasa,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **23-Nov-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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HAG

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July 19, 2020

Dear K YASASWINI,

Welcome to Infosys!

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July 19, 2020

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Dear KASTURI BHANU RAVINDRANATH,

Welcome to Infosys!

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HRD/3T/1000810654/20-21

December 16, 2020

Mr. Koppalli Venkata Sai Charan
19-9-27/A
Laksmipuram
Tirupati-517501
India

Ph: +91-7097795181

Dear Koppalli,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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July 19, 2020

Dear KUNDA TEJASWINI,

Welcome to Infosys!

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RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
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44, Infosys Avenue
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askus@infosys.com
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July 19, 2020

HRD/3T/20-21

Dear KURUVA SRIKAR,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

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HRD/3T/1000810663/20-21

January 27, 2021

Mr. Bharadwaj Naga Sai Lakkavaram
Near Sree Venkateswara Temple, Lakshmi Nagar
Kovur
Nellore-524137
India

Ph: +91-8328263695

Dear Bharadwaj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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EVP and Head Human Resources - Infosys Limited

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Date: 2021.01.27 20:04:57 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/20-21

July 19, 2020

Dear M MADHU SUDHAN REDDY,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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HRD/3T/1000810696/20-21

January 28, 2021

Ms. Swetha Nara
3/494-1-2
Krishnapuram 2Nd Road
Tadipatri-515411
India

Ph: +91-7095184031

Dear Swetha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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HRD/3B/20-21

September 17, 2020

P V HEMANTH KUMAR

Sree Vidyanikethan Engineering College,

Tirupati, INDIA

Dear P V

HEMANTH

KUMAR, Welcome

to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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July 19, 2020

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Dear PALLU VENKATA CHALAMA REDDY,

Welcome to Infosys!

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July 19, 2020

HRD/3T/20-21

Dear PENDEKANTI

SHANMUKHA

RAMA KRISHNA

GUPTA,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining
Your scheduled date of employment with us will be **27-Sep-2020.**

Location
Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training
The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

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July 19, 2020

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Dear PERUBOYANA JEYANTH KRISHNA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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HRD/3T/1000810687/20-21

January 28, 2021

Mr. Momin Inamul Ali
Vijayanagar Colony
C Camp
Kurnool-518002
India

Ph: +91-9951763967

Dear Momin,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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HRD/3T/1000810734/20-21

December 2, 2020

Mr. Ram Girinadh Rayachoti
6/258-21, Revenue Colony
Proddatur Road,
Mydukur-516172
India

Ph: +91-7075807346

Dear Ram Girinadh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Date: 2020.12.02 17:53:29 IST
Reason: Digitally Signed
Location: Bangalore

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HRD/3T/1000811542/20-21

December 2, 2020

Mr. Pavan Kumar Sake
43638
Gollapalli
Dharmavaram-515672
India

Ph: +91-9160796021

Dear Pavan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Date: 2020.12.02 18:10:52 IST
Reason: Digitally Signed
Location: Bangalore

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July 19, 2020

HRD/3T/20-21

Dear SANGARAJU CHARITHASREE,

Welcome to Infosys!

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July 19, 2020

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Dear SHAIK KHADAR VALI,

Welcome to Infosys!

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July 19, 2020

Dear SIMHAM LAVANYA,

Welcome to Infosys!

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July 19, 2020

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Dear SUNIL KUMAR B,

Welcome to Infosys!

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HRD/3T/1000811558/20-21

December 1, 2020

Mr. Hemanth Kumar Talari
28-3-724
Vincent Ferror Nagar 5Th Cross
Anantapur-515001
India

Ph: +91-9908251170

Dear Hemanth Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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HRD/3T/1000810764/20-21

December 1, 2020

Mr. Manoj Prakash Thuraka
Vaddipalem Street
Chillakur, Near Grameena Bank
Nellore-524412
India

Ph: +91-7995813981

Dear Manoj,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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July 19, 2020

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Dear V PREETHI ABHILASHA,

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HRD/3T/1000810926/20-21

December 28, 2020

Mr. Manoj Sai Vaddhi
5-1-4/28A, Dr Colony
Hindupur
Hindupuram(anp)-515201
India

Ph: +91-6305906463

Dear Manoj Sai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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July 19, 2020

Dear VADIGALA CHARAN,

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HRD/3T/1000810930/20-21

December 16, 2020

Mr. Vasipalli Venkata Sai Phanindra Reddy
26-3-1498
Chandra Mouli Nagar-2Nd Street
Nellore-524004
India

Ph: +91-9959204749

Dear Vasipalli Venkata Sai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.16 12:28:27 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

4P5

Infosys
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear YALLAMILLI NANDITHA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

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Digitally signed by Richard Lobo
Date: 2021.07.19 12.29:21 IST
Reason: Digitally Signed
Location: Bangalore

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LE – 403

Infosys
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear ADE KAVERI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Infosys®
Navigate your next

HRD/3T/1000810945/20-21

January 28, 2021

Ms. Manasa Saareddy
Main Road, Reddypalem
Buchireddypalem
Spsr nellore-524305
India

Ph: +91-9704618629

Dear Manasa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

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Date: 2021.01.28 15:55:22 IST
Reason: Digitally Signed
Location: Bangalore

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HYUNDAI MOBIS

Mobis India Limited
(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd, IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/eng
Tel: +91-40-67203000 Fax: +91-40-67203099

MTCI/HR/Offer/10th October2019

Ms.Chinthakunta Sri Vyshnavi
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Offer Letter

Dear Chinthakunta Sri Vyshnavi,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with **MOBIS.** We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01st July 2020, Wednesday.**

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14th October 2019, Monday.**

Your Cost to company will be INR **450,000/-** per annum and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,

L.Hemadri

Hemadri.L
General Manager –HR
MOBIS India Ltd.

4 A7

HYUNDAI MOBIS

Mobis India Limited
(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd, IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/eng
Tel:+91-40-67203000 Fax:+91-40-67203099

MTCI/HR/Offer/10th October2019

Mr. Kakarla Lokesh
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Offer Letter

Dear Kakarla Lokesh,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with **MOBIS.** We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

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We are looking forward to see you soon.

Thanks and Regards,

Hemadri.L
General Manager –HR
MOBIS India Ltd.

Mphasis
The Next Applied

U28

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

BANDI NAGA CHANDRA
Sree Vidyanikethan Engineering College
Tirupati.

Dear BANDI NAGA CHANDRA,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000 /- (Two lakhs fifty thousand rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- You would be moved to **'Trainee Software Engineer'** in **Band 5 and Level 2**
- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination, innovation and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at Mphasis that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies.

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The Next Applied

DirectCore/RH6786284/215041/Bangalore/February/V0

PRIVATE AND CONFIDENTIAL

January 25, 2021

BUMANNA GARI SANTHOSH

Sree Vidyanikethan Engineering College

Tirupathi

India .

Dear BUMANNA GARI SANTHOSH**,**

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band** 5 and **Level** 1 with our organisation for a period of 6 months. The gross compensation will be **INR**2,50,000/- (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

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489

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

GOUNIPALLI SAIKUMAR
Sree Vidyanikethan Engineering College
Tirupati.

Dear GOUNIPALLI SAIKUMAR,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000** /- (**Two lakhs fifty thousand rupees only**) per annum.

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4B2

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

KARRA SAI SARATH
Sree Vidyanikethan Engineering College
Tirupati.

Dear KARRA SAI SARATH,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000 /-** (**Two lakhs fifty thousand rupees only**) per annum.

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4B9

Date: 11 November 2019

Korada Lakshmi Sarvani
#202, MRVS Apartments,
Opp Padmavathi Park
K B Layout,
Tirupati-517507

Ms. Lakshmi Sarvani,

On the basis of written test and interviews you had with nVipani team, we are glad to make an offer for employment in our company with the position of **"Member Technical Staff"**. You will be on a probation for the period of 6 months from the date of joining our organization. Your performance will be appraised during this period and on satisfactory performance, you may be confirmed as a permanent employee.

We are pleased to offer you a very attractive compensation package of Rs. 5 Lakhs per annum gross (including ESOP with a current market valuation of approximately Rs.1 lakhs). This compensation package is subject to withholding income tax as per the provisions of Income Tax Act. A detailed job offer letter will follow after your acceptance letter and successful completion of your final semester.

Terms and Conditions:

1. The above offer stands good only on successful completion of the Graduation/Post Graduation degree which you are currently perusing.
2. Your date of joining should not be later than 1st July 2020.
3. All the necessary certificates and marks sheets should be submitted to our office for verification before your date of joining.
4. You will be required to sign the company's confidentiality agreement on or before our date of joining.
5. You will be bound by rules, regulations and orders currently in effect. New or amended rules, regulations and orders promulgated by the company from time to time will be considered to be part of your contract of employment with the company.

UP6

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APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

MALLELA KRANTHIKUMAR
Sree Vidyanikethan Engineering College
Tirupati.

Dear MALLELA KRANTHIKUMAR,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000** /- (**Two lakhs fifty thousand rupees only**) per annum.

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The Next Applied

UE4

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

MARTHULA KOUSHIK
Sree Vidyanikethan Engineering College
Tirupati.

Dear MARTHULA KOUSHIK,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000** /- (**Two lakhs fifty thousand rupees only**) per annum.

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Mphasis
The Next Applied

4 E8

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

MERUVA PALLAMPATI SUMANTH
Sree Vidyanikethan Engineering College
Tirupati.

Dear MERUVA PALLAMPATI SUMANTH,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

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4P6

Mphasis
The Next Applied

APPS//Bangalore/November/V0

PRIVATE AND CONFIDENTIAL

16 January 2021

MUSAPPAGARI GANGARAJU
Sree Vidyanikethan Engineering College
Tirupati.

Dear MUSAPPAGARI GANGARAJU,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a **Trainee Associate Software Eng**, in **Band 5** and **Level 1** with our organisation for a period of 6 months. The gross compensation will be **INR 250000 /-** (**Two lakhs fifty thousand rupees only**) per annum.

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LG-444

RAAM
GROUP

Date: January 11, 2020.

Letter of Offer of Employment

Dear T Roshini,
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-20 at Sree Vidyanikethan Engineering College, Tirupati.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

CTC salary	: 2.4 LPA
Probation Period	: 6 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between January 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Sandesh** on telephone no **8886645065.**

We welcome you and wish you all the best for a long and fruitful career with us.
Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

LE-420

Mphasis-Letter Of Intent!! Inbox

Mphasis - Ca... 10/10/2019

to me, Shraddha

Ref.No- **MPHTH2020-1537**

Dear Kandukuri Hymavathi,

College Name: **Sree Vidyanikethan Engineering College, Tirupati.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

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4HS

RAAM GROUP

Date: January 11, 2020.

Letter of Offer of Employment

Dear P Teja Simha Chowdary,
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-20 at Sree Vidyanikethan Engineering College, Tirupati.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

CTC salary	: 2.4 LPA
Probation Period	: 6 months
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Designation	: Business Trainee
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You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between January 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Sandesh** on telephone no **8886645065.**

We welcome you and wish you all the best for a long and fruitful career with us.
Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

LE-447

Mr. Venkateswara Sai Viramalligari
House No: 5/52,
Santha Getu veedhi,
Somala,
Pincode,
Andhra Pradesh – 517 257.
Contact Number: +91- 82475 07855

Chengalpattu, June 08, 2020

HR/14790/Jun'20

Dear Venkateswara Sai Viramalligari,

Congratulations!

We are pleased to offer you the position of **Trainee (Graduate Engineer)** with Renault Nissan Technology & Business Centre India Pvt. Ltd. Your location for reporting is Chennai (Mahindra World City), India and the scheduled date of joining is on or before **January 19, 2021**. The offer stands withdrawn thereafter, unless the date is extended or communicated to you in writing.

Your annual gross salary will be **Rs. 3,50,000 /-(Rupees Three Lakhs Fifty Thousand Only)** as detailed in Annexure 1. You will also be covered under the Company Group Insurance Scheme as per policy terms agreed by the company.

Your terms and conditions of employment are as mentioned in Annexure 3. You will be governed by the terms and conditions of the company and subject to any further amendments from time to time. You are advised to read the Annexures carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of you having understood and accepted the same.

In case of further clarifications with reference to your joining, please get in touch with our Joining Cell on Email: RNTBCI.Onboarding-humanresources@rntbci.com and you are requested to submit the copies of self attested document as per Annexure 2 at the time of joining.

Renault Nissan Technology & Business Centre India (RNTBCI) family welcomes and wishes you for a rewarding career.

'In line with Government of India regulations, you need to possess Aadhaar or an Aadhaar enrollment number in order to complete your joining formalities. In case your Aadhaar card contains only year of birth, please use the Self-service update portal (SSUP) or approach an enrollment center to update your date of birth. We require the Aadhaar or Aadhaar enrollment number with your date of birth included'.

Sincerely

Prabhu Veluswamy
Deputy Vice President – Human Resources
RNTBCI

Acceptance of Offer

Venkateswara Sai Viramalligari

Encl : Annexure 1(Salary structure), **Annexure 2**(Check list of documents), **Annexure 3**(Terms & Conditions of Employment), **Annexure 4**(Mandatory Medical Checkup), **Annexure 5**(Covering Letter for Medical Checkup), **Annexure 6**(Pre Test Requirement)

SUNNY OPOTECH
INDIA PRIVATE LIMITED

462

INTERNSHIP JOINING LETTER

Dear D.VISWANATH REDDY,

(ID No._____)

We are glad to inform you that you have been selected for the Internship on _____stream in our company from 02/01/2020 (d/m/y) till the date which you get the degree certificate in 2020. During this internship you are required to undertake all duties and activities assigned by the supervisor.

Your stipend as an intern will be 10500/- gross per month.

You will be able to work on shifts. Please find the shift timings below.

A - Shift - 06:00 am - 02:00 pm.

B - Shift - 02:00 pm - 10:00 pm.

C - Shift - 10:00 pm - 06:00 am.

G - Shift - 08:30 am – 05:00 pm.

During Internship you shall follow the company rules, procedures and norms. If any disobey the company rules, the punishment would be made accordingly as per the company regulation. The company would consider terminating the internship if the performance or behavior is against the company norms.

You will be eligible to avail the shuttle bus & work food provided by company free of cost.

On successful completion of internship, the internship certificate will be provided. Based on the performance of internship, the company would consider for the employee appointment.

We heartily welcome and wish you a fulfilling career here.

Authorized signature

SUNNY OPOTECH INDIA PVT LTD.

I have read & understood the terms and conditions stated in the internship letter and hereby confirm my acceptance.

Date :

Signature of candidate

4A3

SUNNY OPOTECH
INDIA PRIVATE LIMITED

INTERNSHIP JOINING LETTER

Dear K.PRASUNA,

(ID No._____)

We are glad to inform you that you have been selected for the Internship on _____stream in our company from 02/01/2020 (d/m/y) till the date which you get the degree certificate in 2020. During this internship you are required to undertake all duties and activities assigned by the supervisor.

Your stipend as an intern will be 10500/- gross per month.

You will be able to work on shifts. Please find the shift timings below.

A - Shift - 06:00 am - 02:00 pm.

B - Shift - 02:00 pm - 10:00 pm.

C - Shift - 10:00 pm - 06:00 am.

G - Shift - 08:30 am – 05:00 pm.

During Internship you shall follow the company rules, procedures and norms. If any disobey the company rules, the punishment would be made accordingly as per the company regulation. The company would consider terminating the internship if the performance or behavior is against the company norms.

You will be eligible to avail the shuttle bus & work food provided by company free of cost.

On successful completion of internship, the internship certificate will be provided. Based on the performance of internship, the company would consider for the employee appointment.

We heartily welcome and wish you a fulfilling career here.

Authorized signature

SUNNY OPOTECH INDIA PVT LTD.

I have read & understood the terms and conditions stated in the internship letter and hereby confirm my acceptance.

Date :

Signature of candidate

SUNNY OPOTECH
INDIA PRIVATE LIMITED

INTERNSHIP JOINING LETTER

Dear S.VIVEKA MANISREE,

(ID No._____)

We are glad to inform you that you have been selected for the Internship on _____stream in our company from 02/01/2020 (d/m/y) till the date which you get the degree certificate in 2020. During this internship you are required to undertake all duties and activities assigned by the supervisor.

Your stipend as an intern will be 10500/- gross per month.

You will be able to work on shifts. Please find the shift timings below.

A - Shift - 06:00 am - 02:00 pm.

B - Shift - 02:00 pm - 10:00 pm.

C - Shift - 10:00 pm - 06:00 am.

G - Shift - 08:30 am – 05:00 pm.

During Internship you shall follow the company rules, procedures and norms. If any disobey the company rules, the punishment would be made accordingly as per the company regulation. The company would consider terminating the internship if the performance or behavior is against the company norms.

You will be eligible to avail the shuttle bus & work food provided by company free of cost.

On successful completion of internship, the internship certificate will be provided. Based on the performance of internship, the company would consider for the employee appointment.

We heartily welcome and wish you a fulfilling career here.

Authorized signature

SUNNY OPOTECH INDIA PVT LTD.

I have read & understood the terms and conditions stated in the internship letter and hereby confirm my acceptance.

Date :

Signature of candidate

456

ReSourcePro

Bengaluru Office:
ReSource Pro Operational Solutions Private Limited
11th Floor, Cluster 3, Karle Town Center (SEZ) | HUB 1 Building, Kempapura Main Road | Nagavara, Bengaluru, 560045, India
Phone: +91.80.4663.5300 | www.resourcepro.com | CIN : U72200KA2015FTC079707

LETTER OF INTENT

Date: September 23, 2020

Mr. Dasariraju Nithish
Bangalore - India
Email Id: dnithish1416@gmail.com

Dear Nithish,

Congratulations! Further to your application for employment with us, and the subsequent selection process, we are delighted to offer you the Role of **"Client Associate".**

The location of your initial reporting and training will be Bangalore, India. The date of your joining would be **28th September, 2020.** Your Total Gross Salary has been detailed in the Annexure to this letter. On your joining, you are expected to enter into an agreement, which details the scope, terms and conditions of your employment, the necessary training and the contractual obligation to be with Resource Pro. On successful completion of the probation, your employment with the company will stand confirmed subject to the terms and conditions as per Company policies. Your employment will be governed by the rules, regulations and policies of the Company and subject to the clearance of reference checks by the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

We request you to please reply to this mail and also carry a signed copy of the offer letter on the day of your joining as a token of your acceptance.

Welcome to ReSource Pro. We wish you a long, rewarding and fulfilling career and look forward to you joining us.

Yours sincerely,

Dahodwala

Abuzar Dahodwala
Manager, Talent Acquisition, India

Encl.: Annexure to the offer (as applicable to you).

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

199SHYDSRH0510

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 31-10-2019

Name: Parthasarathi Duddukuru

College: Sree Vidyaniketan College of Engineering

Dear Parthasarathi Duddukuru,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as **"VEDA IIT"** and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the **"Company"** and includes its successors and permitted assigns) for undergoing **Training Program in Digital Engineering (Logic Design/Physical Design/Std Cell Design)** (**"Training Program"**) which is being conducted by VEDA IIT. After the successful completion of the said Training Program that is likely to take 6 months (or such extended period required to complete the training formalities which shall be intimated in advance), you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Training Program in **May 2020** and you are expected to join this batch and need to complete all joining formalities. However, schedule given is tentative and is subject to change at the discretion of the Company and VEDA IIT. If you have been selected from the AP region for Logic Design domain, your training center will be at Amaravati.

After successful completion of the Training Program as per the assessment criteria laid out by VEDA IIT and strict adherence to the code of conduct and character formulated by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Training Program in **May 2020** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and uploading the same in your dash board .
- Within **3 weeks**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **3 Weeks** prior to joining the Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Training Program in **Digital Engineering (Logic Design/Physical Design/Std Cell Design)** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of the on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of 3 years (or such extended period as agreed) from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any (**"Bond Period"**).

Place: Tirupati
Date: 02-11-19

Name: Parthasarathi Duddukuru
Signature: Dpay

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4P2

199SHYDSRN0565

SoCtronics

SoCtronics Technologies Pvt. Ltd.
Plot No 89 &90.-8-2-120/76/115. Road No.2
Banjara Hills. Hyderabad -500 034. Telangana. India
CIN-U72200TG2000PTC033921
Tel: +91-40-4392 9999 Fax: +91-40-4392 9998
E-mail: corporate@soctronics.com URL: www.soctronics.com

Letter Of Intent (LOI)

Ref No: SoCT/LOI/ET

Date: 31-10-2019

Name: Syed Muzamil Vontela

College: Sree Vidyaniketan College of Engineering

Dear Syed Muzamil Vontela,

Sub: Selection as **Engineer Trainee** - Regarding

Based on your performance in the written test and subsequent interview conducted by VEDA IIT, a Unit of The VEDA Educational Society (hereinafter referred to as "**VEDA IIT**" and shall include its successors and permitted assigns), we are pleased to inform you that you have been provisionally selected by SoCtronics Technologies Pvt. Ltd., (the "**Company**" and includes its successors and permitted assigns) for undergoing **Training Program in Custom Layout Design** ("**Training Program**") which is being conducted by VEDA IIT. After the successful completion of the said Training Program that is likely to take 6 months (or such extended period required to complete the training formalities which shall be intimated in advance), you will be offered employment as **Engineer Trainee** in the Company. Depending on the business requirements of the Company, the actual domain of work/location may change subsequently.

VEDA IIT is expected to schedule the Training Program in **May 2020** and you are expected to join this batch and need to complete all joining formalities. However, schedule given is tentative and is subject to change at the discretion of the Company and VEDA IIT.

After successful completion of the Training Program as per the assessment criteria laid out by VEDA IIT and strict adherence to the code of conduct and character formulated by VEDA IIT, you will be absorbed on the rolls of the Company and during the first year of employment you will be designated as Engineer Trainee and will undergo on-the-job training. During your Employment as Engineer Trainee and thereafter, you are required to discharge your duties, conform to and comply with all the rules and regulations of the Company and shall not do or cause to be done anything against or contrary to the interests of the Company. The salary offered at any stage is to be treated as Cost to Company (CTC) implying that it includes all direct and indirect benefits applicable at that time.

I. Joining Formalities to be completed are as follows:

- Within **3 days** of receiving the LOI, provide a confirmation of your joining the Training Program in **May 2020** on a date scheduled by VEDA IIT which shall be intimated in advance and submit your consent by duly signing on all pages of this LOI in the footer column and uploading the same in your dash board .
- Within **3 weeks**, provide self-attested photocopies of all your marks sheets starting from Class 10 onwards.

II. Formalities to be completed **3 Weeks** prior to joining the Training Program are as follows:

As stated above, the Company has selected you for the position of Engineer Trainee, which would initially involve an extensive Training Program in **Custom Layout Design** for imparting certain basic concepts and the required level of skills, for effectively carrying out the responsibilities assigned to you. As part of the on-the-job training, the Company seeks to provide various opportunities towards skill development, training in technical know-how and other professional exposures by imparting valuable training through qualified and experienced personnel in addition to offering excellent infrastructure and facilities, that all add to the costs incurred by the Company including its impact on the goodwill and reputation of the Company. Accordingly, in consideration of the above, by signing this LOI and other agreements, as may be required, you hereby agree to serve the Company for a minimum period of **3** years (or such extended period as agreed) from the date of employment as Engineer Trainee excluding unauthorized leave, leave without pay and study leave, if any ("**Bond Period**").

Place:
Date:

Name:
Signature:

424

Offer: Computer Consultancy
Date: 01/10/2020

BALARAJU MANOJRAJU
Sree Vidyanikethan Engineering College,
Tirupati

Dear BALARAJU MANOJRAJU,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

431

Offer: Computer Consultancy
Ref: TCSL/CT20192624140/Hyderabad
Date: 13/09/2019

Ms. Navya Beeram
1/187Ganesh Nagar,
Tadipatri,
Tadipatri-515411,
Andhra Pradesh.
Tel# -9490394210

Dear Navya Beeram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

458

Offer: Computer Consultancy
Ref: TCSL/CT20192692001/Hyderabad
Date: 13/09/2019

Ms. Dimple Greeshma Devatha
Flat 4p , Ramaniyam Pushkar 2K.K.Salai,
Sholinganallur,
Chennai-600119,
Tamilnadu.
Tel# 91-9444474203

Dear Dimple Greeshma Devatha,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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TCS Confidential
TCSL/CT20192692001

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

460

Offer: Computer Consultancy
Date: 01/10/2020

DHARLA JAGADEESH
Sree Vidyanikethan Engineering College,
Tirupati

Dear DHARLA JAGADEESH,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Confidential
TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

42L

Offer: Computer Consultancy
Date: 01/10/2020

G DHARANI KUMAR
Sree Vidyanikethan Engineering College,
Tirupati

Dear G DHARANI KUMAR,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

488

Offer: Computer Consultancy
Ref: TCSL/CT20192650697/Hyderabad
Date: 24/09/2019

Mr. Vishnu Vardhan Reddy Gorla
6/93Yerramachu Palli,
K.S.R.M Engineering College,
Kadapa-516003,
Andhra Pradesh.
Tel# 91-8686100960

Dear Vishnu Vardhan Reddy Gorla,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Engineering & Industrial Services and Internet of Things (EIS & IOT)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

4A1

Offer: Computer Consultancy
Ref: TCSL/CT20192638218/Hyderabad
Date: 13/09/2019

Mr. Ram Charan Manish Jerri
13/420Garugu Street,
Near Boys High School,
Vempalli-516329,
Andhra Pradesh.
Tel# -

Dear Ram Charan Manish Jerri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

4C4

Offer: Computer Consultancy
Date: 01/10/2020

KURRAPATI SRAVAN KUMAR
Sree Vidyanikethan Engineering College,
Tirupati

Dear KURRAPATI SRAVAN KUMAR,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

4F5

Offer: Computer Consultancy
Date: 01/10/2020

M VIKRAM
Sree Vidyanikethan Engineering College,
Tirupati

Dear M VIKRAM,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tata Consultancy Services Limited
Deccan park, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

4 H9

Offer: Computer Consultancy
Date: 01/10/2020

PATHAKOTA SAIKIRAN REDDY
Sree Vidyanikethan Engineering College,
Tirupati

Dear PATHAKOTA SAIKIRAN REDDY,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

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Tata Consultancy Services Limited
Deccanmark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

4Ko

Offer: Computer Consultancy
Date: 01/10/2020

PRODDUTUR RAKESH
Sree Vidyanikethan Engineering College,
Tirupati

Dear PRODDUTUR RAKESH,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

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TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

LC-423

Offer: Computer Consultancy
Date: 01/10/2020

KOONI BHARGAVI
Sree Vidyanikethan Engineering College,
Tirupati

Dear KOONI BHARGAVI,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Tata Consultancy Services Limited
Deccanmark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

LE-428

Offer: Computer Consultancy
Ref: TCSL/CT20192687494/Hyderabad
Date: 19/09/2019

Ms. Shravani Neravati
9-66Potti Sri Ramulu Street,
Backside Of New Mro Office,
Kurnool-518112,
Andhra Pradesh.
Tel# 91-9441235846

Dear Shravani Neravati,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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TCSL/CT20192687494

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

LE-44R

Offer: Computer Consultancy
Date: 01/10/2020

YERRA MAHENDRA NAIDU
Sree Vidyanikethan Engineering College,
Tirupati

Dear YERRA MAHENDRA NAIDU,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

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Tata Consultancy Services Limited
Deccanmark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

MM6

Tech Mahindra Limited
Info city, Hi-tech City Layout
Madhapur, Hyderabad 500081,India
Tel: +91 40 3063 6363 Fax: +91 40 2311 7011
techmahindra.com connect@techmahindra.com Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400001, India
CIN L64200MH1986PLC041370

File No.Tharun Kumar Uddagiri/PT/1875136/May-21 **04-May-2021**

Tharun Kumar Uddagiri

Hemanth Nagar Bengaluru-

560037

Bengaluru .

Dear Tharun Kumar Uddagiri,

With reference to your internship request, we are pleased to inform you that you are allowed to pursue your internship at **Tech Mahindra Ltd. ("Company").** During the period of your internship, you will be governed by the following terms and conditions: -

1. You will be an Intern with the Company for a period of **6 months** starting from **07-May-21** to **05-Nov-21**.

2. As an Intern, you are expected to gain practical experience by doing one or more of the below in a timely manner as suggested by your reporting manager/mentor.

- self-upskilling as per the project skill/s
- completing project assignments/POCs
- attending project meetings
- doing project shadowing

3. This internship is not an "Offer of Employment" with the Company and you will not be entitled for any payment or employee benefits during the internship period.

4. This internship does not give you any right for permanent absorption in the Company or any of its associated companies.

5.. During this internship period, you will report directlyto **Kashif Masood, KM00484432@TechMahindra.com**, Mentor who can be contacted for any assistance related to this internship.

6. The Company reserves the right to terminate your internship at any time at its sole discretion.

7. Your internship would be virtual untill anyfurther communication from the Company. On the day of joining as an intern, please report to **Navya Thandaveshwara** latest by **9:00 am** at the following address: **Tech Mahindra, Site No.44(P), 46(P), Kiadb Industrial Area,**

Great Place To Work. Certified
More reasons to #loveteabeTechM

411

APPOINTMENT LETTER

19 May, 2020

Dear **ANGAJALA PADMAVATHI**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

432

APPOINTMENT LETTER

19 May, 2020

Dear **BEGARI GANESH**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

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Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

446

APPOINTMENT LETTER

19 May, 2020

Dear **CHINTHAMAREDDY RUDRA TEJESWARA REDDY**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

477

OFFER CONFIRMATION LETTER

Ganaparthi Vijay Kumar
Bangalore

Date: 9th October 2020

Dear Vijay,

We are pleased to offer you employment with **Cerium Systems Private Limited** in the capacity of " **Project Engineer**"

Your total annual CTC will be **INR 3,10,000** . Tax will be deducted at source. Your base compensation will be paid on a monthly basis. Please see the annexure to this offer letter for the break-up of your detailed compensation.

All the terms and conditions of your employment will be in accordance with the letter of employment and other information that you will be required to sign on the date of joining.

We are certain that you will find a career with Cerium Systems to be challenging and rewarding. We feel that your skills and background will be valuable assets to our company, and look forward to working with you.
If you choose to accept this offer, please send us your acceptance by 11th Oct'2020
If you have any queries, please feel free to contact us.

The preferred date of joining would be on or before **01 December 2020**

For Cerium Systems Private Limited

Team HR

479

APPOINTMENT LETTER

19 May, 2020

Dear **GANDIKOTA REDDY PRATHYUSHA**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

490

wipro

APPOINTMENT LETTER

25 May, 2020

Dear **Gowtham Reddy Kadiri**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.25 08:59:41 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9137528

4DO

wipro

APPOINTMENT LETTER

10 Sep, 2020

Dear **M C Ramya Sree**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

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c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.09.10 16:43:56 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9136168

460

wipro

APPOINTMENT LETTER

19 May, 2020

Dear **MANGANELLORE DILEEP**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 17:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

UES

wipro

APPOINTMENT LETTER

21 May, 2020

Dear **Mattam Viswanath**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.21 19:20:34 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9144738

465

APPOINTMENT LETTER

19 May, 2020

Dear **SHAIK KHALIDAZAKI**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

UN6

APPOINTMENT LETTER

19 May, 2020

Dear **VELAMALA BHANU PRAKASH**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

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g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

UNB

APPOINTMENT LETTER

19 May, 2020

Dear **VEMPALLE ARSHAD AHAMMED,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

4P3

APPOINTMENT LETTER

19 May, 2020

Dear **VUDHAYAGIRI VINITHA**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

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Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
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India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

File No.SPCORP-EC/OTHR/0009/2018-AAO-GPF

SOUTHERN POWER DISTRIBUTION COMPANY OF A.P.LIMITED
CORPORATE OFFICE : : TIRUPATI

Memo.No.CGM(E&C)/GM(E)/AO(GPF)/AAO(GPF)/D.No. 782 /18, Dt. 18 -07-18.

Sub: Estt – APSPDCL – Tirupati – Kum.P.Vani, Jr.Asst,GPF Section/Corporate Office, Tirupati – Extra Ordinary Leave for 2 years for continuance of studies –Relief order –Issued - Reg.

Ref: 1.Memo.No.CGM(E&C)/GM(E)/AO(GPF)/AAO(GPF)/D.No.666/18, Dt. 21.06.18.
2. Memo.No. CGM/HRD/JS/HR/GM(HR-I)/ DGM-II/PO-Trgs/JA-I/D.No.1709/18, Dt:16/07/2018.

* * *

1) Under the above reference 2nd cited, Kum.P.Vani, Jr.Asst,GPF Section/Corporate Office, Tirupati is sanctioned Extra Ordinary Leave for 2 years for continuance of studies i.e., B.Tech.(EEE) in Sree Viidyanikethan Engineering College, A.Rangampet, Tirupati.

2) In view of the above she is relieved from the duties w.e.f 18.07.2018AN and Kum.P.Vani, Jr.Asst,GPF Section is instructed to handed over the seat in full shape to Smt.K.Radha Rani,Sr.Asst.

Smt.K.Radha Rani,Sr.Asst is instructed to take over the seat in full shape from Kum.P.Vani, Jr.Asst,GPF Section who is proceeded on Extra Ordinary Leave for 2 years from 18.07.2018 to 31.05.2020AN.

DS/-M.SURYAKUTUMBA RAO
ACCOUNTS OFFICER/GPF

To,

1) The Kum.P.Vani,Jr.Asst/GPF Section/Corporate Office ,APSPDCL,Tirupati
2) Smt.K.Radha Rani,Sr.Asst /GPF Section/Corporate Office/ APSPDCL/ Tirupati.

Copy submitted to :
The Chief General Manager/HRD/Corporate Office/APSPDCL/Tirupati
The Pay Officer / Corporate Office/APSPDCL/Tirupati
The General Manager / Expenditure/Corporate Office/APSPDCL/Tirupati

Copy to:
The Accounts Officer / CPR/Corporate Office/APSPDCL/Tirupati

Signature valid
Digitally signed by Surya Kutumba Rao Mandapati
Date: 2018.07.18 [illegible]:00:36 IST
Reason: Approved

REDMI NOTE 6 PRO
MI DUAL CAMERA

https://mail.google.com/mail/u/1/#inbox/FMfcgxwLsczbWDsQNsFrNcSBzkPqGqCP?projector=1&messagePartId=0.3

Infosys®

Alur Priya Sai Keerthana

1106869

16121A0201

Infosys®
Navigate your next

HRD/3T/1000810952/20-21

October 28, 2020

Ms. Alur Priya Sai Keerthana
Flat No:401,Seven Hills Arcade Apartment,
Vidya Nagar
Tirupathi-517503
India

Ph: 9490999949

Dear Alur,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.10.28 17:56:45 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

202

Infosys®
Navigate your next

HRD/3T/1000811599/20-21

January 29, 2021

Mr. Mahesh Anke
1/291
Bc Colony, Marur(V), Rapthadu(M)
Anantapur-515641
India

Ph: +91-6300976852

Dear Mahesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.29 12:45:33 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

16-204

splenta

Ref: SPLENTA /HR/OFFL/2020/21
Date: 07/05/2021

Mr. Amarnath Araveti
10-67, Sivampalli
Tadimarri,
Anantapur - 515 631
A.P, India

We are pleased to offer you the position of **"Software Developer Intern"** as of 10th May 2021. You will be reporting to the Technical Director or any other person as decided by the company. You shall devote your business efforts and time to the company and agree to perform your duties faithfully and to the best of your ability.

You should be aware that your employment with Splenta constitutes 'at will' employment. This means that your Internship may be terminated at any time with or without notice.

During the course of Internship, you are not entitled to participate in the employee benefit plans maintained by the company.

You acknowledge that you are executing this letter voluntarily without any influence from the company or anyone else. You also acknowledge that you have read this letter carefully and that you understand the terms. You are required to make use of your own laptop during the internship period. The work may be executed remotely till such time that the offices resume operations, and you will be asked to join the office at such time as decided by the company.

You are eligible for a stipend of Rs.10,000 (Rupees Ten thousand only) during internship. Your employment will be made permanent after the internship based on your performance during the internship.

Corporate Identity Number: U72400KA2014PTC075573

Sincerely,

For Splenta Systems Private Limited

Sumitra Mohan Rao
Director

Accepted

By: Mr. Amarnath Araveti

Date: _____

16121A0206

Infosys®
Navigate your next

HRD/3T/1000811602/20-21

October 28, 2020

Ms. Sushma Aturi
#5-44,Sivalayam Street
Revanur
Koilakuntla-518134
India

Ph: +91-9494959066

Dear Sushma,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.10.28 16:07:30 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

ID Badge Preview

Infosys

Sushma Aturi

1106971

16-208

Offer: Computer Consultancy
Ref: TCSL/CT20202995874/Bangalore
Date: 24/03/2021

Ms. Avilala Dedeepya
Btm Layout Stage 2Btm Stage 2,
Opp Pm Kalyana Mantapa,
Bangalore-560030,
Karnataka.
Tel# -

Dear Avilala Dedeepya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Cognizant

01-Jul-2020

Dear Avula Pravalika,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13774807

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A0210

Offer: Computer Consultancy
Ref: TCSL/CT20182378129/Hyderabad
Date: 13/09/2019

Mr. Guru Prasad Avuti
Mig 1-293Aphb Colony,
Near Jyothirmayee Degree College,
Kurnool-518302,
Andhra Pradesh.
Tel# 91-8919282184

Dear Guru Prasad Avuti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A0212

Offer: Computer Consultancy
Ref: TCSL/CT20192687091/Hyderabad
Date: 13/09/2019

Ms. Bhavani Ayanampudi
8-91Bc Street,
Shanthinagaram,
Allagadda-518510,
Andhra Pradesh.
Tel# 91-7032482486

Dear Bhavani Ayanampudi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A0213

Infosys®
Navigate your next

HRD/3T/1000810957/20-21

December 2, 2020

Ms. Boga Chenchu Harshitha
19-13-45/A
Narayanapuram
Tirupati-517501
India

Ph: +91-8019197776

Dear Boga,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.02 18:11:04 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

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bibox
Creating Tomorrow's Innovators

Certificate for Internship

To Whomsoever It May Concern

This is to certify **Mr.BADDALA RANJITH KUMAR** (College: Sree Vidhyanikethan Engineering College, Branch: Electrical and Electronics Engineering) has successfully completed his internship in "**Innovation Management in School Ecosystem**" From December 26th 2019 to April 06th 2020.

He interned under the guidance of "Mr Sandesh Patil" (Sales Team).

We wish him all the best for his future endeavours.

Yours Truly,

For Evobi Automations Pvt.Ltd.

EVOBI AUTOMATIONS PVT. LTD.

HRD

Evobi Automations Pvt Ltd.
No. 29, Beretena Agrahara, Next to Play Factory, Hosur Main Road, Electronic City Post, Bangalore- 560100.
Tel: 080 25743579, CIN NO : U72200KA2012PTC063620

www.bibox.in

Dear BALAJI SRI HARSHA,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee** at **BYJU'S – The Learning App.**

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:

Date of Joining : 09/01/2020

BDT Training Location : Bengaluru

Role Location : Vijayawada

Joining Location Address: Bangalore: 6th Floor, Tower D, IBC Knowledge Park, Banerghatta Road, Bangalore 95

Fixed CTC during training (not inclusive of incentives): INR 3 LPA

Annual CTC post successful completion of Training: INR 10 LPA (7 LPA fixed + 3 LPA variable) for the role of BDA - Direct Sales or Rs 8 INR (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales

Cognizant

25-Nov-2019

Dear Bandi Bhuvaneswar Reddy,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774603

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A0219

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HRD/3T/1000810963/20-21

November 12, 2020

Mr. Bandi Yuvachandra Reddy
1-121 Opp To Ramalayam
Kondagunta, Gudur,
Nellore-524101
India

Ph: +91-9490068455

Dear Bandi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.12 20:33:55 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16-220

Mphasis
The Next Applied

DirectCore/RH7319693/231005/Pune/May/V0

PRIVATE AND CONFIDENTIAL

April 22, 2021

Beshta Roopadevi

1-188, Perur, Ramagiri

Mandal

India .

Dear Beshta Roopadevi**,**

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band** 5 and **Level** 1 with our organisation for a period of 6 months. The gross compensation will be **INR**2,50,000/- (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/-(Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/-(Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 6 months from your date of joining

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Imagination,

Cognizant

16121A0223

25-Nov-2019

Dear Bodinortham Nandini,
B.Tech/B.E., Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774607

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16-227

HappyMinds
Manpower Solutions

Offer Letter

Arun Kumar
Flat No D1 508,
Kendriya Vihar Phase 3,
Hydershakote, Bandlaguda
Hyderabad -500031.

Dt: 13-07-2021

Employee No: HM 1751

Dear Arun Kumar,

With reference to your application and subsequent discussions we had with you, we are pleased to offer you the position of **"Process Associate"** & your joining is with Realpage India Pvt Ltd - Hyderabad

Your Take Home would be Rs. 15000/Month

Your employment will be in accordance with the rules, regulations and policies of the company from time to time.

Your date of Joining is on 15th July 2021. We hope, you will send your acceptance letter to us.

We welcome you to Happy Minds family and hope you have a challenging and successful career with us.

Thanking you

For Happy Minds Manpower Solutions Pvt Ltd.,

Leeladhar
Director

Doctus Building, 1st Floor, 8-2-596A & B/1, Road Number 10, Banjara Hills, Opp Rainbow Hospital, Banjara Hills, Hyderabad, Telangana 500034

T : (+91) 040-38117070
M : info@happymindsms.com
W : www.happymindsms.com

228.

Cognizant

25-Nov-2019

Dear C V Jeevithesh,
B.Tech/B.E., Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774630

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A0232

Offer: Computer Consultancy
Ref: TCSL/CT20192688860/Hyderabad
Date: 13/09/2019

Ms. Meghana Chavva
13/917-3-2,
Sanjeevinagar 4th Road,
Tadipatri-515411,
Andhrapradesh.
Tel# -

Dear Meghana Chavva,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A0234

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1359/2020-21 **Date: 03/11/2020**

Mr.Chettiboina Ajaybabu
H No:19-9-56, Toguruvaripalem(v), Kaligiri(m),
Nellore (d), A.P, Pin:524224.
Mobile No: 7013255194
Email Id: ajayyadavchittiboina@gmail.com

Dear Mr.Chettiboina Ajaybabu

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,87,800 (Rupees One Lakh Eighty Seven Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

16121A0237

NextSphere technologies

July 9, 2021

kusumalatha chintalapalli,
Hyderabad.

OFFER AND APPOINTMENT LETTER

Dear Kusumalatha,

This has reference to your application and subsequent discussions you had with us, we are pleased to offer you the position of **Trainee Test Engineer** in the organization on the following terms and conditions.

1. **Date of commencement**

   Your date of commencement of employment in our Company shall be the date of your joining the duties and you have to report for joining the Company not later than **July 12th , 2021** else this offer stands automatically cancelled.

2. **Probation**

   You will be on probation for a period of six months from the date of joining the Company. On satisfactory completion of this period you will be confirmed as an Associate Test Engineer with a CTC of 3 Lakhs.

3. **Services**

   You will be responsible to discharge all the services as were assigned to you from time to time and have to discharge duties efficiently to the satisfaction of the management and will be responsible for the efficient functioning of your section/department. You will abide by the rules and regulations those that were framed time to time by the Company. If it requires Company will provide required training etc., to you in updating your relevant knowledge for discharge of your duties efficiently and effectively, which will be to the needs of business of the Company from time to time. You will be required to sign a service agreement with the Company, should the Company send you for any training, deputation or any other assignment, either in India or abroad.

4. **Location/Transferability**

   You will be based in Chennai and travel to our other offices as and when needed. Your services may be transferred to any department, subsidiary, associate Company or Joint Venture at any other location on the same terms and conditions subject to our business requirements.

As the Company or associated Companies is involved in the regional business and may have interests and business dealings overseas, in the performance of your duties of employment with the Company or such one of its associated Companies you shall be required from time to time to travel and render your services throughout the world at any given time by the Company.

1612/A0240

Offer: Computer Consultancy
Ref: TCSL/CT20192689587/Hyderabad
Date: 13/09/2019

Ms. Swathi Chinthapanti
6/5/264/20Sri Nagar Colony,
Maruthi Nagar Extension,
Anantapur-515002,
Andra Pradesh.
Tel# -

Dear Swathi Chinthapanti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

[6121A0242

Offer: Computer Consultancy
Ref: TCSL/DT20184774512/Hyderabad
Date: 19/09/2019

Ms. D Tejaswi
18-2-102/AAshok Nagar,
Near Rayalaseema Public School,
Tirupati-517501,
Andhra Pradesh.
Tel# 91-9393380917

Dear D Tejaswi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

Based on your performance in TCS Flagship Contest and the subsequent interviews, we are pleased to make you a differential offer. You have been selected for the position of **Systems Engineer** in Grade **C1**. You will be assigned a challenging role in any Business Unit as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹7,00,024/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

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Cognizant

16121A0247

25-Nov-2019

Dear Devarapalli Rupa Lavanya,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774639

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A0248

Offer: Computer Consultancy
Ref: TCSL/CT20192665406/Hyderabad
Date: 13/09/2019

Mr. Kiran Kumar Reddy Devireddy
7/1P.Kothapalli,
P.Kothapalli,
Kadiri-515551,
Andhrapradesh.
Tel# 91-9886715639

Dear Kiran Kumar Reddy Devireddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹**3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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HRD/3T/1000810974/20-21

January 28, 2021

Mr. Sai Yashwanth Dindukurthi
19-9-53
Kennedy Nagar, Old Tiruchanoor Road
Tirupati-517001
India

Ph: +91-8686122540

Dear Sai Yashwanth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 15:00:55 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

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DEPARTMENT OF POSTS:: INDIA

Office of the Asst. Supdt. of Post Offices, Tirupati East Sub-division, Tirupati-517501

Memo No. PF/ABPM(MC/MD)/ Chigururwada BO dated @ Tirupati the 18.01.2021

ORDER OF ENGAGEMENT

Kum. Donela. Bhuvanasree D/O Sri.Donela. Bhanuprakash is here by engaged as ABPM(MC/MD), Chiguruwada BO a/w Tirupati North SO under Tirupati HO with effect from 08.07.2020. She shall be paid such allowances as are applicable from time to time. Her date of birth is 02.06.1999. She is OBC.

2. Kum. Donela. Bhuvanasree should clearly understand that her engagement as ABPM(MC/MD) shall be in the nature of a contract liable to be terminated by her or by the undersigned by notifying the other in writing and that her conduct and service shall also be governed by the Department of Posts Gramin Dak Sevak(Conduct & Engagement) Rules,2020 as amended from time to time.

3. If these conditions are accepatable to her, she should communicate her acceptance in the enclosed proforma.

(J N VASANTHA)
Asst. Supdt. of Pos, Tirupati East Sub-Dn.,
Tirupati-517501.

A copy of this memo is issued to

1. The official. A copy of proforma is enclosed here with.
2. The Postmaster, Tirupati HO. A copy of Attestation forms, Police verification report No. Confdl F85/C5/306234/2020#APPROVEDDATE# dated 21.12.2020, Descriptive particulars, Conduct certificate and Health Certificate are sent here with for filing.
3. The SPM, Tirupati North SO for information.

Asst. Supdt. of Pos,
Tirupati East Sub-Dn.,
Tirupati-517501.

48MP AI QUAD CAMERA
Shot by Bhuv@no

Cognizant

25-Nov-2019

Dear Edagotti Pavankumar,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774645

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

16121A0258

25-Nov-2019

Dear Eddula Navya Sree,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774646

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A0255

ZENQ

Offer Intent

1st October 2019

Hyderabad

.....

Dear Lokeshwara

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   1.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

1612180257

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HRD/3T/1000811780/20-21

December 1, 2020

Ms. Harshini G K
5-6-541, Model Colony-1
Hindupur
Anantapur-515201
India

Ph: +91-9949011057

Dear Harshini,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo <richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.01 18:31:17 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Cognizant

16121A0258

25-Nov-2019

Dear G Mahesh,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774648

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

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Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

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HRD/3T/1000810978/20-21

December 28, 2020

Mr. Uday Kumar Reddy G R
4-29A
Gundisettypalli, Santhipuram
Chittoor-517423
India

Ph: +91-7995338522

Dear Uday Kumar Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

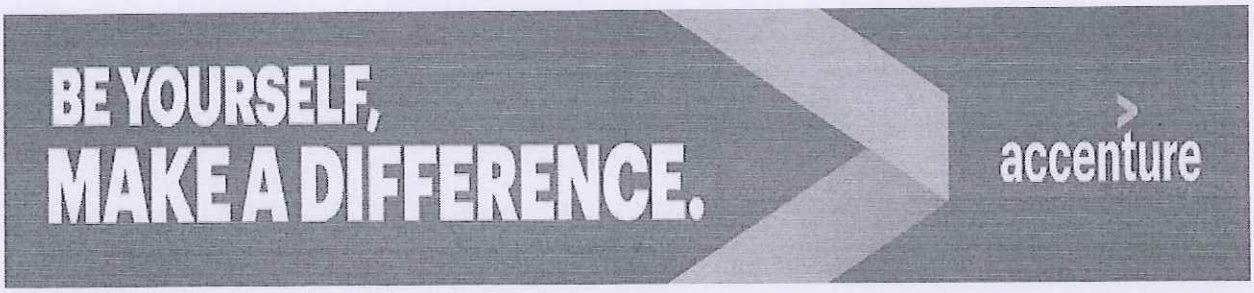
RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 18:05:55 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

16-260



Strictly Private and Confidential

Date:20-May-2021

Sai Manogna Gadiraju
C9528221

13-349-J-26-A1,BESIDE SHADI KHANAVEMPALLIKADAPA

7382077347

Dear **Sai Manogna Gadiraju,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Reference Id: f4e666e6-20c7-4ba7-bc55-52d991660759_1
Signed By: Mahesh Vasudeo Zurale

Infosys®
Navigate your next

HRD/1000811785/20-21

January 27, 2021

Mr. Ramu Gandham
2/47-C, Telugu Street
Gidangi Street, Kamalapuram
Kadapa-516289
India

Ph: +91-9182397757

Dear Ramu,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **01-Mar-2021.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16-262

KPIT

Offer Letter and Terms of Employment
Date: 07.05.2021

Dear **Ganesh Gandluru**,

At the outset, we would like to extend our sincere thanks for exploring career opportunities with KPIT. Further to our discussions, we are delighted to extend you an offer of employment.

This offer is based on your profile, relevant work experience and performance in the selection process.

- Role: **Trainee**
- Designation: **Trainee**
- Grade: **A**

Your Total Target Compensation including all benefits will be Rs. 3,60,000/- (Three Lakh Sixty Thousand) per annum; upon Successful Completion of KPIT Elective (If Applicable). Annexure A provides a detailed break-up of the compensation package.

You shall be governed by the terms and conditions of service during your employment with KPIT as per existing policies and those that may be amended from time to time.

Kindly confirm your acceptance through the system generated email within 7 days from the date of this offer beyond which this offer is considered null and void. Your offer is subject to a positive background check and in case the background check comes out negative, company reserves the right to terminate your services with immediate effect.

You will be eligible for Gratuity, Mediclaim and Group Personal Accident Insurance benefits as per the company policy. The duly signed appointment letter will be issued to you on the first day of your joining at KPIT only upon submitting your valid testimonials and related joining formalities.

A new assignment, work place and colleagues, await you to jump start to achieve the company's vision of building a global Mobility Organization. Work life at KPIT is all about mobility, enabling our customers by accelerating implementation of next generation mobility technologies. We value fun as an integral part of our culture.

Yours Sincerely,
For: KPIT Technologies Limited

Rahul Uplap
Associate Vice President
Global Head - Education & Competency Development (ECoDe)

16- 264

Ref: TCSL/CT20192691062/1466481/Hyderabad
Date: 08 March 2021

MR. PRAKASH BABU GANTLA
1-98 Kannemadugu,
Kothakurava Palli, Thamballa Palli,
Andhra-517418.
Tel# 917893957613

Sub: Joining Letter

Dear Mr. Prakash Babu Gantla,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **18th March 2021** , your joining location is **Bangalore** , work location is **Bangalore** and your stream is **IT** . This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining** .

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Ltd
Peepul Park, Technopark Campus, Kariavattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Nirmal Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781

16-266

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4465061 /760369,

04/24/2021,

Nikhil Kallur Palagiri
D.No-3/212-2,,Raja Reddy Street, Kadapa YSR District,,
Kadapa ,Andhra Pradesh,
India

Confidential

Dear Nikhil Kallur Palagiri,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini'** or **'Company')** starting from **04/27/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Bangalore**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

161217D268

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HRD/3T/1000811799/20-21

October 28, 2020

Ms. Dhatri Priyanka Gundu
13-6-598/C,
Peddakapu Layout,1St Floor
Tirupathi-517501
India

Ph: +91-9030201713

Dear Dhatri Priyanka,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo <richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.10.28 17:48:57 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Infosys®

Dhatri Priyanka Gundu

1107076

Scanned with CamScanner

16- 269

DXC Technology Offer Letter for Campus

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com> Thu, 30 Apr 2020 at 11:18 pm
To: tejanavateja1@gmail.com <tejanavateja1@gmail.com>

DXC.technology

30 April 2020

Gunthanakkala Navateja

Dear Gunthanakkala Navateja,

We are pleased to extend to you an offer of employment with DXC Technology. This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,

Yours Sincerely,

Lokendra Sethi

1612A0270

Infosys®
Navigate your next

HRD/3T/1000810982/20-21

December 28, 2020

Ms. Mounika Hothuru
Gangavaram, 4/33
Gangavaram
Anantapur-515761
India

Ph: +91-9493807635

Dear Mounika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 18:43:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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1612100276

Infosys®
Navigate your next

HRD/3T/1000811805/20-21

December 2, 2020

Ms. Swetha Jinka
1/84-1
S.K Palem
Tadipatri-515411
India

Ph: +91-8331877337

Dear Swetha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo <richard_lobo@infosys.com>. Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.02 17:53:38 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

16-277

Offer: Computer Consultancy
Ref: TCSL/CT20192689196/Chennai
Date: 02/04/2021

Ms. Sagarika Jujare
9/331Yeddula Street,
Pala Store ,Tadipatri,
Tadipatri-515411,
Andhra Pradesh.
Tel# 91-9848043258

Dear Sagarika Jujare,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1612/A0279

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1360/2020-21 **Date: 03/11/2020**

Mr.K B Sai Mahendra Kumar
H No:6/782-F, Benchikottala, Near E-seva Kendra,
Guntakal, Anantapur, A.P, Pin:515801.
Mobile No: 6302055645
Email Id: saimahendrakb05@gmail.com

Dear Mr.K B Sai Mahendra Kumar

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

16-282

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4465061 /760369,

04/24/2021,

Nikhil Kallur Palagiri
D.No-3/212-2,,Raja Reddy Street, Kadapa YSR District,,
Kadapa ,Andhra Pradesh,
India

Confidential

Dear Nikhil Kallur Palagiri,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini' or 'Company')** starting from **04/27/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Bangalore**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

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Cognizant

25-Nov-2019

Dear Kolluru Reethu Sowmya,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774620

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant").**

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Scanned with CamScanner

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HRD/3T/1000811817/20-21

November 12, 2020

Ms. Sudeepa Kapireddy
Chinnappareddypalli Village
Venkatagiri
Nellore-524132
India

16121A0287

Ph: +91-9398281939

Dear Sudeepa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.11.12 17:35:38 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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1612170289

Offer: Computer Consultancy
Ref: TCSL/CT20192691095/Hyderabad
Date: 13/09/2019

Mr. Vinay Kumar Reddy Kappeta
Flat No : 502, Mss Sai Balaji ApartmentsJohrapuram Road,
Heart And Brain Hospital,
Kurnool-518002,
Andhra Pradesh.
Tel# 91-9440224222

Dear Vinay Kumar Reddy Kappeta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16 - 290

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HRD/3T/1000811824/20-21

December 28, 2020

Ms. Manisha Prasad Karanam
18-1-783
Bhavani Nagar
Tirupati-517501
India

Ph: +91-7995337865

Dear Manisha Prasad,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 19:03:29 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16-294

IBM

June 30, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Kathari Pranay Raj

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

16121A0295

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1362/2020-21

Date: 03/11/2020

Mr.Koduru Chakrapani Reddy
H No:15/27, Kota Street, Yadiki,
Anantapuram(d), A.P, Pin:515408.
Mobile No: 7702546544
Email Id: chakrikoduru1@gmail.com

Dear Mr.Koduru Chakrapani Reddy

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hunrded Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd..

16121A0297

Mphasis-Letter Of Intent!!

1 message

Mphasis - Campus Hiring <campushires@mphasis.com> Thu, 10 Oct 2019 at 6:43 pm
To: haneefkolimi77@gmail.com <haneefkolimi77@gmail.com>
Cc: Shraddha Hande <Shraddha.Hande@mphasis.com>

Ref.No- **MPHTH2020-1539**

Dear Kolimi Mahammad Haneef,

College Name: **Sree Vidyanikethan Engineering College, Tirupati.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of **'Trainee Associate Software Engineer'** in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 250,000 /- (Rupees Two lakhs Fifty thousand only) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum**
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employee.
- You are required to work in **any shift** as per business requirement.
- You are required to perform any role within Applications Tower of Mphasis – **Applications Development, Applications Testing, Application Production Support** etc. as per business requirement.

As you are currently in your final year of graduation and are gearing to start working, Mphasis can be the right place for you to build a long fruitful career. We believe we have a historic opportunity of building a world class company. We also believe Mphasis is very unique in several ways, some of which are:

- Equal strengths in APPs, ITO and BPO
- Being a flat, open and communicative organization
- Organization ethos that encourages, promotes and rewards empowerment
- Flawless execution and leadership

Please note that this serves as a good-faith Letter of Intent. It is contingent upon you:

1. Successfully completing your graduation (BE/ B Tech/ MCA) and scoring the aggregate percentage, as set by Mphasis, in the final academic examinations

Cognizant

1612170298

25-Nov-2019

Dear Konganapalli Vinay Kumar,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774628

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

CPC DIAGNOSTICS PVT. LTD

24th December 2019

Mr.Kotrakona Lokesh Babu
5-112, Telephone Colony,
Lingeswar Nagar, Sai Nagar
Panchaithi, Tirupathi-517507

Dear Mr.Kotrakona Lokesh Babu,

With reference to your application and the subsequent interview you had with us, you have been selected as a 'Sales/Marketing Trainee' in our organization. The training period will be One Year.

You will be paid a salary of **Rs.19100/-** per month (Rupees Nineteen Thousand One Hundred Only) with statutory deductions.

BASIC	5000
DA	2000
HRA	1800
CCA	800
SPL ALLOWANCE	8700
OTHER ALLOWANCES	800
MONTHLY GROSS SALARY	**19100**

The Company reserves the right to post your services to any of the towns/cities in Andhra Pradesh & Telangana where we are promoting our products, based on our requirement.

The preliminary training for a period of 45 days shall consist of following sessions:

a) Initial Class Room Trainings (ICRT)
b) Field Training at a specific location
c) Evaluation of Performance

You are expected to show adequate drive and initiative to learn the various aspects of Sales of Medical Electronics Equipments & Reagents dealt by our Company. The preliminary training will have an evaluation process which the trainee should necessarily required to clear successfully.

This arrangement is terminable in case of misconduct of any form and unsatisfactory performance during the course of training without any notice.

You are hereby directed to report for duty during the month of January/February 2020.

You are requested to report at CPC Diagnostics Pvt Ltd (Sachika Institute) #240/318, 3rd Floor, Raj Complex, Near Khadhi Gramodyog Bhavan, Avvai Shanmugam Salai, Gopalapuram, Chennai – 600086.

While you take field responsibilities, you will be paid daily allowances for Head Quarter – Rs.170/-, Out Station – Rs.1000/- Mobile & Internet will be provided by the company.

Kindly put your signature in a copy of this letter as a token of your acceptance and send it back to us.

We wish you all the best.
For **CPC DIAGNOSTICS PVT. LTD.,**

MALINI KAILASNATH
DIRECTOR - HR

2A1

CPC DIAGNOSTICS PVT. LTD

24th December 2019

Mr.Kovvuru Manideepak
F-460, VV Reddy Nagar,
RTPP,Yerraguntla Mandal,
Kadapa Dist.

Dear Mr.Kovvuru Manideepak,

With reference to your application and the subsequent interview you had with us, you have been selected as a 'Sales/Marketing Trainee' in our organization. The training period will be One Year.

You will be paid a salary of **Rs.19100/-** per month (Rupees Nineteen Thousand One Hundred only) with statutory deductions.

BASIC	5000
DA	2000
HRA	1800
CCA	800
SPL ALLOWANCE	8700
OTHER ALLOWANCES	800
MONTHLY GROSS SALARY	**19100**

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While you take field responsibilities, you will be paid daily allowances for Head Quarter – Rs.170/-, Out Station – Rs.1000/- Mobile & Internet will be provided by the company.

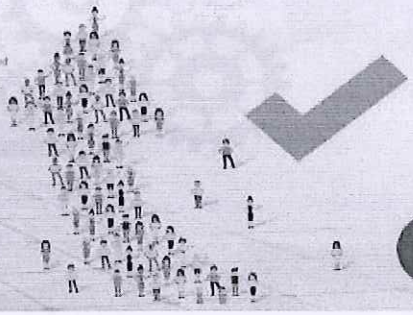
Kindly put your signature in a copy of this letter as a token of your acceptance and send it back to us.

We wish you all the best.
For **CPC DIAGNOSTICS PVT. LTD.,**

MALINI KAILASNATH
DIRECTOR - HR

16-2A4

Cigniti



Welcome to Cigniti Technologies

Global Leader in Independent Software Testing Services

World's 1st Independent Software Testing Services Company to be appraised at CMMI-SVC v1.3, Maturity Level 5.

Ref: Cigniti Technologies/PT/OID2021 **14-Mar-2021**

Offer of Employment

Mr. Kumbhavath Thirupal Naik
Bangalore

Dear Kumbhavath Thirupal Naik,

Welcome to Cigniti!

It gives us immense pleasure in inviting you to join Cigniti Technologies Limited ("Cigniti" or the "Company") as one of its valuable member. We believe that the growth of an organization is fueled by the enthusiasm and energy of people who are willing to invest into its future. We therefore believe that all our employees are truly our ASSOCIATES in our road to the future. We are happy that you are one such Associate joining us in our efforts to create a truly global organization.

We are pleased to inform you that you have been offered an employment in Cigniti as **Trainee, Testing.**

Your total Cost to Company (TCTC) will be **Rs. 320000/-** per annum (Rupees **Three Lakhs Twenty Thousand only**). For detail compensation breakdown refer **Annexure I.**

This offer is valid till **15-Mar-2021** and you are expected to join the Organization on (or) before valid date.

You are expected to work with the Organization for a minimum period of 24 months from the date of joining, for which you will be signing an agreement. In case of leaving during the specific period of 24 months of employment or committing any breach of the agreement, you will have to pay an amount of Rs.2,00,000/- (Rupees Two Lakh Only) towards compensation for training along with the amount paid.

This offer has been made based on the information furnished by you. However, if there is a discrepancy in the given documents / certificates then the company reserves the right to revoke the offer at any time.
Your employment is governed by terms & conditions referred in **Annexure II.**

We trust your knowledge, skills, experience and commitment will be among our most valuable assets. We look forward to you having a successful career at **Cigniti Technologies Limited.**

Wishing you all the best,
Yours sincerely,
CIGNITI TECHNOLOGIES LIMITED

V. Karuna Kumar

Karuna Kumar Vempala
Global Head – Talent Acquisition

C	A	P	I	T	A	L
Collaborative	Assertive	Passionate	Innovative	Transparent	Accountable	Learning

Cognizant

25-Nov-2019

16121A02A5

Dear Kuncha Harathi,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774692

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

APPOINTMENT LETTER

16121A02A6

04 Aug, 2020

Dear **Mary Shravya**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown

Digitally signed by SUNIL KALACHAR
Date: 2020.08.04 23:23:29 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9169064

Infosys®
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HRD/3T/1000810990/20-21

December 16, 2020

Ms. Jayanthi M
21-83/1
Mallegudem
Secunderabad-500087
India

IF121A02A8

Ph: +91-9963850916

Dear Jayanthi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>: Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.16 14:32:42 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Cognizant

16121A02A9

25-Nov-2019

Dear Mabbu Karthik,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774695

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

16121A02B0

25-Nov-2019

Dear Maguluru Venkata Sai Manish,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774696

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

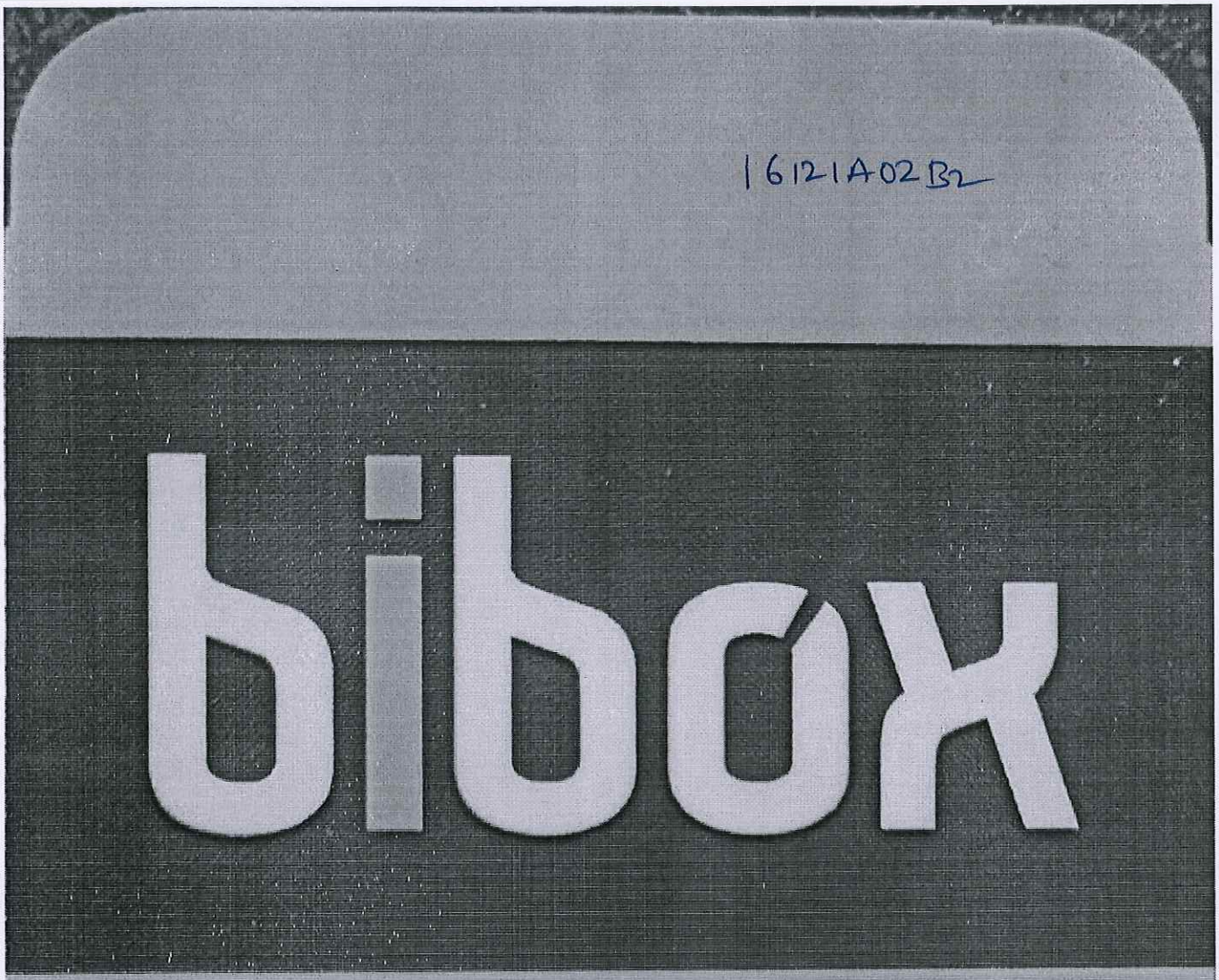
We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A02B2



Sai Krishna Malavathu
Tinkering Consultant

tinkering@bibox.in
+91 79953 43118

www.bibox.in

2B3

Infosys®
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HRD/3T/1000811844/20-21

January 28, 2021

Ms. Divya Reddy Maliki Reddy
Opp.Zphs High School
Thallaprodduturu
Kadapa-516474
India

Ph: +91-7675036575

Dear Divya Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 15:29:43 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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285

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HRD/3T/1000811849/20-21

December 28, 2020

Mr. Dinesh Mangali
6-654, Anjaneya Swamy Temple Street,
Beluguppa,
Anantapur-517102
India

Ph: +91-9515831540

Dear Dinesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 18:09:50 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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1612102B7

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HRD/1000811857/20-21

November 17, 2020

Ms. Guru Venkata Anitha Marthala
15342
Bollavaram
Proddatur-516360
India

Ph: +91-7093058009

Dear Guru Venkata Anitha,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **23-Nov-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

wipro

1612IA02C3

APPOINTMENT LETTER

10 Sep, 2020

Dear **Suhel Basha Momin Shaik**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.09.10 16:49:45 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9142454

KPIT

16-2C

Joining Form

Applicant ID: 516393	
Employee ID: 144761	
Joining Date: 08.07.2021	

Personal Information

First Name Yaswanthsai	**Middle Name**	**Last Name** Muluguru
Birth Date 30/08/1999	**Marital Status** Unmarried	**Personal Email** yashuu5902@gmail.com

Current Address: Bangalore, karnataka

City Bangalore	**State** Karnataka	**PIN** 560103	**Mobile Number** 9000335902

Permanent Address: Sudhakar, 1-141, OC-Colony Baddalapuram, kanaganipalli

City Anantapur	**State** Andhra Pradesh	**PIN** 515641	**Mobile Number** 9000335902

Educational Information

(Begin with the most recent qualification and end with Std. X)

Course/Degree	Specialization	Name of Institute/University	Location	Graduation (Month/Yr.)	Aggregte marks (% or CGPA)
B.Tech	EEE	SREE VIDYANIKETHAN ENGINEERING COLLEGE	Tirupati	May-2020	78
12th Standard	M.P.C	Sri Chaithanya Junior College	Tirupati	April-2016	94
10th Standard		Z.P. High school	Anantapur	April-2014	80

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HRD/3T/1000811000/20-21

December 28, 2020

Ms. Neelima Muntimadugu
6/77, Rangareddy Colony
Papampet
Anantapur-515004
India

16121A02C8

Ph: +91-9441241248

Dear Neelima,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.28 19:58:04 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16121A02C9

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HRD/3T/1000811004/20-21

December 23, 2020

Mr. Narala Srinivasula Reddy
1/174-A,
Proddatur,
Proddatur-516172
India

Ph: +91-7095479308

Dear Narala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>. Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.23 20:28:46 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Cognizant

16121A02D0

25-Nov-2019

Dear N.Manjunatha Reddy,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774205

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

2D1

APPOINTMENT LETTER

10 Sep, 2020

Dear **Nayab Riyaz Basha,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.09.10 19:26:31 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9135541

2D4

APPOINTMENT LETTER

17 Jun, 2020

Dear **Dinesh Varma Srinivasa Omkaram**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.17 21:09:20 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9357086

1612IAD2D6

Infosys®
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HRD/3T/1000811009/20-21

December 1, 2020

Mr. Diwakar Reddy Pandikuntla
2-N,
Kongollapalli,
Chittoor-517408
India

Ph: +91-7674963947

Dear Diwakar Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.01 19:19:49 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

16121A02D7

RAAM
GROUP

Date: January 11, 2020.

Letter of Offer of Employment

Dear P.Harika,
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-20 at Sree Vidyanikethan Engineering College, Tirupati.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

CTC salary	: 2.4 LPA
Probation Period	: 6 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between January 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Sandesh** on telephone no **8886645065.**

We welcome you and wish you all the best for a long and fruitful career with us.
Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

1612/A02D8

HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.
T +91 120 6125000 F +91 120 4683030
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.
www.hcltech.com
www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: October 19, 2020

Dear P. Kavya,
1-23,eguvakandiga village
diguvamasapalli post, Chittoor,
Andhra Pradesh, India, 517419

Dear **P. Kavya,** service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd **(herein referred as "HCL" or "Company")**, we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on **October 21, 2020** at 9:00 A.M at the following address **Noida SEZ-Tower2-U1-All Floors** .Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure , BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be **INR 3,50,000** per annum, outlined in Annexure I.

You will be required to sign a service agreement of **24 months** with a surety amount of **INR 1.25 Lakhs.** This amount shall be payable to the Company only on the event of your separation from the company before **24 months** from the date of Joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

Scanned with CamScanner

16121A02D9

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HRD/3T/1000811014/20-21

December 16, 2020

Mr. Guna Teja P M
19/46/S1/319
S.B.I. Colony
Tirupati-517501
India

Ph: +91-7981032688

Dear Guna Teja,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo <richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.16 12:02:01 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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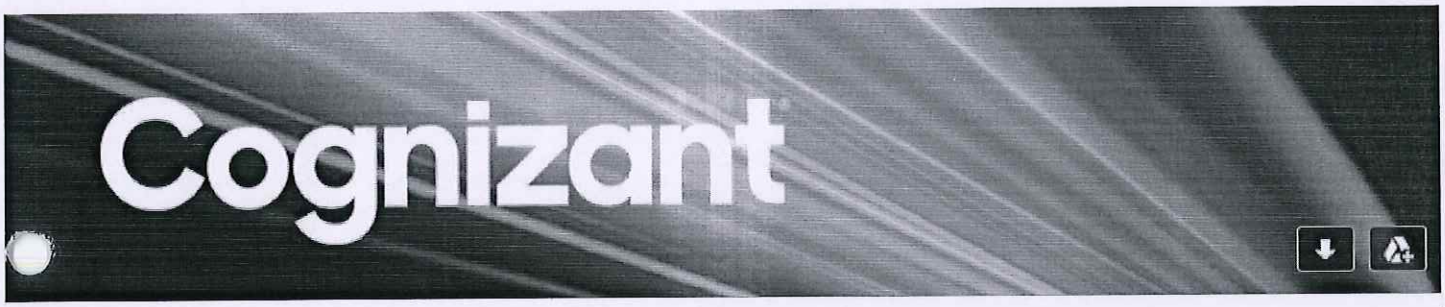
16121A02E0



Dear P SAI CHANDANA,

Greetings from **Cognizant** !

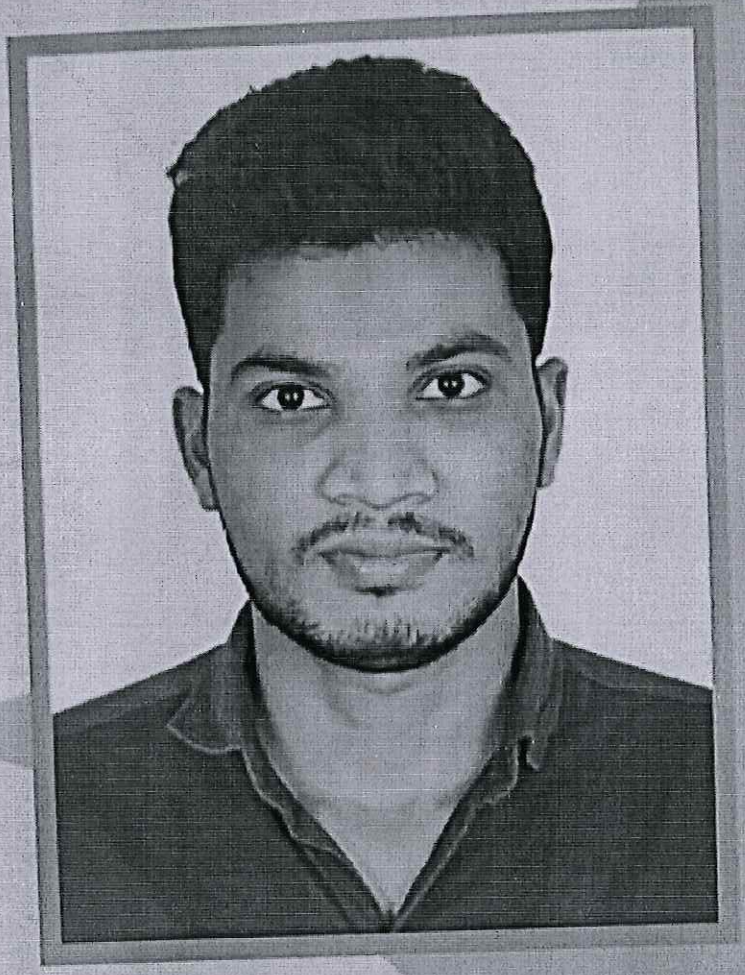
Congratulations on completing your internship at Cognizant Technology Solutions in the period between **7th Dec 2019 and 13th April 2020**.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,
Cognizant

16-251

virtusa



Vinay

Vinay Kumar Reddy Palla

8091415

16121A02E2

Infosys®
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HRD/3T/1000811876/20-21

December 1, 2020

Mr. Prakash Palyam
2/150, Bc-Colony, Perur
Ramagiri
Anantapur-515621
India

Ph: ++91-9441740366

Dear Prakash,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.01 18:31:37 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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2 E3

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HRD/3T/1000811881/20-21

December 16, 2020

Mr. Chaitanya Pamujula
4-112
Suramala(Vill.), K.V.B Puram Mandal
Tirupati-517643
India

Ph: +91-8466072098

Dear Chaitanya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.16 12:52:29 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16121A02E5

APPOINTMENT LETTER

17 Jun, 2020

Dear **Hemanth Sai Naidu Naidu Parimi**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.06.17 11:41:59 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9141834

16121A02E7

APPOINTMENT LETTER

16 Sep, 2020

Dear **Pasala Shruthi**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.09.16 16:44:43 IST
Reason: Campus Offer Letter
Location: Bengaluru

16121A02E8

APPOINTMENT LETTER

20 May, 2020

Dear **Pranavi Pasupula**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.05.20 21:07:12 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9143616

16121A02E9

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HRD/3T/1000811029/20-21

December 3, 2020

Mr. Sateesh Kumar Reddy Peddamallu
2-114, Gaddamvaripalli
Yellanur Mandal
Yellanur-515465
India

Ph: +91-9398331591

Dear Sateesh Kumar Reddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.03 15:15:36 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Cognizant

16121D02P0

25-Nov-2019

Dear Peese Nagamurali Rkishna,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774713

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16121A02P2

Infosys®
Navigate your next

HRD/3T/1000811896/20-21

November 12, 2020

Mr. Sai Charan Pendyala
7/95-1
Near Jbm School
Kosigi-518313
India

Ph: +91-8142748123

Dear Sai,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com>, Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.11.12 19:21:00 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Cognizant

16121A02F3

25-Nov-2019

Dear Peppaka Manjunath,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774715

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

16-2f5

Broadridge

Broadridge Financial Solutions (India) Private Limited
Survey No. 64 (Adjacent to Cyber Towers)
Hi-Tec City, Madhapur, Serilingampally Mandal
Ranga Reddy District, Telangana-500081
CIN: U74999TG2007PTC052368

B +91 40 6627 8000
F +91 40 6602 8444
E info-brindia@broadridge.com
www.broadridge.com

June 18, 2021

Mr. Kiran Kumar Polath,
18/775-137-B5, 60 feet Road,
7th cross, Thilaknagar,
Guntakal, 515801

Dear Kiran,

Congratulations! Subsequent to the discussions we had with you recently, it is a sincere pleasure to make you an offer in our organization. Please find the details below:

Position: Member Technical

Grade: G2L1

Date of Joining: On or before June 21, 2021

Compensation: Gross compensation of Rs.3,65,000/- (Rupees Three Lakh Sixty Five Thousand only) per year including 12% variable performance bonus linked to your and company's performance. Details are attached.

Training Period: On your acceptance of this offer, you will be required to undergo a training program. This training program can be either external, internal or a combination based on our business needs, as determined by us from time to time. You will be evaluated at appropriate intervals during the training program and at the end of the training program, you will be required to undergo such qualifying and evaluation tests as per business needs of the organization.

Probation Period: You would be on probation for the period of six months (including your training period) from the date of joining. Based on your performance during this period and subject to you successfully completing the training program and the qualifying and evaluation tests, you will be offered a full time position with the organization. You will not be entitled to terminate or resign from the services during the probation period. Provided, however, that we shall be entitled to terminate your services at any time during the probation period without giving any notice. Upon the expiry of the probation period, we shall be entitled to terminate your employment by giving 3 months' notice and in accordance with our Separation Policy applicable to employees, which may be amended from time to time.

Service Agreement: You are required to serve the organization for a minimum period of 1 year from the date of joining, including the probation period. In the event of breach of this clause, you shall compensate us by paying the total cost of your training on technology, product, domain and business, in accordance with the provisions contained in the Deputation Agreement executed by you with us. Upon the expiry of the above minimum period of service, in case of termination / resignation of services, either party will be required to give a three-month notice in writing.

Place of work: Your initial place of work will be at Hyderabad. However, your services are transferable, and you may be assigned at our sole discretion, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

16121AD2F6

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1356/2020-21

Date: 03/11/2020

Mr.Polireddy Narendra Reddy
H No:1/55, Buggala Palli, Chinthakomma Dinne,
Kadapa(d), A.P, Pin:516003.
Mobile No: 7396595237
Email Id: polireddynarendra@gmail.com

Dear Mr.Polireddy Narendra Reddy

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hunrded Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

16121A02GD

Offer: Computer Consultancy
Ref: TCSL/CT20192699236/Hyderabad
Date: 16/02/2021

Mr. Subramanyam Pullaganti
17-56J Vaddi Palli,
J Vaddi Palli,
Kadapa-515551,
Andhrapradesh.
Tel# -7660930109

Dear Subramanyam Pullaganti,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A0242

STRICTLY PRIVATE AND CONFIDENTIAL

18 February, 2021

Ms. Supraja Puppala
1/18, Kasanur, Simhadripuram,
Kadapa, Andhra Pradesh - 516454
8886380935

Dear Supraja,

Congratulations! Subsequent to the discussions we had with you recently, we are pleased to offer you an appointment in our organization. Please find the details below:

Position:	Trainee Software Engineer
Date of Joining:	18 February, 2021
Compensation:	Gross Compensation During the Training Rs.2,40,000/- (Rupees Two Lakh Forty Thousand only) Gross Compensation Upon successful completion of the training, Rs.4,50,000/- (Rupees Four Lakh Fifty Thousand only)
Notice Period:	In case of resignation / termination of services, either party will be required to give a two month notice in writing
Place of Work:	Your initial place of work will be at Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the organization or any one of its associates or customers, conducts business

If you choose to accept this job offer and comply with the terms and existing policies which are modified from time to time, we request you to confirm your acceptance by signing the offer letter and sending it across to us within 5 days, failing which this offer of employment is liable to be invalid.

Note: Please find the details of the terms & conditions of this offer attached, the details of which are strictly confidential and should not be shared with anyone.

We congratulate you on your appointment and wish you a long and successful career with ACS Solutions.

Sincerely,

Ramesh Nandyala
Senior Director – Human Resources

Signature:
Dated:

16121A02G3

APPOINTMENT LETTER

10 Sep, 2020

Dear **R Kishore**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.09.10 18:59:35 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

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1612IA0244

Infosys®
Navigate your next

HRD/3T/1000811908/20-21

December 23, 2020

Ms. Keerthi Priya Rabba
5-553
Vinayaka Nagar
Proddatur-516360
India

Ph: +91-8309896300

Dear Keerthi Priya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.23 19:26:48 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

16121A02G5

Offer: Computer Consultancy
Ref: TCSL/CT20192701867/Hyderabad
Date: 13/09/2019

Ms. Sonika Rajyam Mahendra
D-No:1-536C.B.Road,
Near R.T.C Bus Stand,
Tadipatri-515411,
Andhra Pradesh.
Tel# -

Dear Sonika Rajyam Mahendra,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A02G7

APPOINTMENT LETTER

16 Sep, 2020

Dear **Rayapati Rohith Kumar**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Validity unknown
Digitally signed by SUNIL KALACHAR
Date: 2020.09.16 16:53:38 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

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HRD/3T/1000812083/20-21

December 16, 2020

Ms. Usha Sagili
11689
Mandaluru
Kurnool-518543
India

Ph: 9133083414

Dear Usha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo <richard_lobo@infosys.com>. Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.12.16 12:57:18 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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HRD/3T/1000812088/20-21

December 28, 2020

Mr. Bharath Kishore Sake
Bc Colony, 6-133
Dubbarlapalli, Peruru.
Anantapur-515621
India

Ph: +91-9951044709

Dear Bharath Kishore,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 18:09:52 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16121A02H1

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1357/2020-21 **Date: 03/11/2020**

Mr.Sampath Pradheep Sai
D No:11, Gayatri Apartments, Sripuram Colony,
Tirupathi, Chittoor(d), A.P, Pin:517501.
Mobile No: 9000547128
Email Id: pradeepsai3698@gmail.com

Dear Mr.Sampath Pradheep Sai

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,11,800 (Rupees Two Lakh Eleven Thousand Eight Hunrded Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

16121A02H2

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HRD/3T/1000811039/20-21

November 12, 2020

Mr. Praveen Sai
Door No. 11
Gayatri Apartments, Sripuram Colony
Tirupati-517501
India

Ph: +91-8686288100

Dear Praveen,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.12 16:36:16 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16121A02H3

Offer: Computer Consultancy
Ref: TCSL/DT20195252705/Hyderabad
Date: 13/09/2019

Ms. Sareddy Divya Vani
4-383-4Sree Ramulapeta,
Tadipatri,
Tadipatri-515411,
Andhra Pradesh.
Tel# -8099559221

Dear Sareddy Divya Vani,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Cognizant

16121A02H4

25-Nov-2019

Dear Shaik Aseema,
B.Tech/B.E., Electronics and Electrical Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13774682

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

2H7

EMPLOYMENT OFFER LETTER

Capgemini Ref: 4423052 /733372,

04/07/2021,

Mohammad Aquib Shaik
4-1125/8, Shree Gayathri Nagar Colony,
Chittoor ,Andhra Pradesh,
India

Confidential

Dear Mohammad Aquib Shaik,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited ('Capgemini'** or **'Company'**) starting from **04/08/2021** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**

B) You will be required to work at the Company's offices in location **Bangalore**

C) Your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

2 H8

Offer: Computer Consultancy
Ref: TCSL/CT20192687526/Hyderabad
Date: 13/09/2019

Mr. Akram Mohammed Shaik
24/171Power House Road,
Power House Road,
Proddatur-516360,
Andhra Pradesh.
Tel# -

Dear Akram Mohammed Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1612/A02J4

Infosys®
Navigate your next

HRD/3T/1000811044/20-21

December 3, 2020

Mr. Vaasista Krishna S
18-1-465A
Second Floor, Bhavani Nagar
Tirupati-517501
India

Ph: +91-9490726261

Dear Vaasista,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.03 15:15:35 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Navigate your next

HRD/3T/1000812095/20-21

January 28, 2021

Mr. Gunavardhan Thanikanti
4/1174
Nandamuri Nagar
Anantapur-515001
India

Ph: +91-9948993859

Dear Gunavardhan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 16:07:38 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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1612102KB

wipro

APPOINTMENT LETTER

20 May, 2020

Dear **Nikhileshwar Vallivedu,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.20 21:12:50 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9152561

16121A02L4

Offer: Computer Consultancy
Ref: TCSL/CT20192691132/Hyderabad
Date: 13/09/2019

Ms. Vasavi Gattamaneni
19-3-5/D2Srinivasapuram,
Hotel Bliss,
Tirupathi-517501,
Andhra Pradesh.
Tel# 91-7013290022

Dear Vasavi Gattamaneni,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

16121A0244

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Navigate your next

HRD/3T/1000812098/20-21

November 12, 2020

Ms. Vutukuru Venkata Pavani
3/219,Eswar Reddy Nagar
proddatur
Proddatur-516360
India

Ph: 8790886447

Dear Vutukuru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.12 12:00:54 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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16 — 218

BOSCH

* Personal and Confidential *
Mr. Sandeep Yarabolu
Nellore,Andhra Pradesh,
524002

Robert Bosch Engineering
and Business Solutions
Private Limited,
123 Industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax. +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/32086/2021

Date: 24-Jun-2021

Dear Mr. Sandeep Yarabolu,

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as 'Associate Software Engineer' at RBEI in "Level 50" as detailed below.

1. Compensation
   a. Your annual CTC (Cost to Company) will be Rs.5,00,000/- (Rupees Five Lakhs only) per annum. In addition you will be entitled to benefits as detailed below, Annexure I.
   b. Please refer to Annexure I to know more details about your compensation package.
   c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

Your remuneration is strictly confidential between you and the Company and has been arrived on the basis of your specific background and professional merit. You are obliged to maintain absolute secrecy of the terms and conditions; failure to do so will invite disciplinary action and may even result in termination of your services.

2. Retirement

You will retire from the services of the company on attaining the age of retirement.The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Digitally signed by
Signer: VALLURI VENKATA VENUGOPAL
Date: Sunday, June 27, 2021 8:26 PM

Digitally signed by
Signer: BHARATH KAKAIAH
Date: Thursday, June 24, 2021 11:58 PM

Registered office: Robert Bosch Engineering and Business Solutions Private Limited, 123, Industrial Layout,Hosur Road, Koramangala, Bengaluru - 560095, India
Managing Director: Mr. Datta Salagame
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Y. Sandeep.

17-201

BOSCH

* Personal and Confidential *
Ms. Badabalanna Gari Renukadevi
1/105,Kadapa,
Andhra Pradesh, 516310

Robert Bosch Engineering and Business Solutions Private Limited,
123 industrial Layout,
Hosur Road, Koramangala,
Bangalore - 560 095, India.
Tel: +91 80 6657 5757
Fax. +91 80 6657 1404
CIN: U72400KA1997PTC023164
www.bosch-india-software.com

Our reference: TN/32087/2021

Date: 24-Jun-2021

Dear **Ms. Badabalanna Gari Renukadevi,**

This has reference to your application and the subsequent interviews you had with us. We are pleased to appoint you as '**Associate Software Engineer**' at RBEI in "**Level 50**" as detailed below.

1. **Compensation**
   a. Your annual CTC (Cost to Company) will be Rs.**5,00,000**/- (Rupees **Five Lakhs** only) per annum. In addition you will be entitled to benefits as detailed below, **Annexure I.**
   b. Please refer to **Annexure I** to know more details about your compensation package.
   c. The variable portion of your compensation shall depends upon achievement of company goals. This amount is paid as per section 31-A of the Bonus Act in lieu of profit sharing bonus, if applicable to you.

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2. **Retirement**

You will retire from the services of the company on attaining the age of retirement.The retirement age is 58 years with an option to retire at 55 years, basis mutual discussion and agreement subject to company retirement policy.

Digitally signed by
Signer: VALLURI VENKATA VENUGOPAL
Date: Sunday, Ju[illegible]021 8:30 PM

Digitally signed by
Signer: BHARATH KAKAIAH
Date: Friday, Jun[illegible]1 12:02 AM

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17125A0203

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1361/2020-21 **Date: 03/11/2020**

Mr.Badrappagari Sunod Kumar
H No:45/151-12, Balajinagar, Cuddapah,
Kadapa, A.P, Pin : 516003.
Mobile No: 9000599973
Email Id: sunodbunny@gmail.com

Dear Mr.Badrappagari Sunod Kumar

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

17125A0207

CPC DIAGNOSTICS PVT. LTD

24th December 2019

Mr.Chaviti Jithendra
2-9125, Jayanagar Colony,
Yellanur Road Circle,
Tadipatri, Andhra Pradesh.

Dear Mr.Chaviti Jithendra,

With reference to your application and the subsequent interview you had with us, you have been selected for Internship in our Customer Support Division at Chennai for a period of 03 Months commencing from 06th January 2020.

You will be paid a stipend of **Rs.10000/-** per month (Rupees Ten Thousand only).

The Company reserves the right to position your internship at any of the towns/cities in South India where we are promoting our products, based on our requirement.

The Internship Program shall consist of following sessions:

a) Initial Class Room Trainings (ICRT)
b) Field Training at a specific location
c) On site Training
d) Evaluation of Performance

You are expected to show adequate drive and initiative to learn the various aspects of Servicing of Medical Electronics Equipments & Reagents dealt by our Company. The preliminary training will have an evaluation process which the trainee should necessarily required to clear successfully. Based on your performance in the Internship Program, the company will absorb you as Service Trainee & shall post you at a suitable Head Quarters. As a Trainee, your salary shall range from Rs.19000/- to 20000/-

This arrangement is terminable in case of misconduct of any form and unsatisfactory performance during the course of Internship/Program without any notice.

You are hereby directed to report for internship on Monday the 06th January 2020 at 09.30 am at following address:

CPC Diagnostics Pvt Ltd
No.9,5th Floor, Gokul Tower,
C.P.Ramaswamy Road, Alwarpet,
Chennai-600018

Kindly affix your signature in a copy of this letter as a token of your acceptance and submit back to us.

We wish you all the best.
For **CPC DIAGNOSTICS PVT. LTD.,**

MALINI KAILASNATH
DIRECTOR - HR

171I5A0212

August 11, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Gaja Vamsi Krishna

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate System Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

17/15A0215

Megha Engineering & Infrastructures Ltd.

An ISO 9001-2015 Company

S-2, Technocrat Indl. Estate, Balanagar, Hyderabad-500037, Telangana, INDIA
Tel: +91-40-44336700 Fax: +91-40-44336800
E-mail: info@meil.in Visit us: www.meil.in U45202TG2006PLC050271

MEIL/APP1355/2020-21 **Date: 03/11/2020**

Mr.Gangabathini Pavankalyan
H No:18-29-S20-1127, Ashok Nagar,
Tirupathi, Chittoor(d), A.P, Pin:517501.
Mobile No: 7997227928
Email Id: pavankalyan038g@gmail.com

Dear Mr.Gangabathini Pavankalyan

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at PP TTPS Tuticorin - 3044, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 09/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

17125A0219

CPC DIAGNOSTICS PVT. LTD

24th December 2019

Mr.Jetty Nithin Sai Rahul
71-219, Alamkhanpalli,
Kadapa, Andhra Pradesh-516001.

Dear Mr.Jetty Nithin Sai Rahul,

With reference to your application and the subsequent interview you had with us, you have been selected for Internship in our Customer Support Division at Chennai for a period of 03 Months commencing from 06th January 2020.

You will be paid a stipend of **Rs.10000/-** per month (Rupees Ten Thousand only).

The Company reserves the right to position your internship at any of the towns/cities in South India where we are promoting our products, based on our requirement.

The Internship Program shall consist of following sessions:

a) Initial Class Room Trainings (ICRT)
b) Field Training at a specific location
c) On site Training
d) Evaluation of Performance

You are expected to show adequate drive and initiative to learn the various aspects of Servicing of Medical Electronics Equipments & Reagents dealt by our Company. The preliminary training will have an evaluation process which the trainee should necessarily required to clear successfully. Based on your performance in the Internship Program, the company will absorb you as Service Trainee & shall post you at a suitable Head Quarters. As a Trainee, your salary shall range from Rs.19000/- to 20000/-

This arrangement is terminable in case of misconduct of any form and unsatisfactory performance during the course of Internship/Program without any notice.

You are hereby directed to report for internship on Monday the 06th January 2020 at 09.30 am at following address:

CPC Diagnostics Pvt Ltd
No.9,5th Floor, Gokul Tower,
C.P.Ramaswamy Road, Alwarpet,
Chennai-600018

Kindly affix your signature in a copy of this letter as a token of your acceptance and submit back to us.

We wish you all the best.
For **CPC DIAGNOSTICS PVT. LTD.,**

MALINI KAILASNATH
DIRECTOR - HR

17 - 222

Western U.P. Power Transmission Co. Ltd.

Registered Office :
400/220/33, kV Sub-station - Indirapuram, Kalapatthar,
Ghaziabad - 201014, Uttar Pradesh, India
Telefax : +91 120 2690010, URL : www.wuptcl.com
CIN : U40105UP200pPLC038219

WUPPTCL/GET/EEE/2021-22/0007 **Date: 22/07/2021**

Mr.Katta Kartheek
H.NO: # Rama Puram, Yellayaapalem,
Kodavaluru, Nellore, Andhra Pradesh - 524366
Mobile No: 9010750303
Email Id: kartheekkatta5@gmail.com

Dear Mr.Katta Kartheek

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) – EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Our Projects, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 02/08/2021

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,60,400 (Rupees Two Lakh Sixty Thousand Four Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

Cognizant

17-23

06-Aug-2021

Dear Kethu Saicharan Reddy,
B.Tech/B.E., Electronics & Electrical Engineering
Sree Vidya Nikethan Engg. College

Candidate ID – 15945849

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**.You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst**

You are entitled to an Annual Total Remuneration (ATR) of INR **540,992/-.** This includes an annual target incentive of INR **20,000/-**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

3.1 Cognizant Internship:

a) Cognizant Internship is for approximately 3 to 6 months based on business skilling requirements. The performance during Internship would be monitored through formal evaluations and rewarded with monthly stipend. The stipend details would be notified upon your registration for Internship.

17125A0224

Western U.P. Power Transmission Co. Ltd.

Registered Office :
400/220/33, kV Sub-station - Indirapuram, Kalapatthar,
Ghaziabad - 201014. Uttar Pradesh, India
Telefax : +91 120 2690010. URL : www.wupptcl.com
CIN : U40105UP2009PLC038219

WUPPTCL/APP1382/2020-21 **Date: 05/11/2020**

Mr.Kogila Rathna Prasanth
H No:17-40, Kolikuntla,
Kurnool, A.P, Pin:518134.
Mobile No: 7207658193
Email Id: nanikogila24@gmail.com

Dear Mr.Kogila Rathna Prasanth

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Our Projects, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 12/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

17125A0226

APPOINTMENT LETTER

16 Sep, 2020

Dear **Konkala Kula Tharun Reddy**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.09.16 16:42:44 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9144903

17125A0227

Gmail manikandan susila <mani.ksmv@gmail.com>

Fwd: Welcome to Infosys : DOJ - 08-Feb-2021

2 messages

Lakshminarayana Reddy <lakshminarayanareddy1999@gmail.com> Wed, Feb 3, 2021 at 11:38 AM
To: mani.ksmv@gmail.com

---------- Forwarded message ---------
From: **Lakshminarayana Reddy** <lakshminarayanareddy1999@gmail.com>
Date: Thu, Jan 14, 2021, 2:26 PM
Subject: Fwd: Welcome to Infosys : DOJ - 08-Feb-2021
To: <nageshbabu1984@gmail.com>

---------- Forwarded message ---------
From: **Infosys_LPCampus** <Infosys_LPCampus@infosys.com>
Date: Wed, Jan 13, 2021, 3:08 PM
Subject: Welcome to Infosys : DOJ - 08-Feb-2021
To: lakshminarayanareddy1999@gmail.com <lakshminarayanareddy1999@gmail.com>

cid:image001.png@01D57D2C.50B1CBC0

Hi Kosuri Lakshminarayana Reddy,

Candidate ID: 1000812111

Welcome to Infosys.

We are delighted that you have accepted our offer and agreed upon the joining date. To ensure ease of joining we have attached **two** documents for your reference.

You would have already received your login details to the Launchpad portal. You are requested to update all your relevant details and upload the required documents in the portal to ensure smooth onboarding into Infosys.

---

cid:image008.png@01D57D2C.50B1CBC0

Guidelines:

Information about documents to be mandatorily uploaded along with the checklist, joining formalities, NSR registration, medical certificate, service agreement, frequently asked questions (FAQs).

---

cid:image010.png@01D57D2C.50B1CBC0

17125A0231

Infosys®
Navigate your next

HRD/3T/1000811209/20-21

January 27, 2021

Mr. Purushotham Madugonde
16-2-269/1
Nesepeta
Rayadurgam-515865
India

Ph: +91-9440120080

Dear Purushotham,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.27 21:01:58 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

17125A0232

Western U.P. Power Transmission Co. Ltd.

Registered Office :
400/220/33, kV Sub-station - Indirapuram, Kalapatthar.
Ghaziabad - 201014, Uttar Pradesh, India
Telefax : +91 120 2690010, URL : www.wupptcl.com
CIN : U40105UP2009PLC038219

Date: 05/11/2020

WUPPTCL/APP1381/2020-21

Mr.Mailer Navamani Kumar
H No:1-702, Gandipuram, Madanapalli,
Chittoor(d), A.P, Pin:517325.
Mobile No: 7337023066
Email Id: navamanikumar.m@gmail.com

Dear Mr.Mailer Navamani Kumar

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Our Projects, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 12/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

MEDHA

REF:ADMN:HRD:2020
DATE: 19th September, 2020

To,
Mr. SRISAI KUMAR MUDI
S/o M.Srihari,
D.No:0025, Kandal(V),
Gudur(M), SPSR Nellore(D)

Mr. SRISAI KUMAR MUDI

With reference to your application and the subsequent interview, we are pleased to offer you an appointment as **"ENGINEER – TRAINEE"** for subject to the terms and conditions of mentioned in the enclosed Annexure.

Please sign the duplicate copy of this letter and Annexure as a token of acceptance of appointment and the terms and conditions of service, and return the same at the earliest along with intimation of expected date of joining the service.

Thanking you,

Yours faithfully,
For **MEDHA SERVO DRIVES PVT LTD.,**

VIRESH KUMAR
DY. GENERAL MANAGER – HR

Encl: Annexure

Shot on realme U1
By Sai Kumar

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Western U.P. Power Transmission Co. Ltd.

Registered Office :
400/220/33, kV Sub-station - Indirapuram, Kalapatthar,
Ghaziabad - 201014. Uttar Pradesh, India
Telefax : +91 120 2690010. URL : www.wupptcl.com
CIN : U40105UP2009PLC038219

WUPPTCL/APP1380/2020-21 **Date: 05/11/2020**

Mr.Nandlapadu Mohammed Arief
H No:14-79, Government Hospital Street,Tadipatri,
Anantapuram(d), A.P, Pin:515411.
Mobile No: 8341267847
Email Id: mohammedarief111@gmail.com

Dear Mr.Nandlapadu Mohammed Arief

Sub: Offer of Appointment for the position
Graduate Engineer Trainee (T) - EEE

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Our Projects, Tamilnadu to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on 12/11/2020.

2. **Duration:** The duration of the training is for a period of one year from the date of your joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 1,99,800 (Rupees One Lakh Ninty Nine Thousand Eight Hundred Only) on Cost to Company basis** (Refer annexure enclosed).

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Contd...

178. 238

ATMECS
Passionate Minds

Letter of Employment

Strictly Confidential

February 22, 2021

Dear Gayathri,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as **"Trainee - Software Engineer".**

The work location will be in Hyderabad/ Bangalore, India, and you would be joining us on or before **"March 08, 2021 ".**

You will be on Training for a period of six months from the date of joining and the confirmation will be entirely based on performance during the Training period.

You are offered annual CTC of **Rs. 325,000/- (Rupees Three Lakh TwentyFive Thousand Only).** A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,

NARESH NUTHULAPATI
Associate Director - Talent Acquisition

SANJAY KUMAR SINGH
Senior Vice President – Engineering

Regd Office
ATMECS Technologies Pvt.Ltd.,
First Floor, Wing-B, NorthGate Office Park,
C/o Modern Asset Special Economic Zone,
Phase-1, Survey No:2/1,2/2,
Venkatala Village, Yelahanka Hobli,
Bengaluru - 560 064 Tel: 91 80 68232400

Corp Office
ATMECS Technologies Pvt.Ltd.,
2nd and 3rd Floor, 99LH,
Lanco Hills Technology park(P) Ltd.,
Manikonda, Hyderabad - 500 089
Tel : 91 40 67681210
CIN: U72900KA2013PTC071215

www.atmecs.com

17125A0241

unschool.in

Dear **R Atiya Firdouse**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

R Atiya Firdouse (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **R Atiya Firdouse** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

17125A0243

Proceedings of the District Collector (Panchayats), Chittoor
Present : Dr.N.Bharath Gupta, IAS.,

Proc.Roc.No. C2/2116/VS/DSC/2019 Dated: 07-11-2019.

Sub:- Public Servants – Grama Sachivalayams – Chittoor District – **Panchayat Secretary Grade VI (Digital Assistant)** – Sri / Smt / Kum **SHAIK CHAND BASHA** - Provisionally selected through District Selection Committee, Chittoor - Allotted to **MATAMPALLI** Gram Sachivalayam of **KAMBHAMVARIPALLE** Mandal – Orders issued.

Read :- 1. GO.Ms.No.110, Pr & RD Dept., (MDL-1), dt.19-07-2019.
2. GO.Ms.No.148, PR & RD (Mdl.II), Dt.27.09.2019.
3. Chairman, DSC, Chittoor Proc.Roc.No. C2/2116/VS/DSC/2019, dt.29.09.2019.

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ORDER :-

Sri / Smt / Kum. **SHAIK CHAND BASHA** S/o...D/o **SHAIK AHMMAD BASHA** (Hall Ticket No: **191009024792**) has been provisionally selected for the post of **Panchayat Secretary Grade.VI (Digital Assistant)** in the newly created Gram Sachivalayams and allotted to **MATAMPALLI** Gram Sachivalayam of **KAMBHAMVARIPALLE** Mandal , Chittoor District.

The appointment will be governed by the AP State & Sub-ordinate Service Rules and the Andhra Pradesh Panchayat Raj Sub-Ordinate Service Rules, 2010 or any other Special Rules as applicable and amended from time to time. The individual will be placed on probation for a period of 2 (TWO) years from the date of joining. During the period of probation the individual will be paid consolidated pay of Rs.15,000/- per month. After successful completion of the probation period the individual will be placed in the Time Scale of pay of Rs.14,600 – Rs.44,870 in the Revised Pay Scale – 2015.

The individual is directed to report for duty as **Panchayat Secretary Grade.VI (Digital Assistant)** before the Mandal Parishad Development Officer **KAMBHAMVARIPALLE** Mandal duly producing copy of this posting order along with physical fitness certificate and one set all relevant certificates duly attested by any Gazetted officer.

The Mandal Parishad Development Officer **KAMBHAMVARIPALLE** Mandal is requested to admit the individual for duty and intimate the date of joining to the District Panchayat Officer, Chittoor.

For District Collector (Panchayats)
Chittoor.

To
Sri / Smt / Kum.**SHAIK CHAND BASHA**
4/21,FATHIMANAGAR,BHAKARAPETA,Cell No.7093261532

Copy to the Extension Officer (PR&RD), **KAMBHAMVARIPALLE** Mandal.
Copy to the Mandal Parishad Development officer, **KAMBHAMVARIPALLE** Mandal
Copy to the Divisional Panchayat Officer, Chittoor/Madanapalle/Tirupati.
Copy to the STO/ATO, Sub-Treasury concerned for information.
Copy to the Member Secretary, District Selection Committee, Chittoor & CEO, ZP, Chittoor.
Copy to the Stock file.

Scanned by CamScanner

17 - 245

Offer: Computer Consultancy
Ref: TCSL/DT20217596649/Hyderabad
Date: 02/03/2021

Mr. Muzaffar Ahamed Shaik
TirupatiDr Mahal Road,
Pooja Hospital,
Tirupati-517501,
Andhrapradesh.
Tel# -

Dear Muzaffar Ahamed Shaik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

17-249

Offer: Computer Consultancy
Ref: TCSL/CT20192692397/Chennai
Date: 09/04/2021

Ms. Divya Uppari
5-72/AMain Road,
Putluru,
Kurnool-518216,
Andhra Pradesh.
Tel# 91-9963464591

Dear Divya Uppari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

17125A0254

Offer: Computer Consultancy
Ref: TCSL/CT20192692154/Bangalore
Date: 24/03/2021

Ms. Ruchitha Yanamala
Sri Vishnu Ladies PgBannerghatta Road,
Btm 2nd Stage,
Bangalore-560076,
Karanataka.
Tel# 91-9985798940

Dear Ruchitha Yanamala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

17125A0257

BE YOURSELF,
MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:10-Apr-2021

Harshini Reddy Yerranagu
C9389659

Flat no:102,lakshmi narasimha residency,krishnapuram 3rd road,Tadipatri

7287831909

Dear **Harshini Reddy Yerranagu,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Your onboarding date will be intimated to you over a separate e-mail by Accenture onboarding team few weeks prior to your actual onboarding date. You will receive an email from Onboarding.doc.ase@accenture.com. You are expected to confirm to the same by responding to our email and share your acceptance to join us on the stipulated date.

APPOINTMENT LETTER

19 May, 2020

Dear **JANAPATI SAINATH VISHNU PAVAN**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Dear **Nithish Kumar Arigela**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

Nithish Kumar Arigela (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Nithish Kumar Arigela** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

B C ARAVIND

Dear B C ARAVIND

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

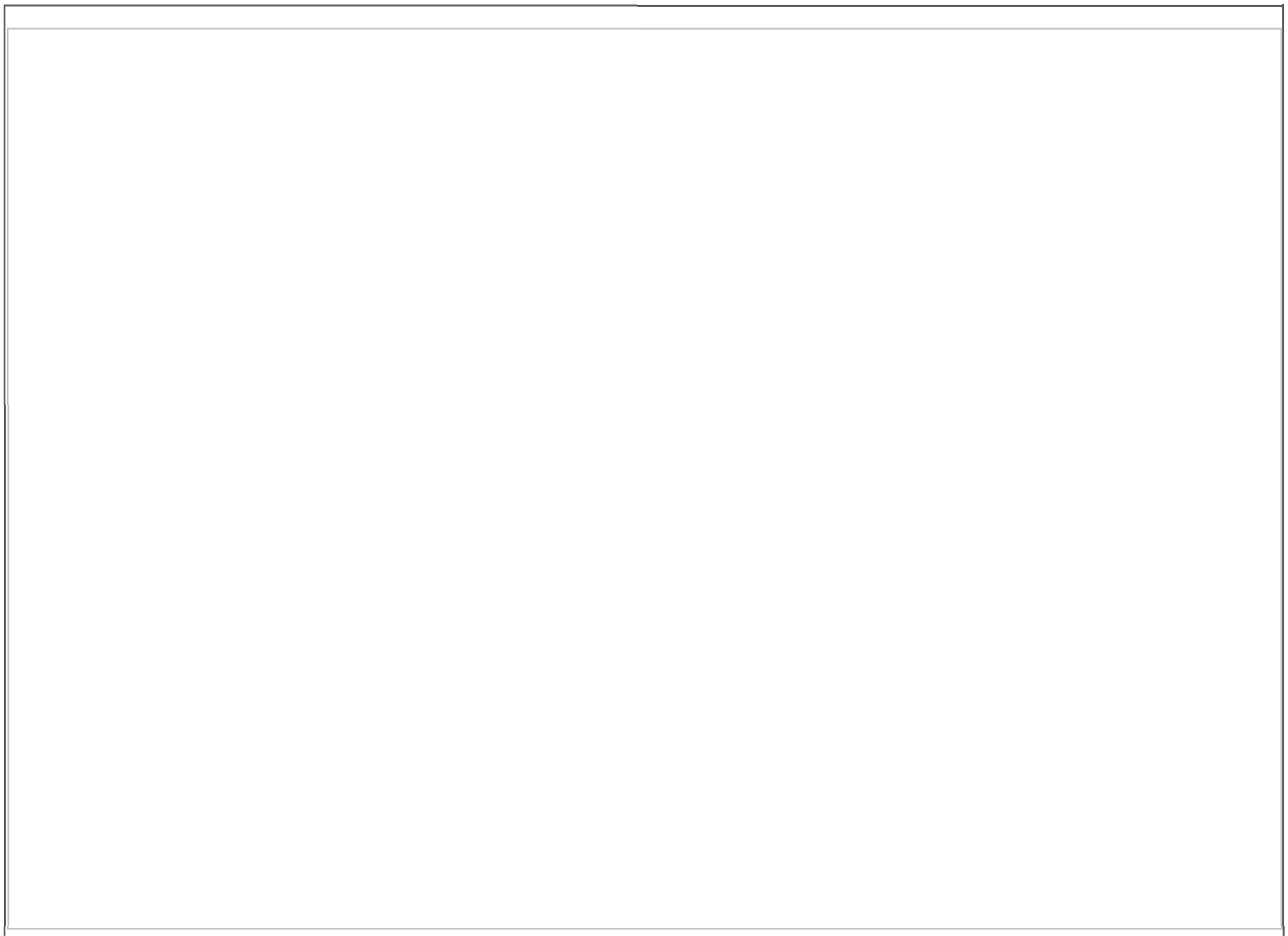
Gmail **Somasundar Reddy <somasundar.84@gmail.com>**

Fwd: Welcome to Wipro | Virtual Onboarding Day – September 22nd 2020

1 message

Anusha Reddy <beeramanusha12@gmail.com> Wed, Feb 10, 2021 at 3:20 PM
To: somasundar.84@gmail.com

---------- Forwarded message ---------
From: <manager.campus@wipro.com>
Date: Wed, 9 Sep 2020, 2:46 pm
Subject: Welcome to Wipro | Virtual Onboarding Day – September 22nd 2020
To: <beeramanusha12@gmail.com>



Welcome to Wipro | Virtual Onboarding Day – September 22nd 2020

Dear **Beeram Anusha**

Resume Number - **9168666**,

APPOINTMENT LETTER

20 May, 2020

Dear **Bhumireddy Hari Chandana**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.20 22:13:43 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9142959

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

BOMMIREDDY MOUNIKA

Dear BOMMIREDDY MOUNIKA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
September 4, 2020

Ms.Chandragiri Mounika
D.No:2-64, C.Ramapuram,
Ramachandrapuram Mandal,
Chittoor - 517561.

Dear Chandragiri,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

SUNNY OPOTECH
INDIA PRIVATE LIMITED

Date: 21 November 2020

Miss. C.V. Praneetha
41/82-D-16, Thagnor Street, Sanjeeva Nagar Colony,
Rayachoti, Cuddapah(D), AP-516269.

Dear C.V. PRANEETHA,

Appointment Order

We are pleased to appoint you as **Shift Leader** at **Manufacturing Department** and your grade is **Technician** in our company under the following terms and conditions.

1. Your employment with the company will commence on 21 November 2020 at 8:30 and you will report to the Manager of Manufacturing Department on such commencement date.
2. Your standard gross package would be **Rs. 14000/-** per month.
3. You will be on probation with the company for a period of **six months** from the date of commencement of your employment with the company. If your performance with the company during the period of probation is considered satisfactory by the company, and on completion of the probation period you will be confirmed by the company in written. The company shall have the discretion to extend the probation by such period as it considers necessary if it believes that you have not performed satisfactorily during the probation period. The decision of the company on whether to confirm your employment with the company or extend the period of probation or terminate you, shall be final. During the period of probation, you and the company shall both have the right to unilaterally terminate the employment upon providing 15 days of notice or pay 15 days' gross in lieu of such notice. The company has the full rights to agree or disagree the payment of 15 days' gross salary in lieu of such notice to demand proper handing over of his/her responsibility to the satisfaction of the company.
4. After confirmation, in the event of your resignation or termination of service, either side will have to give a notice of **three month** or pay three-month gross salary in lieu of such notice. The company has full rights to agree or disagree the payment of three-month gross salary in lieu of such notice to demand proper handing over of his/her responsibility to the satisfaction of the company.
5. During your employment you may be liable to be transferred or deputed to any of the offices, divisions, department/units or to any other town/city anywhere in India or abroad, without any change in the prevailing terms and conditions of your employment.
6. During your employment the terms of employment will be governed by the policies and rules framed from time to time covering Leave, Provident Fund, Leave Travel Assistance, Medical, Gratuity, discipline code of conduct or any other matter pertaining to company's policies and affairs in force from time to time. In addition to terms of employment contained herein, you shall be subject to the standard conditions of employment of the company. The standard conditions of employment are deemed to include other policies of the company that may be created, like the policies for prevention of harassment at the workplace, internet and network use, standing orders, etc.

Date: 18-Oct-19
Location: Hyderabad

Ref No: ENHHR/2019/Q4/IS/H1170

Chappidi Pavan Kumar
Plot No: 26, Uma Apartments,
Balaji Colony, 2nd Lane, Tirupati (Rural),
Chittoor, Andhra Pradesh – 517502

Phone: 9494294492
Email: pavanchappidi@hotmail.com

Subject: Employment Confirmation Letter

Dear Pavan,

Congratulations!
You have been chosen to be a part of the Elite Cyber Security team of **ENH iSecure** subject to the acceptance of Terms & Conditions mentioned below:

1. Upon or before completion of your Exams, you will be joining us as **"Intern"** on **the available date as confirmed by your college**. You will be working as **Intern** until the following conditions are met:
    a. Successful Completion of your Graduation and submission of all relevant certificates/documents [All Educational documents (SSC, Intermediate, Consolidated Mark Sheets of Graduation, Provisional Certificate) and Aadhar Card, PAN, Voter ID, Driving License, Blood Group]
    b. Back Ground Verification Clearance
2. The Company will pay **INR 5000** per month (all inclusive) as a stipend during Internship period.
3. Once all the conditions mentioned above are met, the succeeding month you will be offered as **Trainee IAM Engineer** with CTC of **INR 2,82,168** per annum.
4. The breakup of the compensation structure is attached herewith in **Annexure A.**

Kindly return a copy of this letter of employment duly signed on all pages as a token of your acceptance of the terms & Conditions of employment.

We welcome you to **ENH iSecure** and look forward for a long and mutually beneficial association.

Yours Sincerely,
For ENH iSecure private limited

ENH iSecure Pvt. Ltd. Hyderabad

Authorized Signatory

Scanned with CamScanner

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

CHERUKURY RAJESH

Dear CHERUKURY RAJESH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

HRD/3T/1000809252/20-21 February 3, 2021

Ms. Damisetty Harshitha
6/165,
Newbalaji Nagar,
Nellore-524101
India

Ph: +91-9515289719

Dear Damisetty,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.02.03 18:21:27 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is **confidential between you and Infosys Limited***

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

DASARAPALLI NAVEEN KUMAR REDDY

Dear DASARAPALLI NAVEEN KUMAR REDDY

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Date: 11-08-2020

To
Mr. ETHAMAKULLA GURUPRASAD

OFFER LETTER

Dear **Mr. ETHAMAKULLA GURUPRASAD**,

This has reference to your application and the subsequent interview you had with **HETERO R&D** we are pleased to offer you for the position of **"OFFICER IN INSTRUMENTATION DEPARTMENT"** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12000/- P.M

Your expected Date of Joining : 05-10-2020

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-10-2020 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary /Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

HR SQUARE Hyderabad

(Authorized signatory)

HCL TECHNOLOGIES LTD.
Corporate Identity Number: L74140DL1991PLC046369
Technology Hub, Special Economic Zone
Plot No : 3A, Sector 126, NOIDA 201 304, UP, India.
T +91 120 6125000 F +91 120 4683030
Registered Office: 806 Siddharth, 96, Nehru Place, New Delhi-110019, India.
www.hcltech.com
www.hcl.com

5th November, 2020

G Keerthi Sree
H.No :2/13,Near Chandana Railway Gate,
Rayalacherurvu(V), Yadiki(M),Anantapur(D)

Sub: Offer & Appointment Letter

Dear G Keerthi Sree,

Congratulations! With reference to the interviews conducted by **HCL TECH LTD. - IOMC ("HCL" or "Company"),** we are pleased to inform you that you have been selected for employment in our organization as **Graduate Engineer Trainee** in **band E1.**

This position is a great match for your talent and skills, and that you will enjoy the professional challenges and growth opportunities associated with this role.

You are requested to join us on **9th November, 2020** at **9:00 A.M** at the following address**, HCL Technologies Ltd,Sez Unit-2 (Sdb2 Buid), Eclot-Special Economic Zone, 602/3, Shollinganallur Village, Shollinganallur-Medavakkm High Road, Chennai-600129.** Your joining would be subject to successful completion and compliance with the pre-joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure and BPO divisions, HCL Axon etc. In line with the same approach, we look forward to your being flexible towards your placement in **HCL TECH LTD. - IOMC.** Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 2.6 Lacs per annum outlined in Annexure I.

You will be on probation for a period of **15 months** from the date of your joining. The general terms and conditions governing your employment are outlined in **Annexure II.**

You will be required to sign a service agreement along with a surety amount of **INR 1.25 Lakhs** in terms of which you also bind yourself to serve the company for a period of at least of **18 months** from the date of Joining. The terms and conditions of such Service agreement shall also be deemed to form part of your contract of employment with the Company.

On the date of joining, you would be required to submit the documents listed in **Annexure III**. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

You need to have cleared all the subjects & should be a pass out of **2020 batch** for the current academic course and be able to produce a provisional certificate from your college/university at the time of joining. No candidature with standing arrears will be entertained for joining on the stated date.

Signature of Employee:

APPOINTMENT LETTER

16 Sep, 2020

Dear **G R Balaji**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.09.16 16:50:44 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9136573

HRD/3T/1000809962/20-21 January 29, 2021

Ms. Garla Madhavipriya
27150
Bazzarstreet, Ctm
Madanapalle-517319
India

Ph: +91-8500227994

Dear Garla,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.29 12:20:13 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is **confidential between you and Infosys Limited***

Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363
Fax: +91 40 2311 7011

Registered Office:
Gateway Building, Apollo Bunder
Mumbai 400 001, India.
www.techmahindra.com
CIN L64200MH1986PLC041370

1875611 / ELTP / 2020 **03-May-2021**

Subject: Letter of Intent

Dear Naveen,

Basis your internship request, we are pleased to inform that you shall be considered for a position of **Associate Software Engineer** at **Band U and Sub Band U1** in our Organization provided:

- You being medically fit, having completed your academic course with a minimum grade of **First Class or equivalent grade** as specified at the time of your selection, meeting the set eligibility criteria,
- You have successfully cleared the evaluation conducted by Tech Mahindra or the partner on behalf of Tech Mahindra including aptitude test, English essay, and
- You have successfully cleared technical test or technical interview or both and HR interview that would be conducted by Tech Mahindra, and
- You successfully completing **6 months** unpaid internship at Tech Mahindra for getting the relevant practical experience basis your request.

On successful completion of the above, the Company may, at its sole discretion, offer you an employment opportunity with the following conditions:

- You will be under **probation for a period of 3 (three) months** from the date of joining.
- During probation period, you will be eligible for Annual Salary package of **INR 260,000 (Indian Rupees Two Hundred and Sixty Thousand Only**). Please refer to **Annexure - A** for breakup of your intended Annual Salary package.
- Post probation and subject to Tech Mahindra's decision to confirm your position, you will be eligible for an Annual Salary package of **INR 325,000** (**Indian Rupees Three Hundred and Twenty-five Thousand Only**). Please refer to **Annexure - B** for breakup of your intended Annual Salary package.
- In addition, you will also be entitled for a one-time Relocation Allowance not exceeding **INR 15,000**, (**Indian Rupees Fifteen Thousand Only)** if eligible, as per Tech Mahindra policy.
- At the time of joining, you are required to sign a service bond with Tech Mahindra. As per this bond, you will be required to serve Tech Mahindra for a period of at least 2 years from the date of your joining, failing which, you will need to pay a sum of **Indian Rupees 100,000/-** (**Indian Rupees One Hundred Thousand Only**) as liquidated damages to Tech Mahindra.

You are required to mandatorily possess a valid Passport and Income Tax PAN Card at the time of joining the Company. We request you to confirm to us your acceptance of the terms and conditions specified herein by signing and returning a copy of this Letter to Campus Joining Team on **Campusjoining@techmahindra.com**

Date: 11-08-2020

To
Mr. GUNDA PAVAN KUMAR

OFFER LETTER

Dear **Mr. GUNDA PAVAN KUMAR**,

This has reference to your application and the subsequent interview you had with **HETERO R&D** we are pleased to offer you for the position of **"OFFICER IN INSTRUMENTATION DEPARTMENT"** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12000/- P.M

Your expected Date of Joining : 05-10-2020

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-10-2020 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary /Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

HR SQUARE Hyderabad

(Authorized signatory)

bibox
Creating Tomorrow's Innovators

Certificate for Internship

To Whomsoever It May Concern

This is to certify **Mr.GUVVA MAHENDRA SAI HARSHA** (College: Sree Vidhyanikethan Engineering College, Branch: Electronics and Instrumentation Engineering) has successfully completed his internship in "**Innovation Management in School Ecosystem**" From December 26th 2019 to April 30th 2020.

He interned under the guidance of "Mr Sandesh Patil" (Sales Team).

We wish him all the best for his future endeavours.

Yours Truly,

For Evobi Automations Pvt.Ltd.

EVOBI AUTOMATIONS PVT. LTD.

HRD

HRD/3T/1000809257/20-21 December 28, 2020

Ms. Himaja I
23-08-106/3B Royal Nagar,
Rc Gate
Tirupati-517501
India

Ph: +91-7013011412

Dear Himaja,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.12.28 19:58:07 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is **confidential between you and Infosys Limited***

Cognizant

25-Nov-2019

Dear Itharaju Santosh Kapil Dev,
B.Tech/B.E., Electronics and Instrumentation Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775283

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Date: 01/10/2020

KADIYALA SAI ALEKHYA
Sree Vidyanikethan Engineering College,
Tirupati

Dear KADIYALA SAI ALEKHYA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y.** You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No.1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Cognizant

01-Jul-2020

Dear Jayavardhan K,
B.Tech/B.E., Electronics & Instrumentation Eng
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID – 13775340

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.450,500/-**. This includes an annual incentive indication of **Rs.22,500/-**, as well as Cognizant's contribution of **Rs. 19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Date: 11-08-2020

To
Mr. KALLEPALLI SRIKAR

OFFER LETTER

Dear **Mr. KALLEPALLI SRIKAR**,

This has reference to your application and the subsequent interview you had with **HETERO R&D** we are pleased to offer you for the position of **"OFFICER IN INSTRUMENTATION DEPARTMENT"** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12000/- P.M

Your expected Date of Joining : 05-10-2020

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-10-2020 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary /Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

HR SQUARE Hyderabad

(Authorized signatory)

india_ur_communica... 4 days ago

to me, india_ur_communication...

Dear Kariyala Mahesh,

We are pleased to inform you that you have been shortlisted for the role of **Technical Graduate Apprentice** (**Consulting Engineer Trainee**) under the Cisco Apprenticeship Program - in line with the National Apprentice Training Scheme (NATS).

Please consider this email as an intent to offer and the same is based on a number of factors including, but not limited to, receipt of completed NATS portal enrolment, Cisco's application, and successful completion of a background check. The company

HRD/3T/1000809974/20-21 October 28, 2020

Ms. Karnam Sangeetha
11-213, S.V.Nagar
Opp, West Railway Station
Tirupati-517502
India

Ph: +91-9441991161

Dear Karnam,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.10.28 12:32:54 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

*Company Confidential - This communication is **confidential between you and Infosys Limited***

HRD/3T/1000809980/20-21 November 17, 2020

Ms. Koduru Navya Krishna
H.N0-6, B-Block,
Amaravathi Textiles Pvt.Ltd,
Marturu-523301
India

Ph: +91-7032269968

Dear Koduru,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2020.11.17 15:55:07 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
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MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KONDURU PARVATHEESH

Dear KONDURU PARVATHEESH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

NY OPOTECH
A PRIVATE LIMITED

Date: 01 November 2020

Annexure-1

Name: K. Swapna
Designation: Process Engineer
Department: Manufacturing

Particulars	Monthly	Annual
Basic salary	7000	84000
House Rent Allowance	3500	42000
Conveyance Allowance	700	8400
Special Allowance	700	8400
Medical Allowance	700	8400
Leave Travel Allowance	1400	16800
Gross pay	14000	168000
Provident Fund	910	1092
ESI	455	5460
Subtotal	1365	6552
Grand Total	15365	174552

1. EPF deduction will be made as per prevailing EPF Act.
2. ESIC deduction will be made as per prevailing ESIC Act.
3. Income Tax deduction and Professional Tax deduction will be made as per prevailing Income Tax Act.
4. Gratuity will be paid as per Gratuity Act.
5. You are eligible for Company Yearly Performance Incentive policy.

Yours truly,

SUNNY OPOTECH INDIA PRIVATE LIMITED

Authorized signatory

Signature of Employee

SUNNY OPOTECH INDIA PRIVATE LIMITED

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KOTAKONDA BHUVANESWARI

Dear KOTAKONDA BHUVANESWARI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

NELLIPUDI RAJESH

Dear NELLIPUDI RAJESH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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HRD/3T/1000809989/20-21 January 28, 2021

Mr. Praveen Kumar Rachakuntla
18/1/517, Venugopal Nagar,
80 Feet Road,
Anantapur-515001
India

Ph: +91-9966555312

Dear Praveen,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.01.28 15:19:08 IST
Reason: Digitally Signed
Location: Bangalore

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*Company Confidential - This communication is **confidential between you and Infosys Limited***

Edupolis Technologies Pvt Ltd.
Ground Floor, 1-11-251/3, Behind Shoppers Stop,
Begumpet, Hyderabad - 500016, Telangana.
admin@unschool.in

Dear Sachin Rachaputi,

In response to your resignation notice, consider this letter an acknowledgment of your acceptance to resign from the position of Operations Executive at Edupolis Technologies Pvt Ltd. Your resignation is accepted and confirmed as of February 8th, 2020 with your duration at work being from 16th December 2019 to 8th February 2020.

Thank you for your work here at Edupolis Technologies Pvt Ltd. It's been a wonderful ride having you on board and we thank you with all our heart for all the contribution you have made. However, we regret that our partnership would not continue further and I hope you will be in better places that give you utmost success and happiness.

Regards,
For Edupolis Technologies Pvt Ltd.

Sai Rahul Varma Gadhiraju
Co-Founder and CEO
Edupolis Technologies Pvt Ltd.

Edupolis Technologies Pvt Ltd.
Ground Floor, 1-11-251/3, Behind Shoppers Stop,
Begumpet, Hyderabad - 500016, Telangana.
admin@unschool.in

Date: 11-08-2020

To
Mr. RAJULA VIJAYAKUMAR

OFFER LETTER

Dear **Mr. RAJULA VIJAYAKUMAR**,

This has reference to your application and the subsequent interview you had with **HETERO R&D** we are pleased to offer you for the position of **"OFFICER IN INSTRUMENTATION DEPARTMENT"** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12000/- P.M

Your expected Date of Joining : 05-10-2020

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 05-10-2020 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary /Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

HR SQUARE Hyderabad

(Authorized signatory)

Cognizant

25-Nov-2019

Dear Sandireddy Kavya,
B.Tech/B.E., Electronics & Instrumentation Eng
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775313

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Offer: Computer Consultancy
Ref: TCSL/CT20192638669/Chennai
Date: 09/04/2021

Ms. Sree Lakshmi Soma
1/33Kotthuru(Village),
Government School,
Kadapa-516218,
Andhra Pradesh.
Tel# 91-8106914348

Dear Sree Lakshmi Soma,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

SURE PREMANTH

Dear SURE PREMANTH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Cognizant

25-Nov-2019

Dear Thatavarthi Venkata Naga Manideep,
B.Tech/B.E., Electronics and Instrumentation Engineering
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775316

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Date: 05-07-2019

To
Mr. THIRUPATI SAI SRI

OFFER LETTER

Dear **Mr. THIRUPATI SAI SRI**,

This has reference to your application and the subsequent interview you had with **HETERO R&D** we are pleased to offer you for the position of **"OFFICER IN INSTRUMENTATION DEPARTMENT"** in our organization on a contractual basis.

The brief details of the offer are as below:

Gross Salary : Rs 12000/- P.M

Your expected Date of Joining : 15-12-2019

You will be issued a detailed 'Appointment Letter' on your joining with HR SQUARE LLP. And this offer letter will be valid till 15-12-2019 and will automatically become void unless it is explicitly extended by the client or HR SQUARE LLP.

You are requested to sign and return us the copy of the Offer letter as a token of your acceptance.

Please bring the following documents along with you on the day of your joining with HR SQUARE LLP:

1. Copy of relieving letter from previous employer if applicable
2. Latest pay slip / proof of salary /Bank statement in which last salary credited
3. Copies of Education certificates
4. Four passport sized color photographs
5. Proof of House Address (Electricity bill, Rent Agreement, Postal Address proof, etc.,)
6. ADHAAR & PAN card copy
7. Duly filled Standard Application form of HR Square LLP.

We look forward to your joining at the earliest.

For HR Square LLP

HR SQUARE Hyderabad

(Authorized signatory)

APPOINTMENT LETTER

10 Jun, 2020

Dear **Keyura Vadlamani**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.10 11:29:54 IST
Reason: Campus Offer Letter
Location: Bengaluru

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

VALLURI MANOJKUMAR

Dear VALLURI MANOJKUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

2019-2020

18121A1201

Cognizant

01-Jul-2020

Dear ABHISHEK REDDY BANDI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775320

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

1202

Cognizant

01-Jul-2020

Dear AGOLU SANDHYA SREE,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775321

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear AMBATI PADMA VYSHNAVI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

DXC.technology

30 Jun, 2020

ANNALAYYAGARI RISHITHA

Dear ANNALAYYAGARI RISHITHA,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E–sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Jul 5, 2020 23:15 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear B PUNITH,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

12011

Cognizant

01-Jul-2020

Dear BAVANASI NIMISHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775325

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

12M

SREE VIDYANIKETHAN Educational Trust

Chanakya G M <placementmanager@vidyanikethan.edu>

The selected candidate for Bibox Labs India Pvt Ltd for (B.Tech Background)

7 messages

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 12:42 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>

Dear Sir

Greetings for the day!!

Thank you for the warm hospitality and a good drive. We are very pleased with all the support provided by your college and we would like to congratulate you on the excellent performance by your students in the Placement Drive. Here are the results of the drive conducted in Sri Vidyaniketan College on 19th December 2019.**Please note I wish to know the acceptance of the offer on or before 25th December from all the below mentioned candidates.** Based on that we will roll out the plan for on-boarding.
The candidates will have to come to Bangalore head office for their training.

Please note that these candidates have to complete their 6 months internship period in order to be eligible for stipend and internship letter. If their performance is not up to the mark then their internship can be terminated early.

Kindly consider this as an official confirmation letter for the students. The students have to report in office on 26th December. They should carry the following documents with them-

Educational Certificates (10th, 12th, & degree)

- 3 Passport size Photograph
- Address Proof
- ID proof
- PAN Copy(Please apply if you do not have it and produce the acknowledgment)
- Aadhaar Copy
- Updated and signed Resume
- Bank account details (canceled cheque/Pass book)
- **LAPTOP (Compulsory)**

Please revert back in case of any doubts

Name of Selected Candidate details:

1. Balaji Sri Harsha - EEE

12/12

2. Sai Krishna Malavathu - EEE
3. Pranay Kathari - EEE
4. Guvva Mahendra Sai Harsha - EIE
5. K.Chakradhar - IT
6. Priya Darshini -IT
7. Kondru Kiran Mayee -CSE
8. K.Nani Priya -CSSE
9. Settipalli Vikram Reddy - CSSE
10. K.Surya Teja - IT
11. Baddala Ranjith Kumar - EEE
12. V.Sai Sandeep - Mech

Thanking you.
Kind Regards
P.Narendra
Placement Officer,
Training and Placement Department
Sree Vidyanikehthan Educational Trust
Sainath Nagar,
Tirupati

Mobile : 8985544967
Land Line: 0877-3066777

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 2:12 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>, khvr1984@gmail.com, naren0321@gmail.com

Dear Sir,

The Final Selection List form Bibox Labs India Pvt Limited.

Regards,
Narendra.P

[Quoted text hidden]
> [Quoted text hidden]
> 13. V.Chenna Reddy - Mech
> [Quoted text hidden]

Narendra P <placementofficer@vidyanikethan.edu> Wed, Jan 1, 2020 at 10:04 AM
To: Vidyanikethan Placements <pat@vidyanikethan.edu>, DelhiBabu K <deantpo@vidyanikethan.edu>
Cc: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jalakam Chakradhar <placementmanager@vidyanikethan.edu>, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, Jagadeesh Kumar <Gjkumar.mca@gmail.com>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>

[Quoted text hidden]
13. P.Sri Hari Gopi - CSE

Cognizant

01-Jul-2020

Dear C ABHISHEK,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775291

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1215

ADP Private Limited
Regd. Office: 2-91/14/3-5/C, Laxmi Cyber City, Block C, Kondapur Village,
Serilingampally Mandal, Ranga Reddy District, Telangana 500 084
Ph: +91 40 6757 0000
adp.com

11 May, 2021

Ms. Pranathi Cheemakurthi
Ram Nagar,
Podalakur, India One ATM Upstairs,
Nellore 524345.

Dear Pranathi,

Congratulations! Subsequent to the discussions we had with you, we are pleased to extend an offer for you to be a part of ADP. Please find the offer details below:

Position:	Member Technical
Grade:	G2 L1
Start date:	On or Before 19 May, 2021
Compensation:	Gross Compensation of INR 5,00,022 (Rupees Five Lakhs and Twenty Two Only) per year including variable performance incentive linked to your performance, performance of your business unit and ADP.
Probation & Notice Period:	You will be on probation for a period of six months from the date of your joining. During this period, you will be entitled to all benefits as per ADP's policy & your employment with the Company is terminable by serving a notice of fifteen days on either side. On successful completion of probation period, the notice period would be of sixty days on either side. ADP reserves the right to terminate your employment on the basis of, but not limited to, non-adherence to ADP's Code of Conduct & Ethics and other related policies, non-performance and elimination of the position per ADP's business needs.
Place of work:	Your initial place of work will be Hyderabad. However, your services are transferable and you may be assigned, to any location in India or abroad where the Company or any one of its associates or customers, conducts business.

Note: Please find the details of the terms and conditions of this offer attached. The details of which are strictly confidential and should not be shared with anyone.

We wish you a long and successful career with ADP.

Sincerely,

Vipul Singh
(Divisional Vice President & Head of HR)

Associate Signature: _____

unschool.in

Dear **CHIREDDY VYSHNAVI**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

CHIREDDY VYSHNAVI (Hereinafter called the "**Employee**") of the other

part. WHEREAS

The Company is desirous of appointing **CHIREDDY VYSHNAVI** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

HYUNDAI MOBIS

Mobis India Limited
(Unit-2) Mobis Technical Centre of India
7th & 8th Floor (Part) of Building No : 12B
Sundew Properties Ltd, IT/ITES SEZ, Mindspace,
Madhapur Village, Serilingampally (M), R.R. Dist.,
Hyderabad - 500 081, Telangana State - INDIA
www.mobis.co.kr/eng
Tel: +91-40-67203000 Fax: +91-40-67203099

MTCI/HR/Offer/10th October2019

Ms. Chunduri Pooja Manaswini
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Offer Letter

Dear Chunduri Pooja Manaswini,

Congratulations! We would like to welcome you to MOBIS India Ltd. We are confident that you will build a long and mutually rewarding career with **MOBIS.** We strongly believe that it is individuals like you along with existing Mobisians are cooperating and making efforts to achieve the company's goal to become leader in Automotive R&D Sector.

Further to your selection through the campus hiring process, we are delighted to offer you the position of **Graduate Engineer Trainee (GET)** with MOBIS India Ltd and your reporting will be at the address mentioned above. The expected date of your joining would be on or before **01st July 2020, Wednesday.**

You have been offered under the presumptions that the particulars related to your academics furnished by you are correct. At any time if the above said particulars are found to be incorrect, your offer of appointment shall stand terminated / cancelled without any notice.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. The detailed letter of Appointment will be issued to you on joining.

We request you to send your acceptance of the offer letter by signing on this copy and send it through email on or before **14th October 2019, Monday.**

Your Cost to company will be INR **450,000/-** per annum and the details of the salary structures are given in Annexure-A.

Please refer to the Annexure (B&C) for your employment terms & conditions and the documents that you need to carry at the time of joining.

We are looking forward to see you soon.

Thanks and Regards,

L.Hemadri

Hemadri.L
General Manager –HR
MOBIS India Ltd.

unschool.in

Dear **DORNIPADU AKHILA VIDYA SRIYA,**

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

DORNIPADU AKHILA VIDYA SRIYA (Hereinafter called the "**Employee**")

of the other part. WHEREAS

The Company is desirous of appointing **DORNIPADU AKHILA VIDYA SRIYA** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

Offer: Computer Consultancy
Date: 01/10/2020

DUBBAKHATAL SHAKEER VALI
Sree Vidyanikethan Engineering College,
Tirupati

Dear DUBBAKHATAL SHAKEER VALI,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

1222

Cognizant

01-Jul-2020

Dear G N POOJA,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775332

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1223

Cognizant

01-Jul-2020

Dear G V S KRISHNA SAI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775333

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1224

Infosys®
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear GAJJALA PAVAN KUMAR REDDY,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1275

Cognizant

01-Jul-2020

Dear GAJULA SIVA SAI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775728

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

unschool.in

Dear **GANAMALA ADITYA SAI**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

GANAMALA ADITYA SAI (Hereinafter called the "**Employee**") of the other

part. WHEREAS

The Company is desirous of appointing **GANAMALA ADITYA SAI** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

Cognizant

01-Jul-2020

Dear GANDAVARAPU BHARATH REDDY,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775336

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1229

Offer: Computer Consultancy
Date: 01/10/2020

GANGISETTY MADHU SREE
Sree Vidyanikethan Engineering College,
Tirupati

Dear GANGISETTY MADHU SREE,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccan Park, Plot 1, Software Units Layout, Madhapur, Hyderabad 500 081, India

1230

Cognizant

01-Jul-2020

Dear GATTI PRADEEP,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775339

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1232

Cognizant

01-Jul-2020

Dear GUMMADI MOUNIKA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775341

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1234

Cognizant

01-Jul-2020

Dear GUNTUR GAMYA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775727

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

123

Infosys®
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear INDURU SAI VARSHITHA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

12 37

Cognizant

01-Jul-2020

Dear JAYAVARAM DEEKSHITHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775345

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

1239

Cognizant

01-Jul-2020

Dear JINKA RITHWIK,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775238

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1240

Navigate your next

HRD/3T/20-21

July 19, 2020

Dear JUTURU VENKATA SUMANTH,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1242

Cognizant

01-Jul-2020

Dear K MOUNIKA RAJ,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775239

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1245

Cognizant

01-Jul-2020

Dear K UMA SAI,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775241

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

West Pharmaceutical Packaging India Private Limited
Digital Technology Center (DTC)
Global Technology Park, Block E , 1st Floor
Marathahalli Outer Ring Road,
Devarabeesanahalli Village, Varthur Hobli,
Bangalore 560103, Karnataka

August 26th 2019

STRICTLY PRIVATE AND CONFIDENTIAL

Kadambari Srirama Koushik
19-14-11,Raghavendra Nagar,
Kesavarganagunta,Tirupati
517501

Intent to Offer of Employment

Dear Srirama Koushik

We are pleased to offer you a position with West Pharmaceutical Packaging India Private Limited (the "Company") effective **6th January 2020 or earlier date to which we mutually agree** as per the following terms:

1. **Location**
Your position would be based in Bangalore and is transferable to other locations, based on requirement at the Company's sole discretion. This includes secondments/ deputation/transfer assignments to sister or associate companies, whether in India or abroad. In such case, the terms and conditions of services applicable to the new assignment will govern your employment with the Company.

2. **Position / Designation**
Your position with the Company's Digital and Transformation (D&T) team will be **"Graduate Software Trainee"** during Training session and after successful performance evaluation, you will be appointed as " **Associate Software Engineer"**

1. **Compensation**
(a) **Salary:** Your compensation structure/package will be as set out in the **Annexure A** to this letter. Your compensation is strictly private and confidential.
(b) **Other Remuneration:** In addition to the above, you shall be eligible to:
(i) **Provident Fund:** The Company and you will make contributions to your Provident Fund (PF) according to the prevailing rates as per PF Act.
(c) **Cost to Company:** The Cost to Company (CTC) will be **INR 32,000 per month** during training period and your CTC will be revised to **INR 607,200 Per Annum** including variable bonus, once completion of successful evaluation of training.

2. **Code of Business Conduct**
During your employment you shall work diligently, honestly and efficiently for the growth of the Company and per Company Policy. You are required to apply and maintain highest standards of personal conduct and integrity. By accepting the offer, you shall agree to abide by this Code or any subsequent alteration, modification and revision thereof which require your acknowledgment.

3. **Service Agreement**
a) You will be required to execute a payback agreement as in the event that you leave the company within 24 months of your date of actual employment, you will be required to reimburse INR 450,000 to the company. By your signature on this

unschool.in

Dear **KILLARI CHARAN SAI,**

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

KILLARI CHARAN SAI (Hereinafter called the "**Employee**") of the other

part. WHEREAS

The Company is desirous of appointing **KILLARI CHARAN SAI** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

1255

Cognizant

01-Jul-2020

Dear KONDURU SOMASEKHAR RAJU,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775730

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Please note
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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

1256

APPOINTMENT LETTER

19 May, 2020

Dear **KONDURU YASESWINI,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 17:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

SREE VIDYANIKETHAN Educational Trust

Chanakya G M <placementmanager@vidyanikethan.edu>

The selected candidate for Bibox Labs India Pvt Ltd for (B.Tech Background)

7 messages

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 12:42 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>

Dear Sir

Greetings for the day!!

Thank you for the warm hospitality and a good drive. We are very pleased with all the support provided by your college and we would like to congratulate you on the excellent performance by your students in the Placement Drive. Here are the results of the drive conducted in Sri Vidyaniketan College on 19th December 2019.**Please note I wish to know the acceptance of the offer on or before 25th December from all the below mentioned candidates.** Based on that we will roll out the plan for on-boarding.
The candidates will have to come to Bangalore head office for their training.

Please note that these candidates have to complete their 6 months internship period in order to be eligible for stipend and internship letter. If their performance is not up to the mark then their internship can be terminated early.

Kindly consider this as an official confirmation letter for the students. The students have to report in office on 26th December. They should carry the following documents with them-

Educational Certificates (10th, 12th, & degree)

- 3 Passport size Photograph
- Address Proof
- ID proof
- PAN Copy(Please apply if you do not have it and produce the acknowledgment)
- Aadhaar Copy
- Updated and signed Resume
- Bank account details (canceled cheque/Pass book)
- **LAPTOP (Compulsory)**

Please revert back in case of any doubts

Name of Selected Candidate details:

1. Balaji Sri Harsha - EEE

1258

2. Sai Krishna Malavathu - EEE
3. Pranay Kathari - EEE
4. Guvva Mahendra Sai Harsha - EIE
5. K.Chakradhar - IT
6. Priya Darshini -IT
7. Kondru Kiran Mayee -CSE
8. K.Nani Priya -CSSE
9. Settipalli Vikram Reddy - CSSE
10. K.Surya Teja - IT
11. Baddala Ranjith Kumar - EEE
12. V.Sai Sandeep - Mech

Thanking you.
Kind Regards
P.Narendra
Placement Officer,
Training and Placement Department
Sree Vidyanikehthan Educational Trust
Sainath Nagar,
Tirupati

Mobile : 8985544967
Land Line: 0877-3066777

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 2:12 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>, khvr1984@gmail.com, naren0321@gmail.com

Dear Sir,

The Final Selection List form Bibox Labs India Pvt Limited.

Regards,
Narendra.P

[Quoted text hidden]
> [Quoted text hidden]
> 13. V.Chenna Reddy - Mech
> [Quoted text hidden]

Narendra P <placementofficer@vidyanikethan.edu> Wed, Jan 1, 2020 at 10:04 AM
To: Vidyanikethan Placements <pat@vidyanikethan.edu>, DelhiBabu K <deantpo@vidyanikethan.edu>
Cc: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jalakam Chakradhar <placementmanager@vidyanikethan.edu>, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, Jagadeesh Kumar <Gjkumar.mca@gmail.com>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>

[Quoted text hidden]
13. P.Sri Hari Gopi - CSE

1259

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear KOTRIKE SAI VENKATA MAHATHI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1262

Cognizant

01-Jul-2020

Dear KURRAPALLI MAANVITHA,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775293

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

Cognizant

01-Jul-2020

Dear L M MANJESH,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775294

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

1265

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear M CHANDRIKA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
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Electronics City, Hosur Road
Bangalore 560 100, India
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1286

Cognizant

01-Jul-2020

Dear M G PREETHI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775296

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1267

Offer: Computer Consultancy
Date: 01/10/2020

MADHUMITHA AKKARAJU
Sree Vidyanikethan Engineering College,
Tirupati

Dear MADHUMITHA AKKARAJU,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanmark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Cognizant

01-Jul-2020

Dear MARISETTY LAHARI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775248

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

1269

Cognizant

01-Jul-2020

Dear NAKKA THAPASWI,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775349

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Date:

Signature:

1270

Cognizant

01-Jul-2020

Dear NALLAGATLA VEERANJANEYULU,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775350

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

1272

Cognizant

01-Jul-2020

Dear NARAYANA SOWMYA SREE,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775351

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

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Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1273

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear P JANAKI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
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www.infosys.com

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Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear PADAMATI SNEHALATHA REDDY,

Welcome to Infosys!

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RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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www.infosys.com

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July 19, 2020

HRD/3T/20-21

Dear PALAMANI RUCHITHA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

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CIN: L85110KA1981PLC013115
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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APPOINTMENT LETTER

19 May, 2020

Dear **PALLAPU AVINA,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

1279

Cognizant

01-Jul-2020

Dear PALLE JAYANTHI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775734

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1280

Strictly Private and Confidential

Date:12-May-2020

PARANGI NIKITHA
C8985040

Dear **PARANGI NIKITHA,**

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Signed By: Mahesh Vasudeo Zurale

1281

APPOINTMENT LETTER

19 May, 2020

Dear **PARISAPOGU KAVYA,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Cognizant

01-Jul-2020

Dear PAVAN GOUTHAM M,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775297

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Cognizant

01-Jul-2020

Dear PEDABALLI PRIYATHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775729

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1284

APPOINTMENT LETTER

19 May, 2020

Dear **POLAVARAPU VENKATA SAI MEGHANA**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

1285

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear POLIPATI DIVYA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1286

Infosys®
Navigate your next

July 19, 2020

HRD/3T/20-21

Dear PONNERI LAVANYA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1287

DXC.technology

30 Jun, 2020

PORALA ABBAS

Dear PORALA ABBAS,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. If this condition is not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi
Lokendra Sethi (Jul 5, 2020 23:15 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

Offer: Computer Consultancy
Date: 01/10/2020

PULUMATHI SIREESHA
Sree Vidyanikethan Engineering College,
Tirupati

Dear PULUMATHI SIREESHA,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccan Park, Plot 1, Software Units Layout, Madhapur, Hyderabad 500 081, India

1292

Cognizant

01-Jul-2020

Dear PYATLO DHARANEESH,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775737

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1293

Infosys®
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear S FARHANA THABUSUM,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Offer: Computer Consultancy
Date: 01/10/2020

SAKE RAMVIKAS
Sree Vidyanikethan Engineering College,
Tirupati

Dear SAKE RAMVIKAS,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccan mark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Cognizant

01-Jul-2020

Dear SUNKARA ASRITHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775305

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1297

SREE VIDYANIKETHAN Educational Trust

Chanakya G M <placementmanager@vidyanikethan.edu>

The selected candidate for Bibox Labs India Pvt Ltd for (B.Tech Background)

7 messages

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 12:42 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>

Dear Sir

Greetings for the day!!

Thank you for the warm hospitality and a good drive. We are very pleased with all the support provided by your college and we would like to congratulate you on the excellent performance by your students in the Placement Drive. Here are the results of the drive conducted in Sri Vidyaniketan College on 19th December 2019.**Please note I wish to know the acceptance of the offer on or before 25th December from all the below mentioned candidates.** Based on that we will roll out the plan for on-boarding.
The candidates will have to come to Bangalore head office for their training.

Please note that these candidates have to complete their 6 months internship period in order to be eligible for stipend and internship letter. If their performance is not up to the mark then their internship can be terminated early.

Kindly consider this as an official confirmation letter for the students. The students have to report in office on 26th December. They should carry the following documents with them-

Educational Certificates (10th, 12th, & degree)

- 3 Passport size Photograph
- Address Proof
- ID proof
- PAN Copy(Please apply if you do not have it and produce the acknowledgment)
- Aadhaar Copy
- Updated and signed Resume
- Bank account details (canceled cheque/Pass book)
- **LAPTOP (Compulsory)**

Please revert back in case of any doubts

Name of Selected Candidate details:

1. Balaji Sri Harsha - EEE

2. Sai Krishna Malavathu - EEE
3. Pranay Kathari - EEE
4. Guvva Mahendra Sai Harsha - EIE
5. K.Chakradhar - IT
6. Priya Darshini -IT
7. Kondru Kiran Mayee -CSE
8. K.Nani Priya -CSSE
9. Settipalli Vikram Reddy - CSSE
10. K.Surya Teja - IT
11. Baddala Ranjith Kumar - EEE
12. V.Sai Sandeep - Mech

Thanking you.
Kind Regards
P.Narendra
Placement Officer,
Training and Placement Department
Sree Vidyanikehthan Educational Trust
Sainath Nagar,
Tirupati

Mobile : 8985544967
Land Line: 0877-3066777

Narendra P <placementofficer@vidyanikethan.edu> Tue, Dec 24, 2019 at 2:12 PM
To: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jaya Ram <jayaram886@gmail.com>, Reddysekhar Reddy <irsr560@gmail.com>, chanakya gm <chanakya.gm@gmail.com>, Ramprakash reddy <Prakash.cse.502@gmail.com>, Rakesh Bandarupalli <bandarupallirakesh@gmail.com>, kartheek521csestar@gmail.com, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, "Dr. B.Narendra Kumar Rao" <hod_csse@vidyanikethan.edu>, Ramaprasad V V <hod_it@vidyanikethan.edu>
Cc: "Krishnamachary P.C" <svecp@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>, Ravisekhar B <ravisekhar@vidyanikethan.edu>, Network Manager <ravik@vidyanikethan.edu>, Uma Maheswara Rao Ch <svec_sao@vidyanikethan.edu>, thulasinaidu <thulasinaidu@vidyanikethan.edu>, Chanakya G M <placementmanager@vidyanikethan.edu>, Venugopal Marella <venugopal.marella@vidyanikethan.edu>, Training SVEC <training@vidyanikethan.edu>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, Somasundar Reddy <somasundar.84@gmail.com>, cmpa@vidyanikethan.edu, subbusanskrit@gmail.com, Venkatesh Peruthambi <Venkateshp.engg@gmail.com>, Kumar Reddy <kumarreddy98@gmail.com>, Sudhakar Chowdam <sudhakar.chowdam@gmail.com>, mounicavelayudham@gmail.com, Varaprasad KC <hod_mechanical@vidyanikethan.edu>, Gireesh Kumar <hod_eie@vidyanikethan.edu>, HOD ECE <hod_ece@vidyanikethan.edu>, HOD EEE SVEC <hod_eee@vidyanikethan.edu>, khvr1984@gmail.com, naren0321@gmail.com

Dear Sir,

The Final Selection List form Bibox Labs India Pvt Limited.

Regards,
Narendra.P

[Quoted text hidden]
[Quoted text hidden]
13. V.Chenna Reddy - Mech
[Quoted text hidden]

Narendra P <placementofficer@vidyanikethan.edu> Wed, Jan 1, 2020 at 10:04 AM
To: Vidyanikethan Placements <pat@vidyanikethan.edu>, DelhiBabu K <deantpo@vidyanikethan.edu>
Cc: Nagaraju Rayapati <nagaraju.r@vidyanikethan.edu>, Jalakam Chakradhar <placementmanager@vidyanikethan.edu>, "M.Sunil Kumar" <hod_cse@vidyanikethan.edu>, Jagadeesh Kumar <Gjkumar.mca@gmail.com>, Hemanth Kumar <trainingmanager@vidyanikethan.edu>, "Bhagavanulu.DVS" <director@vidyanikethan.edu>

[Quoted text hidden]
13. P.Sri Hari Gopi - CSE

1298

Cognizant

01-Jul-2020

Dear TALARI MADHU PRAKASH,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775306

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1240

Infosys®
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear TELLATAKULA KAVYA,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

12A1

Cognizant

01-Jul-2020

Dear THAMMINENI DEEPTHI,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775369

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

12A2

Cognizant

01-Jul-2020

Dear THAMMINENI SAI NARASIMHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775735

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

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Please note
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•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

12 A4

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
September 4, 2020

Mr.Trideep Teja KV
Sree Vidyanikethan Engineering College,
Chittoor, Andhra Pradesh. - 517102.

Dear Trideep,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

HRFUD44078

Contd...2...

12A5

Cognizant

01-Jul-2020

Dear UDAYAGIRI CHANDRA JYOTHI,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775373

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

12A6

Cognizant

01-Jul-2020

Dear V S ASHA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775374

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

12A8

Cognizant

01-Jul-2020

Dear VAKA ANEELA REDDY,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775736

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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Please note
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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1287

Cognizant

01-Jul-2020

Dear VANGARA SPANDANA,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775732

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

12 BO

Cognizant

01-Jul-2020

Dear VARDIREDDY SRI SUSHMA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775377

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1281

TECHNOVERT

29 Aug 2019,
Hyderabad

Letter of Intent

Dear Varsha Vinjam,

It was pleasure interacting with you during our interview process. We believe that we can give a great start to your career and groom you into a valuable asset for **Technovert Solutions Pvt Ltd**. We are pleased to issue this offer at **Technovert** to play the role of a **Trainee - Software Engineer**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can bring out the best in you. We look forward to work with you at the earliest.

1. You are required to join us on **09 Sep, 2019** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.

2. You will be based at our company located at our office in **Hyderabad** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.

3. During internship of **6 Months** you would be entitled to receive a stipend of **INR 15,020/- PerMonth** calculated as Cost to Company.

4. The first two months would be a training period for you. During this period you would go through a continuous training and assessment. You are required to maintain standards of performance & uphold company's values at all times.

5. On successful completion of the **Internship and probation**, you will be appraised of your performance and salary would be revised. It will be **Rs.500000/-** per annum based on your performance during probation.

6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.

7. You will be entitled to leaves and holidays as per the Policy of the company.

8. Please confirm your acceptance of the offer by responding to this offer within two days from the date of receipt of this letter.

We welcome you to Technovert and look forward to a long and mutually beneficial association.

For Technovert Solutions Pvt Ltd.

1282

Cognizant

01-Jul-2020

Dear VEMPALLI TEJASREE,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775733

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

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We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

1283

APPOINTMENT LETTER

19 May, 2020

Dear **VENNAPUSA CHINNA NAGAMMA GARI PRAVEENA,**

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.19 11:39:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

1285

Infosys®
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear VISWANATHAM HARSHAVARDHAN,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1287

Navigate your next

HRD/3T/20-21

July 19, 2020

Dear YELLATURU DHARANI,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Richard Lobo
Date: 2021.07.19 12:29:21 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

1288

Cognizant

01-Jul-2020

Dear YKUNTAM VAMSI KRISHNA,
B.Tech/B.E.,Information Technology
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775731

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

16121A0301

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear ALLU

MANIDEEP,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0303

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ANNALAIAHGARI SUDHEER

Dear ANNALAIAHGARI SUDHEER

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0304

Cognizant

01-Jul-2020

Dear ARUN KADALI,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774760

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

16121A0305

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear

AUTUPPAKAM

LAKSHMANACHA

RI PREAM

KUMAR,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0306

Gmail

harshavardhan reddy <khvr1984@gmail.com>

16121A0306- CTS joining letter regarding

1 message

vijay kumar <vk8897246835@gmail.com> Fri, Dec 4, 2020 at 8:53 PM
To: khvr1984@gmail.com

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Mon, 6 Jul 2020, 10:06 pm
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <vk8897246835@gmail.com>

cid:image001.jpg@01D41779.2C644F00

Dear Avula Vijay Kumar,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 16th July 2020 ; Job Location: Pune

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Location mention in this mailer will be your job location, kindly ignore any other location mentioned in the One Cognizant pre joining forms.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 8th July 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

16/2/AO307

Private & Confidential

Ref: Letter No. GTI/HR/20/18 — 23rd January 2020

To
B. Shaik Abdul Rameez
1-4-439,Kummari Thopi
Chittoor

Dear Mr. B. Shaik Abdul Rameez,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/1/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

Gmail

16121A0308

harshavardhan reddy <khvr1984@gmail.com>

16121A0308 - CTS Joining Letter Regarding.

1 message

sandhya reddy <sandhyareddyb24@gmail.com> Wed, Jul 1, 2020 at 7:38 PM
To: khvr1984@gmail.com

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Tue, 23 Jun 2020, 12:22 am
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <sandhyareddyb24@gmail.com>

cid:image001.jpg@01D41779.2C644F00

Dear Bandlaallisandhya 0,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date: 11th July 2020 ; Job Location: Hyderabad

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 26th June 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

For 2020 Batch pass outs

16121A0309

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear UDAY BABU

BELAGAL,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0310

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear BHEEMA

KARTHIK GOUD,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

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Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0311

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

BODICHERLA CHANDRA SEKHAR

Dear BODICHERLA CHANDRA SEKHAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0312

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear BOLLA SREE,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0313

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

BONAGIRI ASHOK

Dear BONAGIRI ASHOK

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16/21A0315

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear

BRUNDAVANAM

DWARAKA

PRANAV,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0517

[RAVANDS]

Date: 12-APRIL-2021

To,

BUKKE SREENATH NAIK,
S/o Bukke Chandra Naik,
#23/19, Madithadu,
Kolimimitta, T Sundupalle,

Kadapa – 516130.

Dear, SREENATH NAIK,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-04-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60 /- (Rupees Four Lacks Sixty thousand Per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A0318

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

CHALAMCHARLA PRUDHVI

Dear CHALAMCHARLA PRUDHVI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0319

HRD/3T/20-21

July 19, 2020

Dear CHALLA

ANAND,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0320

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear

CHANDRAGIRI

SETHURAM,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0321

unschool.in

Dear **Aditya Cheelam**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

Aditya Cheelam (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Aditya Cheelam** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

16121A0322

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear CHERUKURI

HEMANTH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0323

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

CHINTALA KUNTA SAI PRAVEEN

Dear CHINTALA KUNTA SAI PRAVEEN

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0324

[RAVANDS]

Date: 12-APRIL-2021

To,

CHINTALAPALLI NAGA MAHESH
S/o C Naga Raju
#1-3-15, Ramadasu Street

Allagadda, Kurnool - 518543

Dear, NAGA MAHESH

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A0325

Cognizant

01-Jul-2020

Dear CHITTETI SARAN,
B.Tech/B.E.,Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775738

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

326

Private & Confidential

Ref: Letter No. GTI/HR/20/13

23rd January 2020

To
C. Guru Harshitha Yadav
301,Rass Bhavan
Chittoor

Dear Mr. C. Guru Harshitha Yadav,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/1/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

329

ZENQ

Offer Intent

1st October' 2019
Hyderabad

Dear Tirumalesh

Sub: **Offer of Employment**

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with

Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000.** Your employment with the Company will commence tentatively from **July 06, 2020** at **Hyderabad.** However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. **Education**
   Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.
2. **Employment Agreement**
   1.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.
3. **Others**
   1.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.
   1.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Ravi Kuchampudi
Associate Vice President - HR

ZEN QUALITY ASSURANCE PVT. LTD. HYDERABAD

16121A0330

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

DAGGUPATI PAVANKUMAR

Dear DAGGUPATI PAVANKUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0332

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear DASARI

GURUSRINADH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0536

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear DEVI AJAY

KUMAR,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0337

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear DEVIREDDY

PRAKASH

KUMAR REDDY,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16/2/A-338

[RAVANDS]

Date: 12-APRIL-2021

To,

DINESH M,
S/o Murugan K,
#1, Infront Of Govt Primary School,
190-Ramapuram, Gudipala,

Chittoor - 517132

Dear DINESH M

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A0339

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear

DWARAKACHAR

LA PAVANI,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0340

Cognizant

01-Jul-2020

Dear E DILIP,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774800

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

342

REDLAPDIGITAL
INNOVATING THE WORLD

November 09, 2020

Mr. EEDALA RITEESH KUMAR YADAV
Door no: 7-2-23/7
Vidya Nagar, Badvel
Kadapa - 516502
India
Phone: +91 9704770190

Dear **RITEESH KUMAR,**

We take great pleasure in inviting you to be an integral part of RedLapDigital.

Congratulations! On being selected for the position of **Jr. Software Developer** at RedLapDigital. A detailed appointment letter will be issued to you after joining with us. Please acknowledge the duplicate copy of this letter, as a token of your acceptance.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

RedLapDigital
E-Mail: hr@redlapdigital.com, info@redlapdigital.com.

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of

* SSLC (X Std) Marks Card / Birth certificate (optional).
* Degree / Diploma/ Highest qualification certificate along with marks cards (All semester's copies).
* 6 passport size photographs.
* Address proof (Aadhar Card, Pan Card, Driving License, Passport…. etc.)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with RedLapDigital.

Yours sincerely,
Form RedLapDigital

C. Chaitanya Kumar
Managing Director

1812A0344

unschool.in

Dear **Bharath Krishna Raju Essamraju**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

Bharath Krishna Raju Essamraju (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Bharath Krishna Raju Essamraju** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

16121A0345

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ESWARAIAH MANOJ

Dear ESWARAIAH MANOJ

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

1612140347 INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear GADIRAJU

PRANEETH

VARMA,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0348

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GANGASANI MAMATHA

Dear GANGASANI MAMATHA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0349

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GARLADINNE NAVEEN

Dear GARLADINNE NAVEEN

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

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GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT

Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

16/2/A0351

Private & Confidential

Ref: Letter No. GTI/HR/20/25 — 23rd January 2020

To
G. Ranjith
15/1288,Tadipatri
Anantapur

Dear Mr. G. Ranjith,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

AVGV Prasad
General Manager -HR

Greentech Industries (India) Pvt. Ltd. HRD

I am accepting your letter of offer and agreed the terms and conditions.

Signature with Date.

16121A0352

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GODUGUCHINTA SAI KUMAR

Dear GODUGUCHINTA SAI KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

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3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

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5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

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meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GOGULA VENKATESH

Dear GOGULA VENKATESH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GORANTLA MOHAN SAI

Dear GORANTLA MOHAN SAI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GOSA RAJ KUMAR

Dear GOSA RAJ KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0356

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear GOWNI

MAHANTESH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

357

5:36

c2c@cognizant.com 7/10/2020
to me

From c2c@cognizant.com
To madhusudhanreddymsr33941@gmail.com
Date Jul 10, 2020, 9:00 PM
Standard encryption (TLS).
View security details

Cognizant

Dear Guggulla Madhu Sudhan Reddy,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 25th July 2020 ; Job Location: Chennai

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us. Kindly ignore the automated SMS which you may receive one day before DOJ with reporting office details.

Location mentioned in this mailer will be your job location, kindly ignore any other location mentioned in the One Cognizant pre joining forms.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant, accept your Date of joining (DOJ), complete the pre-joining forms and photo upload (Try in latest version of Internet Explorer Browser) on or before 14th July 2020. Please ignore if you have already completed above the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the

16121A0358

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GUNDLAPALLI HEMANTH KUMAR

Dear GUNDLAPALLI HEMANTH KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

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   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0360

Cognizant

01-Jul-2020

Dear GUVVA MAHESH YADAV,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774807

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

RAAM GROUP

16121A0361

Date: January 11, 2020.

Letter of Offer of Employment

Dear Hakeem Md Omar Fazil,
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasur interacting with you during campus recruitment drive 2019-20 at Sree Vidyanikethan Engineering College Tirupati.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level o your ability and potential. As part of this family we expect you to build relations, be accountable for you performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following point outline the terms and conditions we are proposing

CTC salary	: 2.4 LPA
Probation Period	: 6 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between January 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Sandesh** on elephone no **8886645065.**

We welcome you and wish you all the best for a long and fruitful career with us.
Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1st year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

16121A0362

Cognizant

01-Jul-2020

Dear HOGIRALA ABHISHEK,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775740

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

17PSA0363

Private & Confidential

Ref: Letter No. GTI/HR/20/22

23rd January 2020

To
J. Aravind
1-97,Akkurthi
Chittoor

Dear Mr. J. Aravind,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/1/2020

AVGV Prasad
General Manager -HR

Greentech Industries (India) Pvt. Ltd. HRD

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

1612AD366

APPOINTMENT LETTER

20 May, 2020

Dear **K Nikhitha**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.20 20:42:16 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9138186

16/21A0368

[RAVANDS]

Date: 12-APRIL-2021

To,

K SREE HARSHA,
S/o K Naga Raju,
#D.No. 36, 2 Floor, Maruthi Homes,

Joharapuram Road,
Kurnool – 518002.

Dear K SREE HARSHA,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A0369

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear K U PAVAN

GANESH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A0370

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KALAKUNTA UDAY KUMAR

Dear KALAKUNTA UDAY KUMAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

1612140371

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear KALAPATI

PRASANNA TEJA,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

18121A0373

Cognizant

01-Jul-2020

Dear KANIKA SAI KALYAN,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775741

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

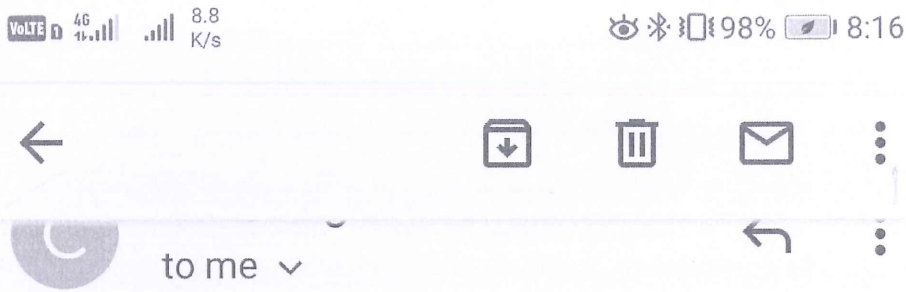
We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date :



16121A0374

Dear Karanam Sai Prashanth,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date: 11th July 2020 ; Job Location: Hyderabad

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 26th June 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.

- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.

- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

For 2020 Batch pass outs

1. Latest Degree – Final 2 semester marksheet issued by the University. If University is yet to announce result or provide mark sheet, please have valid Annexure 3 document printed in appropriate bond paper. Annexure 3 will be shared in separate mail.

For 2019 and earlier Batch pass outs

1. UG-All Semester-wise marksheets or consolidated marksheet

5. UG-Provisional or Degree or Convocation certificate issued by the University (mandatory for both UG & PG recruits)

2. PG-All Semester-wise marksheets or consolidated marksheet (mandatory for PG recruits)

3. PG-Provisional or Degree or Convocation certificate issued by the

16121A0375

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KARNATI GURU SREE LAKSHMI

Dear KARNATI GURU SREE LAKSHMI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

~~16121AP3A6~~
~~377~~

RED LAPDIGITAL
INNOVATING THE WORLD

November 09, 2020

Mr. KATAMGIRI SATHYANARAYANA
Door no: 10-19-6-3,
Thatichetlapalem, Juvvaladinne Po,
Bogole, Nellore - 524152
India
Phone: +91 9849482084

Dear **SATHYANARAYANA,**

We take great pleasure in inviting you to be an integral part of RedLapDigital.

Congratulations! On being selected for the position of **Jr. Software Developer** at RedLapDigital. A detailed appointment letter will be issued to you after joining with us. Please acknowledge the duplicate copy of this letter, as a token of your acceptance.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

RedLapDigital
E-Mail: **hr@redlapdigital.com, info@redlapdigital.com.**

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of

* SSLC (X Std) Marks Card / Birth certificate (optional).
* Degree / Diploma/ Highest qualification certificate along with marks cards (All semester's copies).
* 6 passport size photographs.
* Address proof (Aadhar Card, Pan Card, Driving License, Passport…. etc.)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with RedLapDigital.

Yours sincerely,
Form RedLapDigital

C. Chaitanya Kumar
Managing Director

1612/AO 379

APPOINTMENT LETTER

21 May, 2020

Dear **Kolli Srujani**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.21 18:56:00 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9157131

16121A0380

[RAVANDS]

Date: 12-APRIL-2021

To,

KONDEPATI JANARDHAN
S/o Kondepati Moorthy
#1-122, Pallapadu

Vatticherukuru
Guntur - 522212

Dear, JANARDHAN

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-04-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60 /- (Rupees Four Lacks Sixty thousand Per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

5. In all matters not mentioned herein you should be governed by the services or

   Rules practices of the company.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

16/2/A0383

Private & Confidential

Ref: Letter No. GTI/HR/20/27 — 23rd January 2020

To
K. Jyothsna
5/35, Singanamala
Anantapur

Dear Mr. K. Jyothsna,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

1612180384

wipro

APPOINTMENT LETTER

22 May, 2020

Dear **Kurla Leelaprasanna**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.22 22:08:02 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9146159

16121A0385

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KURUVA YUGANDHAR

Dear KURUVA YUGANDHAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0386

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

LADEELA SAI KISHORE

Dear LADEELA SAI KISHORE

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

1612170388

APPOINTMENT LETTER

10 Jun, 2020

Dear **M Nikhil Nikhil Patnaik**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.10 10:43:28 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9168059

1612170388

wipro

APPOINTMENT LETTER

10 Jun, 2020

Dear **M Nikhil Nikhil Patnaik**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.06.10 10:43:28 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9168059

16121A0394

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

MAROTHU RAVI

Dear MAROTHU RAVI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0394

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

MAROTHU RAVI

Dear MAROTHU RAVI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A0398

APPOINTMENT LETTER

21 May, 2020

Dear **Mitchiel Varun Othniel**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.05.21 21:06:05 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

9137002

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

16121A0345

Private & Confidential

Ref: Letter No. GTI/HR/20/26 — 23rd January 2020

To
N. Prem Sai
11-42/A,M.R Palli
Chittoor

Dear Mr. N. Prem Sai,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

1612103A6.

REDLAPDIGITAL
INNOVATING THE WORLD

November 09, 2020

Ms. NADENDLA SWETHA
Door no: 1-300,
YM Palli,
Kadapa - 516004
India
Phone: +91 9441506060

Dear **NADENDLA SWETHA,**

We take great pleasure in inviting you to be an integral part of RedLapDigital.

Congratulations! On being selected for the position of **Jr. Software Developer** at RedLapDigital. A detailed appointment letter will be issued to you after joining with us. Please acknowledge the duplicate copy of this letter, as a token of your acceptance.

Please keep us informed of your date of joining at least one week in advance. In case you may need any clarifications regarding your job, salary, or any policy, please contact

RedLapDigital
E-Mail: **hr@redlapdigital.com, info@redlapdigital.com.**

As a part of the joining process, you are requested to bring the following documents on the day of joining.

Photocopies of

* SSLC (X Std) Marks Card / Birth certificate (optional).
* Degree / Diploma/ Highest qualification certificate along with marks cards (All semester's copies).
* 6 passport size photographs.
* Address proof (Aadhar Card, Pan Card, Driving License, Passport…. etc.)

Please bring the original education certificates / mark sheets for verification.

We look forward to you having a long and fruitful relationship with RedLapDigital.

Yours sincerely,
Form RedLapDigital

C. Chaitanya Kumar
Managing Director

16121A03A7

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear NAIK HARI

SATISH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A03A9

[RAVANDS]

Date: 12-APRIL-2021

To,

NARUPALLE ARUNKUMAR REDDY,
S/o Narupalle Rama Mohan Reddy,
#1/157, Madire Palle, Duvvur,

Kadapa – 516175.

Dear ARUNKUMAR REDDY,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A03B1

[RAVANDS]

Date: 12-APRIL-2021

To,

ODELA SRINIVAS,
S/o O Venkateswarlu,
#8-3-82, BBR Nagar,

Allagadda,
Kurnool – 518543.

Dear SRINIVAS,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A0353

[RAVANDS]

Date: 12-APRIL-2021

To,

PALTHYA ARJUN KUMAR NAIK,
S/o Palthya Thimma Naik,
#1-212, Near Wate Tank, P .Venkatampalli,

Kambadur,
Anantapur – 515765.

Dear ARJUN KUMAR NAIK

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A0384

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear PAMIDI SIVA

PRASAD,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A03B6

[RAVANDS]

Date: 12-APRIL-2021

To,

PASAM SRINIVAS,
S/o Pasam Ravindra,
Graddagunta, Allur,

Nellore – 524315.

Dear SRINIVAS,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A0357

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear PATI

YASWANTH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Gmail harshavardhan reddy <khvr1984@gmail.com>

16121A03B9 - CTS Joining Letter Regarding

1 message

rohini peddapothula <rohinipeddapothula37@gmail.com> Fri, Dec 4, 2020 at 4:14 PM
To: khvr1984@gmail.com

3B9

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Tue, 11 Aug 2020, 11:39 pm
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <rohinipeddapothula37@gmail.com>

cid:image001.jpg@01D41779.2C644F00

Dear Pv Rohini ,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 17th August 2020 ; Job Location : Chennai

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us. Kindly ignore the automated SMS which you may receive one day before DOJ with reporting office details.

Location mentioned in this mailer will be your job location, kindly ignore any other location mentioned in the One Cognizant pre joining forms.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant, accept your Date of joining (DOJ), complete the pre-joining forms and photo upload (Try in latest version of Internet Explorer Browser) on or before 12th August 2020. Please ignore if you have already completed above the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth

16121A03C7

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear POCHANA

VINAY KUMAR

REDDY,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Gmail harshavardhan reddy <khvr1984@gmail.com>

16121A03C5,CTS joining letter regarding

1 message

16121A03C5

rakeshkumar ponnari <rakeshponnari9598@gmail.com> Wed, Jul 1, 2020 at 7:53 PM
To: khvr1984@gmail.com

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Tue, Jun 23, 2020, 12:22 AM
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <rakeshponnari9598@gmail.com>

cid:image001.jpg@01D41779.2C644F00

Dear Ponnari N D Rakesh Kumar,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date: 11th July 2020 ; Job Location: Hyderabad

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 26th June 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

For 2020 Batch pass outs

16121A03C6

Gmail

harshavardhan reddy <khvr1984@gmail.com>

Regarding 16121A03C6 CTS OFFER LETTER

1 message

Potla Rishith Kumar <potlarishithkumar@gmail.com> Fri, Jul 3, 2020 at 1:30 PM
To: khvr1984@gmail.com

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Tue, 23 Jun 2020, 12:22 am
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <potlarishithkumar@gmail.com>

cid:image001.jpg@01D41779.2C644F00

Dear Potla Rishith Kumar,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date: 11th July 2020 ; Job Location: Chennai

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 26th June 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.
- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.
- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

For 2020 Batch pass outs

16121A0324

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear PULLURU

DAMODHAR

REDDY,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

16121A03C8.

CGI Information Systems and Management Consultants Pvt. Ltd.
Regd. Office: e.city, Tower 2, No.95/1 & 95/2,
Electronic City, Phase I (West)
Bangalore – 560 100. India
Tel +91-80-6642 2222 | Fax +91-80-6642 1200

cgi.com

CIN: U72200KA1990PTC019138

Personal and Confidential
September 4, 2020

Mr.Putta Hemanth
Sree Vidyanikethan Engineering College,
Chittoor, Andhra Pradesh. - 517102.

Dear Putta,

I am delighted to offer you a role at CGI where we strive to create an environment in which we enjoy working together and, as owners, contribute to building a company we can be proud of. We are very excited about the prospect of having you join us, and look forward to welcoming you.

As part of the leading top 5 independent information technology companies in the world, there are many opportunities for growth and development, both individually and as part of a large professional community. I hope you will choose to be part of our CGI Global Community, a team of extraordinary people building a company that reflects their aspirations and is supported by our shared vision and values.

We are offering you the position of **Associate Software Engineer** and your Gross Compensation is **INR 350,004/-**

We will communicate to you the details of joining location, venue, date and time, basis business priorities. Your appointment will be effective on your joining date. If you do not confirm your acceptance within three working days, this offer will be withdrawn.

- To confirm your acceptance of this offer, you are required to communicate via email to your assigned Recruiter's CGI e-mail id and confirm your joining date. If you have questions, write to cgirecruitment.india@cgi.com
- Your reporting time on the joining date is 8:30 a.m. Kindly note that it is important to be on time to complete the joining formalities
- On your joining date, please bring the originals and one set of photocopies of the documents mentioned in Annexure-A
- Please contact us at 080-4194 0000 (Monday to Friday between 9:30 a.m. to 5:30 p.m.) or via the above-mentioned email-Id for any queries regarding your employment offer.

The terms and conditions governing your employment are as under:

- Your employment with the Company is at all times subject to you having and maintaining a valid work permit from the Government of India (if applicable). A copy of the work permit needs to be furnished by you on the date of on boarding failing which you will not be permitted to join
- You will be on Probation for a period of six (6) months from the date of appointment. You will be confirmed as a permanent employee at the end of the period of probation by a letter of confirmation, if your conduct and performance in the appointed position are found satisfactory during the period of probation. The Company shall have the right to extend the Probationary Period for a further period of six (6) months or a part thereof. The Probationary Period shall be deemed to have been extended unless notified otherwise in writing
- On joining, you will be part of various training programs devised by the Company to help you prepare for assignments as part of your employment with the Company. You acknowledge that the Company may incur considerable expenses to impart such training programs and consequently, you agree to serve the Company for a period of two (2) years effective from your date of appointment and execute a service agreement with the Company upon request. You will also have to sign the Employment Agreement with the Company
- You will be eligible for a performance revision as per company policy

1b121A03C9

[RAVANDS]

Date: 12-APRIL-2021

To,

RAGALA DINESH,
S/o Ragala Ramachandraiah,
Krishanapatnam, Muthukur,

Nellore – 524344.

Dear DINESH,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 12-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16/21A03D0

[RAVANDS]

Date: 14-APRIL-2021

To,

RAMAVATH GOVINDUNAIK,
S/o Ramavath Takrenaik,
#9, Ramagiri Eguva Tanda,
Ramagiri, Pamidi,

Anantapur – 515775.

Dear, RAMAVATH GOVINDUNAIK,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A03D2

Cognizant

01-Jul-2020

Dear RENATI REDDY RAVITEJA,
B.Tech/B.E.,Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775739

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

16121A03D3

unschool.in

Dear **REPALLE ROHAN KUMAR**,

Subject : Appointment in the position of **Operations Executive**

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

REPALLE ROHAN KUMAR (Hereinafter called the "**Employee**") of the other

part. WHEREAS

The Company is desirous of appointing **REPALLE ROHAN KUMAR** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.

2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.

3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.

4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.

5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.

6. You will be based and working out of **Hyderabad** from the office location.

1612AD3D4

APPOINTMENT LETTER

22 Sep, 2020

Dear **Shaik Ayesha Samreen**,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer.** The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.

b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.

c. The retirement age is 58 years.

d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company ,in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.

e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

Signature Not Verified
Digitally signed by SUNIL KALACHAR
Date: 2020.09.22 14:49:44 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:
Wipro Limited
Doddakannelli
Sarjapur Road
Bengaluru 560 035
India
T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted

9145132

161210305

virtusa

June 15, 2021

Mr. Sadhubugga Prem Tej
Bangalore
Bangalore
Karnataka
India

Dear Sadhubugga Prem Tej,

Thank you for your keen interest in Virtusa Consulting Services Pvt Ltd, India. Subsequent to our discussions with you, we are delighted to extend you an offer to join Virtusa. We believe you can play an important role in our rapid growth and success, and look forward to welcoming you to the Virtusa family.

At the time of Joining, the following will be applicable.

1. Job : **Associate Engineer-Technology**
2. Tier : **Tier 4**

Your date of joining would be **June 16, 2021**.

You will be based at Virtusa's **Hyderabad** office. You will be on probation from your date of joining for a period of twelve months. You will continue to do so until the company confirms your services, in writing, based on your conduct and performance during this period meeting the standards of the Company. You would need to serve a notice period of two months during probation and three months on or after confirmation, in occasion of resignation from the services.

Your Total Remuneration will be **Rs.400,000.00/- per annum** as per ***Annexure-I***.

A summary explanation of the List of Benefits and the Basket of Allowances that can be chosen by you is attached. The Basket of Allowances feature gives you flexibility in structuring your compensation in a manner best suited to you.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the Offer, and return it to the undersigned or representative on or before **June 16, 2021**.

The Employee Service Agreement is also attached to this offer letter. You may read and sign the agreement and send it back to us along with your confirmation of the offer letter. Upon joining, you shall be signing 'Employee Non-Disclosure Agreement' and other compliance related agreements with us.

Please note that the offer is valid subject to successful completion of your Background Verification.

Sincerely
for Virtusa Consulting Services Pvt Ltd, India,

Sundararajan Narayanan
Chief People Officer & Global Head of Human Resource

I hereby accept employment on the terms set forth in this Letter as of this _____ day of _____

Sadhubugga Prem Tej

ANNEXURE-I

COMPENSATION & BENEFITS STRUCTURE		
NAME : Sadhubugga Prem Tej **DESIGNATION : Associate Engineer-Technology** **TIER : Tier 4**		
	Per Month (in ₹)	**Per Annum (in ₹)**
Base Components (A)		
Basic	**10,500.00**	**126,000.00**
HRA	**5,250.00**	**63,000.00**
Basket of Allowances (B)		

16121A03D7

Cognizant

01-Jul-2020

Dear S MOHITH REDDY,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774871

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

16121A03D8

[RAVANDS]

Date: 14-APRIL-2021

To,

SAKARA BHARATH KUMAR,
S/o S S Ananda Raju,
1/3374, SMT Colony,

Yemmiganur,
Kurnool – 518360.

Dear, BHARATH KUMAR

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A03E0

[RAVANDS]

Date: 14-APRIL-2021

To,

SEELAM VENKATA NAVEEN REDDY,
S/o S Venkateswara Reddy,
1/17, Yerragudi,
Banagana Palli,
Kurnool – 518124.

Dear, VENKATA NAVEEN REDDY,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A03E1

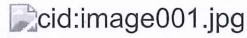
Gmail harshavardhan reddy <khvr1984@gmail.com>

16121A03E1- CTS Joining Letter Regarding.

1 message

Pramod Kumar <settypramodkumar99@gmail.com> Wed, Jul 1, 2020 at 7:25 PM
To: khvr1984@gmail.com

---------- Forwarded message ---------
From: <c2c@cognizant.com>
Date: Mon, 29 Jun 2020, 10:39 pm
Subject: Cognizant - Date of Joining Intimation Mailer !
To: <settypramodkumar99@gmail.com>



Dear SETTY PRAMOD KUMAR,

Greetings from Cognizant!

We are glad to share the DATE OF JOINING INTIMATION MAILER with your Date of Joining and job location details.

Date of Joining: 11th July 2020 ; Job Location: Hyderabad

Due to current travel restriction and other parameters, your onboarding process will be virtual. Detailed steps about virtual onboarding process will be shared in a separate mail. You need not travel to the job location or any Cognizant office for onboarding or training or project work until further notice from us.

Location mention in this mailer will be your job location, kindly ignore any other location mentioned in the One Cognizant pre joining forms.

Agenda:

Day 1 : Document validation and Onboarding process via webex (video conferencing).

Day 2 onwards: Virtual Induction and Virtual Training / Virtual BU Project (Further details will be intimated on Day 1)

We request you to login to One Cognizant and accept your Date of joining (DOJ), complete the pre-joining forms & photo upload on or before 3rd July 2020. Please ignore if you have already completed all the steps.

- The option to accept the DOJ in the 1C portal would be disabled one day prior to the DOJ. However, the earlier you accept, the faster will be your onboarding pass generation process. Kindly do not accept the DOJ more than once.

- Candidates who don't accept the DOJ within the timeline would not be considered for onboarding on the given DOJ & they would have to wait for further communication regarding the offer status.

- There is no option of deferring the date of joining or changing the joining location as it is based on the business requirement.

Onboarding Pass would be generated one day before your DOJ, only upon accepting DOJ & completing all the forms (including photo upload). Once the Onboarding Pass is ready, a mail notification would be triggered. Please wait for the mail; share the soft along with all other mandatory documents mentioned in the Date Intimation mailer.

Prior to Joining: You will receive a separate mail 3 days prior to your DOJ and you need to share below mandatory documents with us via mail to enable smooth onboarding.

Marksheets & Certificates (Soft Copy of Original or Photocopy)

16121A03E4

[RAVANDS]

Date: 14-APRIL-2021

To,

SHAIK SUBAHAN,
S/o S Dastagiri,
#13-232, Garugu,

Vempalli,
Kadapa – 516329.

Dear, SUBAHAN,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A03E5

Letter of Intent

Date:21st July 2021
Location: Bangalore

Dear Somesula Sumanth,

We are pleased to inform that you have been selected for Training program with **Test Yantra Software Solutions India Pvt. Ltd)** (Here in after referred as **'Test Yantra'**).

In this regards we are offering you as **Associate Software Engineer** the details of the same are in **ANNEXURE A** to this letter.

Your training is subjected to Learning**, Performance, Evaluation, Project Interview** determined by **Test Yantra**.

Also on completion of **100% training program, you will be provided for an employment opportunity At "Test Yantra Software Solutions India Pvt. Ltd" This is subjected to your completion of your post-graduation and results, however "Test Yantra Software Solutions India Pvt. Ltd" shall follow the hiring process for such opportunity**

Details of Training Program:

- Training shall commence from **21st July 2021** for period of **3 months**.
- The Intern will receive direct and close supervision by the supervisor.
- Intern has to report to program when expected and need to maintain 100% of attendance.

The Intern specifically agrees to and acknowledges the following:

- Intern will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- Intern will obey the policies, rules and regulations of the Company site and comply with the Company's business practices and procedures,
- Under no circumstances will Intern leave the training program without first conferring with his / her supervisor.
- Intern hereby agrees that he/she, his/her assignees, heirs, guardians, and legal representatives, will not make a claim against Company or any of its affiliated organizations, or either of their officers or directors collectively or individually, or any of its employees, for the injury of death to Intern or damage to his/her property, however caused, arising from his/her participation in the training program.

16121A03F1

RAAM
GROUP

Date: January 11, 2020.

Letter of Offer of Employment

Dear THAMBI SAI VENKATA MANI TARUN,
Raam Group is excited to bring you onboard as Business Trainee.

We are delighted to offer you the position of Business Trainee at Raam Group. It has been a pleasure interacting with you during campus recruitment drive 2019-20 at Sree Vidyanikethan Engineering College, Tirupati.

We are committed to provide you with every opportunity to learn grow and stretch to the highest level of your ability and potential. As part of this family we expect you to build relations, be accountable for your performance and committed to deliver outstanding quality and results that exceed expectations.
We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing

CTC salary	: 2.4 LPA
Probation Period	: 6 months
Training Period	: 1 Year
Designation	: Business Trainee
Location	: Hyderabad

You will be officially joining us as Business Trainee after you graduate from your college in May 2020. We expect you to do an internship with us between January 2020 and March 2020.

Your performance and compensation will be reviewed annually.

A detailed appointment letter will be handed over to you at the time of your joining after complying with the joining formalities as per the rules of the organization. This offer is valid subject to your medical fitness, and background verification checks.

Kindly intimate your acceptance via email. If you require any clarification, please contact **Mr. Sandesh** on telephone no **8886645065.**

We welcome you and wish you all the best for a long and fruitful career with us.
Yours faithfully,

Raam Group

Terms & Conditions

1. Incentives are applicable after completion of 1 year (depends on position).
2. Salary increments would be as per industry standards.
3. Leaves are applicable after serving the probation period.

I accept the offer made above:

(Signature of the candidate) (Date)

RAAM Group

1612/A03F2

[RAVANDS]

Date: 14-APRIL-2021

To,

THIRUMURU HEMANTH,
S/o Thirumuru Lakshman Rao,
#16-16-1203, Aakuthota,

Chennakeswara Swamy Temple,
Nellore – 524003.

Dear, HEMANTH,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

1612/A03F4

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

V BALAJI

Dear V BALAJI

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A05F5

[RAVANDS]

Date: 14-APRIL-2021

To,

VAYALA RAJENDRA PRASAD
S/o Vayala Sudhakar
Iskapalli Palem, Allur

Nellore - 524315

Dear, RAJENDRA PRASAD

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

16121A03F6

[RAVANDS]

Date: 14-APRIL-2021

To,

VEMULA VAMSI NAIDU,
S/o V Babu Naidu,
#4/83, Naidu Street,
Potladurthi, Yarraguntla,

Kadapa – 516360.

Dear, VAMSI NAIDU,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

16121A03F7

Cognizant

01-Jul-2020

Dear VULLEMMAGARI HARSHA,
B.Tech/B.E.,Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13774865

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

16121A05F8

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

YALLAPU VIJAYASAINATH

Dear YALLAPU VIJAYASAINATH

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

16/2/A03F9

Private & Confidential

Ref: Letter No. GTI/HR/20/19 — 23rd January 2020

To
Y. Sai Bhargav
12-39/18,Mydukur
Kadapa

Dear Mr. Y. Sai Bhargav,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/1/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

Signature with Date.

17125A0301

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ALAMURI PAVANA KUMAR REDDY

Dear ALAMURI PAVANA KUMAR REDDY

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

17/25A0302

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

ALIVELI ARAVIND

Dear ALIVELI ARAVIND

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

17125A0306

Private & Confidential

Ref: Letter No. GTI/HR/20/14

23rd January 2020

To
B. Rani
6-8A,Pachikapallam
Chittoor

Dear Mr. B. Rani,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

1712EA0307

Private & Confidential

Ref: Letter No. GTI/HR/20/24 — 23rd January 2020

To
B.Thimothi Naik
8/3,G.Yerragudi
Kurnool

Dear Mr. B.Thimothi Naik,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

AVGV Prasad
General Manager -HR

Greentech Industries (India) Pvt. Ltd. HRD

I am accepting your letter of offer and agreed the terms and conditions.

Signature with Date.

17125A0309

[RAVANDS]

Date: 14-APRIL-2021

To,

BONALA SAI RAM,
S/o Bonala Srinivasulu,
#4-4-246, Ankalamma Manyam,

Pulivendula,
Kadapa – 516390.

Dear, SAI RAM,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

17125A0311

भारतीय डाकविभाग
Department of Posts :: INDIA
अधीक्षक डाकघरकार्यालय, प्रोद्दुटूरमंडल ,प्रोद्दुटूर-516360
O/o The Superintendent of Post Offices, Proddatur Division, Proddatur-516360.

No. B2/GDS 2nd Cycle/Recruitment/2019-20/Misc dated at Proddatur-516360 the 22.09.2020

In pursuance of orders contained in Directorate letter no. 01-64/2009- Trg(Vol-III) dated 31.12.2019, communicated through RO, Kurnool letter No. ST-II/GDS Rulings/2019 dated 07.01.2020, the following provisionally selected candidates for the post of GDS BPM s are hereby directed to undergo **pre-engagement theoretical training** (on the approved standard Training package) at the venue mentioned each for a period of **one week from 28.09.2020 to 03.10.2020** followed by **one week practical training from 05.10.2020 to 10.10.2020** at the place of posting/selection, during which they will be attached to BO/SO concerned for practical training, covering different aspects of job profile of a GDS BPM post to fully understand his/her job responsibilities.

Sl. no.	Name of the Candidate s/S	Selected Post	Branch Office name	Account office name	Venue
1	B Narayana Nayak	BPM	Ganganapalle BO	Pendlimarri SO	**O/o IPOs Proddatur South Sub Division, Proddatur**
2	Shaik Tasneem	BPM	Garlamittapalle BO	Payasmpalle SO	
3	Bantuboyana Lokeswar	BPM	Bestavemula BO	Vaddirala SO	**O/o IPOs Jammalamadugu Sub Division, Jammalamadugu**
4	Dharsanam Brahma	BPM	Nedarapeta BO	Tallaproddatur SO	
5	Bandi Amara Sivanandha Reddy	BPM	Patapalle BO	Lavanur SO	

Please take necessary precautions issued from time to time in connection with COVID-19 containment. Including all mandatory requirements like Wearing of masks, Social Distance, Sanitisation and son on.

(K.T.O)

Scanned with CamScanner

17125A0512

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

DUDEKULA AKHIL

Dear DUDEKULA AKHIL

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

16121A1712SA0314

Cognizant

01-Jul-2020

Dear DUDEKULA VASIF HUSSAIN,
B.Tech/B.E., Mechanical Engineering
Sree Vidyanikethan Eng. College (Autonomous)

Candidate ID - 13775561

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.450,500/-. This includes an annual incentive indication of Rs.22,500/-, as well as Cognizant's contribution of Rs. 19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
•This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60 % aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
•Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Bethavandu

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

17125A0316

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GADDAM ASHOKKUMAR REDDY

Dear GADDAM ASHOKKUMAR REDDY

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

17125A0317

[RAVANDS]

Date: 14-APRIL-2021

To,

GAJULA JAYA PRAKASH REDDY,
S/o G Gopal Reddy,
#2-607/1,
Postal Colony, Seetha Ram Nagar,
Mandigiri, Adoni,
Kurnool – 518302.

Dear, JAYA PRAKASH REDDY,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

17125A0318

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

GOLLAPINNI SIVARAJA SEKHAR

Dear GOLLAPINNI SIVARAJA SEKHAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

1/12SA0320

Private & Confidential

Ref: Letter No. GTI/HR/20/17

23rd January 2020

To
K. Bindu
208,Karkambadi
Chittoor

Dear Mr. K. Bindu,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

28/1/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

17125A0322

[RAVANDS]

Date: 14-APRIL-2021

To,

KAMBAMPATI SAICHAITHANYA,
S/o Kambampati Chandrasekhar,
#C-103/3, G N T Road,

Tada, Nellore – 524401.

Dear, SAICHAITHANYA ,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 14-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

17125A0323

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

KARAIAHGARI SAI TEJA

Dear KARAIAHGARI SAI TEJA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

17125A0324

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear KOYYA

THARUNKUMAR

NAIDU,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

17125A0325

[RAVANDS]

Date: 15-APRIL-2021

To,

LINGAYATHI KATTAMIDI SIVVASHANKOR,
S/o L K Basappa,
#2-373, Thirumala Nagar,
Near Venkateswara Swami Temple,
Adoni, Kurnool – 518302.

Dear, SIVVASHANKOR ,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 15-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

17125A0326.

INFOSYS
Navigate your next

HRD/3T/20-21

July 19, 2020

Dear

MADDULAPALLI

SAI JASWANTH,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **27-Sep-2020.**

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

17125A0329

[RAVANDS]

Date: 15-APRIL-2021

To,

MUKOLLA THIPPANNA
S/o M Sreenivasulu
#4-89, S C Colony, Chigeli

Aspari, Kurnool - 518347

Dear, THIPPANNA

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 15-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT

Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal, SPSR Nellore District, Andhra Pradesh-524421, India.

CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

17/25A0330

Private & Confidential

Ref: Letter No. GTI/HR/20/23

23rd January 2020

To
N. Suresh
2-45,Adoni
Kurnool

Dear Mr. N. Suresh,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Foundry Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/1/2020

AVGV Prasad
General Manager -HR

Greentech Industries (India) Pvt. Ltd. HRD

I am accepting your letter of offer and agreed the terms and conditions.

Signature with Date.

17125A0332

[RAVANDS]

Date: 15-APRIL-2021

To,

PAMULUR GANESHKUMAR REDDY,
S/o Pamulur Venkatasiva Reddy,
#4/2, Kathaluru,

Vempalli,
Kadapa – 516350.

Dear, GANESHKUMAR REDDY,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 15-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

GTI GREENTECH INDUSTRIES

Greentech Industries (India) Private Limited –SEZ UNIT
Regd. Office & Factory: APIIC Multi Product SEZ,Dwarakapuram Village, NaidupetaMandal,
SPSR Nellore District, Andhra Pradesh-524421, India.
CIN : U74900AP2008PTC060331; PH No: (08623)305000; Fax No: (08623)305200

1712SA0333

Private & Confidential

Ref: Letter No. GTI/HR/20/16 — 23rd January 2020

To
P. Suresh
1-30, Polakala
Chittoor

Dear Mr. P. Suresh,

Sub: LETTER OF OFFER

Further to the interview held on 07.01.2020 at your college, we are glad to inform you that, you have been selected as Graduate Engineer Trainee (GET) in our Machine Shop Department under following terms and conditions.

1. All Subjects are to be passed by you in all years. There should not be any backlogs.
2. The course completion and all original marks memos should be submitted at the time of joining.
3. The Provisional certificate is to be submitted for verification immediately after receipt of the same.
4. The salary of Rs. 2.34 Laks CTC per annum will be paid to you. You will be eligible to get free bachelor accommodation in our Dormitory, Food on free of cost.
5. You will be under training period for a period of 12months and probation for a period of 6months
6. You are also eligible for Attendance Bonus (monthly), Bonus (annual), Gratuity (As per ACT) and any other facilities eligible to your grade time to time.
7. After receipt of this offer letter, you should not work with any other industry before joining with us.
8. Medically fit certificate should be submitted at the time of joining.
9. Aadhaar card copy with DOB in (DD/MM/YYYY) format and 4 recent passport size photos are to be submitted as identity proof.
10. All Original educational certificates are to be submitted for verification and Xeroxes for our records.
11. The offer is valid who joins us on or before 31st May 2020, failing which the offer will be automatically cancel without any further correspondence.
12. The detailed letter of appointment will be issued to you after completion of joining formalities.

You are hereby requested to send duly signed offer letter to us as token of your acceptance. We welcome you to our GTI family and look forward for a long lasting association with us.

For **Greentech Industries (India) Pvt. Ltd.,**

23/01/2020

Greentech Industries (India) Pvt. Ltd. HRD

AVGV Prasad
General Manager -HR

I am accepting your letter of offer and agreed the terms and conditions.

_____
Signature with Date.

17125A0334

[RAVANDS]

Date: 15-APRIL-2021

To,

PULLI AYYANA GOWDU,
S/o Pulli Yerri Swamy Reddy,
#3/68, OC Colony,
Kammarachedu, Alur,

Kurnool – 518302.

Dear, AYYANA GOWDU,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 15-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

17125A0336

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

SEPURU THARUN VIGHNESWAR

Dear SEPURU THARUN VIGHNESWAR

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

17125A0339

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

THUMMALACHERLA HARI KRISHNA

Dear THUMMALACHERLA HARI KRISHNA

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

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5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

17125A0340

Sai Surface Coating Technologies

(An ISO 9001:2015 & AS 9100 D Certified Company)

Office & Works:

Plot No. 17/A, Phase III, (Opp. Export Zone), Pashamylaram,
Patancheru (M), Medak Dist-502307.(T.S)
Tele/Fax: +91-8455-226345/226346, Email: info@ssct.in
Website: www.ssct.in

No.SSCT/Recrt/Ex/2020

Date: 03.12.2020

To

Mr. Tupili Jaswanth Reddy
S/o Murali Krishna Reddy
Budidhalavagu (Village), Balireddypalem Post
Vakadu Mandalam
SPSR Nellore District – 524 415 (A.P.)

Dear Mr. Jaswanth,

Sub: Offer of Appointment for the post of Engineer-Trainee
Ref: Your application and further interview dated 25.11.2020

****

Refer to your application and subsequent interview on 25.11.2020, we are pleased to Offer you Appointment as **"Engineer-Trainee"** in our organization Sai Surface Coating Technologies on a consolidated salary of Rs.12000/- (Rupees Twelve Thousand only) Inclusive of Basic Pay plus DA of Rs.6500/- per month and other Allowances of HRA, Conveyance etc., and Incentives per month Rs.5,500/- per month and posted at Pashamylaram Plant. You are directed to report to Sr. Manager (Operations) for training. The management reserves the right to bifurcate the salary merging or bifurcation with any other allowance / Allowances.

Terms and Conditions :

1) In the first instance you will be on probation for a period of six months from the date of your joining, during the probation period your performance will be assessed, if found not satisfactory, you will be dispensed without any notice or your probation period may be extended for a period of three months at the discretion of the Management. During the extended period of probation also your performance is not satisfactory, you will be dispensed immediately without any notice. Unless confirmed in writing, you will be deemed as probationer even after the expiry of the initial or extended period of probation. Confirmation will be done on the basis of performance evaluation by concerned. You have to execute an Agreement before joining the Organisation by giving an undertaking to serve the Sai Surface Coating Technologies for not less than 3 years from the date of your joining. You have to deposit all your Original Certificates pertaining to education qualification, date of birth, Passport etc. at the time of joining.

17125A0342

meil
Megha Engineering & Infrastructures Ltd

MEIL/APP091315T-01/2021-22 Date: 03/04/2021

V SAISANDEEP

Dear V SAISANDEEP

Sub: **Offer of Appointment for the position**
Graduate Engineer Trainee (T)

With reference to your application and subsequent Interview you had with us, we are pleasure to appoint you as Graduate Engineer Trainee (T) at Head Office - 0913, to undergo training program with our Organization under the following terms and conditions:

1. **Date of Employment:** You shall join us on or before 12/04/2021.

2. Duration: The duration of the training is for a period of one year from the date of your Joining.

   2.1. The training period can be curtailed or extended by the Company based on your performance, regular attendance and other traits.
   2.2. During the training period, your performance will be thoroughly assessed / evaluated by the Company and only on satisfactory completion of your initial or extended training period; you will be offered a regular employment with the Company.

3. **Emoluments:** Your annual remuneration will be **Rs. 2,43,600/- (Rupees** Two **Lakh Fourty Three Thousand Six hundred Only) on Cost to Company basis. An additional Rs. 2, 30, 000/- (Rupees Two Lakh Thirty Thousand Only) will be given as retention bonus after completion of two years service.**

4. **Exclusivity:** During the period of your training with the Company, you will be in whole-time service of the Company and shall not engage or associate yourself directly / indirectly or in any other manner whatsoever, or work part time or pursue any course of study, without taking prior written consent from the Company. You shall devote your whole time, attention and skill to the best of your ability for the business of the Company and shall not directly or indirectly be connected or engaged or employed in any other business or activities whatsoever, without taking prior consent from the Company and shall not accept any emoluments, commission or service charges or honoraria whatsoever from any one.

5. **Confidentiality:** You shall owe total allegiance to the Company always and shall not disclose or discuss or divulge or part with any information of the project site where you are posted or any other project site, financial position, marketing strategies, future plans, or any other information related to our Company or associate companies that may become known to you while being associated with the Company, to any third party or an outsider.

Gmail harshavardhan reddy <khvr1984@gmail.com>

Fwd: Sri Vidyaniketan College Drive 2019

1 message

Vidyanikethan Placements <pat@vidyanikethan.edu> Wed, Aug 25, 2021 at 10:05 AM
To: Varaprasad KC <hod_mechanical@vidyanikethan.edu>
Cc: harshavardhan reddy <khvr1984@gmail.com>, Nageswara Prasad T <nageswaraprasad@vidyanikethan.edu>

SREE VIDYANIKETHAN Engineering College (Autonomous)

Dr. K. Delhibabu || Dean - Training & Placements

SREE VIDYANIKETHAN ENGINEERING COLLEGE (Autonomous), **Sree Sainath Nagar, Andhra Pradesh, Tirupati-517102**
+91-916 099 9972 || +91-877-2236711 || www.vidyanikethan.edu

This email and the contents thereof may be confidential and privileged. If you are not the intended recipient, please notify us immediately via a return eMail. Do not copy or use it for any public purpose, nor disclose its contents to any other person. This email and the contents thereof may be confidential and privileged. If you are not the intended recipient, please notify us immediately via a return eMail. Do not copy or use it for any public purpose, nor disclose its contents to any other person.

---------- Forwarded message ---------
From: **Narendra P** <placementofficer@vidyanikethan.edu>
Date: Wed, Aug 25, 2021 at 10:01 AM
Subject: Fwd: Sri Vidyaniketan College Drive 2019
To: <harshavardhanb8298@gmail.com>
Cc: DelhiBabu K <deantpo@vidyanikethan.edu>, Vidyanikethan Placements <pat@vidyanikethan.edu>

---------- Forwarded message ---------
From: **university relations** <universityrelations@bibox.in>
Date: Fri, Dec 27, 2019 at 12:18 PM
Subject: Re: Sri Vidyaniketan College Drive 2019
To: placementofficer <placementofficer@vidyanikethan.edu>
Cc: Anjali Nair <anjali@bibox.in>, Sandeep Senan <sandeep@bibox.in>

Dear Sir

Please note that the following students should join us on 2nd Jan.

1. Pranay Kathari
2. H.M.Inder
3. K. Chakradhar
4. V. Saisandeep
5. Kondru Kiranmayee
6. Settypalli Vikram Reddy
7. O. Naveen Kumar
8. Chennareddy V ✓ - 17125A0343
9. Shaik Abdul Rameez
10. Muralidhar Reddy Samanu
11. Madhuri
12. Sri Hari Gopi

---- On Fri, 27 Dec 2019 12:14:47 +0530 **university relations** <universityrelations@bibox.in> wrote ----

> Dear Sir

1712540344

[RAVANDS]

Date: 15-APRIL-2021

To,

VENNAPUSA PRAVALLIKA,
D/o V Ramanjaneya Reddy,
#4/160A, Yerripalle,

Ulimella,
Kadapa – 516390.

Dear, PRAVALLIKA,

With reference to your application and further to the interview you had with us, we have pleasure in appointing you as **"PRODUCTION"** with effect from 15-APRIL-2021 on the following terms and conditions.

1. You shall be paid a consolidated salary of Rs. 4.60/- (Rupees Four Lacks sixty thousand per Annum) until next revision.

2. During your employment with the company you shall not engage yourself in any other business or occupation and shall devote your whole time in faithful and diligent performance of your duty.

3. You should not divulge any official information or documents of confidential nature to any person while in services or even thereafter.

4. You are liable to be transferred from the place/establishment/ Department/Section/Shift to another, depending upon the exigencies of work.

HRD/3T/20-21/1000810299

Ms. Ammulu B
Candidate ID: 1000810299
1-6-708

Tirupati - 517501
Andhra Pradesh
India
Ph: (91) 95539 12199

September 25, 2020

Dear Ammulu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

HRD/3T/20-21/1000810307

Ms. Mekala Sunandana
Candidate ID: 1000810307
1-c-1/1
shivalayam street
Nellore - 524314
Andhra Pradesh
India
Ph: (91) 99856 25980

September 25, 2020

Dear Mekala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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CIN: L85110KA1981PLC013115

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Electronics City, Hosur Road
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www.infosys.com

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HRD/3T/20-21/1000809502

Mr. Praveenkumar Solanki
Candidate ID: 1000809502
1-80, kambhammittapalli
Agraharam
Pileru - 517214
Andhra Pradesh
India
Ph: (91) 81069 54312

September 25, 2020

Dear Praveenkumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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askus@infosys.com
www.infosys.com

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HRD/3T/20-21/1000810321

Ms. Mounika Vangumalla
Candidate ID: 1000810321
0
Baddallavari palli,chinnagottigallu,
chinnagottigallu - 517193
Andhra Pradesh
India
Ph: (91) 89784 56846

September 25, 2020

Dear Mounika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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HRD/3T/20-21/1000810481

Mr. Jeswanth Mogili
Candidate ID: 1000810481
43488

September 25, 2020

chittoor - 517422
Andhra Pradesh
India
Ph: (91) 90529 86947

Dear Jeswanth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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Cognizant

25-Nov-2019

Dear Nimma Raju Rudra Kumar,
MCA, Computer Application
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775485

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Cognizant

25-Nov-2019

Dear Pasumarthi Harsha,
MCA, Computer Application
Sree Vidyanikethan Engineering College (Autonomous)

Candidate ID – 13775686

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-.** This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs. 24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into https://campus2cognizant.cognizant.com

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : **Date:**

Date: 5th December 2019

Ms. Dalali Hema,

STRICTLY PRIVATE AND CONFIDENTIAL

Dear **Hema**,

We are pleased to offer you a position as a **Software Design Trainee** with WinWire Technologies India Private Limited, a subsidiary of WinWire Technologies, Incorporated. We are sure that WinWire will provide you with a satisfying and challenging work environment along with a successful growth path.

You will initially be receiving a consolidated salary of **Rs.25,000/- Per Month (Rupees Twenty five thousand only)** for a period of one year. In addition to your salary, you are eligible for a retention bonus **of Rs. 1,00,000/- Per Annum (Rupees One lakh only)** which will be processed and paid upon your successful completion of two years in the organization. Terms and conditions that will affect your employment are contained in Exhibit A.

Looking forward to your acceptance of this offer which expires by end of day on **9th December 2019**.

You will be receiving a call letter in **Jun 2020** with the joining date (between **Jul-Sep 2020)**.

We look forward to a mutually rewarding association with you at WinWire.

Yours sincerely,

For WinWire Technologies (India) Private Limited

Satya Kundurthi
Director-HR

Recruitment |Staffing| Payroll
Regional Off: 2628, 2nd Floor, 27th Main, Sector-1, HSR L/o, Bangalore-102
Phone: 080-41513341, 011-47529264, E-Mail–sunrising.wmspl@gmail.com

DEPUTATION LETTER

03-Feb-2020

Name : Patan Fayaz Ahammad
Emp Code : WSPX201
Designation : Catalog Executive
Address : S/O Pathan Baba Fakruddin,1-375-6,Gandhi Nagar,Kadiri,Ananthapur,Andhra Pradesh-515591.

Mobile : 9701474676

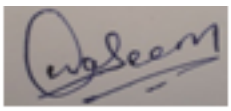
Subject: Deputation Letter

Dear :- **Patan Fayaz Ahammad**

We are glad to inform you that you have been deputed to Bangalore with **10i Commerce Services Pvt. Ltd** . Here in after referred as **10i Commerce Services Pvt. Ltd** . effective **03- Feb- 2020** , for a specific assignment and this will expire on 6 Months after the completion of this assignment your work shall automatically resume to our principal place of business as per the terms of the appointment letter dated **03- Feb- 2020** . All the other terms and conditions of your appointment (Dated: **03-Feb-2020**) remain unaltered.'

During the period of your association with the client, You will be bound to abide by and adhere to the policies, rules, and regulations of the client from time to time including but not limited to to Code of Conduct, Discipline, Business Ethics and Contract of employment. Such policies, rules and regulations may be subjected to alternation and amendment from time to time at the sole discretion of the client and you shall be abiding the same. We take this opportunity to wish you every success in your assignment.

Thanking you,
Yours faithfully,



I accept:

Authorized Signatory

Signature and Date

Waseem P

February 24, 2020

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
http://www-07.ibm.com/in/careers/

Dear Muddisetti Manasa

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate Systems Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.

Offer: Computer Consultancy
Ref: TCSL/DT20184819454/Hyderabad
Date: 13/09/2019

Mr. Devendra Ganta
12-50Diguvabesthapalle,
Mangalampeta,
Pulicherla-517172,
Andhra Pradesh.
Tel# 91-9493081114

Dear Devendra Ganta,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

HRD/3T/20-21/1000809493

Mr. Mukhesh Chilakuri
Candidate ID: 1000809493
34425
kothapalli,thippireddigaripalli
tirupati - 517193
Andhra Pradesh
India
Ph: (91) 83748 11783

September 25, 2020

Dear Mukhesh,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

Date–22/10/2020

IBM India Pvt. Ltd.

Embassy Golf Links Road,
Embassy Golf Links Business Park,
Domlur, Bangalore, Karnataka: 71
Contact Number: 080-40683000/80-4177 4001

Offer letter

Name: B. N. HARSHA PRIYA
Address: Modha Gate, Parigi Mandal
D-No: 1-161, City Hindupur
Andhra Pradesh, Pin: 515212
Contact no: 8498863735
Email ID: bnhchitti4670@gmail.com

Dear **B. N. HARSHA PRIYA,**
We are pleased to offer you the position of **Trainee Java Developer**, in band 4. Attached are the specific terms and conditions of our offer -please read it carefully as important details. Your compensation and benefits are detailed on page 5.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. 26/10/2020. If you require an alternative joining date after 26th of October. Please let us know.

To confirm your acceptance of this offer, you are required to:

- Summit the signed copy of offer letter to confirm your joining date Please note that if you don't summit the signed copy of offer letter, you will not allowed to join on the given joining date specified above. Mail us signed copy of offer and bond as acceptance on sunil.kumar@in.ibm.com
- Any change of joining date must be informed us at least 3days prior to your original joining date. The new joining date must be a Monday, Wednesday, or Thursday and should be no later than 5days from the joining date specified above.

- On the joining date at**9:00a.m.**Please note that it is important to be on time to complete the joining formalities, If you arrive late, you will not be allowed to join and must rescheduled your joining date.
- your joining date, please bring (i) the original and 1 photocopy of this letter duly signed and dated by you; 3self photographs (passport size, colour photos with white background, (iii) the originals and 2 sets of photocopies of the following documents:
- Education degree certificates and all year mark sheets for the highest degree attained. Photocopies should include both front and back sides of certificates.
- Relieving latter or resignation acceptance latter from your most recent employer include

HARMAN
Harman Connected Services Corporation India Pvt Ltd.,
C-4 Block, Wing A, Manyata Embassy Business Park, SEZ
Rachenahalli, Nagawara Village, Outer Ring Road
Bangalore-560045, Karnataka, India
+91(80) 6610 7000
+91(80) 6610 3624

Don't forget to follow HARMAN on Social media **#harmanconnectsme**

13-Dec-2019

Mr.Chanukya ChanukyaKS

Sub: Offer of Employment

Dear Chanukya ChanukyaKS,

Thank you for investing your time to pursue an opportunity with **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore.

We are delighted in offering you an employment opportunity as **Senior Product Engineer** with **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore.

Further, **"Company"** for all purposes in this document shall mean **Harman Connected Services Corporation India Pvt. Ltd**, Bangalore and or its Affiliates, where the context may so require.

Following are the terms and conditions associated with your employment:

- You will receive a fixed compensation package of **900,000/-**per annum.The breakup of the compensation and benefits applicable to you is as per annexure 2.

- You will be entitled to personal accident insurance coverage under the Company's group insurance plan. You and your family will be entitled to a comprehensive health insurance plan.
- Your initial place of posting will be in **Harman Connected Services - Bangalore Manyata**.
- You will report to the **Business Unit / Function Head** or his/her nominee.
- Your individual compensation is strictly between yourself and the Company. It has been determined based on numerous factors such as job role, skills – specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- Your employment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction. By virtue of accepting this offer letter, you are hereby confirming that you do not have any non- compete obligations or other restrictive clauses of any nature whatsoever with any previous employer/s.)
- If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- It is your responsibility to notify the Company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.
- Company has different Business Units and you may be transferred within or across Business Units based on the requirement of Company. Please note you may also be transferred to any location and may be required to work in different shift timing as per the business requirements.
- Your designation may be changed depending on the work assigned to you at the discretion of the Company.
- You will be entitled for an aggregate of 27 days of leave in accordance with the Company's policy as applicable from time to time.

06 August 2020

PRIVATE & CONFIDENTIAL

To whom it may concern,

Re: Venkata Sudesh Nallamalli
Address: New gvs pg for gents, 2nd main road near annapurna traders, Ashwath Nagar, marathahalli, Bangalore, 560037

This letter is to confirm that **Venkata Sudesh Nallamalli** is currently employed at Amazon Development Centre (India) Private Limited.

Venkata Sudesh Nallamalli is employed as a **Business Operations Specialist** and commenced employment with Amazon on **10 August 2020**.

The above information is given in the strictest confidence and with no liability accepted by the company or any of our employees. This information should not be divulged to any third party without first seeking permission from the respective Amazon entity.

On behalf of
Amazon Development Centre (India) Private Limited

Kind Regards,

Arijit Basu
Sr. Manager, HR Operations – HR Services

Private & Confidential **Date: 24/07/2020**

BASIREDDIGARI VENKAT RAMI REDDY
1/36,CHENNAMUKKA PALLI,RAYACHOTY,
CUDDAPAH, RAYACHOTY, ANDHRA PRADESH -516269

APPOINTMENT LETTER

Dear **BASIREDDIGARI VENKAT RAMI REDDY ,**

Subsequent to the meetings between **Concentrix Services India Private Limited** (hereinafter, 'Concentrix'/'Company') and you, we are pleased to make an offer of employment on the following terms and conditions. Your compensation and benefits are detailed in the attached Annexure.

1. Appointment

1.1 You shall be appointed to the position of **Lead, Application Development** at **ITES** Business Unit in Comp Grade **10** . This would be your Social Job Title and your Job profile, would be **Software Engineer I** . Any change in your Social Job Title / Job profile will be at the discretion of the Company, depending upon the work assigned to you. Job profile must be used for all internal communication and in your e-mail signature. Social job title can be used for business cards and LinkedIn. You may use your Job profile for social purposes as well.

1.2 Your initial place of work shall be in **Bangalore** .

However, your services are transferable to any other role, competency, place or office of the Company or to any subsidiary or associate company, whether now existing or still to be formed. Such transfer/deputation will be in accordance with the Company's rules being in force at the time.
On transfer or assignment, you will be governed by the Rules, Regulations and Conditions of Service applicable to that location or role.
Refusal to accept such transfer or assignment may lead to disciplinary action including but not limited to termination of your employment.

1.3 Your appointment will be effective from **05/08/2020** or at an earlier date as mutually agreed, subject to your completing the on boarding formalities . You are required to submit all the documents (as per the Mandatory Document Checklist) on **05/08/2020** failing which the Company reserves the right to withdraw this offer letter and / or cancel your appointment. If this date is not suitable, please contact us immediately at **Anjali.Surlikar@concentrix.com** to seek an alternative date on which to submit all required documents.
Please note that the offer will be withdrawn at the Onboarding date if you do not notify us of your acceptance or we are unable to agree to an alternate joining date.

1.4 On on-boarding / joining you shall report to **HR Representative** or any other person nominated by him/her.

1.5 As per Company regulations you are required to furnish before joining, documentary proof of your last drawn salary, educational qualifications and work testimonials and also that you are free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date. (Document Checklist)

2. Remuneration

2.1 Your Earning Potential per annum would be **750,000** only .
(Details as per annexure)

Signature of Candidate

Concentrix Services India Private Limited
Registered Address: 3rd Floor, Millennium Towers, ITPL Road, Brookefields, Bengaluru
Karnataka – 560037, India
91 80 41096000
CIN: U99999KA1995PTC052040 info@concentrix.com · www.concentrix.com

Offer: Computer Consultancy
Ref: TCSL/CT20182476414/Hyderabad
Date: 26/07/2019

Mr. Puneeth Prakash Challa
#2-116Gkothapalli,
Anantapur,
Anantapur-515722,
Andharapradesh.
Tel# 91-9491729696

Dear Puneeth Prakash Challa,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,53,569/-** per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy.Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Date : 06-Mar-2020

Name : GAJJALA NIKITHA
Address : VS PG FOR LADIES 52/A NEAR KUDLU GATE BUS STOP EKKA HOTEL BESIDE HOSUR MAIN ROAD BANGALORE 560068
Employee Code : AS455603

Dear Sir / Madam,

We are pleased to appoint you in our organization as **JUNIOR RELATIONSHIP OFFICER** (**Grade – E1**) in the **RETAIL ASSETS - PERSONAL LOAN - BRANCH - SALES** department on the following terms and conditions:

1. **Commencement / Term:**

You are required to join our organization on or before **10-Mar-20** . Your place of work shall presently be at **BANGALORE**.

You will be on orientation period of 6 (Six) months and up on satisfactory performance your confirmation will be due. However the company reserves the rights to extend your orientation for a certain period which will be notified to you.

The responsibilities and tasks assigned to you under this Appointment letter synchronize with the definite time line schedules of completion of various project assignments mutually agreed by our company, with our esteemed client Axis Bank. As our employee, you shall perform your services in a professional manner and shall ensure that the time bound tasks are substantially completed as may be mutually agreed and reviewed on case to case basis by your Reporting authority.

2. **Remuneration :**

Your remuneration would be set as follows :

Compensation	**Monthly (Rs)**	**Annual (Rs)**
Basic	5882	70584
HRA	2353	28236
Conveyance Allowance	1600	19200
Special Allowance	3620	43440
Local Conveyance	1250	15000
Employer Provident Fund	1482	17784
Employer ESIC	478	5736
CTC	**16665**	**199980**

Salary and grade offered to you as above is based on the representation made by you during your interactions with the Company officials and / or documents submitted by you. In case of any discrepancy, company reserves the right to alter / modify / withdraw the offer made to you.

02-Dec-2019

C3749605
GOWTHAMI PUNAGANI
lakshmi venkateswara pg vivekananda layout oppt to hdfc ATM, Bangalore, Karnataka, 560037, India 560

Dear **GOWTHAMI,**

Based on our recent discussions with you, we are pleased to extend you an offer to join Accenture Solutions Private Ltd (hereinafter referred to as 'the Company') in **Bengaluru**. This letter will officially confirm your annual total earning potential and terms of your employment.

Role- **Transaction Processing New Associate**
Career Level- **13**
Sublevel - **3**
Talent Segment-**Business Process Delivery**
Business Deal-**Non Contact Center**

Your annual total cash compensation will be **INR 224555** and will be structured as per the attached Annexure 1 ' Compensation Details. This will continue to be applicable until further communication on the same. Your annual total earning potential includes:

-Annual fixed compensation of **INR 194000/-**; this includes allowances and statutory benefits and will be structured in accordance with the Company's compensation guidelines. The said amount includes employer's contribution to Provident Fund, as applicable.

-Variable Bonus: You will be eligible to participate in the FY**20** (September **2019** to August **2020**) Individual Performance Bonus (IPB) Programme. Your indicative pay-out can range from **0%** to **15.75%** of the prorated fixed pay in the FY**20**, subject to the overall terms and conditions of the IPB, including but not limited to your performance achievements and the Company's performance. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the IPB programme guidelines. The IPB will be paid out subject to you being on the rolls of the Company on the date of disbursement of these payouts and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said financial year.

On joining you may undergo a training program to acquire the knowledge to enable you to successfully perform to the expectations of the position for which you are being considered for employment. This offer and your employment with the Company are contingent upon you successfully completing the training program as per the satisfaction of the Company. Failing which, the Company may, in its sole discretion, elect to terminate or suspend your employment immediately.

In the event a government body/authority exercising its jurisdiction and statutory power/authority seeks information pertaining to any aspect of your employment, the Company shall provide such information to the government body/authority without any notification to you. The foregoing shall be applicable to information pertaining to your employment being shared in pursuance of statutory requirements/compliance. You may belong to this category and your details will be disclosed to these authorities.

Your employment with the Company will be governed by the attached Annexure 2 ' Terms of Employment. You are required to carefully read and understand these Terms of Employment as a part of accepting this offer. As further detailed in the Terms of Employment, this offer and your employment with the Company is subject to satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

HRD/3T/19-20/11008327

Ms. Nagapravallika Bonthala
Candidate ID: 11008327
#10-1005,
Mbt Road, Mulakalacheruvu
Chittoor - 517390
Andhra Pradesh
India
Ph: (91) 94902 53612

September 6, 2019

Dear Nagapravallika,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

HRD/3T/1000419956/20-21 November 23, 2020

Mr. Sai Kumar Kunda
No. 01
Tirupati,
Tirupati-517501
India

Ph: +91-9030405606

Dear Sai Kumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
<richard_lobo@infosys.com> Validity Unknown
Digitally signed by Richard Lobo
Date: 2020.11.23 16:37:19 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

Offer: Computer Consultancy
Ref: TCSL/CT20182592677/Hyderabad
Date: 13/09/2019

Mr. Yadalla Pavan Kumar
4/389Mydukur Road,
Khajipet,
Kadapa-516203,
Andhra Pradesh.
Tel# 91-9701030549

Dear Yadalla Pavan Kumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Letter Of Intent

Dear V. Vamshidhar Reddy,

Date: 20th Feb 2020

This is with reference to the discussion you had with us. This is to confirm our intent to offer you a position as per the details below:

Designation: Brand Ambassador

Date of Joining : 21st Feb , 2020

You will be undergoing the Five Stages of The Skill UpGrad Program. Each level is designed to teach you all the aspects of Management viz. Personal Development, Team Management, Human Resource / Recruiting, Client Acquisition / Retention, Customer Service and Project Management. Your Job Position is further described in Appendix A attached with this document.

Further Terms & Conditions of your employment are compiled in Appendix B & C attached with this document respectively. Your formal BA Agreement Copy is subjected to submission of your bonafide documents on the date of joining.

We encourage an open environment conducive to active learning and participation. Do not hesitate to ask any relevant questions that might help you in your development.

Looking forward to a long and mutually beneficial association.

Krishna Chaitanya Moturu

Founder - Progressive Group