



Dear Abhishek Reddy Bandi,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between **7th Dec 2019 and 13th April 2020.**

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant



Dear Dornipadu Akhila Vidya Sriya,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between **7th Dec 2019 and 13th April 2020**.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,
Cognizant

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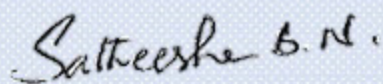
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Aneela Reddy Vaka
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center



ANJALI D <anjalidovala@gmail.com>

Selected for CyberShiksha training reg.

Viswanth Naik Sugali <dir-aa-apita@ap.gov.in>
To: anjalidovala@gmail.com

Sat, Dec 14, 2019 at 3:05 PM

Dear Student,

Congratulation on selected for Cyber Siksha Training on Cyber Security...!!!

APITA wish to inform you that, you have been selected for four months cybersiksha training program based on written test and interview conducted on 28.11.2019 and 08.12.2019, which is going to be conducted at IIDT building Tirupathi from 16.12.2019 onwards. In this regard you have to produce your educational qualification details on the day of admission at above venue and also you are requested to acknowledge your willingness by replying through email on or before 15.12.2019. For further details you may contact below contact numbers.

[illegible]



unschool.in

Dear **Ganamala Aditya Sai**,

Subject : Appointment in the position of Operations Executive

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the 7th of November 2019 between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;

and

Ganamala Aditya Sai (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Ganamala Aditya Sai** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.
2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.
3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.
4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.
5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.
6. You will be based and working out of **Hyderabad** from the office location.

9:50 PM

... 4G LTE 4G LTE 81



Cognizant Project Completion Acknowledgment ! ➡



Inbox



c2c@cognizant.com 15 Apr
to me ✓



Dear Agolu Sandhya Sree,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between

7th Dec 2019 and 13th April 2020.

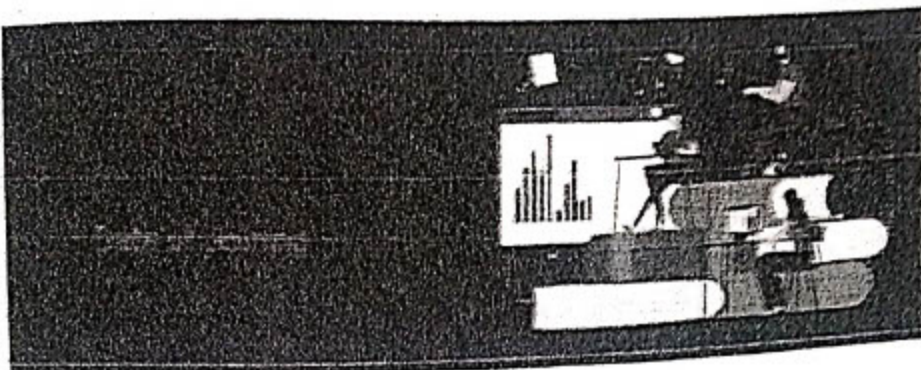
We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

2020 Cognizant. All rights reserved.

This e-mail and any files transmitted with it are for the sole



Dear Candidate,

Greetings from Cognizant!

We are pleased to inform you that your internship starts on December 7, 2019.

Reporting time: 07:30 AM

Reporting venue: Cognizant Technology Solutions India Pvt Ltd, KITS Campus (CKC), Plot No. 1 & 2, Block IT
Pent, Survey No. 602/3, Sridakshapur Village, Tambaram Taluk, Kancheepuram District - Chennai - 600119,
India

Contact person: Saravathi/Premier

Stipend: INR 12,000

The stipend amount includes necessary tax deductions as per policy and norms.
Tax deduction of 10% is applicable if PAN card is provided and 20% if PAN card is not provided.

Required documents:

Please carry the following documents at the time of joining (original and 2 photocopies)

- Bank passbook
 - Please note that it should be an individual account in your name. Joint account or other type of account is not accepted!
 - Suggested banks for convenient transactions are AXIS, CITI, HDFC, HSBC, ICICI, KOTAK, SBI, SBI
- PAN card in your name
- Address proof (passport/driver's license)
- Photocopy of college ID card
- 2 government ID proofs (Aadhaar card, voter ID, passport)
- 4 passport size photographs
 - Photo to be taken in formal wear, facing the camera with both ears visible
 - Photo should have been taken within the last three months
 - Background of the photo to be dark grey
 - Headgear or any material obscuring the face to be avoided, permitted only if worn as part of one's religious belief
 - Only plain spectacles can be worn in the photo. Sunglasses or spectacles with tinted glasses to be avoided
 - Size of photo: 40 mm x 35 mm (vertical x horizontal)

Points to note:

- For any queries please reach out to us via your placement office
- Please bring a copy of this email at the time of joining
- Breakfast, refreshments and lunch will be provided on the day of joining
- Transport and accommodation will not be arranged
- Dress code is business formal or business casual

Post Internship completion, you will be onboarded as a full-time employee in batches based on business demand.

All the best!

Regards,

Human Resources - Talent Acquisition

Cognizant Technology Solutions

Cognizant



Dear Sunkara Asritha,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between 7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,
Cognizant

Resume Number: 9136190,

Congratulations on the selection for Elite Internship 2020 - with Wipro!

At Wipro Every day, you will help some of the world's biggest brands connect the dots to build a better, bolder future. You join a company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship and over 170,000 colleagues across the world.

We invite you to report for the joining formalities on 10th February 2020 in the location given below :

Reporting Time	Reporting Location	Contact Person
9:00:00 AM	Wipro Limited, Survey number 203/1, EDR4, Manikonda Village, Gate -2, Gachibowli, Hyderabad - 500032 [Beside Kakatiya Conference Room, TT Block, 2nd Floor]	Nirmal / Zahid

Please carry the below mandatory documents on the day of reporting:

Note: In the absence of the below documents, you will not be allowed to go through the joining formalities

- 1) Passport Size Photographs - 4 copies (With white background)
- 2) Photo Copies of Mark Sheet - 10th STD, 12th STD, Semester wise / consolidated UG & PG mark sheet till date, Final Degree certificate / Provisional mark sheet (where UG is completed) - Originals are also required.
- 3) Previous work experience (if applicable)
- 4) Government ID proof - Any 2 photocopies along with originals i.e. Passport, Driver license, Voter ID, Pan card, Aadhar Card (preferred) etc.
- 5) Bonafide certificate from the college in original.
- 6) 1 Photocopy of College ID card
- 7) One copy of reporting mail
- 8) Print out of the offer letter

Please note: Personal Assets are not allowed inside the campus e.g. Lap top, pen drive, Tablets.

Looking forward to meeting with you soon.

25-Nov-2019

Dear Bavanasi Nimisha,
B.Tech/B.E.,
Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775332

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.401,986/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.23,986/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.455,880/-. This includes an annual incentive indication of Rs.22,500/- as well as Cognizant's contribution of Rs.24,880/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and others such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Bavanasri Nimisha Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDU Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>-> Total Rewards App for more details

DECEMBER 19,

B VYSHNAVI

Svec,Tirupathi.

Dear Vyshnavi.

We would like to congratulate on being selected for the summer internship program with Syntel programming department with effective Dec 25th to march 20th 2020 with a salary of 7990 INR .contingent upon your training performance , funding availability , program requirement and satisfactory performance .

You will be collaborating with Mr Jayakumar working on mobility project.

By accepting this offer you agree that throughout your internship you may have to access to the trade secrets and confidential business information of the company. You agree that you keep all this information strictly confidential and not using for your own purposes and not enclosing to anyone outside the company.

I hope that your association with the company will be successful and rewarding. . please indicate your acceptance of the offer by signing below and return to the authority assigned .

If you have any questions please do not hesitate to contact me.

Very truly

Jayakumar

+916309585794

Banglore.

25-Nov-2019

Dear U.Chandira Jyothi,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775373

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPLI while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: U.Chandra Jyothi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
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* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

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CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

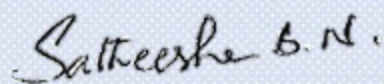
Chandrika M

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center



Dear Charan Sai Killari,

Subject : Appointment in the position of Operations Executive

With reference to your application and the subsequent interview you had with us, we are pleased to confirm your appointment for the above said position in **Edupolis Technologies Pvt. Ltd. (Unschool)** subject to the following terms and conditions.

AGREEMENT CUM APPOINTMENT LETTER

THIS AGREEMENT is made on the **7th of November 2019** between

Edupolis Technologies Pvt Ltd., a company registered under the Companies Act, 2013 having its registered office at **Hyderabad** (hereinafter called the "**Company**") of the one part;
and

Charan Sai Killari (Hereinafter called the "**Employee**") of the other part.

WHEREAS

The Company is desirous of appointing **Charan Sai Killari** as its Operations Executive and the Employee has agreed to accept the appointment on the terms and conditions outlined herein below.

NOW THIS AGREEMENT WITNESSES as follows:

1. The monthly salary package of the Employee will be as per the terms mentioned in this letter. Based on the periodic reviews the Employee's compensation package may differ as per the compensation policy applicable to other employees of the Employee's category in the respective department.
2. The Employee shall perform such duties and exercise such powers, that may from time to time be assigned to or vested in him/her by the Company.
3. The Employee shall, unless prevented by ill health or any unavoidable cause, during the continuance of the term of his office devote his whole time, attention and abilities to the business of the Company.
4. The Employee shall confirm and comply with the directions of the Board of Directors of the Company from time to time. The Employee shall faithfully serve the Company to the best of his/her abilities and shall make his/her utmost endeavour to promote interests of the Company.
5. The Employee shall, agree to enter into an internship period of 6 months and will perform his/her office operations till the end of the period of the said period on a stipend and internship basis, post which the Employee will be given a full-time status in the company.
6. You will be based and working out of **Hyderabad** from the office location.

7. The Company may terminate this agreement at any time before the expiry of the stipulated term by giving one month's prior notice in writing to the Employee. Without prejudice to anything contained herein, the Company can terminate the Employee's contract any time if the Employee-

- Commits any material or persistent breach of any of the provisions contained herein.
- Be guilty of any default, misconduct or neglect in the discharge of his/ her duties affecting the business of the Company.

1. WORKING HOURS:

The standard working hours for the Employee will be 11:30 AM to 8:30 PM, 5-6 days in a week. In view of the Employee's position in the Company, the Employee shall effectively perform to ensure results and will be expected to work beyond the standard working hours to achieve the results, whenever the job so requires. Additionally, the Company may implement staggered work shifts, in rare cases of necessity. In such an event, the Employee shall abide by the change in the standard working hours as may be notified by the Company to accommodate such staggered shifts.

2. DATE OF JOINING:

As per discussions, the Employee will report to the Company on **16th December** at Office - Address will be informed a week before .

3. INTERSHIP:

The Employee shall be on an internship basis for a period of **six months** from the date of joining the Company. The internship period of six months may on the sole discretion of the Company be further extended depending on the performance of the Employee (hereinafter referred to as "Extended Probation Period"). The employment will be deemed confirmed, unless otherwise communicated to Employee in writing for reasons not limited to performance. The Company reserves the right to terminate the tenure of the job on performance or behavioural grounds.

During the internship period for matters related to discipline or performance, the Company reserves the right to take action in accordance to the policy of the Company. The stipend during the month of internship will solely be dependent on performance with a base stipend being provided.

4. LEAVE:

The Employee will be entitled to a total of 12 sick leaves in a year where not more than one day of leave can be redeemed per month and 12 paid leaves in a year where not more than one day of leave can be redeemed per month. All National holidays will be holidays for all employees. The Company reserves the right to alter the policy from time to time and the policy in effect for the time being shall be applicable to the Employee.

5. NOTICE PERIOD; TERMINATION:

a) During the internship or the extended probation period, the Company may terminate the contract of employment by giving a written notice, to the other party. The Company reserves the right to terminate the employment by giving compensation equivalent to one month's salary which is based on annual fixed compensation, in lieu of the notice period. In case the termination is initiated by the Employee, a **notice period of 45 days (1.5 months)** is applicable.

b) In the event the termination is initiated by the Employee without adhering to the notice period, the Company reserves the right to recover from the Employee upto 3 months' salary which is based on annual fixed compensation, in lieu of breaking the notice period contract which is established a period of 1.5 months, subject to the release date being approved by the Company.

c) Even when the termination is initiated by the Employee, in case of breach, the Company may, at its discretion, relieve the Employee from a date it may deem fit, at any time before expiration of the notice period (1.5 months from the date of acceptance of resignation by the Company). The Company will agree to the release date and salary payment in lieu of notice period. However, during the notice period, the Employee shall cooperate with the Company in ensuring smooth and proper hand-over of the Employee's responsibilities, failing, which the Company shall be, authorised to withhold/ forfeit the Employee's dues.

d) The Company may also terminate/ suspend the Employee's services immediately at its discretion at any time without giving any notice or amount in lieu of notice, if it has been alleged and prima facie established through preliminary internal enquiry that the Employee has committed

- (i) any heinous criminal act or any offense involving moral turpitude (the term "moral turpitude" includes crimes having an inherent quality of baseness, vileness, or depravity with respect to a person's duty to the society in general such as rape, forgery, theft, solicitation, etc.),
- (ii) sexual harassment (adjudicated guilty as per the Company's policy and local laws), or
- (iii) other act that threatens or likely to damage Company's reputation, or
- (iv) any misconduct or breach of terms and conditions outlined in this contract of employment including the Company's policies, or
- (v) any activity leading to loss of business for the Company.

e) The Company also expects that the Employee voluntarily discloses details of any of the above acts to the Company at the time of joining or during the Employee's employment with the Company, as applicable, based on which the Company may terminate/ suspend the Employee's services at its discretion at any time immediately upon providing a written notice to the Employee.

6. BASKET OF ALLOWANCES (BOA)

The Basket of Allowances will be paid to the Employee as part of the Employee's salary every month. The components are as follows: Basic Pay, HRA, Internet, Special Allowance and Provident Fund.

The Employee has the flexibility of changing the amounts under each of the above mentioned heads, within his/ her BOA, according to the Employee's preferences and income tax plan.

7. NON DISCLOSURE AGREEMENT

During the Employee's employment, the Employee may have access to trade secrets or confidential business information belonging to the Company (including, but not limited to "source code", "graphical assets", "source repositories", "technical documentation", "development binaries", "company internet accounts", etc.). By accepting this appointment, the Employee acknowledges that all of this information must be kept strictly confidential, and should not be used for the Employee's own purposes or disclosed to anyone outside the Company, unless authorised by the in writing by the Company. In addition, the Employee agrees that, upon termination of the employment (for any reason whatsoever), the Employee will immediately return to the Company, all of its property, equipment, and documents, including but not limited to electronically stored information. The Employee agrees to hereby indefinitely assign ownership of any intellectual property rights and copyrights to the Company for any and all work that is done as part of the employment with the Company.

8. NON COMPETE AND NON SOLICITATION

The Employee undertakes, agrees and covenants with the Company that for a period of **6 (six) months** from the termination/ expiry of this contract, as the case may be ("**Non-Compete Period**"), the Employee shall not, either directly or indirectly work with any company, association, firm, individual or carry on any activity, which is the same as, or similar to, or which competes or is reasonably likely to compete with, the business of the Company, including, but not limited, to any company involved in the field of Education technology.

The Employee acknowledges that the restrictions on competitive activity of the Employee set forth in this contract are mainly to protect the value of the Company due to loss of an employee. The Employee acknowledges and agrees that the covenants contained in this clause are no more extensive than is reasonable to protect the interests of the Company and to protect the business of the Company.

The Employee acknowledges and deems the terms and conditions of this contract, including the remuneration given hereunder, to be adequate consideration for giving the undertakings contained in this clause.

Continued...

9. EARNINGS

The Employee shall be joining as an Intern for a duration of 6 months where the salary would be based on the Employee's performance. A **base stipend of INR 7,500 per month** is provided to the the Employee during the internship period. Upon meeting the required targets, the Employee shall be receiving a stipend of **up to INR 15,000** i.e; extending anywhere between INR 7,500 to INR 15,000. After the Internship Period, based on the Employee's performance, the Company has the right to uphold or withdraw the employment offer.

The targets shall change every month at the sole discretion of the Company and will be communicated in the beginning of the month by the Employee's Head of Operations/ Direct Manager to the Employee.

Refer below for the split up of the salary structure for the full-time role (after the internship period) as an Operations Executive at Edupolis Technologies Pvt. Ltd (Unschool).

Name	DOJ	Designation
Charan Sai Killari	16th December 2019	Operations Executive

Components	Per month (INR)	Annual (INR)
Base Salary	10,000	1,20,000
HRA	4,000	48,000
Telephone and Internet	2,000	24,000
Special Allowances	7,200	86,400
Provident Fund	1,800	21,600
Total	25,000	3,00,000
Deductions:		
PF Employee	1,800	
PF Employer	1,800	
PT	200	
Take home	21,200	

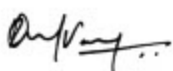
Continued...

A Certificate and a Letter of Recommendation (LoR) will also be written in the Employee's favour by the Co Founder, if the Employee excels in his/ her role.

We hope you have a great learning experience with us and grow in the process of this role.

Thanking you.

Yours faithfully,
for Edupolis Technologies Pvt Ltd (Unschool)



Rahul Varma
Co-Founder and CEO
Unschool.

Authorised Signatory

I hereby accept the aforesaid position and terms and conditions of employment set forth above.

Signed: _____

Date: _____

Name: _____

25-Nov-2019

Dear Chireddy Vyshnavi,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775327

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Chireddy Vyshnavi

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

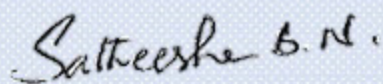
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Dharani Yellaturu
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

16th December 2019

Mr. Boneni Dheeraj Yadav

Reg. No. 16121A1213

Sree Vidyanikethan Engineering College
Tirupathi.

Dear Boneni Dheeraj Yadav,

Sub: Internship

On behalf of Shiash Info Solutions Private Limited, We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from January 2020 to March 2020. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For Shiash Info Solutions Private Limited


Shivin S

Head – Human Resource

Shiash Info Solutions Private Limited
#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.
+91 44 65255531 | info@shiash.com

www.shiash.com

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CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

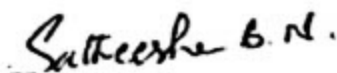
Farhana Thabusum S

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



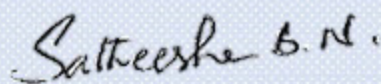
Satheesha B Nanjappa

Vice President and Head, Global Education Center

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Gamya Guntur
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY
has completed the internship program at Infosys Limited during
December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

Date: 11, 12 Dec 2019, 10:10 AM

Subject: Selected for Cyber Siksha Training on Cyber Security...reg

To: <gijothsna122@gmail.com>

Dear Student,

Congratulation on selected for Cyber Siksha Training on Cyber Security...!!!

APITA wish to inform you that, you have been selected for four months cybersiksha training program based on written test and interview conducted on 28.11.2019 and 08.12.2019, which is going to be conducted at IIDT building Tirupathi from 16.12.2019 onwards. In this regard you have to produce your educational qualification details on the day of admission at above venue and also you are requested to acknowledge your willingness by replying through email on or before 15.12.2019. For further details you may contact below contact numbers.

—
VISWANATH NAIK S

Director-Academic Affairs

+91 9542971888

ANDHRA PRADESH INFORMATION TECHNOLOGY ACADEMY (APITA).

GOVT. OF AP, Dept. of ITE&C, Govt. of AP,

#317, 3rd Floor, R&B Building, M G Road, Vijayawada-520010, Andhra Pradesh.

Dept. of Information Technology, Electronics & Communication, Govt. of AP

Activate Windows

Go to Settings to activate Win



Mounika Gummadi <mounika.gummadi98@gmail.com>

Cognizant Project Completion Acknowledgment !

c2c@cognizant.com <c2c@cognizant.com>
To: mounika.gummadi98@gmail.com

Wed, Apr 15, 2020 at 6:26 PM



Cognizant

Dear GUMMADI MOUNIKA,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between
7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

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pooja g n <gonapa.pooja1@gmail.com>

Cognizant Project Completion Acknowledgment !

1 message

c2c@cognizant.com <c2c@cognizant.com>

Wed, Apr 15, 2020 at 5:00 AM

To: gonapa.pooja1@gmail.com



Dear G N POOJA,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between
7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

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Dear Gatti Pradeep,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between **7th Dec 2019 and 13th April 2020**.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

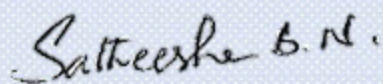
Harshavardhan Viswanatham

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

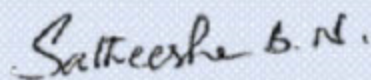
Janaki P

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

25-Nov-2019

Dear Jayavaram Deekshitha,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775345

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Jayavaram Deekshitha **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

Mr. B H Khajali

12th December 2019

Reg. No. 16121A1251

Sree Vidyanikethan Engineering College
Tirupathi.

Dear Khajali,

Sub: Internship

On behalf of **Shiash Info Solutions Private Limited**. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from **January 2020 to March 2020**. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For **Shiash Info Solutions Private Limited**



Ashwini Kanniyappan

Manager – Human Resource

Mr. P. Kavya

12th December 2019

Reg. No. 16121A1281

Sree Vidyanikethan Engineering College
Tirupathi.

Dear Kavya ,

Sub: Internship

On behalf of **Shiash Info Solutions Private Limited**. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from **January 2020 to March 2020**. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For **Shiash Info Solutions Private Limited**


Shivin S



Head – Human Resource

Shiash Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.

☎ +91 44 66255681 ✉ info@shiash.com

www.shiash.com

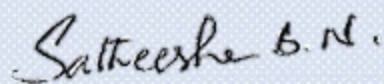
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Kavya Tellatakula
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

Cognizant Project Completion Acknowledgment ! 1000 X

 **c2c@cognizant.com**
to me ▾

Wed, Apr 15, 6:30 PM   

Cognizant

Dear Kurrapelli Maanikka,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between
7th Dec 2019 and 13th April 2020

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,
Cognizant

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West Pharmaceutical Packaging India Private Limited
Digital Technology Center (DTC)
Global Technology Park, Block E, 1st Floor
Marudahalli Outer Ring Road,
Devarabeesanahalli Village, Varthur Hobli,
Bangalore 560103, Karnataka

August 26th 2019

STRICTLY PRIVATE AND CONFIDENTIAL

Kadambari Srirama Koushik
19-14-11, Raghavendra Nagar,
Kesavarganagunta, Tirupati
517501

Intent to Offer of Employment

Dear Srirama Koushik

We are pleased to offer you a position with West Pharmaceutical Packaging India Private Limited (the "Company") effective 6th January 2020 or earlier date to which we mutually agree as per the following terms:

1. **Location**
Your position would be based in Bangalore and is transferable to other locations, based on requirement at the Company's sole discretion. This includes secondments/ deputation/transfer assignments to sister or associate companies, whether in India or abroad. In such case, the terms and conditions of services applicable to the new assignment will govern your employment with the Company.
2. **Position / Designation**
Your position with the Company's Digital and Transformation (D&T) team will be "Graduate Software Trainee" during Training session and after successful performance evaluation, you will be appointed as "Associate Software Engineer."
1. **Compensation**
 - (a) **Salary:** Your compensation structure/package will be as set out in the Annexure A to this letter. Your compensation is strictly private and confidential.
 - (b) **Other Remuneration:** In addition to the above, you shall be eligible to:
 - (i) **Provident Fund:** The Company and you will make contributions to your Provident Fund (PF) according to the prevailing rates as per PF Act.
 - (c) **Cost to Company:** The Cost to Company (CTC) will be INR 32,000 per month during training period and your CTC will be revised to INR 607,200 Per Annum including variable bonus, once completion of successful evaluation of training.
2. **Code of Business Conduct**
During your employment you shall work diligently, honestly and efficiently for the growth of the Company and per Company Policy. You are required to apply and maintain highest standards of personal conduct and integrity. By accepting the offer, you shall agree to abide by this Code or any subsequent alteration, modification and revision thereof which require your acknowledgment.
3. **Service Agreement**
 - a) You will be required to execute a payback agreement as in the event that you leave the company within 24 months of your date of actual employment, you will be required to reimburse INR 450,000 to the company. By your signature on this

Cognizant Internship Date of Joining | December 7, 2019

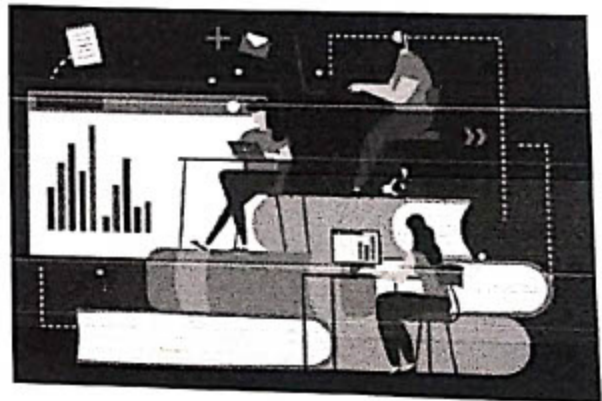
1 message

c2c@cognizant.com <c2c@cognizant.com>

Tue, Nov 26, 2019 at 10:58 AM

Cognizant

Internship Date of Joining



Dear Candidate,

Greetings from Cognizant!

We are pleased to inform you that your internship starts on December 7, 2019.

Reporting time: 07:30 AM

Reporting venue: Cognizant Technology Solutions India Pvt Ltd, KITS Campus (CKC) , Plot No. 1 & 2, Elcot IT Park, Survey, No. 602/3, Sholinganallur Village, Tambaram Taluk, Kancheepuram District - Chennai - 600119, India

Contact person: Benieta/Praveen

Stipend: INR 12,000 -

The stipend amount includes necessary tax deductions as per policy and norms.

Tax deduction of 10% is applicable if PAN card is provided and 20% if PAN card is not provided.

Required documents:

Please carry the following documents at the time of joining (original and 2 photocopies)

- Bank passbook

- o Please note that it should be an individual account, in your name. Joint account or other type of account is not accepted
- o Suggested banks for convenient transactions are AXIS, CITI, HDFC, HSBC, ICICI, KOTAK, SCB, SBI
- PAN card in your name
- Address proof (passport/driving license)
- Photocopy of college ID card
- 2 government ID proofs (Aadhaar card, voter ID, passport)
- 4 passport size photographs
 - o Photo to be taken in formal wear, facing the camera with both ears visible
 - o Photo should have been taken within the last three months
 - o Background of the photo to be dark grey
 - o Headgear or any material obscuring the face to be avoided; permitted only if worn as part of one's religious belief
 - o Only plain spectacles can be worn in the photo; sunglasses or spectacles with tinted glasses to be avoided
 - o Size of photo: 40 mm x 38 mm (vertical x horizontal)

Points to note:

- For any queries please reach out to us via your placement officer
- Please bring a copy of this email at the time of joining
- Breakfast, refreshments and lunch will be provided on the day of joining
- Transport and accommodation will not be arranged
- Dress code is business formal or business casuals

Post Internship completion, you will be onboarded as a full-time employee in batches based on business demand.

All the best!

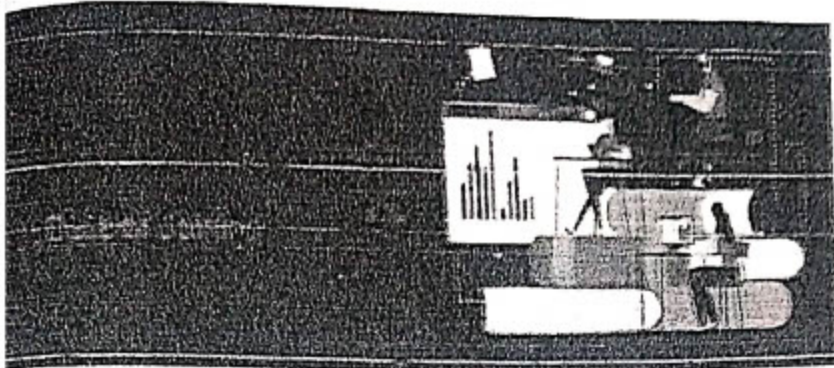
Regards,

Human Resources – Talent Acquisition

Cognizant Technology Solutions

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This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored. This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.



Dear Candidate,

Greetings from Cognizant!

We are pleased to inform you that your internship starts on **December 7, 2019**.

Reporting time: 07:30 AM

Reporting venue: Cognizant Technology Solutions India Pvt Ltd, KRG Campus, ICICI, Plot No. 1 & 2, Phase II Park, Survey No. 60172 Sholingmali Village, Tambaram Taluk, Kanchi District - Chennai - 600119, 600119.

Contact person: Recruitment Process

Stipend: INR 10,000

The stipend amount includes necessary tax deductions as per rules and norms.
Tax deduction of 10% if applicable if PAN card is provided and 20% if PAN card is not provided.

Required documents:

Please carry the following documents at the time of joining (original and 2 photocopies)

- Bank passbook
 - o Please note that it should be an individual account, in your name. Joint account or other type of account is not accepted.
 - o Suggested banks for convenient transactions are AXIS, CITI, HDFC, HSBC, ICICI, KOTAK, SBI, SBI
- PAN card in your name
- Address proof (passport/Driving license)
- Photocopy of college ID card
- Government ID proof (Aadhaar card, voter ID, passport)
- 2 passport size photographs
 - o Photo to be taken in formal wear, facing the camera with both ears visible.
 - o Photo should have background with the last three numbers.
 - o Background of the photo to be dark grey.
 - o No shadow of any material should be visible on the face to be avoided. Permitted only if worn as part of one's religious belief.
 - o Colored spectacles can be worn in the photo, suspended in front of the face with faded glasses to be avoided.
 - o Size of photo: 46 mm x 35 mm (vertical & horizontal)

Points to note:

- For any queries please reach out to us via your placement officer.
- Please bring a copy of this email at the time of joining.
- Breakfast, refreshments and lunch will be provided on the day of joining.
- Transport and accommodation will not be provided.
- Dress code is business formal or business casual.

Post Internship completion, you will be onboarded as a full-time employee in batches based on business demand.
All the best!

Regards,

Human Resources - Talent Acquisition

Cognizant Technology Solutions

HRD/FINALSEMTRG/2019/13434301



December 4, 2019

Lavanya Ponneri.

Sree Vidyanikethan Engineering College

Dear Lavanya,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement executed on _____ between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

1. Program Date : **December 23, 2019**
2. Duration of the program : **14 to 16 weeks**
3. Location : **Mysore, India**

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by Infosys) and from Mysore upon completion of the Program. Should you be required to travel to offices of Infosys located in different cities as part of your Program, Infosys shall bear the cost of such travel. Please note that your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	Provided by Infosys at no charge for the entire duration of the Program
Stipend	Rs.10,000/- per month

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with policies of Infosys.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO
Date: 2019.12.04 17:31:55 +05:30
Reason: Internship Offer Letter
Location: Bangalore

Please note that the Training Agreement may be terminated by Infosys as per Clause 6 of the said Agreement.

Please sign and carry duplicate copy of this letter and the attached undertaking at the time of joining indicating your acceptance of these terms. You are requested to read and retain the instructions attached to this letter.

If there are any changes to the terms and conditions mentioned above, we will revert with another letter as soon as possible.

Thanking you,

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Richard Lobo', with a long horizontal stroke extending to the right.

RICHARD LOBO

EVP - Head HR

Dear Lavanya,

We would like to ensure that you are updated on a few things in order that your assignment with Infosys is productive and enjoyable.

You will be required to report at the following address:

Infosys Limited

Offshore Development Centre

Hebbal Electronics City, Hootagalli,

Mysore - 571186, INDIA

You are expected to arrive at our Mysore campus a day before your joining date and accommodation will be provided from then on. Please note that accommodation will be provided only for you from a day before your joining date. In case any of your family members accompany you then they will have to arrange for their accommodation outside the campus at their own expense.

You will be given an access card for the duration of your Program in order that your movements within the premises are not curtailed. You are expected to carry it at all times.

You are required to work from Monday through Saturday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on your project and hand over a copy of your project report to your Project Mentor.

Infosys Dress Code

1) For Gentlemen:

Mondays and Tuesdays:

You are expected to dress in business formals, i.e., a full-sleeved shirt, formal trousers, formal shoes and a tie.

Note: Do not remove the tie once you enter the campus.

Wednesdays and Thursdays:

You may opt to wear a full / half-sleeved formal shirt, but formal trousers and formal shoes (brown, black or tan) are a must.

Fridays and Saturdays:

You may opt to wear jeans, a t-shirt, and sports shoes. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.

2) For Ladies:

Monday to Thursday:

You are expected to dress in western business formals, saree or salwar / churidar-kameez.

Fridays and Saturdays:

You may opt to wear jeans and a t-shirt. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.

UNDERTAKING

I, _____, do hereby agree to abide by the policies, rules and regulations governing employees of Infosys in their conduct and those specified in the Standing Orders. I acknowledge and agree that Infosys has no liability and responsibility for all acts or omissions by me that are in violation of any law, guideline, rule or regulation during the period of the Program.

Signature :

Name :

Date :

TRAINING AGREEMENT

This Agreement is made as of _____ (the "Effective Date") between Infosys Limited, a corporation organised and existing under the laws of India and having its primary place of business at 44 Electronics City, Hosur Road, Bangalore 560 100, India and its Affiliates ("Infosys" hereafter) represented by

AND

_____ ("Trainee" hereafter), Son/Daughter of _____, and a permanent resident of _____

WHEREAS Infosys is a reputed Indian company operating globally and engaged in the business of development of solutions for Information Technologies & the Information Technologies Enabled Services sector; and

WHEREAS the Trainee is desirous of completing his/her training at the designated Infosys Campus and receiving formal, effective, technical and practical training from Infosys enabling him/her to independently function as a competent professional of the Information Technology sector ("**Program**" hereafter) after completing his/her graduation course and thereby becoming commercially viable to any organisation that he/she wishes to join by meeting the business needs, parameters, standards and efficiency levels required by the organization.

WHEREAS the Trainee is aware that the Program would comprise of courses, modules, prescribed programs by Infosys which involves the expenditure of substantial sums of money by Infosys in the form of substantial costs, expenses, man hours spent in imparting the training ("**Fees**" hereafter); and

NOW THEREFORE, for and in consideration of the mutual agreements and covenants hereafter set forth, the parties hereto agree as follows:

1. DEFINITIONS:

1.1 "Affiliate" of Infosys shall mean a person or entity directly or indirectly controlling, controlled by, or under common control with Infosys. "Control" for the purposes of this clause shall mean with respect to any person or entity, the right to exercise or cause the exercise of at least fifty per cent (50%) or more of the voting rights in such person or entity.

1.2 "Agreement" shall mean this agreement between Infosys and the Trainee.

1.3 "College Authorities" shall mean and include the principal and/or registrar and/or any other designated personnel of _____ who are authorised to issue permission(s) to the Trainee to participate in the Program.

- 1.4 “Confidential Information” shall include, but is not limited to (i) all forms of information provided to the Trainee as per the prescribed module or otherwise, during the Program; and (ii) includes trade secrets or other information relating to the affairs, finances, business practices, clients, connections or business plans of the Infosys to which the Trainee gains access in the duration of the Program, but does not include information or knowledge which has come into the public domain.
- 1.5 “Date of Joining Confirmation Letter” shall mean the letter issued by Infosys after the Offer Letter informing the Trainee of the details of his/her joining Infosys as an employee.
- 1.6 “Employee Handbook” shall mean the employee handbook applicable to all employees of Infosys during the entire tenure of their employment.
- 1.7 “Fees” shall include the meaning ascribed to it in Clause 3.1.
- 1.8 “Misconduct” shall, for the purpose of this Agreement, would have the same meaning ascribed to it in the Standing Orders of Infosys
- 1.9 “Infosys Campus” shall mean any development centre and/or office premises Infosys.
- 1.10 “Offer Letter” shall mean the letter given to the Trainee providing him/her with an offer to join Infosys after the successful completion of the Program as a full-time employee in the capacity of a systems engineer, subject to terms and conditions contained in the offer letter.
- 1.11 “Project” shall mean the mandatory final semester college project work as part of his/her curriculum in his/her college.
- 1.12 “Program” shall include the meaning ascribed to it in Clause 2.
- 1.13 “Standing Orders” shall mean the Standing Orders issued by Infosys (applicable to all its employees) in accordance with Section 7 of the Industrial Employment (Standing Orders) Act 1946.

2. PROGRAM:

- 2.1 The Program would commence from **December 23, 2019**
- 2.2 The Program would be conducted at any designated Infosys Campus, and such information shall be provided to you separately by authorized Infosys personnel.
- 2.3 The Program would comprise of a technical project(s) where the Trainee would be allocated to a team mentored by project managers and programmer analysts of Infosys.
- 2.4 The Program may require the Trainee to work with the latest tools, technologies and frameworks used in and by Infosys and/or used in the Information Technology sector globally.
- 2.5 The Program may require the Trainee to undergo the entry level training program prevalent at any Infosys Campus.
- 2.6 The Program will require the Trainee to be assessed on his soft skills by relevant personnel designated by Infosys.

3. FEES

- 3.1 The Fees for the Program imparted to the Trainee would be an amount of INR 25,000/- (Rupees Twenty Five Thousand only).
- 3.2 The Trainee agrees that he/she shall be liable to pay Infosys all costs and expenses incurred in or connected with training as stipulated in clause 3.1 of this Agreement, in the event of –
 - 3.2.1 Not joining Infosys as an employee after an Offer of employment has been extended by Infosys to the Trainee; or
 - 3.2.2 The Trainee has become ineligible for employment by Infosys due to non-fulfillment of the terms and conditions of the Offer Letter.

4. INFOSYS' OBLIGATIONS

- 4.1 Infosys shall ensure that the Trainee is given every possible opportunity to complete his/her Project during the course of the Program.
- 4.2 For the above-mentioned completion of the Trainee's Project, Infosys shall allow the Trainee extensive use of the facilities which were ordinarily available to the Trainee during the Program.
- 4.3 Infosys shall provide for free accommodation within the designated Infosys Campus to the Trainee for the duration of the Program.

5. TRAINEE'S OBLIGATIONS

- 5.1 The Trainee, during the course of the Program, would have to follow all rules and regulations and all company policies that would normally be applicable to any other employee of Infosys.
- 5.2 The Trainee shall attend the full duration of the Program and shall be granted leave of absence at the sole discretion of Infosys.
- 5.3 The Trainee shall faithfully and diligently undergo and imbibe the Program strictly in a manner prescribed by Infosys.
- 5.4 The Trainee shall not commit any act(s) of misconduct, indiscipline, refusal to obey orders or any other act(s) which impedes the process of the Program.
- 5.5 The Trainee shall not disclose any Confidential Information to any party without the prior written approval of Infosys.
- 5.6 Notwithstanding any other provision of this Agreement, the Trainee shall be required to follow a 6 (six) day working week as part of the Program.

6. TERMINATION BY INFOSYS

- 6.1 Infosys has the right to terminate this Agreement at any point of time if the Trainee is found to commit an act of Misconduct.
- 6.2 Infosys has the right to terminate this Agreement with immediate effect at its own discretion without assigning any cause or reason thereof.
- 6.3 Infosys has the right to terminate this Agreement with immediate effect if the Trainee is found to disclose any Confidential Information to any party without its prior written approval to the same.

- 6.4 Any intimation of termination of this Agreement by Infosys shall be in writing and shall be signed by a manager/officer of Infosys generally or specifically authorised in that behalf and shall be issued to the Trainee concerned.

7. TERMINATION BY TRAINEE

- 7.1 The Trainee has the right to terminate this Agreement if the Program does not commence by **December 23, 2019**.

8. CONSEQUENCES OF TERMINATION:

- 8.1 Upon termination of this Agreement by Infosys on any ground(s) as per Clauses 6.1 and 6.3 of this Agreement, the Trainee shall be obliged to:

8.1.1 Pay the Fees as per Clause 3.1 of this Agreement;

8.1.2 Return all tangible forms of Confidential Information to Infosys.

8.1.3 Leave the designated Infosys Campus with immediate effect.

- 8.2 Upon termination of this Agreement by Trainee as per Clause 7.1 of this Agreement, the Trainee shall be obliged to:

8.2.1 Return all tangible forms of Confidential Information to Infosys.

8.2.2 Leave the designated Infosys Campus with immediate effect, if the Trainee is already in Infosys Campus.

9. REPRESENTATIONS AND WARRANTIES:

- 9.1 The Trainee fully understands the implications and obligations contained in this Agreement and have no objection(s) thereto.

- 9.2 The Trainee represents that he/she has acquired all relevant/requisite permission(s) from College Authorities in order to participate in this Program and that the College Authorities fully understand the implication(s) of this Agreement and have no objection(s) thereto.

- 9.3 The Trainee shall use his/her best endeavours to complete his/her Project and in the event of his/her not completing the Project, shall not hold Infosys liable thereto.

10. GENERAL PROVISIONS

- 10.1 **Non-Waiver and Amendment:** No amendment, alteration, or modification, of this Agreement shall be binding unless made in writing and signed by both Infosys and Trainee. The failure of either Infosys or Trainee at any time or times to require performance of any provision hereof shall in no manner affect the right at a later time to enforce such provision.
- 10.2 **Force Majeure:** Neither party shall be liable to the other for any delay or failure to perform its obligations under this Agreement as a result of natural disasters, actions or decrees of governmental bodies, communication line failures not the fault of the affected party, or any other delay or failure which arises from causes beyond a party's reasonable control (hereafter referred to as a "Force Majeure Event"). If a Force Majeure Event arises, the party whose performance has been so affected shall immediately give notice to the other party and shall do everything reasonably possible to resume performance. Upon receipt of such notice, this Agreement shall be immediately suspended. If the period of nonperformance exceeds fifteen (15) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may by giving written notice, terminate this Agreement.
- 10.3 **Assignment:** Infosys shall have the sole right to assign or subcontract any of its rights or obligations under this Agreement. If any of its obligations under this Agreement are assigned or subcontracted, Infosys shall take reasonable steps to ensure that its assignee or subcontractor observe and enforce the confidentiality requirements of this Agreement. The Trainee shall not assign any of its rights or obligations under this Agreement. Any assignment in contravention of these terms and conditions shall be null and void.
- 10.4 **Severability:** If a court or an arbitrator of competent jurisdiction holds any provision of this Agreement to be illegal, unenforceable, or invalid in whole or in part for any reason, the validity and enforceability of the remaining provision, or portions of them, will not be affected.
- 10.5 **Governing Law:** This Agreement, and any dispute arising from the relationship between the parties to this Agreement, shall be governed by laws of India.
- 10.6 **Any rule of construction to the effect that ambiguities are to be resolved against the drafting party shall not apply in interpreting this Agreement.**
- 10.7 **For the avoidance of doubt, this Agreement shall be effective only when signed by both parties.**
- 10.8 **Counterparts:** This Agreement may be executed in any number of counterparts, each of which shall be an original, but all of which together shall constitute one instrument.

- 10.9 This Agreement, including any annexure attached hereto, sets forth the entire agreement and understanding of Infosys and the Trainee with respect to the subject matter hereof, and supersedes all prior oral and written agreements, understandings, representations, conditions and all other communications relating thereto.
- 10.10 Headings: The section headings used in this Agreement are intended for convenience only and shall not be used in interpreting this Agreement or in determining any of the rights or obligations of the parties to this Agreement.

Yours truly,



RICHARD LOBO
EVP - Head HR

Accepted:

[Lavanya Ponneri]

Date: _____

25-Nov-2019

Dear M.G.Preethi LNU,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775296

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: M.G.Preeti LNU

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



madhu prakash <madhuprakash333@gmail.com>

Cognizant Internship Date of Joining | December 7, 2019

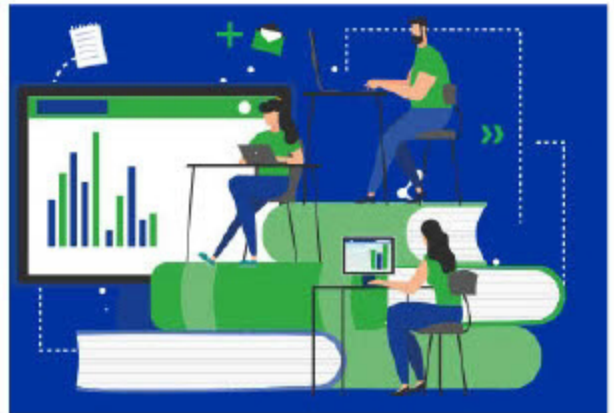
1 message

c2c@cognizant.com <c2c@cognizant.com>

Tue, Nov 26, 2019 at 10:58 AM

Cognizant®

Internship Date of Joining



Dear Candidate,

Greetings from Cognizant!

We are pleased to inform you that your internship starts on **December 7, 2019**.**Reporting time:** 07:30 AM**Reporting venue:** Cognizant Technology Solutions India Pvt Ltd, KITS Campus (CKC), Plot No. 1 & 2, Elcot IT Park, Survey, No. 602/3, Shollinganallur Village, Tambaram Taluk, Kancheepuram District - Chennai - 600119, India**Contact person:** Benieta/Praveen**Stipend:** INR 12,000*The stipend amount includes necessary tax deductions as per policy and norms.**Tax deduction of 10% is applicable if PAN card is provided and 20% if PAN card is not provided.***Required documents:**

Please carry the following documents at the time of joining (original and 2 photocopies)

- Bank passbook

- o Please note that it should be an individual account, in your name. Joint account or other type of account is not accepted
- o Suggested banks for convenient transactions are AXIS, CITI, HDFC, HSBC, ICICI, KOTAK, SCB, SBI
- PAN card in your name
- Address proof (passport/driving license)
- Photocopy of college ID card
- 2 government ID proofs (Aadhaar card, voter ID, passport)
- 4 passport size photographs
 - o Photo to be taken in formal wear, facing the camera with both ears visible
 - o Photo should have been taken within the last three months
 - o Background of the photo to be dark grey
 - o Headgear or any material obscuring the face to be avoided; permitted only if worn as part of one's religious belief
 - o Only plain spectacles can be worn in the photo; sunglasses or spectacles with tinted glasses to be avoided
 - o Size of photo: 40 mm x 38 mm (vertical x horizontal)

Points to note:

- For any queries please reach out to us via your placement officer
- Please bring a copy of this email at the time of joining
- Breakfast, refreshments and lunch will be provided on the day of joining
- Transport and accommodation will not be arranged
- Dress code is business formal or business casuals

Post Internship completion, you will be onboarded as a full-time employee in batches based on business demand.
All the best!

Regards,

Human Resources – Talent Acquisition
Cognizant Technology Solutions

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This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored. This e-mail and any files transmitted with it are for the sole use of the intended recipient(s) and may contain confidential and privileged information. If you are not the intended recipient(s), please reply to the sender and destroy all copies of the original message. Any unauthorized review, use, disclosure, dissemination, forwarding, printing or copying of this email, and/or any action taken in reliance on the contents of this e-mail is strictly prohibited and may be unlawful. Where permitted by applicable law, this e-mail and other e-mail communications sent to and from Cognizant e-mail addresses may be monitored.

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

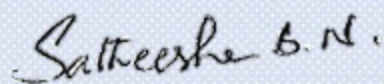
Madhu Sree Gangisetty

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

Mr. Ikutti Manoj Kumar

12th December 2019

Reg. No. 16121A1235

Sree Vidyanikethan Engineering College
Tirupathi.

Dear Ikutti Manoj Kumar,

Sub: Internship

On behalf of Shia#sh Info Solutions Private Limited. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from January 2020 to March 2020. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager - Human Resource

Shia#sh Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.

☎ +91 44 66255681 ✉ info@shia#sh.com

www.shia#sh.com

December 24, 2019

Ms. MEGHANA,
Sree Vidyanikethan Engineering College,
Tirupathi.

Dear MEGHANA p.v.s,

We would like to congratulate you on being selected for the position of "Software Development Intern" with TEQ WAY (a Glad India Start up).

Please find the following confirmation of the specifics of your internship:

Position Title: Software Development Intern
Start Date: January 2, 2020
End Date: March 27, 2020
Number of work hours per week: 30 hours per week
Salary/stipend: Unpaid internship

As we discussed during the interview process, this is a non-paid academic internship during which you will be expected to provide 30 hours per week through March 27, 2020.

Reporting: you will be reporting to Mr. Niranjana, Digital Marketing Analyst.

Internship responsibilities:

Your day-to-day responsibilities will include the following:

1. Managing the Client's Website,
2. Follow up and improvement of "SEO",
3. Web Development & Hosting,
4. "AI" based web designing.

During the internship, you will have access to the company's clients and confidential information. You will not share this information with anyone outside the company and not use it for benefits. On the completion of the internship program, you will return the equipment, and all the documents of the company.
You must be enrolled as a full time student and must provide proof of full time enrollment upon appointment.

Should you have any questions regarding the specifics of your internship, please contact me by phone or by email.

Congratulations on the internship, we look forward to working with you this coming year!

Best wishes!

Sincerely
Mukesh
MD & Tech Lead "AI"

Intern's declaration:

I accept the above Terms and Conditions: Name P.V.S. Meghana Sign Meghana Date 07-01-2020

Dear Venkata Sai Meghana Polavarapu,

Resume Number: 9147439,

Congratulations on the selection for Elite Internship 2020 – with Wipro!

At Wipro Every day, you will help some of the world's biggest brands connect the dots to build a better, bolder future. You join a company recognized globally for its comprehensive portfolio of services, strong commitment to sustainability and good corporate citizenship and over 170,000 colleagues across the world.

We invite you to report for the joining formalities on 10th February 2020 in the location given below :

Reporting Time	Reporting Location	Contact Person
9:00:00 AM	Wipro Limited, Survey number 203/1, EDR4, Manikonda Village, Gate -2, Gachibowli, Hyderabad – 500032 [Beside Kakatiya Conference Room, TT Block, 2nd Floor]	Nirmal / Zahid

Please carry the below mandatory documents on the day of reporting:

Note: In the absence of the below documents, you will not be allowed to go through the joining formalities

- 1) Passport Size Photographs – 4 copies (With white background)
- 2) Photo Copies of Mark Sheet – 10th STD, 12th STD, Semester wise / consolidated UG & PG mark sheet till date, Final Degree certificate / Provisional mark sheet (where UG is completed) - *Originals are also required*
- 3) Previous work experience (if applicable)
- 4) Government ID proof – Any 2 photocopies along with originals i.e. Passport, Driver license, Voter ID, Pan card, Aadhar Card (preferred) etc.
- 5) Bonafide certificate from the college in original.
- 6) 1 Photocopy of College ID card
- 7) One copy of reporting mail.
- 8) Print out of the offer letter

Please note: Personal Assets are not allowed inside the campus e.g. Lap top, pen drive, Tablets.

Looking forward to meeting with you soon.

25-Nov-2019

Dear Narayana Sowmya Sree,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775351

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Narayana Sowmya Sree **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details



24th Apr 2020

PROJECT COMPLETION CERTIFICATE

This is to certify that Ms Pallapu Avina Trainee ID 40050394 student of "Sree Vidyanikethan Engineering College" has completed the project entitled "Java J2EE" under the guidance of "Siva Kumar Ponnala" at Hyderabad from 10th Feb 2020 to 24th Apr 2020 for the academic requirements of her graduation.

We have observed that your work was excellent and we appreciate your sincere learning.
You have performed the project with energy and enthusiasm.
This letter is issued based on your request.

We wish you all the very best in your career ahead!

Best Regards,
For Wipro Limited

A handwritten signature in black ink, appearing to read "Sunil", is positioned above the name and title of the signatory.

Sunil Kalachar
General Manager – Talent Acquisition

Registered Office:

Wipro Limited	T : +91 (80) 2844 0011
Doddakannelli	F : +91 (80) 2844 0054
Sarjapur Road	E : info@wipro.com
Bengaluru 560 035	W : wipro.com
India	C : L32102KA1945PLC020800



25-Nov-2019

Dear Pavan Goutham M,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775297

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Pavan Goutham M

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
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- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
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* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

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paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

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Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details



HRD/FINALSEMTRG/2019/13434291

December 4, 2019

Pavan Kumar Reddy Gajjala.

Sree Vidyanikethan Engineering College

Dear Pavan Kumar Reddy,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement executed on 5-12-19 between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

- | | | |
|----------------------------|---|-------------------|
| 1. Program Date | : | December 23, 2019 |
| 2. Duration of the program | : | 14 to 16 weeks |
| 3. Location | : | Mysore, India |

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by Infosys) and from Mysore upon completion of the Program.. Should you be required to travel to offices of Infosys located in different cities as part of your Program, Infosys shall bear the cost of such travel. Please note that your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	Provided by Infosys at no charge for the entire duration of the Program
Stipend	Rs.10,000/- per month

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with policies of Infosys.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO
Date: 2019.12.04 17:31:50 +05:30
Reason: Internship Offer Letter
Location: Bangalore

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

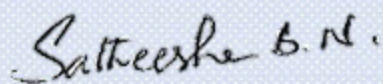
Polipati Divya

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

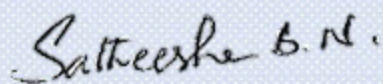
Palle Jayanthi

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

VASTHI INSTRUMENTS PRIVATE LIMITED

IT'S ALL ABOUT SAFETY



Sy. No. 272, Assessment No 156248, Prasanthi Nagar, Industrial Estate Back Side,
Guntur, Andhra Pradesh - 522002
www.vasthi.com, info@vasthi.com, Tele No. : 738 2708685, Cell: 7670887909

December 07, 2019
Chunduri Pooja Manaswini
Sree Vidyanikethan Engineering College
Tirupati, Andhra Pradesh-517102

Subject: Internship Offer

Dear Pooja Manaswini,

We are pleased to offer you an internship position at **VASTHI INSTRUMENTS PVT LTD** in the field of IOT(Internet of Things). Your Internship is Scheduled for a period of 3 months. Your Internship is Scheduled from December 16, 2019 to March 13, 2020. You need to report at 10:00 AM on December 16, 2019 at the office as per the guidance from Reporting Manager.

During the Internship, you would be assigned tasks and projects that improve your understandings of the concepts you learned in college also based on the personal and professional skill set and therefore you would be expected to put your best efforts in executing assignments given to you.

Location for internship: VASTHI INSTRUMENTS Pvt Ltd
Manjeera Trinity Corporate,
Plot No-112, Survey No:1050,
JNTU, Hitech city Rd, KPHB Colony
Kukatpally, Hyderabad-500072

Supervisor for internship: S.MADHURI (HR)
Tender Associate.
Email :- tenders@vasthi.com
Phone No :- 7670887909

Congratulations on your internship!

Best Wishes,
(Signature of Company Representative, HR, or Supervisor)



(Designation of the above)

----- Forwarded message -----

From: **university relations** <universityrelations@bibox.in>

Date: Tue, Dec 24, 2019 at 12:03 PM

Subject: Re: Sri Vidyaniketan College Drive 2019

To: placementofficer <placementofficer@vidyanikethan.edu>

Cc: Anjali Nair <anjali@bibox.in>, Sandeep Senan <sandeep@bibox.in>

Dear Sir

Greetings for the day!!

Thank you for the warm hospitality and a good drive. We are very pleased with all the support provided by your college and we would like to congratulate you on the excellent performance by your students in the Placement Drive. Here are the results of the drive conducted in Sri Vidyaniketan College on 19th December 2019. **Please note I wish to know the acceptance of the offer on or before 25th December from all the below mentioned candidates.** Based on that we will roll out the plan for onboarding. The candidates will have to come to the Bangalore head office for their training.

Please note that these candidates have to complete their 6 months internship period in order to be eligible for stipend and internship letter. If their performance is not up to the mark then their internship can be terminated early.

Kindly consider this as the official confirmation letter for the students. The students have to report in office on 26th December. They should carry the following documents with them-

- Educational Certificates (10th, 12th, & degree)
- □ 3 Passport size Photograph
- □ Address Proof
- □ ID proof
- □ PAN Copy(Please apply if you do not have it and produce the acknowledgment)
- □ Aadhaar Copy
- □ Updated and signed Resume
- □ Bank account details (canceled cheque/Pass book)
- **LAPTOP (Compulsory)**

Please revert back in case of any doubts

Name of selected candidates
Balaji Sri Harsha
Saikrishna Malavathu
Pranay Kathari
Guvva Mahendra Sai Harsha
H.M.Inder
K. Chakradhar
V. Saisandeep
Priyadarshini
K Nani Priya
Kondru Kiranmayee
Settypalli Vikram Reddy
K. Suryateja
O. Naveen Kumar
Baddala Ranjith Kumar

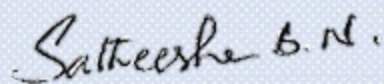
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Priyatha Pedaballi
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

HRD/FINALSEMTRG/2019/13434288



December 4, 2019

Punith B.

Sree Vidyanikethan Engineering College

Dear Punith,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement executed on 05-12-2019 between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

1. Program Date : **December 23, 2019**
2. Duration of the program : **14 to 16 weeks**
3. Location : **Mysore, India**

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by Infosys) and from Mysore upon completion of the Program., Should you be required to travel to offices of Infosys located in different cities as part of your Program, Infosys shall bear the cost of such travel. Please note that your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	Provided by Infosys at no charge for the entire duration of the Program
Stipend	Rs.10,000/- per month

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with policies of Infosys.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO
Date: 2019.12.04 17:31:49 +05:30
Reason: Internship Offer Letter
Location: Bangalore

25-Nov-2019

Dear Pyatla Dharaneesh,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775303

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Pyatilo Dharaneesh

Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com> -> Total Rewards App for more details

ATLANTIS CAPITAL PRIVATE LIMITED

Regus- Platina Building, Level 9, C 5D, G Block, Bandra Kurla Complex, Bandra East, Mumbai 400051,
Company Identification Number: U05190MH2014PTC258991

26th November 2019

Ms. Ketini Ravina
2-240, Kotha Cherupalli Village,
Pudipalpa Post, Tirupathi Rural,
Andhra Pradesh - 517505

Subject: Offer of Internship with Atlantis Capital

Dear Ravina

Congratulations! On behalf of Atlantis Capital Private Limited ("Atlantis" or the "Company"), we are pleased to offer you the position of Intern-Web Development, working in "Atlantis's" Bangalore office located at C8, 10th Floor, West Wing, Raheja Towers, MG Road, Bangalore, 560001.

Compensation: During the first 3 months of Internship, you will be paid a stipend of Rs. 15000 per month.

Employment: This Internship role can transition to the role of Junior Web Developer at the end of the 3 months subject to you meeting the performance criterion. Once you are employed with the company post a successful performance review, your compensation will be revised to INR 3,00,000/- per annum less applicable taxes, deductions and withholdings, paid monthly and subject to annual review.

Intern Confidentiality and Non-Disclosure Agreement: As an Intern of "Atlantis", it is likely that you will become knowledgeable about confidential and/or proprietary information related to the operations, products and services of "Atlantis" and its clients. Therefore, "Atlantis" requires that you read, complete, and sign the enclosed Confidentiality and Non-Disclosure Agreement and return it to "Atlantis" on your Start Date.

Obligations. During your Internship, you shall devote your full business efforts and time to "Atlantis". This obligation, however, shall not preclude you from engaging in appropriate civic, charitable or religious activities, as long as the activities do not materially interfere or conflict with your responsibilities to or your ability to perform your duties at "Atlantis". Any outside activities must be in compliance with and approved if required by "Atlantis's" Code of Ethics and Conduct.

Non-competition and Non-Solicitation. In addition to the obligations specified in the Proprietary Agreement, you agree that, during your Internship with "Atlantis" you will not engage in, or have any direct or indirect interest in any person, firm, corporation or business (whether as an employee, officer, director, agent, security holder, creditor, consultant, partner or otherwise) that is competitive with the business of "Atlantis", including, without limitation, any then-current activities relating to providing Banking, Lending, Financial Services or Financial Technology businesses. Also, in case you decide to move to some other vocation at a later stage, you agree to not enter into or start a similar profession or join competitors of "Atlantis" for a period of six months. Also, you will not solicit any clients of employees of "Atlantis" for your benefit or the benefit of any company after leaving "Atlantis" for a period of one year.

Policies and Code of Ethics and Conduct. "Atlantis" is committed to creating a positive work environment and conducting business ethically. As an Intern of "Atlantis", you will be expected to abide by the Company's policies and procedures including (without limitation) human resources policies and Code of Ethics and Conduct. On your Start Date, "Atlantis" will require you to review and sign the Company's standard Policies and Code of Ethics and Conduct Acknowledgment forms. In addition, as an "Atlantis" executive, it is important that you set a leadership example and fully support the company's goals. You agree that during your Internship and for five years afterwards, you will not knowingly disparage the Company or its officers, directors, employees or agents in any manner likely to be harmful to it or them or its or their business, business reputation or personal reputation.

Termination of Services: You are required to provide 1 month prior notice should you decide to terminate your Internship with us. Your relieving from the services will depend upon the satisfactory completion of the assignment you are working on and completion of handover formalities as defined by your Manager. The company may, under reasonable circumstances, terminate your services with a prior notice period of 15 days. The company may however terminate your service without any notice or compensation in the event of:

- You are found guilty of misconduct or fraudulent activities
- Refusal to carry out your responsibilities and assigned projects
- Remaining absent from work with any communication or reasonable explanation for more than 5 consecutive days.

ATLANTIS CAPITAL PRIVATE LIMITED

Regus- Platina Building, Level 9, C 59, G Block, Bandra Kurla Complex, Bandra East, Mumbai 400051,
Company Identification Number: U65190MH2014PTC258891

Background Check. Please understand that this offer is contingent upon the successful completion of your background check and verification of your degree(s).

Accepting this Offer. We are really excited to have you on our team and can't wait to receive your acceptance by 9:00 p.m. (IST) on November 27, 2019. This offer is contingent on you starting Internship at "Atlantis" on or before January 1, 2020 or a date mutually agreed upon between you and "Atlantis".

To accept this offer, please sign this letter in the space provided below and scan and email the following signed documents to Vineet Jain.

We can't wait to start working with you and hope that you'll find working at "Atlantis" one of the most rewarding experiences of your life, both professionally and personally

s/ Vineet Jain
(Chief Operating Officer)

I accept this offer of Internship with "Atlantis" and agree to the terms and conditions outlined in this letter

K Ravina
Signature

Ketini Ravina
Full Name

November 27, 2019
Date

January 1, 2020
Planned Start Date

CC: HR file
Annexure 1: List of documents required on start date.

M Gmail

Rishitha Murthy <shyamisri1998@gmail.com>

Fwd: Selected for Cyber Siksha Training on Cyber Security...reg

1 message

Fri, Dec 13, 2019 at 11:33 AM

Rishitha Murthy <annalayagaririshitha@gmail.com>
To: shyamisri1998@gmail.com

----- Forwarded message -----

From: **Viswanth Naik Sugali** <dir-aa-apita@ap.gov.in>

Date: Wed, Dec 11, 2019, 4:34 PM

Subject: Selected for Cyber Siksha Training on Cyber Security...reg

To: <annalayagaririshitha@gmail.com>, <huraliakhila123@gmail.com>, <shruthibhushan26@gmail.com>, <gulladurthigayathri123@gmail.com>, <paranginikhitha98@gmail.com>, <chaithrachaitu2328@gmail.com>

Cc: V R V R NAIK <ceo-apita@ap.gov.in>

Dear Student,

Congratulation on selected for Cyber Siksha Training on Cyber Security...!!!

APITA wish to inform you that, you have been selected for four months cybersiksha training program based on written test and interview conducted on 28.11.2019 and 08.12.2019, which is going to be conducted at IIDT building Tirupathi from 16.12.2019 on wards. In this regard you have to produce your educational qualification details on the day of admission at above venue and also you are requested to acknowledge your willingness by replying through email on or before 15.12.2019. For further details you may contact below contact numbers.

-
VISWANATH NAIK S

Director-Academic Affairs

+91 9642971888

ANDHRA PRADESH INFORMATION TECHNOLOGY ACADEMY (APITA).

GOVT. OF AP. Dept. of ITE&C. Govt. of AP.

#317, 3rd Floor, R&B Building, M G Road, Vijayawada-520010. Andhra Pradesh.

Dept. of Information Technology, Electronics & Communication, Govt. of AP.

www.apita.ap.gov.in

www.twitter.com/APITAcademy

www.facebook.com/apita.ap.gov.in

www.linkedin.com/company/apita

Cognizant Internship Date of Joining | December 7, 2019

your tip

Cognizant Internship Date of Joining | December 7, 2019

Participants: c2c@cognizant.com

← Open conversation in Gmail

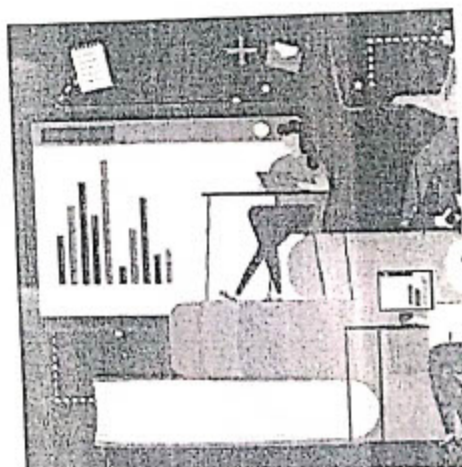
c2c@cognizant.com

Tue, Nov 26, 2019 at 10:58 AM

Cognizant

Internship

Date of Joining



Dear Candidate,

Greetings from Cognizant!

We are pleased to inform you that your internship starts on December 7, 2019.

Reporting time: 07:30AM

Reporting venue: Cognizant Technology Solutions India Pvt Ltd, KITS Campus (CKC), Plot No. 1 & 2, Elco Park, Survey, No. 602/3, Sholinganallur Village, Tambaram Taluk, Kancheepuram District - Chennai - 60011

Contact person: Benieta/Praveen

Stipend: INR 12,000

The stipend amount includes necessary tax deductions as per policy and norms.

Tax deduction of 10% is applicable if PAN card is provided and 20% if PAN card is not provided.

<https://www.evernote.com/u/0/client/web?b=ab3ffe98-5c0b-4fd2-a194-0f5298c107b3&n=fe0d95d5-9f31-4daf-8d31-e3d5772d24fe&s=s417&sear...> 1/3

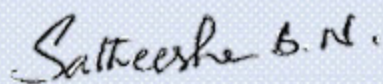
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Ruchitha Palamani
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

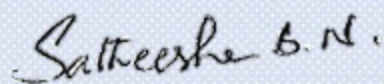
Sai Narasimha Thammineni

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

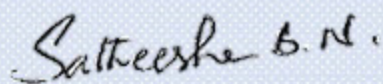
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Sai Varshitha Induru
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

Mr. Dubbakhatal Shakeer Vali

12th December 2019

Reg. No. 16121A1221

Sree Vidyanikethan Engineering College
Tirupathi.

Dear Dubbakhatal Shakeer Vali,

Sub: Internship

On behalf of Shia#sh Info Solutions Private Limited. We would like to inform that you are being accepted as one of our interns. We are pleased to inform you that you have been qualified as per the requirements for the internship. You will be working with our Technical team.

Your internship will begin with effective from January 2020 to March 2020. You will be assigned to various tasks which relates to the project assigned to you after which your performance will be assessed and appraised.

For Shia#sh Info Solutions Private Limited



Ashwini Kanniyappan

Manager – Human Resource

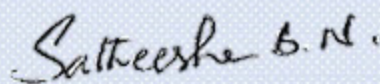
Shia#sh Info Solutions Private Limited

#51, Level 4, Tower A, Rattha TEK Meadows, Old Mahabalipuram Road,
Sholinganallur, Chennai- 600 119, Tamil Nadu, India.
☎ +91 44 66255681 ✉ info@shlash.com

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Siva Sai Gajula
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY
has completed the internship program at Infosys Limited during
December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that

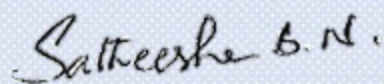
Snehalatha Reddy Padamati

from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

HRD/FINALSEMTRG/2019/13434430



December 4, 2019

Somasekhar Raju Konduru.

Sree Vidyanikethan Engineering College

Dear Somasekhar Raju,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement executed on 05/12/19 between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

- | | | |
|----------------------------|---|-------------------|
| 1. Program Date | : | December 23, 2019 |
| 2. Duration of the program | : | 14 to 16 weeks |
| 3. Location | : | Mysore, India |

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by Infosys) and from Mysore upon completion of the Program. Should you be required to travel to offices of Infosys located in different cities as part of your Program, Infosys shall bear the cost of such travel. Please note that your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	Provided by Infosys at no charge for the entire duration of the Program
Stipend	Rs.10,000/- per month

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with policies of Infosys.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO
Date: 2019.12.04 17:32:33 +05:30
Reason: Internship Offer Letter
Location: Bangalore



DIGYWOOD
TECHNOLOGIES PVT.LTD

#2930/15, 2nd Floor, 2nd Cross Road, D-Block
2nd Stage, Rajajinagar, Bangalore- 560 010

Bangalore
14-Dec-2019

To

The Principal
Sree Vidyanikethan Engineering College,
Tirupati

Dear Sir/Madam

Sub : Internship for Vangara Spandana – B.Tech(Department of Information Technology)

Ms. Vangara Spandana , who is studying B.Tech(Department of Information Technology) at your college , has been permitted to undertake Internship training program at our organization.

Her Internship program starts from 23-Dec-2019 for the period of 12 Week duration.

We confirm her internship as stated above.

For Digywood Technologies Pvt Ltd

KV Prasad

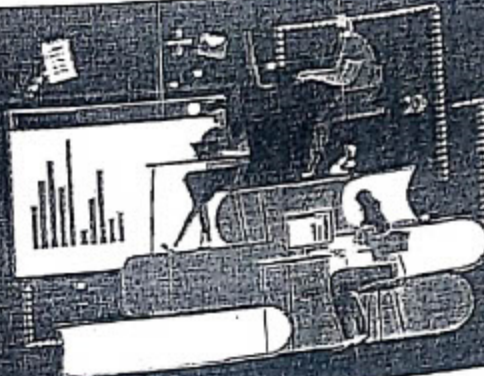
Director

Date : 14-Dec-2019



Cognizant

Date of Joining



Dear Candidate,

Greetings from Cognizant!

We are delighted to inform you that your internship starts on December 7, 2019.

Reporting time: 07:30 AM

Reporting venue: Cognizant Technology Solutions India Pvt. Ltd. KITS Campus (CTS), Plot No. 1 & 2, Sector IT Park, Survey No. 60073, Chaitanyanagar, Whitefield, Taluk, Karnataka District - Chennai - 600119, India

Contact person: Benita/Praveen

Salary: INR 12,000

The stipend amount includes necessary tax deductions as per policy and norms.
Tax deduction of 10% is applicable if PAN card is provided and 20% if PAN card is not provided.

Required documents:

Please carry the following documents at the time of joining (original and 2 photocopies):

- **Bank passbook**
 - o Please note that it should be an individual account in your name. Joint account or other type of account is not accepted.
 - o Suggested banks for convenient transactions are AXIS, CITI, HDFC, HSBC, ICICI, KOTAK, SBI, SB
- **PAN card** in your name
- **Address proof** (passport/drawing license)
- **Photocopy of college ID card**
- **2 government ID photos** (passport size, white background)
- **4 passport size photographs**
 - o Photo to be taken in formal wear, facing the camera with both ears visible
 - o Photo should have been taken within the last three months
 - o Background of the photo to be dark grey
 - o Headgear or any material obscuring the face to be avoided; permitted only if worn as part of one's religious belief
 - o Only plain spectacles can be worn in the photo; sunglasses or spectacles with tinted glasses to be avoided
 - o Size of photo: 40 mm x 35 mm (vertical x horizontal)

Points to note:

- For any queries please reach out to us via your placement officer
- Please bring a copy of this email at the time of joining
- We assure, reimbursement can be provided on the day of joining
- Transport and accommodation will not be arranged
- Dress code is business formal or business casual

Post: Internship completion, you will be onboarded as a full-time employee in batches based on business demand.
All the best!

Regards,

Human Resources - Talent Acquisition

Cognizant Technology Solutions

2019 Cognizant. All rights reserved.

----- Forwarded message -----

From: university relations <universityrelations@bibox.in>

Date: Tue, Dec 24, 2019 at 12:03 PM

Subject: Re: Sri Vidyaniketan College Drive 2019

To: placementofficer <placementofficer@vidyanikethan.edu>

Cc: Anjali Nair <anjali@bibox.in>, Sandeep Senan <sandeep@bibox.in>

Dear Sir

Greetings for the day!!

Thank you for the warm hospitality and a good drive. We are very pleased with all the support provided by your college and we would like to congratulate you on the excellent performance by your students in the Placement Drive. Here are the results of the drive conducted in Sri Vidyaniketan College on 19th December 2019. Please note I wish to know the acceptance of the offer on or before 25th December from all the below mentioned candidates. Based on that we will roll out the plan for onboarding.

The candidates will have to come to the Bangalore head office for their training.

Please note that these candidates have to complete their 6 months internship period in order to be eligible for stipend and internship letter. If their performance is not up to the mark then their internship can be terminated early.

Kindly consider this as the official confirmation letter for the students. The students have to report in office on 26th December. They should carry the following documents with them-

- Educational Certificates (10th, 12th, & degree)
- □ 3 Passport size Photograph
- □ Address Proof
- □ ID proof
- □ PAN Copy (Please apply if you do not have it and produce the acknowledgment)
- □ Aadhaar Copy
- □ Updated and signed Resume
- □ Bank account details (canceled cheque/Pass book)
- **LAPTOP (Compulsory)**

Please revert back in case of any doubts

Name of selected candidates
Balaji Sri Harsha
Saikrishna Malavathu
Pranay Kathari
Guvva Mahendra Sai Harsha
H.M.Inder
K. Chakradhar
V. Saisandeep
Priyadarshini
K Nani Priya
Kondru Kiranmayee
Settypalli Vikram Reddy
K. Suryateja
O. Naveen Kumar
Baddala Ranjith Kumar



thapaswi n <thapaswin@gmail.com>

Cognizant Project Completion Acknowledgment !

1 message

c2c@cognizant.com <c2c@cognizant.com>
To: thapaswin@gmail.com

Wed, Apr 15, 2020 at 6:27 PM



Cognizant

Dear NAKKA THAPASWI,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between
7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

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25-Nov-2019

Dear Thammineni Deepthi,
B.Tech/B.E., Information Technology
Sree Vidyanikethan Engineering College (Autonomous)



Candidate ID – 13775369

In continuation to our discussions, we are pleased to offer you the role of **Programmer Analyst Trainee** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.401,986/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.23,986/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.455,880/-**. This includes an annual incentive indication of **Rs.22,500/-** as well as Cognizant's contribution of **Rs.24,880/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandhu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name: Thammineni Deepthi **Designation:** Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10375	124,500
2	HRA @60% of basic*	6225	74,700
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7175	86,100
	Annual Gross Compensation		355,500
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		378,000
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		18,000
	Gratuity		5,986
	Annual Total Remuneration		401,986

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing contribution to Provident Fund, Pension Fund & EDLI Scheme, "Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. ESI Eligible Wages Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Earned ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI Contribution shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be

paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

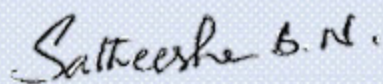
CERTIFICATE OF COMPLETION OF INTERNSHIP

This is to certify that
Tejasree Vempalli
from

Sree Vidyanikethan Engineering College, J.N.T. UNIVERSITY

has completed the internship program at Infosys Limited during

December 2019 - March 2020



Satheesha B Nanjappa

Vice President and Head, Global Education Center

LETTER OF INTERNSHIPS

K. Thanaswi,
Sree vidyanikethan engineering college,
Titupathi, Chittoor,
Andhrapradesh.

Dear K. Thanaswi,

On behalf of Certvalue [A division of BLIPSNIP consulting Pvt Ltd] is pleased to offer you an educational internship opportunity as a Digital Marketing Executive intern. You will report directly to Marketing head of Certvalue. We have already contacted the director for allowing you into our internship program.

As you will be receiving an academic credit for this position, you will not be paid. However you will be receiving as part of internship program.

For this position, your major duties will include [details the duties and responsibilities of the intern]. Your schedule will be approximately 8 hours from 9:30 AM to 6:30 PM. You will begin on 20th January 9, 2020.

Please review, sign and return this letter via mail to confirm acceptance.

Congratulations and welcome to team!

Signature of the Intern

Sincerely,

KUPPALA NARAYANASWAMY

MARKETING HEAD, CERTVALUE,

#25/4, 1st floor, 8th cross, Jayanagar 7th west block

560082, Bangalore.



Certvalue [Blip Snip Consulting Pvt Ltd]
#25/1, 1st Floor, 8th cross, 7th block West, Jayanagar,
Opposite. HDFC Bank, Bangalore - 560082



Uma Anand <umasai531@gmail.com>

Cognizant Project Completion Acknowledgment !

c2c@cognizant.com <c2c@cognizant.com>
To: umasai531@gmail.com

Wed, Apr 15, 2020 at 6:26 PM



Cognizant

Dear K UMA SAI,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between
7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

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Letter of Intent

Dear Varsha Vinjam,

It was pleasure interacting with you during our interview process. We believe that we can give a great start to your career and groom you into a valuable asset for **Technovert Solutions Pvt Ltd**. We are pleased to issue this offer at **Technovert** to play the role of a **Trainee - Software Engineer**. While the interview process allowed us to get a brief glimpse of your capabilities, we believe we have an environment that can bring out the best in you. We look forward to work with you at the earliest.

1. You are required to join us on **09 Sep, 2019** and the offer stands withdrawn thereafter, unless the date is extended by us and communicated to you in writing.
2. You will be based at our company located at our office in **Hyderabad** but will serve the company or any of its subsidiaries or associated companies in any location within or outside of India. You will be governed automatically by the rules and regulations and terms and conditions applicable to the new assignment.
3. During internship of **6 Months** you would be entitled to receive a stipend of **INR 15,020/- Per Month** calculated as Cost to Company.
4. The first two months would be a training period for you. During this period you would go through a continuous training and assessment. You are required to maintain standards of performance & uphold company's values at all times.
5. On successful completion of the **Internship and probation**, you will be appraised of your performance and salary would be revised. It will be **Rs.400000** per annum based on your performance during probation.
6. You shall be eligible for promotions and increments based on your performance and contributions to the Company as per the review and appraisal policies of the company.
7. You will be entitled to leaves and holidays as per the Policy of the company.
8. Please confirm your acceptance of the offer by responding to this offer within two days from the date of receipt of this letter.

We welcome you to Technovert and look forward to a long and mutually beneficial association.

For Technovert Solutions Pvt Ltd.

Name: **Varsha Vinjam**

Designation: **Trainee - Software Engineer**

Date of Joining: **09 Sep, 2019**

*-On successful completion of your internship, you will be appraised of your performance and salary would be revised accordingly as agreed during our interview process i.e **Rs.400000***

*-Please make a note that you will be paid a salary of **INR 15,020/- p.m.** during your internship*

Provident Fund

The Company contributes certain percentage of your basic salary, as per the Provident Fund Guidelines, towards the Employee's Provident Fund.

Taxation

The Income Tax Act, 1961 as prevailing at the time of employment will govern the taxation matters. The Company will deduct tax at source as per the prevailing income tax law. You will be responsible for declaration of your total income to the appropriate authority as and when required by law.

Other Perks

You are in addition eligible for Medical Insurance. Other allowances such as expense reimbursements for mobile and commute are dependent on the job needs.

For Technovert Solutions Pvt Ltd.

19/2019

Gmail - Selected for Cyber Siksha Training on Cyber Security...reg



Praveena Vc <praveenavc1998@gmail.com>

Selected for Cyber Siksha Training on Cyber Security...reg

2 messages

IIDT Tirupati <iidt.edu.in@gmail.com>

Thu, Dec 19, 2019 at 8:31 PM

To: praveenavc1998@gmail.com

Dear Praveena,

Congratulation on selected for Cyber Siksha Training on Cyber Security...!!!

APITA wish to inform you that, you have been selected for four months cybersiksha training program based on the interview conducted on 19.12.2019, which is going to be conducted at IIDT building Tirupathi from 21.12.2019 onwards. In this regard, you have to produce your educational qualification details on the day of admission at the above venue and also you are requested to acknowledge your willingness by replying through email on or before 20.12.2019.

—
VISWANATH NAIK S
Director-Academic Affairs

ANDHRA PRADESH INFORMATION TECHNOLOGY ACADEMY (APITA).
GOVT. OF AP. Dept. of ITE&C, Govt. of AP.
#317, 3rd Floor, R&B Building, M G Road, Vijayawada-520010. Andhra Pradesh.
Dept. of Information Technology, Electronics & Communication, Govt. of AP.

=====

www.apita.ap.gov.in

www.facebook.com/apita.ap.gov.in

www.twitter.com/APITAcademy

www.linkedin.com/company/apita

=====

Praveena Vc <praveenavc1998@gmail.com>

Thu, Dec 19, 2019 at 9:32 PM

To: vishnuvcr123@gmail.com

[Quoted text hidden]



Dear NALLAGATLA VEERANJANEYULU,

Greetings from Cognizant !

Congratulations on completing your internship at Cognizant Technology Solutions in the period between

7th Dec 2019 and 13th April 2020.

We appreciate the passion and professionalism you've exhibited during the internship. We take this opportunity to wish you the best in all your future endeavors.

Regards,

Cognizant

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HRD/FINALSEMTRG/2019/13434422

December 4, 2019

Padma Vyshnavi Ambati.

Sree Vidyanikethan Engineering College



Dear Padma,

This is in reference to the Program (as defined in the Training Agreement) as per the Training Agreement executed on 11/12/19 between you ("Trainee" hereafter) and Infosys Limited ("Infosys" hereafter), a corporation organised and existing under the laws of India and having its primary place of business at Electronics City, Hosur Road, Bangalore 560 100, India. The details of the Program are as follows:

- | | | |
|----------------------------|---|-------------------|
| 1. Program Date | : | December 23, 2019 |
| 2. Duration of the program | : | 14 to 16 weeks |
| 3. Location | : | Mysore, India |

Please note that you will be required to make your own arrangements for travel to Mysore (or any other Infosys location that may be communicated to you by Infosys) and from Mysore upon completion of the Program., Should you be required to travel to offices of Infosys located in different cities as part of your Program, Infosys shall bear the cost of such travel. Please note that your entitlements shall be communicated to you at that time.

A break-up of the benefits that you are eligible for is mentioned below:

Accommodation	Provided by Infosys at no charge for the entire duration of the Program
Stipend	Rs.10,000/- per month

You would also be covered under the Personal Accident Insurance and Hospitalization Insurance Policy of Infosys for the duration of your Program. If you require additional coverage, you would need to obtain this in your personal capacity.

If you are required to use the bus, library and fitness facilities (if any), you shall be provided access during the period of your Program in accordance with policies of Infosys.

For the duration of the Program, you will be required to adhere to certain policies / practices that are applicable to employees of Infosys, including but not limited to the Trainee's obligations as per the Training Agreement. Additionally, you may be required to sign agreements with Infosys, at the sole discretion of Infosys, relating to protection of Infosys confidential and proprietary information. Infosys disclaims all liability and responsibility for acts or omissions by you that are in violation of any law, guideline, rule or regulation.

Digitally signed by RICHARD LOBO
Date: 2019.12.04 17:32:32 +05:30
Reason: Internship Offer Letter
Location: Bangalore

Dear Vamsi Krishna,

We would like to ensure that you are updated on a few things in order that your assignment with Infosys is productive and enjoyable.

You will be required to report at the following address:

Infosys Limited

Offshore Development Centre

Hebbal Electronics City, Hootagalli,

Mysore - 571186, INDIA

You are expected to arrive at our Mysore campus a day before your joining date and accommodation will be provided from then on. Please note that accommodation will be provided only for you from a day before your joining date. In case any of your family members accompany you then they will have to arrange for their accommodation outside the campus at their own expense.

You will be given an access card for the duration of your Program in order that your movements within the premises are not curtailed. You are expected to carry it at all times.

You are required to work from Monday through Saturday as per the regular working hours of Infosys which will be communicated to you at the time of joining.

At the end of the Program, you will be required to make a presentation on your project and hand over a copy of your project report to your Project Mentor.

Infosys Dress Code

1) For Gentlemen:

Mondays and Tuesdays:

You are expected to dress in business formals, i.e., a full-sleeved shirt, formal trousers, formal shoes and a tie.

Note: Do not remove the tie once you enter the campus.

Wednesdays and Thursdays:

You may opt to wear a full / half-sleeved formal shirt, but formal trousers and formal shoes (brown, black or tan) are a must.

Fridays and Saturdays:

You may opt to wear jeans, a t-shirt, and sports shoes. However shorts, slippers, sandals / slippers are not considered appropriate on all working days.

December 24, 2019

Ms. YASESWINI,
Sree Vidyanikethan Engineering College,
Tirupathi.

Dear YASESWINI,

We would like to congratulate you on being selected for the position of "Software Engineer Intern" with TEQ WAY (a Glad India Start up).

Please find the following confirmation of the specifics of your internship:

Position Title: Software Engineer Intern
Start Date: January 2, 2020
End Date: March 27, 2020
Number of work hours per week: 30 hours per week
Salary/stipend: Unpaid internship

As we discussed during the interview process, this is a non-paid academic internship during which you will be expected to provide 30 hours per week through March 27, 2020.

Reporting: you will be reporting to Ms. Madhuri, sr. software developer.

Internship responsibilities:

Your day-to-day responsibilities will include the following:

1. Developing online marketing resources (web pages, videos, slideshows) for products,
2. Web designing & Development,
3. "AI" based web designing.

During the internship, you will have access to the company's clients and confidential information. You will not share this information with anyone outside the company and not use it for benefits. On the completion of the internship program, you will return the equipment, and all the documents of the company.

You must be enrolled as a full time student and must provide proof of full time enrollment upon appointment.

Should you have any questions regarding the specifics of your internship, please contact me by phone or by email.

Congratulations on the internship, we look forward to working with you this coming year!

Best wishes!

Sincerely
Mukesh
MD & Tech Lead "AI"

Intern's declaration:

I accept the above Terms and Conditions: Name K. YASESWINI Sign K. YASESWINI Date 07-01-2020.



26-12-2019
SVCE ,Tirupathi

Subject: Internship Offer

Dear Avilala Yashwanth kumar,

We are pleased to offer you an internship position at **Legato Health Technologies** in the field of SDLC/STLC. Your Internship is scheduled for a period of **3 months**. Your Internship is scheduled from 30-12-2019 to 25-03-2020. You need to report at 10:00 AM on 30-12-2019 at the office as per the guidance from Reporting Manager.

During the Internship, you would be assigned tasks and projects that improve your understandings of the concepts you learned in college also based on the personal and professional skill set and therefore you would be expected to put your best efforts in executing assignments given to you. Over the course period your performance would be monitored and would be given chance to work permanently in our organization.

Stipend: 8000/-

Location for internship: Laxmi Complex, No: 15, 4th, Off, MG Road, Near SBI LHO, Bengaluru, Karnataka 560001

Supervisor for internship: Varun Yadav, Team lead, 9391405103.

Congratulations on your internship!

Regards

Chaithanya V, HR representative

Manyata Embassy Business Park
Block L1, Banyan, 10th Floor, Outer Ring Road, Nagavara,
Bangalore-560045,
Mob:- 9553944184

Department of Information Technology
SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)

(Affiliated to JNTUA, Ananthapuramu, Approved by AICTE, Accredited by NBA & NAAC)
Sree Sainath Nagar, Tirupati – 517 102, A.P., INDIA



This is to certify that, the Project work entitled
“Mid-day Meal Analytics”

is the bonafide work done by

16121A1225
16121A1229
16121A1234

GAJULA SIVA SAI
GANGETTY MADHU SREE
GUNTUR GAMYA

in the Department of Information Technology, Sree Vidyanikethan Engineering College (Autonomous), Sree Sainath Nagar, Tirupati and is submitted to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu for partial fulfilment of the requirements of the award of B.Tech degree in Information Technology during the academic year 2019-2020.

Supervisor:

Mr. A. Ramprakash Reddy, M.Tech.
Assistant Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Head of the Dept.:

Dr. K. Ramani, M.Tech., Ph.D.
Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Department of Information Technology
SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)

(Affiliated to JNTUA, Ananthapuramu, Approved by AICTE, Accredited by NBA & NAAC)
Sree Sainath Nagar, Tirupati – 517 102, A.P., INDIA



This is to certify that, the Project work entitled
“A Framework for Analyzing Crop Prediction and Crop Protection using Data
Mining Techniques”

is the bonafide work done by

16121A1204	AMBATI PADMA VYSHNAVI
16121A1208	B PUNITH
16121A1224	GAJJALA PAVAN KUMAR REDDY
16121A1236	INDURU SAI VARSHITHA
16121A1255	KONDURU SOMASEKHAR RAJU

in the Department of Information Technology, Sree Vidyanikethan Engineering College (Autonomous), Sree Sainath Nagar, Tirupati and is submitted to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu for partial fulfilment of the requirements of the award of B.Tech degree in Information Technology during the academic year 2019-2020.

Supervisor:

Mr. G. M. Chanakya, M.Tech.
Assistant Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Head of the Dept.:

Dr. K. Ramani, M.Tech., Ph.D.
Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Department of Information Technology
SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)

(Affiliated to JNTUA, Ananthapuramu, Approved by AICTE, Accredited by NBA & NAAC)
Sree Sainath Nagar, Tirupati – 517 102, A.P., INDIA



This is to certify that, the Project work entitled
“Static Hand Gesture and Facial Recognition System for Blind People”

is the bonafide work done by

16121A1237	JAYAVARAM DEEKSHITHA
16121A1211	BAVANASI NIMISHA
16121A1230	GATTI PRADEEP
16121A1223	G V S KRISHNA SAI

in the Department of Information Technology, Sree Vidyanikethan Engineering College (Autonomous), Sree Sainath Nagar, Tirupati and is submitted to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu for partial fulfilment of the requirements of the award of B.Tech degree in Information Technology during the academic year 2019-2020.

Supervisor:

Mr. V. Lokanadham Naidu, M.E., (Ph.D.)
Assistant Professor (SL)
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Head of the Dept.:

Dr. K. Ramani, M.Tech., Ph.D.
Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Department of Information Technology
SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)

(Affiliated to JNTUA, Ananthapuramu, Approved by AICTE, Accredited by NBA & NAAC)
Sree Sainath Nagar, Tirupati – 517 102, A.P., INDIA



This is to certify that, the Project work entitled
“Multi-objective Test Suite Reduction”

is the bonafide work done by

16121A1219	DORNIPADU AKHILA VIDYA SRIYA
16121A1232	GUMMADI MOUNIKA
16121A1202	AGOLU SANDHYA SREE
16121A1216	CHIREDDY VYSHNAVI

in the Department of Information Technology, Sree Vidyanikethan Engineering College (Autonomous), Sree Sainath Nagar, Tirupati and is submitted to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu for partial fulfilment of the requirements of the award of B.Tech degree in Information Technology during the academic year 2019-2020.

Supervisor:



Mr. B. Bhaskar Kumar Rao, M.Tech.
Assistant Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Head of the Dept.:



Dr. K. Ramani, M.Tech., Ph.D.
Professor
Dept. of Information Technology
Sree Vidyanikethan Engineering College
Sree Sainath Nagar, Tirupati – 517 102

Department of Information Technology
SREE VIDYANIKETHAN ENGINEERING COLLEGE
(AUTONOMOUS)

(Affiliated to JNTUA, Ananthapuramu, Approved by AICTE, Accredited by NBA & NAAC)
Sree Sainath Nagar, Tirupati – 517 102, A.P., INDIA



This is to certify that, the Project work entitled
“Surveillance System using Raspberry Pi”

is the bonafide work done by

16121A1245

16121A1222

16121A1201

16121A1239

K UMA SAI

G N POOJA

ABHISHEK REDDY BANDI

JINKA RITHWIK

in the Department of Information Technology, Sree Vidyanikethan Engineering College (Autonomous), Sree Sainath Nagar, Tirupati and is submitted to Jawaharlal Nehru Technological University Anantapur, Ananthapuramu for partial fulfilment of the requirements of the award of B.Tech degree in Information Technology during the academic year 2019-2020.

Supervisor:

Ms. C. Silpa, M.Tech.

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This is to certify that, the Project work entitled
“License Plate Recognition using Convolutional Neural Networks”

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16121A1214

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16121A1227

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“Online Complaint Register and Monitoring System”

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“Driver Drowsiness Monitoring System”

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“An Obstacle Detection and Monitoring Device for VIP through IoT”

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16121A1215
16121A1240
16121A1258
16121A1260

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“College Bus Tracking and Overloading Detection System”

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This is to certify that, the Project work entitled
“Voice Based Object Detection using Mobile App for Visually Impaired People”

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16121A1250
16121A1228
16121A1207
16121A1209

KETINI RAVINA
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This is to certify that, the Project work entitled
“Prediction of Lung Cancer Detection using Deep Learning Techniques”

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16121A1206

16121A1238

16121A1235

16121A1253

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This is to certify that, the Project work entitled
“Vehicle Parking Management System Using Machine Learning”

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16121A12A6
16121A1263
16121A1292
16121A1296

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This is to certify that, the Project work entitled
“Personalized Cancer Diagnosis Using Machine Learning Algorithms”

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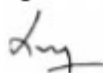
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“Prediction of Prostate Cancer Detection using modified Convolutional Neural Networks”

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16121A1273	P JANAKI
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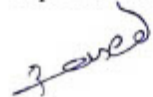
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16121A12B3	VENNAPUSA CHINNA NAGAMMA GARI PRAVEENA
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